



# OHIO RURAL LETTER CARRIER

Association Year 2021-2022 - Issue Number 2

## UPCOMING EVENTS

**December 6, 2021**  
State Paper Article  
Submission Deadline

**January 18, 19 & 20, 2022**  
OHLCA  
State Board Meeting  
Location to be announced.

### Fall Booster Reverse Raffle Winners

Z Grill	Patsy Hickle
TV	Dixie Anderson
iPad	Bob Ravenscraft
Mixer	Chris Burnel
Roomba	Donna Mull
Apple Watch	Helen Kline
Pendant	Carol Noll
Ring Door Bell	Dixie Anderson
Air Fryer	Donna Mull
Instant Pot	Patsy Anderson

\$200 in Gift Cards

**Helen Kline  
Sandra Feikert**

\$150 in Gift Cards

**Lisa Heaton  
Judy Black  
Dixie Anderson**

**Congratulations Winners!  
See You Next Booster!**



**Jason Zedaker**  
February 12, 1970-  
August 7, 2021



Honor, integrity, and loyalty were not just words to Area Steward Jason Zedaker; he lived his life by them. His compassion and sense of justice made him one of the fiercest union officials I had ever served alongside.

Jason's knowledge and comprehension of the contract propelled him to seven years of service as an Area Steward in the Northern Ohio District. He worked long hours representing carriers to resolve labor-management issues. When the workday was over, Jason would often ride along with me to district meetings around

the state. He volunteered his time not only as a steward but also as a PAC representative. He raised tens of thousands of dollars to fund the NRLCA Political Action Committee.

One of my fondest memories of Jason came about during a step one grievance meeting. Management needed to correct a payroll error for a regular carrier. I watched Jason sit at the computer and instruct an EAS 16 supervisor on how to complete a 2240R payroll adjustment form. The supervisor was not aware that Jason was an RCA from across the state.

During mail count time, Jason would help inspect mail distribution plants with me. He would cross-reference shipping manifests with the eastern area mail condition reports. Jason's discoveries of delayed mail resulted in many routes receiving proper credit for mail not received during the count period. The respect he earned and his working relationship with the Rural Analyst during mail counts was highly beneficial to carriers. Jason was the union official specifically appointed to work alongside the Postal Services' District Representative to map the initial 100 routes under the new Rural Route Evaluated Compensation System (RRECS).

Jason spent his life looking out for his friends, family, children, and grandchildren. Ohio and the NRLCA are honored that he looked out for our best interests as well. Thank you, Jason, words cannot express how much you will be missed.

*Delbert Hutchisson*  
Past State Steward, OHLCA



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## WORSHIP CORNER



### A Note from the Chaplain

Hello, dear Brother and Sister Rural Carriers!

Well, it's that time again for the crazy to ramp up! (Did it ever let up?) I know that school being in session creates more mail. We also have a fair share of those customers that "start early" for the

holidays.

I'm sorry that you have to go through that, but know that I'm proud of you for hanging in there! I'm praying for you! I used to say that if I wanted to work for UPS or FedEx, I would have gone there for employment. I didn't, and I lived to tell the tale!

I remember in the good old days when there were few parcels in our tiny white parcel carts. They were often something from grandma or a birthday present. We'd pull in the driveway then the customer would run out to get the package! We would have 5 or 6 full trays of letters we had to case that were not DPS. I'm talking about letters, real letters; cards, and such, not bulk business mail. Boy, I sound old!!

One consolation this time of year is the temperature gets cooler, though there is usually more rain. Remember, wet leaves are slick like ice. Watch for them at mailboxes and when you get out to deliver parcels. One of my best face plants was slipping on wet leaves. I hope they didn't record my fall with a Ring doorbell!

I have missed getting together at meetings and conventions. As I write this, I know our district meeting is coming up. We also have a fall booster scheduled. Please, God, let us have them! I can't wait to see you all!



Let's have a word of prayer,

*Lord, thank You for my brothers and sisters. Please watch over them, give them peace, strength, patience, safety, and a joy that nothing or no one can take away. This is a hard job, and a lot of times we feel unappreciated. Please let them know they are greatly appreciated. Give them Your grace in the office, especially where it can get a "little" difficult. Please remember and care for the families who have lost loved ones as the holidays come up. These will be difficult days for them. Thank You, for all that You do to care of us! Amen.*

Take care, dear ones. Know you are prayed for and loved! I pray that the holiday season will bring you some joy and not wear you out.

Big Hugs!  
 God bless you!

*Rita Beedy*  
 State Chaplain



### Safely Crossing the Retirement Finish Line

Around the time you receive this publication, I will have nearly two weeks left of carrying mail before I retire.

**Mark Funderburgh**  
President

As I write this article, I can't resist reflecting on my career as a rural letter carrier. I started as an emergency hire. Two years later,

I converted into an RCA. I started at 6 A.M. and did not finish until 9 P.M. It would have been later had another carrier come and helped save my day. After a day like that, many people would have thrown in the towel.

Not me!

I fell in love with the job, especially once I was out of the office and into the seasonal weather I cherish. Ahh, the great outdoors!

We each have a lot of freedom as rural carriers. It can feel like you're the boss! You control everything. When you leave the office; what time you finish; how well you treat your customers; how safely you work; how you will return home; everything!

My best safety habit has been 30 years of checking my mirrors before I pulled away from each box. You can seriously

control your career's destiny by making this your habit too. I remember one instance where checking my rear-view mirror while delivering from my personal vehicle allowed me to avoid a serious collision.

I was on a two-lane road with only five boxes left on the route. Suddenly, I heard tires screech from a speeding car coming around the curve behind me that was hauling tail. As he changed lanes to go around me, I saw a car coming at us from straight ahead. I returned to the rear-view mirror. The speeding driver also saw the car coming, though he was still moving fast though. His brakes locked up less than 50 feet from me while his car slightly left the surface of the road. My heart was racing. I reacted immediately and went for the ditch to get out of his way.

Some of you may have experienced near misses like this one where time stops. This whole scene lasted 3 seconds that I'll never forget. I remained focused, kept my hands on the wheel, and watched my mirrors; I avoided a bad accident. One that more than likely would have ended my career with the post office and possibly also taken my life.

This example is why I do not move without checking my mirrors and always wear my seat belt. It can save your life and your career as well.

May God bless this Country, this State, and this Union.

*Mark Funderburgh*

President



### Membership Analysis Report

OHRLCA Brothers and Sisters,

As of September 8, 2021, the Membership Analysis prepared by the National Office lists Ohio's total membership at 4,389. Membership decreased by five members from this date last year. Our union is

only as strong as the number of members we have. Ohio has 999 non-members. If your office has received a new RCA or ARC, encourage them to become an NRLCA member. Keep our Association strong by recruiting a non-member today! PS Form 1187 (the authorization for dues withholding form) is available on the [ohrlca.org](http://ohrlca.org) website.

**Penny Koren**  
Secretary-Treasurer

**FALL CONFERENCE / SEMINAR:** The seminar was on October 8 – 10, 2021, at the Embassy Suites, 5100 Upper Metro PI, Dublin, Ohio. The meeting agenda had something for every member. It was great to get together again!

**OPEN SEASON WILL BE HERE BEFORE YOU KNOW IT.** Each year, Open Season runs from the Monday of the second full workweek in November through the Monday of the second full workweek in December. This year, opens season dates are November 6 through December 13, 2021. If you wish to make a change to your healthcare, this is when you must do it. Compare the different Federal Employees Health Benefit Plans and rate and choose wisely. The 2022 FEHB premiums are made public in October each year. When this article was prepared, the new rates were not yet published. Please check the NRLCA website, the OPM website, and your mailbox for the 2022 Rural Carrier Benefit Plan RCBP premium announcement!

Article continues on next page

### **OPEN SEASON IS ALSO A TIME TO OPEN A FLEXIBLE SPENDING ACCOUNT:**

What is a flexible spending account (FSA)? FSA are tax-advantaged accounts that let you use pre-tax dollars to pay for eligible medical expenses. You can use an SA to save on average 30 percent on healthcare costs. Don't think of it as money deducted from your paycheck. Think of it as money added to your wallet. Read all about the advantages at <https://healthequity.com/learn/flexible-spending-account>

### **RETIREES AND HEALTH INSURANCE:**

Are you planning on retiring soon? Keeping Health Insurance coverage into retirement has a few requirements to remain eligible. You must be enrolled in a Federal Employee Health Benefit Program for five years immediately before retiring. You must also either pay your retiree dues in cash or fill out Form 1187-R for retired dues withholding. Retirees have 90 days after retirement to sign up as a member. The dues withholding form 1187 that you signed when you joined the union as a carrier does not transfer into retirement. Form 1187-R will be sent to you after your retirement by the state secretary. Complete this form as soon as possible after you retire, making sure to include your CSA number and forward it to the State Secretary. Dues of \$7.50 will be deducted once a month from your annuity check, or you may elect to become a cash dues member and pay \$90 cash yearly.

Will your spouse have health insurance if you pass away before them? Make some time to sit down and review all that is afforded to you and make adjustments as needed for what you and your family needs.

### **Surviving Spouse Health Insurance Coverage also has requirements:**

Elect a Survivor Annuity Benefit. The premium is deducted from the Survivor Annuity Benefit. (You must maintain NRLCA membership to be in the RCBP.)

Be Enrolled in Self Plus One or Family Coverage when the retiree dies

### **OHRLCA DISTRICTS:**

A big "Thank You!" goes to all of Ohio's District Secretaries for completing and filing the LM-4 online with the Department of Labor. As per the OHRLCA Constitution Article III, Section 5 B.2, upon completion of all District reports and elections of officers, each District's Share Account will receive a deposit in mid-October. Calculations for these deposits fall under the formula of \$10.00 per regular and relief carrier member as of June 30, 2020.

### **NATIONAL DELEGATE NOMINATING BALLOT:**

The National Magazine's December through April issues will include a nominating ballot for delegates to the National Convention. If you desire to have your name placed on the ballot for consideration as a delegate to the National Convention, or you want to nominate someone else, fill out the nominating ballot and mail it to NRLCA Delegate Nominations, PO Box 107, Dellroy OH 44620-0107. All National Convention Nominating Ballots must receive by US Mail, in PO Box 107, Dellroy OH 44620-0107, no later than April 25, 2022. The OHRLCA will send a confirmation notice to the nominee upon receipt of the nominating ballot.

**IF THE NOMINEE DOES NOT RECEIVE A CONFIRMATION NOTICE, PLEASE CONTACT:  
OHRLCA Secretary-Treasurer Koren at 330-735-2727.**

### **RURAL CARRIER WHO PASSES AWAY**

Please, email or call me once you learn of any rural carrier that passes away. I will send the family information of whom to contact within 30 days of the carrier's death.

**DO YOU HAVE A NEW ADDRESS?** If you have moved or are planning on moving, you must contact your state secretary with your new address. You must supply your new address to the USPS if actively employed or OPM if retired.

### **VETERANS' DAY is NOVEMBER 11, 2021**

Veterans Day is a time for us to pay our respects to those who have served. This holiday was originally named Armistice Day and marked the anniversary of the signing of the Armistice that ended World War I. It was a day to reflect upon the heroism of those who died in our country's service. In 1954, Armistice Day was renamed Veterans Day to account for our veterans in all our wars.

Please, celebrate and honor America's veterans for their patriotism, love of country, and willingness to serve and sacrifice for the common good.

Union Proud  
Secretary-Treasurer,





## Board Meeting Minutes

Embassy Suites  
3700 Corporate Exchange Ave  
Columbus, Ohio

August 20, 2021-11:00 AM

Present was President Funderburgh, Secretary-Treasurer Koren, Committeemen Heaton, Aitchison, Hirschfeld, and Dedden.

The entire Board reviewed and approved all the vouchers submitted by the State Board Members for payment.

### Minutes:

The minutes of the May – June Electronic Board Meetings were reviewed.

### Board Policy:

Revised board policy for gifts and funeral flowers. Committeeman Heaton made a motion to revise the current Gifts, Award & Flowers policy to read:

*Money that would be spent for flowers or memorial be limited to current and past State Association Board members their spouses, current board appointed positions, current District Officers, current Auxiliary Board members and their Spouses.*

The motion passed.

NRLCA President Stutts has requested a report of how much time it takes until a new hire completes the hiring process, orientation, and route training **before** carrying the route. Requests will be made of each orientation presenter in order to report the finding to President Stutts.

### NSS Steward Report:

Because of the increased cases of the COVID-19 variant, NSS Stewards are NOT permitted to attend in person meetings.

Grievance activity from July 1, 2020, to June 30, 2021, had 448 contractual, 97 discipline, 45 class action for a total of 590 grievances. Monetary awards received was \$25,252.22 in Northern Ohio and \$18,518.60 in Ohio Valley.

### NRLCA Auto/Home Insurance:

Ohio was one of the top 5 States requesting insurance quotes.

Handouts to promote NRLCA Insurance are being distributed during new hire orientations.

### PAC:

Ohio finished 20th in the national for PAC donations in 2020. We brainstormed for ideas to increase Ohio's sustaining donors. PAC will be presented during the District Meetings. During the Fall seminar tickets will be sold for the PAC raffle prizes.

### OHRLCA.org Web Site:

The web site was updated and was reviewed. The web site is now available for members to view. More tweaking will be completed soon. Suggestions were given for additional forms and articles to be added to the web site.

### District Officers Training:

Secretary-Treasurer Koren distributed a training book to each board officer for review. Board officers were assigned a topic to present during the training.

### Equipment:

A new computer was purchased for the Editor, the computer has been set-up and delivered to the editor.

A search of the computers of the attending Board Officers was found that two (2) computers are no longer able to be updated operating system which would result in programs eventually stop working. President Funderburgh made a motion to purchase 2 computers to replace the outdated computers, the motion passed.

### State Paper:

The State Paper was discussed, questions were asked:

- Why are members not adhering to hard deadline?
- Is each board officer required to submit an article for each newsletter?
- Should there be a word limit for articles?

The answers to these questions will be reviewed in the NRLCA Officers Training Manual which all board members will receive training in on Saturday August 21, 2021.

The State Paper's articles are due September 13th and December 6, 2021. These are hard deadlines and articles not received by the deadline may not be published in the paper.

Secretary-Treasurer Koren made a motion to adjourn until Saturday August 21st at 9:00 AM.

Meeting adjourned 5:30 PM.

### Saturday, August 21, 2021 - 9:00 AM

The Board met to have their annual training in the NRLCA Resource Manual.

### Saturday, August 21, 2021 - 1:00 PM

Resume the Board Meeting Agenda

#### **Provident Guild:**

Committeeman Hirschfeld gave her provident guild report and explained the percent of return a member received when filing a claim. She requested a table during the Fall Seminar to promote the Provident Guild. During the Fall Seminar she will handout updated information and have a drawing for provident old and new members.

#### **Fall Seminar/Conference:**

The Board reviewed the agenda and made menu choices. Arrangements will be made for in person speakers and zoom presenters.

#### **District Meetings:**

Nine (9) of the districts have planned a meeting. There have been many first-time attendees at the meetings. It is great to be back together again.

#### **State Convention 2023:**

The Board members reviewed 5 state convention sites for the 2023 Convention. The board is interested in site tours before making a selection.

Secretary-Treasurer Koren made a motion to adjourn until 9:00 AM on Sunday August 22nd, the motion passed.

5:25 PM Adjourned

### Sunday August 22, 2021 - 9:00 AM

The Board met to set-up the room for the District Officers Training.

There were 29 District Officers in attendance for the training. A buffet lunch was served at Noon. The officers completed the training and the filing of their LM-4s. There were 3 districts that needed to complete their LM-4s.

### Sunday August 22, 2021 - 4:30 PM

Board Meeting continues.

The board gathered all the remaining materials from the training room and discussed the results of the District Officers Training.

Committeeman Dedden made a motion to adjourn until Monday August 23, 2021, at 9:00 AM.

### Monday August 23, 2021 - 9:00 AM

The Board traveled to the site of the Fall Booster/Seminar for a tour of the facility. The Board completed the tour and had a meeting with the hotel representative.

The meeting adjourned at 11:20 AM

Embassy suites  
5100 Upper Metro Pl  
Dublin OH

### October 7, 2021 - 11:00 AM

Present was President Funderburgh, Vice President Barker, Secretary-Treasurer Koren, Committeemen Heaton, Aitchison, Hirschfeld, and Dedden. The Auxiliary President, Vice President and Secretary-Treasurer joined the meeting.

#### **Vouchers:**

The entire Board reviewed and approved all the vouchers submitted by the State Board Members for payment.

#### **Minutes:**

The minutes of the of the August 20-22, 2021, were reviewed. Committeeman Hirschfeld made a motion to accept the minutes, the motion passed.

#### **Treasurer Report:**

The Association's Detailed Financial Position was reviewed by the entire board.

#### **Budget:**

Committeeman Heaton reported the finances are well within the budget no changes are needed at this time

#### **Provident Guild:**

Committeeman Hirschfeld is in the process of contacting members who are delinquent on their provident guild payments. There will be a Provident Guild table during the Fall Seminar to promote the Provident Guild.

**NRLCA Auto/Home Insurance:**

This past month Ohio had one (1) request for an insurance quote. There will be a table with information at the Fall Conference. The NRLCA Auto/Home Insurance Representative Foran will address the Fall Conference attendees via zoom.

District Meetings: We still have one (1) district meeting scheduled for October 21, 2021. During the district meetings many of the members wanted to socialize because we have been apart for so long. All the meetings were great meetings.

**Fall conference:**

The board reviewed the agenda of the conference. We have received confirmation from most of the speakers. If speakers were not available in-person, we offered the zoom service for their presentation. We are still awaiting the National Officer's confirmation for the conference.

**Mid-States Conference:**

The OHRLCA State Board received a save the date card noting the conference would be in Iowa on May 6-8, 2022, in Council Bluffs. Accommodations details will follow.

**Spring District Meetings:**

The information for the district meeting info needs to be to Secretary Koren by November 1, 2021, to be printed in the Winter State Paper.

**District Officers Training for 2022**

Many Districts' officer did not attend the training, they did not notify the board they were not attending. The Board will brainstorm for a solution to avoid the undo expense for the meals and size of the meeting room in the future.

OHRLCA Auxiliary joined the board meeting to discuss the Fall Conference. They have a new Junior sponsor. The Auxiliary and Junior Conference Agenda was reviewed.

**PAC:**

The reverse raffle will be after the Saturday Night banquet.

Committeeman Dedden made a motion to adjourn until 9:00 AM on Friday October 8, 2021.

Adjourned 6:30 PM

**Friday October 8, 2021 - 9:00 AM**

Board Meeting Resumes. Editor Crooks joined the Board Meeting.

**State Paper:**

The paper will go to print after events from the fall conference are added.

**Web Site:**

The web Site was reviewed – additional postings will be added in the future.

Committeeman Dedden made a motion to donate the remainder of the \$50 gift cards to PAC for a fundraiser, the motion passed.

**Contract Ratification Meeting:**

In preparation for a possible ratification meeting the Board discussed possible venues to hold a ratification meeting.

12:00 Adjourned

**Sunday October 10, 2021-2:45 PM**

Board Meeting resumes the Auxiliary President, Vice President and Secretary-Treasurer joined the meeting.

**Fall Conference:**

The State Board recapped the events of the Fall Conference. There was a wealth of information shared with the members. The zoom presentations of Social Security, Thrift Savings, NRLCA Insurance NRLCA Presidents went very well. Members asked questions of all the presenters during the zoom presentations, the sound and visual was perfect.

Auxiliary President Schwartz expressed their program went great.

State Paper deadline is December 6, 2021.

Vice President Barker Made a motion to designate \$3000 to purchase items to donate to PAC for the next state convention, the motion passed.

Committeeman Hirschfeld made a motion to adjourn, the motion passed.

4:55 PM Adjourned

**Next board meeting  
January 24-26, 2022  
Holiday Inn Dayton / Fairborn  
2800 Presidential Dr  
Fairborn OH 45324**



## Lessons in Home Insurance

Invariably, as we travel along life's journey, we will be thrown into circumstances that are out of the ordinary.

**Mike Aitchison**  
Executive  
Committeeman

Sometimes, these circumstances are way out of the ordinary. These circumstances will lead you into areas of life that you have never

been, nor ever expected to be participating in, nor ever wanted to experience.

One such detour in life occurred this past January to Tuwana (my wife of 39 years) and me. Our house burned and was a total loss. This unexpected devastation put us in a position where we learned new things that we were previously unaware of about our homeowner's insurance. So, I wish to share our experience concerning one aspect of homeowners insurance that may be a common misconception; it is that of "replacement value"!

Many people would ask if we had "replacement value" in our insurance policy, and they would be relieved when I would reply, yes, we did. But many of them were under the false assumption that the insurance company would pay the total cost to rebuild our house.

Even though the insurance agency described the rider as "replacement value", that phrase turned out to be a bit of a misnomer. The proper terminology is "recoverable depreciation"! This is an extra that is added to your policy if you decide you want it, for an extra fee.

Homeowners with a mortgage know that mortgage companies will require the homeowner to carry homeowners' insurance for at least the mortgage amount. Most homeowners recognize that the value of the home and the land that it sits on typically becomes more valuable over time. However, there are occasional blips in the housing market. Remember when home values plummeted in 2008?

Many homeowners do not realize is that the building materials which make your home do depreciate. This concept is similar to vehicle depreciation.

Imagine the home you paid 100K for nearly 30 years ago needed to be replaced. Here is what happens:

The insurance company will acquire an estimate of what it will cost to rebuild the house as it originally was. Next, they apply the depreciation tables for the material compositions of the house. Therefore, the house and land that you once paid 100K for may have an estimate of 300K to rebuild the house today. Once the depreciation schedules are applied, the insurance company is happy to pay your level of coverage, less the depreciation.

If you had decided to carry and pay for a recoverable depreciation rider, the insurance company would be happy to pay you either the estimated cost to replace your house or the level of insurance you carry, whichever is less. Keep in mind, unless you or your insurance company made adjustments to your level of coverage, you may only have the 100K of protection that you were required to have when you agreed to the original mortgage.

The point that I am making here is that even if you have replacement value, i.e., "recoverable depreciation", your coverage may not be at sufficient levels to get your home replaced in the event of a terrible tragedy, such as a fire.

Since the beginning of the year, building material costs have suffered a dramatic increase. I suggest homeowners take an hour or so to review their homeowner's insurance policy. If you have questions or are puzzled, get all of the answers you need from your insurance representative.

*Mike Aitchison*  
Executive Committeeman



## Making Delivery A Win/Win for Everyone

**Carla Dedden**  
Executive  
Committeeman

Would you like to improve your already excellent service to your customers while improving your employment experience? Would you be surprised to learn that one way to do this is by informing your customers? You can make each delivery a **win/win** situation!

Recently, while I was delivering mail, one of my customers approached me. He had a question about holding his mail while he and his wife were on vacation.



I handed him a PS Form 8076, *Authorization to Hold Mail*, and told him he could use the form or visit USPS.com to initiate his mail hold request.

We spoke for a moment.

He told me he was the Safety Coordinator for a Home Owner's Association (HOA). His duties included providing members with solutions to community safety-related issues within their monthly HOA newsletter and email.

I had a light bulb moment.

I asked him about including a list of mail carrier safety and security tips in the HOA's news feed. We agreed this would

be a good decision, but we would first need approval from my Postmaster. He said he would be glad to do this.

I am presenting the safety and security procedures listed on **page 16** to my Postmaster. Review these items and consider providing something similar to your Postmaster if the moment seems right to you. In addition, remember to carry Notice 38, *Approach to Curbside or Rural Mailboxes*, PS Form 4056, *Your Mailbox Needs Attention*, and dog spray in your vehicle.

Staying true to these suggestions can make delivery a **win/win** for everyone.

*Carla Dedden*

Executive Committeeman



### Ohio Hot Topics

**Catherine Funderburgh**  
District Representative  
Northern Ohio and  
Ohio Valley Districts

The phrase "national mail count" struck fear in many rural carriers in 2018. Fast forward to 2021. We have some who would like nothing more than to have their route counted.

The NRLCA has reviewed the numbers. Under the current standards, a recent projection was that over 70% of the routes would

lose if we had a national mail count. That is not a great feeling.

So, what is the answer?

The July 2012 Clark arbitration award followed when our craft voted against ratifying the proposed contract offer. That award required both parties to create a system that would ultimately settle the question of compensation for our time standards. That system is the Rural Route Evaluated Compensation System or "RRECS". Nine years have passed since that award. We are now in phase 2 of full implementation of that system.

The Postal Service has been collecting mail volume data for the past year on every route in America. The Postal Service knows the number of DPS letters you have handled; how many FSS flats you have delivered; how many carrier-sorted flats ran on the machines from the plants; how many scans you have made; how many certified you delivered.

The list goes on and on.

In mail counts past, did you ever wonder if the Postal Service was hiding the mail? Some carriers were very vocal about this question. They'd ask stewards questions like:

Is our mail on that river barge floating down the Ohio River?  
Is our mail in a truck being driven around the state highways on a constant loop or parked in an undisclosed parking lot?

Our stewards and I would chase those leads to no avail.

Some carriers endured managers (with selective counting amnesia) who would shortchange the count on every stack of mail.

With many years worth of data, we can now eliminate these problems.

There can be no more accusations of hidden mail or the Postal Service offering incentive rates to retailers for not shipping during the count. A year's worth of mail data is much more accurate than we have ever received in a two-week count.

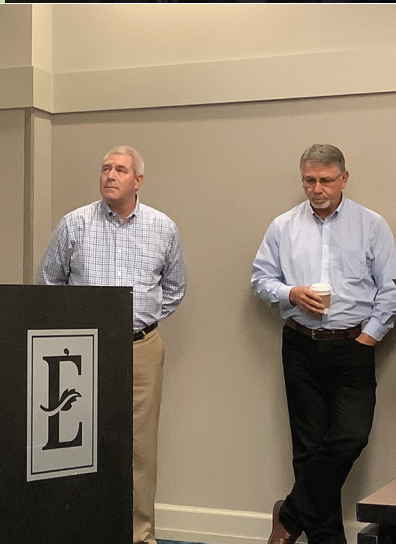
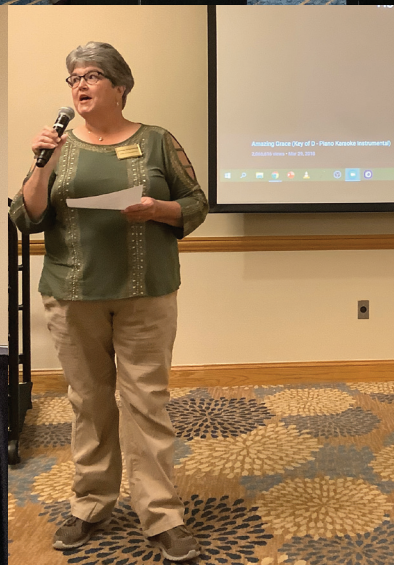
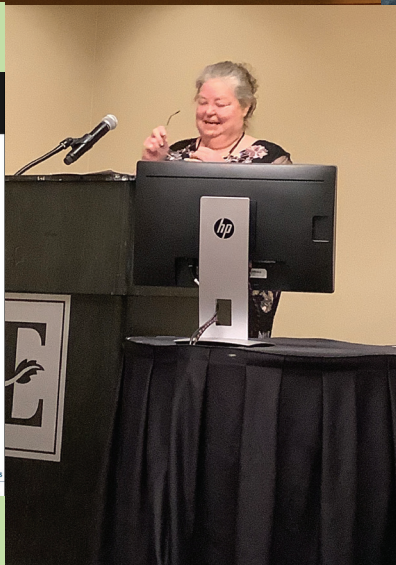
Did you ever experience having a ridiculously high amount of boxholders or EDDM mail leading up to the count, but during the count, only receiving one set, or worse, not a single boxholder the whole count? The data used will be what we enter into the scanners. It will fall on our shoulders to enter the accurate data when a boxholder set is a letter or a flat. It will not be management's responsibility. We will control our count on this issue.

**Article continues on page 14**

# Fall Booster Snapshots



The OHRLCA hosted many speakers and covered a variety of topics. Contact information can be found on page 12 of this publication. We will upload recorded portions onto the state website: [www.ohrlca.org](http://www.ohrlca.org)





**Ronnie Stutts**  
National President

*It is just unbelievable what is going on out in the field and what's not going on out in the field. It's like a runaway train that has no brakes.*

*We're having to fight every day. We're having to fight something out in the field. Our NSS stewards are just wrapped up. They're working day and night. A lot of them are burned out. We've even had full-time NSS people just hanging it up! They're saying, "Look, I've got a family. I need some time at home at night!", and we understand that. It's just unbelievable...*

*Our package volume shot out the roof. Some of us had 10...15 times more packages than we'd ever seen before. We went to the Post Office. We tried to get a deal worked out with them where we could be paid for this extra work. We cited the contract and told them, "Look, we just want to be paid for anybody working over their weekly evaluation." We couldn't get anything worked out with them, and that constituted us filing a national level grievance... We've got it scheduled for arbitration... That*

*grievance is worth about 34 million dollars for rural carriers... for people that worked over their weekly evaluation.*

*If I'm still around and I'm still president when we get to August next year, we're going to have a National Convention of some kind, some sort, somewhere. If we have to go to a ball stadium (Atlanta Braves or somewhere) and pass out bull horns. We're going to have a National Convention because we got to have officer elections. We've got to conduct business, and we are going to have to do something with it if it's in a ball stadium or whatever. Hopefully, by next August, things will be back to somewhat normal and we can get to doing business like we do.*

*I know some people have wrote letters to me and have called me, and they make a comment, "You know, we go to work everyday. Why can't the National Officers come to meetings?" Well, I think all of you rural carriers know that there is a difference in going to work and going into an office in a setting where you're relatively safe if you do what you've been asked to do inside that office and you're with a very small group of people, and then you're out on your rural route; probably the safest place you could be. It's a lot different than that is going to a meeting with 200, 300, 500, 1,000 or even 2,000 people.*

**More of President Stutts' discussion will soon be available for viewing on [www.ohrlca.org](http://www.ohrlca.org).**

The OHRLCA hosted a variety of speakers at the recent Fall Booster Meeting. Below is contact information for those speakers or their agencies. The OHRLCA isn't affiliated with these agencies, but you may find them useful in lifestyle planning and personal goals. We hope to see you at next year's Fall Booster!

**MyFedWerks Retirement Coaching**

Robin Ross

[www.myfedretirementwerks.com](http://www.myfedretirementwerks.com)

Office - (833) 338-0020

E-mail - [Robin@myfedretirementwerks.com](mailto:Robin@myfedretirementwerks.com)

**Estate Planning - OSU**

Chris Bruynis, PhD

Office - (740) 702-3200

E-mail - [bruynis.1@osu.edu](mailto:bruynis.1@osu.edu)

David Marrison

E-mail - [marrison.2@osu.edu](mailto:marrison.2@osu.edu)

**NRLCA Insurance Marketplace**

Office - (888) 325-7727

**National Active and Retired  
Federal Employees Association (NARFE)**

[www.narfe.org](http://www.narfe.org)

Office - (703)838-7760

**NRLCA Manager of Insurance Programs**

Cameron Deml

[www.rcbphealth.com](http://www.rcbphealth.com)

Office - (703) 684-5552

**Blue Cross Blue Shield**

Wava Iker

(513) 502-2264

E-mail - [Wava.Iker@anthem.com](mailto:Wava.Iker@anthem.com)

**Social Security Administration**

Kelly Draggoo

E-mail - [Kelly.Draggoo@ssa.gov](mailto:Kelly.Draggoo@ssa.gov)

Theresa Busher

E-mail - [Theresa.Busher@ssa.gov](mailto:Theresa.Busher@ssa.gov)

[www.ssa.gov](http://www.ssa.gov)

**Provident Guild**

Janna Hirschfeld

Phone - (419) 629-3830

# And now, the moment you've all been waiting for! Happy Retirement!

Cheryl Emelo ..... Leetonia  
 Steven Flora..... Bellefontaine  
 Cynthia Fuller ..... Tiffin  
 Ricky Gifford..... Athens  
 Robert Herr..... Lima

Karen Mutigli.....New Philadelphia  
 David Laseur.....Lebanon  
 Dale Metcalfe.....Painesville  
 Cheryl Smith..... Ashland

**Wyatt Acker**  
**Jerry Alspach**  
**Danial Altman Jr**  
**Audra Anderson**  
**Randall Anderson II**  
**Jamie Babb**

**Wyatt Denier**  
**Maryama Derai I**  
**Dion Derose Sr**  
**Destini Dockery**  
**Sara Dominguez**  
**Benjamin Dorothy**  
**Courtney Dotson**  
**Essence Driscoll**

**Ryan Krause**  
**Heather Krengulec**  
**Andrew Lewis II**  
**Roy Luckett Jr**  
**Johnie Manning**  
**Braxton Marcum**  
**Ashlynn Mcduffie**  
**Elaine Mcnamara**

**Mary Roosa**  
**Raymond Rowland**  
**Jenna Ruckman**  
**Mark Ryan**  
**Rebekah Schaer**  
**Douglas Scott**  
**Audra Seales**  
**Kyle Shaffer**  
**Christopher Sherman**  
**Maria Skolnicki**



**Gavan Benadum**  
**Jennifer Biggs**  
**Andrew Branch**  
**Maegan Brown**  
**Heather Buckley**  
**Richard Burton**  
**Justin Bussell**  
**Kelly Campbell**  
**Christine Carpenter**  
**Rosalind Clark**  
**Katelin Collins**  
**Anna Combs**  
**Josie Cooper**  
**Tonya Corbin**  
**Ashley Corbin**  
**David Cotto I**  
**Tabitha Cowdery**  
**Ronda Dear**  
**Lora Deaton**  
**Miranda Deel**  
**Eldred Demaree**  
**William Demoss**

**Ben Duperow**  
**Trisha Emerick**  
**Elizabeth Evans**  
**Ellen Fagnano**  
**Angel Fellows**  
**Trevor Fetterman**  
**Fallon Forbush**  
**Bruce Ford**  
**Brad Goeckerman**  
**Eric Gonyer**  
**Christopher Gordon**  
**Carrie Harmon**  
**Nathan Henry**  
**Nathan Herwat**  
**Amber Hoovler**  
**Tracy Jacobs**  
**Roger Johnson**  
**Toni Johnson**  
**Bobbi Justice**  
**John Kazimer**  
**Angelique Kolcun**

**Cherie Melville**  
**Michelle Misurec**  
**Budd Mizer**  
**August Muth**  
**An Nguyen**  
**Mary Nichols**  
**Jordan Nolan**  
**Maci Oda**  
**Heather Opper**  
**Jett Pahl**  
**Donald Patrick Jr**  
**Raymond Pletcher Sr**  
**Justin Powell**  
**John Repine**  
**Kara Reza**  
**Karl Rider Jr**  
**Sierra Riggs**  
**Ryan Robertson**  
**Heather Robinson**  
**Angelique Rodriguez**

**Stephen Slone**  
**Derrick Starr**  
**Michael Steinberger**  
**Dominique Stollings**  
**Kelly Stoughton**  
**Jesse Tigges**  
**Kayla Urban**  
**Carmen Utter**  
**Nicole Vallo**  
**Jacob Vance**  
**Kelly Wall**  
**Crystal Wheeler**  
**Alexander Wicker**  
**Brandon Wildman**  
**Sharmaine Williams**  
**Monica Williamson**  
**Crystal Woodall**  
**Cayla Wooley**

Next, there is the coverage factor. This data is the number of boxes that we are servicing on any given day. Unfortunately, some carriers will skip a box since it only has one piece of standard mail and will inappropriately wait until the next day to deliver it. Please, don't do this. You can get in trouble for not doing your job. Management expects carriers to deliver all of the mail intended for delivery on that day. Further, trying to shortcut a few minutes off the workday to get home earlier will cost us all in the long run.

Remember the stress of fighting over parcel counts? We argued about address label orientation; if the piece was rigid; the dimensions of the piece? Well, under RRECS, if it has a scan, then it counts as a parcel. No arguments about it. This will be less stressful than our old system.

When scanning a parcel, the MDD will ask you if you delivered it to the mailbox, a parcel locker, or took it to the door. Under the old standard, we received a total of 30 seconds per parcel, but 48 seconds if it had a scan on it. Those standards seemed okay when 90% of the parcels of that era would fit into the mailbox.

Today's parcel load is strikingly different. No one can shut the vehicle off, curb the wheels, locate a parcel, secure the vehicle, walk it to the door, then return to the vehicle within 30 to 48 seconds. That idea is ridiculous and likely unsafe! RRECS will be a much fairer system in this regard. Depending on the distance walked to get to the door, a short 50 to 100 feet in a subdivision could get you 2.5 minutes per parcel. Driving down a half-mile driveway, getting out of the vehicle, then walking a parcel to the door could land you 5 minutes or more. Our responsibility is to perform the scanning process at the exact point each parcel is physically delivered. This method is the only way we can capture the appropriate time for this function.

Now, many of you are probably thinking, "What if I am getting parcel help that day?" The answer is that a parcel will be credited to your route regardless of who delivers it.

Here is some big news. Do you recall how we always have heaps of parcels that we get at Christmas time? Well, the NRLCA has convinced the Postal Service to agree to count our parcel mountains in each route's year-long mail volume average. Consider this the next time someone asks what the Union has done for them.

Let's discuss driving speeds. We receive 12 minutes of compensation per mile per week, granting us an average speed of 30 mph. Milage compensation under RRECS will be different. For example, the length of each segment (distance between boxes) will generate your time for each section of the

route. Routes with subdivisions will gain time here.

For example, a route with boxes spaced 100 feet apart may receive 35 or 40 minutes per mile instead of the current standard of 12 minutes. On the flipside, routes with boxes spaced more than a mile apart or have many deadhead miles might only be credited with 9 minutes instead of the standard 12 as their speed calculation jumps to 40 mph based on the data accumulated.

Time functions remain pivotal within the RRECS. These will include our office work after returning from our routes. Since some of these duties vary between offices and between routes, some carriers will benefit more than others.

Remember how we received time for updating our edit books in previous mail counts? We would pull the book out, open it, pick up a pen, put the pen down, and close the book. Under RRECS, this will not be the case. Edit book time will be part of your afternoon duties. In other words, whatever we do when we return from the street will be timed by entering in the MDD scanners. The only exception is that casing afternoon mail will not be treated as timed afternoon duties.

One timed function I will highlight is vehicle load times. Have you ever anticipated (or experienced) the actions of a dishonest manager who would stop the clock while you load your truck? Under RRECS, this too will no longer be a problem. Carriers will start and stop the clock on the MDD when they start and finish loading. Management will have the right to observe the integrity of your load time, but may not interfere with the process.

Some share concerns that a split route could yield inaccurate load time records. Fortunately, any data point not recorded will not be included in the average. In other words, there cannot be a "0 minutes load time" situation.

The current plan is that our evaluation will be recalculated quarterly as a volume average. That calculation will combine with the yearly mail volume averages. The evaluations will be recalculated after a 6-month interval, a 9-month interval, and finally, a 12-month interval of data. This data will reflect what we do all year long.

**Route Mapping:** Route mapping includes plotting four points at every address. These points are the mailbox location, the mail stop location, the park point used if necessary to go to the door, and the door location. The mapping is way better now than what it originally was when established in the system. Using the MDD (scanner) breadcrumbs,

Approximately 85% of the mail stops and mailboxes are prepopulated through typical delivery while approximately 35% of the door locations are prepopulated through a carriers' doorstep deliveries. This was made possible by using the MDD (scanner) breadcrumbs.

A park point can be off as much as 10 feet on any given day, so each park point will need to be mapped at every location.

The line of travel can be mapped shortly (roughly 15 minutes) after the four points have been identified and submitted. We used to have to wait days to set the traffic control points. Not anymore. "Traffic control points" include where you map out traffic lights, stop signs, railroad crossings, your fuel location, whether the route uses a government vehicle, etc. Each traffic control point has a time value of its own.

Originally, there was talk that this program would be implemented in phases throughout the country. That plan has changed to implement the program nationwide simultaneously for every route in the country.

**What do I need to be doing as a carrier?** You must carry your scanner with you everywhere outside of the office. You must start and finish scan processes at the exact point where you drop off the package; not a moment sooner or later. Make sure that your line of travel is up to date and that you are following your line of travel each day. Keep your edit books updated and verify your dismount distances are correct. Your route is mapped using this information.

An upside to RRECS is when your route changes, you won't be waiting until the next mail count to capture the change. A new carrier pick-up or boost in parcel volume will no longer go unnoticed until the next count. Under RRECS, it will only take six months until your evaluation reflects the change versus a year or longer. Simultaneously, any changes that negatively impact your evaluation won't go unnoticed either. Windfalls for or against a route will take significantly less time to affect the route evaluation.

This article covers only a few RRECS components. Other aspects remain under negotiation. Elimination of mail count *technically* won't happen, but there will be very little left for managers to count.

**Contract Negotiations:** Let's consider contract negotiations and the bare bones of how they work.

We'll start with our state convention. A resolution is put before the state delegates and passes. That resolution goes on to the National convention, is reported by the committee, then put

before the national delegates. If it passes there, your National Officers look at it and determine what they could obtain in negotiations once the contract has expired.

The NRLCA presents the offer to the Postal Service during negotiations. Just as in grievance negotiations, the Postal Service can accept or reject any offer. If the Postal Service rejects our original offer, they may counteroffer or stand firm on their rejection. Just as the NRLCA may offer to the USPS, the USPS may offer to the NRLCA. This acceptance/rejection cycle of offer/counteroffer repeats until either both sides are content with the final offer, or they realize they cannot resolve one.

If the parties are content with the final offer, then the agreement becomes "tentative" and is presented to the membership for a ratification vote. If the membership votes for ratification, then that "tentative agreement" becomes our contract. If the membership rejects the tentative agreement, then our national officers return to negotiations with the USPS and see if they can resolve a new offer.

If the parties realize they're at a stalemate in negotiations either through rejection of a tentative agreement or through inability to resolve a final offer, then the parties call an "impasse" and move the contract's fate to arbitration. This result could be a mixed bag for both sides.

One necessary point to understand is that negotiations do not start with a blank slate; the foundation is the contract currently in place. From there, the parties discuss certain portions of our contract. This would include salary, COLAs, EMA, health benefits, work rules to name a few.

**Jason Zedaker:** I am sure by now, that most of you are aware that area steward, Jason Zedaker passed away. He was a rising bright star for the OHRLCA and the NSS and will be greatly missed. His memorial service reflected several speeches and memories about Jason that showed what an outstanding individual that he was and what we all should aspire to. His life was cut way too short as no one is promised tomorrow. On every tombstone, the date of your birth and your date of death along with a dash in between those dates. What you did with your life is reflected by that dash. What will your dash say about you?

I hope you have a wonderful, happy Fall Season. I am looking forward to seeing you soon at the Booster Meeting.

Your Union sister,

*Cathy Funderburgh*  
District Representative



### Georgiana Peet-Miller Scholarship Winner

It is with pleasure that the Officers and Scholarship Chairman announce a winner of the of the 2021 Georgiana Peet-Miller Scholarship.

Congratulations to Keri Slane, daughter of Cindy Slane a of the Paulding OH. She is the winner of our \$3,000 scholarship in memory of our past Lady Carriers' Club Historian Robert Picklesimer.

Keri is a student at the College of Dental Medicine Midwestern University in Glendale AZ. Keri has been a dental hygienist

for eight years and has decided to pursue a degree in dental medicine. Upon graduation, she plans to return to her small hometown to service the community she grew up in. After verification of her enrollment in the graduate study program, the scholarship funds will be placed into her school account. On behalf of the Lady Carriers' Club members and officers, congratulations to Keri in her endeavors. We wish you best of luck as you pursue your dreams.

If anyone wishes to join or donate to the Lady Carriers' Club, please send membership dues of \$5 and any donation amount made payable to NRLCA Lady Carriers' Club to Kathy Short, 1934 Merry Oaks Railton Road, Smiths Grove, KY 42171.

Thank you in advance for your continued support.

*Kathy S. Short*  
Secretary/Treasurer  
NRLCA Lady Carriers' Club

**Kathy Short**  
Secretary/Treasurer  
NRLCA Lady  
Carriers' Club



### Mail Safety and Security Suggestions

1. Keep approaches to and exit from mailbox clear of snow, ice, vehicles, toys, and other objects.
2. Mailbox must be USPS approved and installed according to instructions on USPS.com.
3. Mailbox lid and box must be secure (security of mail) and free of rust (safety of carrier).
4. Sidewalks and driveways must be free of snow and ice (safety of carrier).
5. Mail should be removed daily (security of mail).
6. Advertisement is not to be placed inside mailbox (security of mail) or touch any part of outside of mailbox. Your mailbox is for USPS mail and parcels only.
7. Secure pets inside the home if expecting a parcel (safety of carrier).
8. Put flag up to indicate outgoing mail to carrier.
9. During wasp and bee season, spray inside and outside of mailbox (safety of carrier).





# OHIO NRLCA STEWARD DIRECTORIES

(October 2021)



## Ohio Valley District Steward Directory

### District Representative Catherine Funderburgh

Office: (937) 265-5477 Cell: (937) 471-0491  
Fax: (937) 528-2297

E-mail: Catherine.Funderburgh@nrlca.org  
Address: P.O. Box 96, Clifton, Ohio 45316

### Assistant District Representative Misty Gamerdinger

Phone: (740) 503-0295 Fax: (888) 412-0260  
E-mail: Misty.Gamerdinger@nrlca.org

Address: P.O. Box 6036, Chillicothe, Ohio 45601

### Assistant District Representative Philip Burnside

Phone: (419) 455-3005 Fax: (866) 287-8071  
E-mail: Philip.Burnside@nrlca.org

Address: P.O. Box 455, Kenton, Ohio 43326

### Assistant District Representative Jimmy Julian

Phone: 740-590-2555 Fax: (866) 205-6870  
E-mail: James.Julian@nrlca.org

Address: P.O. Box 739, Johnstown, Ohio 43031

### Assistant District Representative Lori Todd

Phone: (234) 284-5233

E-mail: Lori.Todd@nrlca.org

Address: P.O. Box 1281, Salem, Ohio 44460

### Area Steward Ron Kelhoffer - Phone: (937) 902-5310

Representative of Batavia, College Corner, Franklin, Hamilton-Fairfield, Harrison, Maineville, Milford, Monroe, Okeana, Oxford, Springboro, Trenton, and West Chester

The NRLCA National Board is seeking qualified and motivated members interested in an Area Steward and/or Assistant District Representative position for the National Steward System.

The NRLCA will provide all requisite training and field support to ensure individuals are job-knowledgeable and comfortable in their employment as representatives of this union. Members serving in these positions are compensated for LWOP days used from the postal service in carrying out their duties. Additionally, Assistant District Representatives receive an annual salary, which is paid biweekly. The union also reimburses all necessary business expenses, including travel, mileage, office supplies, postage etc. for both positions.

Visit [www.nrlca.org](http://www.nrlca.org) and download an application, today!

## Northern Ohio District Steward Directory

### District Representative Catherine Funderburgh

Associated with Zip Codes: 440; 441; 448; 449  
Office: (937) 265-5477 Cell: (937) 471-0491  
Fax: (937) 528-2297

E-mail: Catherine.Funderburgh@nrlca.org  
Address: P.O. Box 96, Clifton, Ohio 45316

### Assistant District Representative Lori Todd

Associated with Zip Codes: 439; 442; 444; 446; 447  
Phone: (234) 284-5233

E-mail: Lori.Todd@nrlca.org

Address: P.O. Box 1281, Salem, Ohio 44460

### Assistant District Representative Jimmy Julian

Phone: 740-590-2555 Fax: (866) 205-6870

E-mail: James.Julian@nrlca.org

Address: P.O. Box 739, Johnstown, Ohio 43031

### Area Steward Jody Schuler - Phone: (740) 610-8221

Representative of Cadiz, Dellroy, Dennison, Freeport, Martensferry, Sardis, Strasburg, Gnadenhutten, Millerburg, Mineral City, Perrysville, Sherrodsville, Steubenville, Sugarcreek, Toronto, Tuscarawas, Uhrichsville, Walnutcreek, Bellaire and Powhatan

## I REQUEST UNION REPRESENTATION

*Whenever talking to management, if the conversation starts to indicate disciplinary action OR you believe disciplinary action could result, STOP the conversation and ask:*

**“If this discussion could in any way lead to my being disciplined, terminated, or affect my personal working conditions, I respectfully request that my union representative or steward be present at this meeting. Without representation present, I choose not to participate in this discussion”**

## THE STATEMENT ABOVE COULD SAVE YOUR JOB!

**PLEASE USE THE DIRECTORY NUMBERS LISTED.**

**CALLS MADE TO A STEWARD'S PERSONAL CELL PHONE WILL NOT BE RETURNED.**

**PLEASE DO NOT TEXT AS TEXTING IS NOT RECOGNIZED AS AN OFFICIAL FORM OF COMMUNICATION**

# IN MEMORY



**Robert Gilbert**  
Retired Member

Robert G. Gilbert, age 96, died Thursday, August 5, 2021.

He was born July 8, 1925 in Cecil, Ohio, son of the late John and Edna (Kopp) Gilbert. On July 12, 1947 he married Mary Jane Simpson who preceded him in death on November 26, 2013. He was a B-24 Ball Turret Gunner in the Army Air Corp during WWII stationed in Italy. He retired in 1981 from the US Post office after 35 years as the Rural Mail Carrier of Cecil, Ohio. He was a member of the

Grace Presbyterian Church of Ft. Wayne. He was a member the Ohio Rural Letter Carriers Association and had held several position within the Association throughout his membership. He was also a member of the American Legion and Kiwanis. He was a former Paulding Exempted Village School Board Member, and an original Vantage School Board Member. He farmed for many years and participated in the Honor Flight for Veterans.



**Jason Zedaker**  
Regular Member

Jason Zedaker, 51, of Stony Ridge, passed away Saturday, August 7, 2021.

Jason was born on February 12, 1970 in Defiance, Ohio. He is survived by his wife, 10 children, 3 brothers, and a host of grandchildren.

Jason worked as a Rural Letter Carrier for the United States Postal Service, where he was also an Area Steward. Jason proudly served his country in the United States Army.

Jason received his PHD in Sports Medicine, Physiology and Wellness from the University of Wisconsin – La Crosse. Jason enjoyed playing strategic board games. Most of all Jason loved his family and he cherished every moment he spent with them, especially his grandchildren who were his pride and joy.



**Larry Honsberger**  
Retired Member

Larry K. Honsberger, 73, a loving, caring and fun man passed away on September 16, 2021, at the University of Pittsburg Medical Center after a brain bleed, due to a stroke. He had just seen a man about a horse, literally.

He was born in Toledo, Ohio on February 24, 1948, to Clyde and Thelma May (Scheider) Honsberger and graduated from Rossford High School in 1966. Larry graduated in 1970 from The Ohio State University with a degree in Animal Science.

Larry spent the next 60 years of his life involved with animals particularly Percheron draft horses. He raised and showed his horses across the United States and Canada. Larry was instrumental in starting the NASHHCS Classic Series and has, in recent years, produced a Classic Series show at the Crawford County Fair in Meadville, PA, he has served on the board of directors for 12 years. His contributions to the Percheron Horse Association of America was recognized by his recent induction into their Hall of Fame. Larry was recently featured on a podcast with him reminiscing about his life growing up with horses and his family. It currently is available on NASHHCS Classic Series Re-dive – Episode 6. Needless to say, it is very entertaining and truly Larry!

Larry was a Lieutenant Colonel, United States Army, Quartermaster Corps, USAR, retiring in 1998 and was a rural mail carrier for the U.S. Postal Service for 37 years, retiring in 2015. He served on the board of directors of the Elmore Retirement Village and sold Pennwoods Horse Mineral supplement. He was a faithful member of Trinity Lutheran Church in Elmore where he was a member of the Evangelism Committee. Larry loved Golfing with the Guys at Sugar Creek and has spent his retirement traveling as a show judge, ringman, and selling his minerals.



**Dana Teaford**  
Regular Member

Dana Evon Teaford, age 74, of Greenville, Ohio, passed away on Sunday August 22, 2021. She was born December 16, 1946 in Greenville, Ohio.

Dana was a Regular Rural Carrier at the Arcanum Post Office, beginning her career in 1993 and became a regular carrier in 2005. She was a member of the Women of the Moose.



**Eric Greene**  
Regular Member

Eric Jason Greene, 43, of Chillicothe, Ohio passed away Tuesday, August 31, 2021 at his home, surrounded by family and friends after a short battle with cancer. He was born February 10, 1978 in Chillicothe. to Gary and Joyce Bucy Greene of Waverly.

On October 2, 2016 he was united in marriage to Hannah Wilson Greene who survives. Also surviving are a son, Arlo; two step sons, Connor and Lucas; a brother, Scott; an aunt, Janice Greene of Waverly; and many close friends.

Eric was a 1996 graduate of Waverly High School. He worked for the United States Postal Service in Chillicothe as a rural mail carrier for over 20 years. He was a member of the Ross County Conservation League and a former member of Big Scioto and The Gypsy Jug Band. Eric loved all outdoor activities.



*Please, email or call the OHRLCA Secretary-Treasurer once you learn of any rural carrier that passes away. The OHRLCA will send the family information of important contacts to make within 30 days of a carrier's death.*



**Sandy Schwartz**  
Auxiliary President

### Ohio Auxiliary News

We have made it through another (unusually) hot summer. The weather has finally cooled down a bit, and just in time for our district meetings. It has been great getting to meet with everyone again!

We are excited to be able to meet at the upcoming Fall Booster and Seminar! We plan to have meetings and activities for the Auxiliary and Juniors (ages 6 to 21) when the Association is in session.

With the Meet & Greet being on Friday evening, we will begin our Auxiliary and Juniors' programs on Saturday morning. Our tentative plans may include going to the Center of Science and Industry (COSI), Franklin Park Conservatory Botanical Gardens, The Santa Maria Columbus, Scene 75 Entertainment, Lazer Kraze, or Legoland Discovery Center.

The Auxiliary will cover the activity and lunch bill for registered Auxiliary and Junior members. We will also cover the banquet meal for registered Auxiliary members. The Juniors will be having a pizza and pool party in place of the banquet on Saturday, so remember to bring your swimming suits!

Please, register for the upcoming Fall Booster and Seminar. Activities are planned based on projected attendance. Your registration gives us an accurate idea of how many will be joining us.

Our Auxiliary still needs a sponsor for our Juniors' program. We will complete the planning portion for the Booster/Seminar program for the Junior sponsor. We need someone to carry out the plans. If you enjoy working with children ages 6 to 21, this is a fantastic opportunity for you! It is a paid position. You must be an Ohio Association member, spouse of an Association member, or a past active Junior member at least 21 years of age. If you are interested in helping, please, contact me.

I'm also pleased to announce that the Auxiliary is giving a stipend of \$100 each to the applicants that did not receive our 2021 Auxiliary Book Grant. Congratulations on your educational goals!

If you have any questions about our upcoming meeting, please call me. I will look forward to seeing you all.

*Sandy Schwartz*  
Ohio Auxiliary President

### OHRLCA 2021-2022 AUXILIARY BOARD

#### President

Sandy Schwartz

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#### Secretary/Treasurer

Diana Hausfeld

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# UPCOMING EVENTS

See Front Cover for  
Scheduled Events

## OHIO RLCA STATE BOARD

### President

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### Secretary/Treasurer

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State Editor

## A Word from the Editor

Since our last issue, the OHRLCA has lost a great ally in unionism; Jason Zedaker. Jason sacrificed a great deal of his time to those around him; as a military man, a family man, and a union man covers just a blip in his life. I, as many of you, have held interesting and informative discussions with Jason during various union meetings. He will be missed.

The average life expectancy is 78 years, while the typical retirement age is 67. We work for 50 years to (hopefully) enjoy 11 of them without a manager looming about. Life is precious. Consider the value of each of your heartbeats.

*Dominic Crooks*  
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