



The Ohio Rural Letter Carriers' Association Official Publication

# OHIO RURAL LETTER CARRIER

Volume 87 Issue Number 2

Take a chance to **WIN** any of the prizes below while supporting your union's **Political Action Committee!**  
**PAC** Reverse Raffle drawing will be held at the 2020 OHRLCA State Convention!

**Instant Pot Duo Nova 7-in-1 Programmable Pressure Cooker**

**Samsung - 50" Class - LED - NU6900 Series - 2160p Smart - 4K UHD TV with HDR**

**iRobot Roomba e5 Wi-Fi Connected Robot Vacuum Bundle**

**Black - Apple Watch Series 3 GPS 38mm Space Gray Aluminum Case with Sport Band**

**Silver - KitchenAid - KV25G0XSL Professional 500 5QT, 450 Watt Bowl Lift Stand Mixer**

**Gold - Apple - iPad (Latest Model) with Wi-Fi - 32GB - Gold**

**Sterling Silver 1/4 Carat T.W. Diamond Teardrop Pendant**

**Ring Video Doorbell 2**

**Power XL Vortex Air Fryer**

**And *more* items yet to come!**



**OHRLCA 2020 STATE CONVENTION**

## *PAC Reverse Raffle*

**TICKETS:  
1 FOR \$25  
5 FOR \$100**

**FILL THIS COUPON AND SEND IT WITH YOUR PAYMENT TO:**

Brittany Levensky  
3405 Leiby Osborne Rd  
Southington OH 44470

Your Name: \_\_\_\_\_

Your Address: \_\_\_\_\_

Your Phone Number: \_\_\_\_\_

Amount Enclosed: \_\_\_\_\_

**YOU ARE NOT  
REQUIRED TO  
BE PRESENT TO  
WIN THIS PRIZE.**

Drawing to be held June 15, 2020





## Another Action-Packed Issue!

**Dominic Crooks**  
State Editor

It's now 2020, but not exactly the "flying cars" version we imagined it would be since last century. That's okay. We can still party like we just got an approved leave slip!

This issue is action-packed! We've had some adjustments in the steward ranks as well as some

jurisdictional expansion. On the cover are **some** of the prizes listed for our annual PAC reverse raffle, with **more** on the way!

Be sure to check out pages 10 and 11. Follow the directions to ensure your registration to the various State Convention happenings. Sign up to be a delegate at your Spring Meeting. If you can't make it to your meeting, be sure your district secretary/treasurer **receives** your written request to be added

to the delegate list **before** the meeting date. It's got to be in a letter - **NOT** an e-mail. Don't get shut out on a technicality!

We've included forms for the generous book grants offered by The Retired Rural Letter Carriers' and our Auxiliary membership. If you're a parent (or grandparent) of someone who likes to reduce costs on books for higher education, please take advantage of these programs! Your donations and your district's donations to these programs are appreciated.

If you're interested in becoming a delegate to the National Convention, see page 5 for instructions. Got a voice? Interested in using it? Come to your 2020 union conventions!

As always, if your mailing address changes, please let the Secretary/Treasurer know. Also, please don't be shy. Drop me an e-mail anytime with your inquiries, ideas, or suggestions to include in our publication. I hope to hear from you soon! In the meantime, let's all dive right into *this* issue of the Ohio Rural Letter Carrier!

*Dominic Crooks* - State Editor



## Can the Postal Service's Wallet Afford a New Fleet?

**Mark Funderburgh**  
President

I came across an interesting article about the USPS and trucks to be purchased. The article displayed a photograph of Mahindra's prototype of the new truck that may soon become our next vehicle transition.

This **trucks.com** article included some interesting information I'd like to highlight.

First, the post office is prepared to spend \$6 Billion for this truck later this year. (How is this even possible if we are going broke?)

The postal service is not releasing much data but said it asked four companies for contract proposals to produce the "next generation" of mail trucks. These companies have until March 27, 2020, to submit their bids. The article stated that the request is for as many as 180,000 vehicles and could award one or more contracts.

The article went onto discuss the Postal Service's aging fleet and how an audit from the Inspector General's office found that the current fleet could only meet the delivery needs through the 2017 fiscal year. (You read that correctly, 2017; over two and a half fiscal years ago.) The IG also stated that the fleet lacked essential functions such as AC, Airbags, and Anti-lock brakes.

The IG also said that the LLV's are so old that the Postal service has trouble finding anyone who knows how to fix them.

The article also discussed how they are fire-prone with 34 vehicles lost to fire which brings the total to 153 trucks lost by fire since 2014.

The Postal service started the replacement process by getting 50 prototypes to test out in 2015. Four companies remain in the race and one company is based in Loveland, Ohio. It could be producing some electric-based models for the postal service. I know I will not ever see a new vehicle on my route for me as I am still waiting on my official date for sailing off into the beautiful sunset with my pension (more to come later on that).

*Mark Funderburgh*

Visit [tinyurl.com/USPSTrucks](https://tinyurl.com/USPSTrucks) for the referenced article.



**You Scream! I Scream!  
We All Scream for  
Postal Reform!**

Hello Ohio,

It's a New Year and we are still without postal reform!

**Tim Barker  
Vice-President**

We have a U.S. presidential election this year. That typically means postal reform gets sent to the back burner and that the

presidential election will be hogging the spotlight (unless it's the nightly news covering a story on the impeachment of President Trump).

Postal reform has no chance of making the top 20 list of any politician this year, right?

Well... that's up to us.

We can change the conversation ourselves. We can single-handedly change the outcome of the USPS by being the squeaky wheel. We must tell our story of being loyal federal employees of the USPS and how our daily grind has a positive effect on our communities and throughout the entire country, every day! This is beyond you and me. This is beyond our beautiful state of Ohio. Our union is nationwide!

We must tell our families. We must tell our friends. We must tell the people at church, the ball field, and at our own post offices what congress did in 2006. We must tell them that forcing the USPS to pre-fund retirement 75 years in advance is unfair and unrealistic. Congress has a chance to make its mark in history by saving the USPS as we know it today. Advocacy is everyone's job! We need to tell Congress to do away with this pre-funding!

With a heavy heart, however, we have lost a fellow supporter. Representative Elijah Cummings (D-MD) passed away in October of 2019. He was a supporter of the federal community and a leader on the TSP Modernization Act. He helped to protect and improve federal pay and benefits, and the future of the USPS.

*Tim Barker*  
Vice-President



Elijah Cummings  
(D-MD)  
1951-2019



**Membership Analysis  
Report**

**Membership**

As of January 01, 2020, the Membership Analysis prepared by the National Office has Ohio's total membership as 4580. Ohio has experienced a decrease of 10 members within the past year. The decrease is contributed to newly hired relief carriers not becoming

**Penny Koren  
Secretary-Treasurer**

members. Ohio has 1024 non-members. If you know of a non-member recruit them to become a member of the NRLCA. The authorization for dues withholding form 1187 is available at [www.ohrlca.org](http://www.ohrlca.org) website in the forms tab.

**OWCP or LWOP Negative Affects**

If you are not receiving a check from the USPS your life insurance may lapse because of nonpayment. Contact Human Resources on this issue. Also, if you are on Worker's Compensation (OWCP), your dues payments are not deducted from your check. If your dues have not been paid you are not a member in good standing. A "member in good standing" is a member who has made payment of dues and has not voluntarily withdrawn or been expelled or suspended by the Association. Only members in good standing may be nominated and elected as a delegate to the State or National convention. If you are on OWCP or LWOP make sure that your union membership remains current. Contact Secretary-Treasurer Penny Koren.

**State Convention**

The State Convention will be held June 14 - 16, 2020 at The Centre Park Holiday Inn at West Chester OH. The Hotel reservation details are published in this paper. Plan to attend the State Convention. Come and exercise your Union Rights. Listen to the concerns of fellow members. Stand up, speak out, and let your voice be heard on the issues. Attend the State Convention as a delegate and vote on the issues. How do you become a delegate to the State Convention? Be nominated during your District Meeting.

**District Meetings**

A list of the District Meetings is published in this issue. During your District Meeting, members in good standing are nominated and elected to the State Convention. According to our State Constitution, the election is by secret ballot. The delegates from your district will represent your interests on actions taken at the State Convention. If you wish to be a delegate to the State Convention representing your District and

cannot attend your district meeting, **send a written request to your District Secretary and ask for your name to be nominated during nominations for District Delegates to the OHRLCA State Convention.** Names cannot be added to the delegate list after the district meeting has ended. OHRLCA State Convention Delegates will receive \$100 for each full day they are in attendance during the State Convention.

I hope that every member will plan to attend his or her District meeting. You are a member of the district that includes the county in which your employing office is located. The date and locations of your District Meetings will be sent to you, via first class mail, on a postcard.

### National Convention

August 18 – 21, 2020  
Spokane Convention Center  
334 West Spokane Falls Blvd  
Spokane, Washington 99201-0212

### National Delegate Nomination Ballots

The NRLCA National Magazine issues December through May will include the nominating ballot for delegates to the National Convention. You may nominate yourself or someone else from the OHRLCA's Membership to be on the ballot for electing delegates to the NRLCA National Convention.

**Complete the nominating ballot and mail using USPS First Class Postage, to be received no later than April 25, 2020.**

Mail to:  
National Delegate Nomination  
PO Box 107  
Dellroy, OH 44620-0107.

Upon receipt of the nominating ballot, a confirmation notice will be sent to the nominee. IF THE NOMINEE DOES NOT RECEIVE A CONFIRMATION NOTICE, PLEASE CONTACT - Penny Koren, Secretary-Treasurer, (330-735-2727).

### CORRECT CONTACT INFORMATION

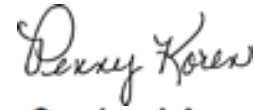
Our member's contact information is in the NRLCA database. To receive all the mailing from the State and National Rural Letter Carriers' Association, make sure your address is correct. If you move, PLEASE send a change of address to OHRLCA Secretary-Treasurer, 104 Clay Rd SW, Dellroy OH 44620-9757.

I hope that Winter will be short and we will soon enjoy Spring and the rebirth of flowers and the greening of the ground and trees.

Although you cannot go back and start your rural carrier career

again, you can become enlightened on your future as a rural carrier and become informed about your contractual rights. Start your new ending by attending your District, State, and National Union Meetings.

In Pride and Unity,  
Your Secretary/Treasurer



## Ohio Rural Letter Carriers' Association Statement of Financial Position As of December 31, 2019

ASSETS	
<b>Current Assets</b>	
APCU Checking	\$20,037.72
APCU SAVINGS	\$616,713.04
<b>Total Checking/Savings</b>	<b>\$636,750.76</b>
<b>Other Assets</b>	
Annuities	\$1,000,000.00
<b>Total Assets</b>	<b>\$1,636,750.76</b>
LIABILITIES & EQUITY	
<b>PAYROLL LIABILITIES</b>	
	\$31,454.18
<b>Total Liabilities</b>	<b>\$31,454.18</b>
<b>EQUITY</b>	
OPENING NET ASSETS	\$300,547.83
RETAINED EARNINGS	\$1,303,295.44
Net Income	\$1,453.31
<b>Total Equity</b>	<b>\$1,605,296.58</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>\$1,636,750.76</b>

### 2020 Spring Meeting Speaker Schedule

	Union Representative	State Board Member
District 1	Lori Todd	Mike Aitchison
District 2	Lori Todd	Penny Koren
District 3	Jimmy Julian	Tim Barker
District 4	Jimmy Julian	Penny Koren
District 5	Misty Gamerdinger	Carla Dedden
District 6	Jimmy Julian	Mark Funderburgh
District 7	Jimmy Julian	Tim Barker
District 8	Lori Todd	Lisa Heaton
District 9	Sue Thayer	Janna Hirschfeld
District 10	Phil Burnside	Mike Aitchison
District 11	Misty Gamerdinger	Mark Funderburgh
District 12	Cathy Funderburgh	Janna Hirschfeld
District 13	Sue Thayer	Carla Dedden
District 14	Sue Thayer	Lisa Heaton



## Board Meeting Minutes

**Monday, January 13, 2020**  
**Holiday Inn Centre Park**  
**5800 Muhlhauser Rd**  
**West Chester OH 45069**

### 1:00 PM

Present was President Funderburgh, Vice President Barker, Secretary-Treasurer Koren, Committeemen Heaton, Aitchison, Dedden, and Hirschfeld.

**Vouchers:** The entire Board reviewed and approved all the vouchers submitted by the State Board Members for payment.

**Minutes:** The minutes of the November 8 - 9, 2019 minutes were read.

**Treasurer Report:** The Association's Detailed Financial Position was reviewed by the entire board.

**Membership report:** Secretary-Treasurer Koren reported that OHRLCA's current membership total is 4,580, which is a decrease of 10 members from last year on this date.

Committeeman Dedden made a motion to accept the Secretary-Treasurer reports, the motion passed.

**Budget:** Committeeman Heaton reported the budget was adjusted for the increase in travel allowance for the 2020 National Convention in Spokane WA. The projected budget for the 2020 National Convention is \$150,000.00

**NSS District Representative Report:** Cathy Funderburgh reported as of January 1, 2020, there were changes to the National Steward System in Ohio. Cathy Funderburgh is the District Representative of both postal districts within Ohio (Ohio Valley District and Northern Ohio District). The steward assignments will be listed in the state paper. (See Page 14) The grievance activity was also reported to the board.

**Rural Carrier Insurance Plan:** Committeeman Heaton reported as to date we are 5 quotes less than this time last year. The Rural Carrier Insurance plan will be presented at the Spring District Meetings.

**Provident Guild:** Committeeman Hirschfeld reported she has not received notification of any new members and asked for each

Board Member to present the provident guild to the members during the Spring District Meetings.

**Mid-States Conference:** Committeeman Dedden made a motion to send all the available board members to the Mid-State Conference in Springfield, Illinois, (leaving April 30 returning May 3) and to compensate each board member ADOP, per-diem, and mileage, the motion passed.

**Legislative:** Legislative Chair Barker reported that NO HR bills on postal reform were passed and that HR2478 (the Federal Retirement Fairness Act) which would entitle carriers to buy credit for sub years worked and HR 2382 abolishing the pre-funding from the USPS may need to be reintroduced in the house. Please contact your representative in support of these bills.

The Legislative Conference in Washington DC is May 16 – 21, 2020.

**Member of the Year:** The application for nominations for Member of the Year was updated and will be published in the state paper (see page 15).

### 6:30 PM

Committeeman Dedden made a motion to adjourn until 9:00 AM on Tuesday, motion passed.

**Tuesday, January 14, 2020**  
**9:00 AM - Meeting Resumes**

**Auxiliary:** The OHRLCA Auxiliary President Schwartz reported that the NRLCA Auxiliary has reorganized and everything is back to normal. The scholarship forms are now available. An auxiliary member will be at each district meeting, and the Junior Program will continue at this years' State Convention.

**Equipment:** Secretary-Treasurer Koren made a motion to purchase a new computer to replace a nonfunctional secretary-treasurer computer, the motion passed. The 2009 Toshiba printer/copier and a nonfunctional computer are to be recycled and removed from inventory.

**PAC:** Michelle Lewallen will be taking a break as Ohio's PAC co-chair. The PAC Co-Chairs will be Diana Garner and Brittany Levensky.

Member Ida Shaffer joined the meeting.

Committeeman Dedden made a motion to recess for lunch, the motion passed.

### 3:30 PM Lunch

**Meeting Resumes 5:00 PM**

**New Hire Orientations:** The new hire orientations will continue at the district office. The presentation at the academy will be presented by the academy trainer. The NRLCA and membership have been added to the last day of Relief Academy Training Agenda.

**Convention Banquet:** The convention meal menus were reviewed.

Secretary-Treasurer Koren made a motion for the banquet meal cost to be offset by the association. Thus, the member's banquets meal will be \$20 per person, the motion passed.

Secretary-Treasurer Koren made a motion to adjourn until Wednesday at 8:30 AM, the motion passed.

**Adjourn 7:35 PM**

Wednesday, January 15, 2020  
8:30 AM Meeting Resumes

The entire board met with the Hotel/Convention Center Representative to tour the convention center.

**State Paper:** A checklist was presented of items to be included in the State Paper. **Article submission deadline for the next State Paper is March 9, 2020.**

**TSP:** When board members are on ADOP they lose the days' deposit and matching funds to TSP. The issue was discussed, and a solution will be researched and brought back at the next board meeting.

**New Board Policy:** Committeeman Dedden made a motion to add a new board policy, the motion passed.

*Non-Board Members assigned to do a reoccurring function for the OHRLCA which requires supplies and associated equipment will receive a monthly office rent, the amount will be equal to the set amount stated in the OHRLCA Constitution.*

Secretary-Treasurer Koren made a motion to adjourn, the motion passed.

**Adjourned 11:00 AM****Next Board Meetings:**

**March 4 – 6, 2020**  
**11:00am**  
**Marriott**

**5605 Blazer Pky.**  
**Dublin OH 43016**

**June 12, 2020**  
**10:00 AM**  
**Holiday Inn**  
**Centre Park**

**5800 Muhlhauser Rd**  
**West Chester OH**  
**45069**

## And now, the moment you've all been waiting for! Happy Retirement!

Douglas Stauffer .....Ashland  
Geraldyn Evert .....Bellevue  
Claude Loomis .....Conneaut  
Sylvia Brown .....Defiance  
Steven Steffan .....Findlay  
Diana Cobb .....Fostoria  
Joyce Bower .....Gibsonburg  
Joni Ernsberger .....Gibsonburg  
Kent Guttridge .....Glenford  
Gregory Rucker .....Glenford  
Vickie Hanes .....Greenville  
Teresa Bishop .....Hicksville  
Kenneth Mathews .....Jefferson  
Bonnie Born .....Kenton  
William Baldwin Jr .....Leesburg

Guy Stewart .....Logan  
Beverly Dailey .....Marietta  
Terry Griffith .....Medina  
Beth Jenne .....Medina  
Donna Starr .....Mingo Junction  
Karen Kruse .....Napoleon  
Kathryn Miller .....New Carlisle  
Scott Williams .....New Lexington  
James Harstine ..Newcomerstown  
William Farrar .....Oak Hill  
Kathie Ourant .....Powell  
John Caldwell .....Ravenna  
Victoria Nedderman ..Saint Marys  
Deborah Huskin .....Southington  
Linda Brand .....Versailles



### Discover Non-Career Employee Benefits

RCA's have benefits and resources available to them through their employment with the United States Postal Service. Complete detail of these benefits is available by visiting [www.liteblue.usps.gov/benefits](http://www.liteblue.usps.gov/benefits).

**Carla Dedden**  
Executive  
Committeeman

As an active RCA and Union member, you are eligible for insurance through

the NRLCA Benefit Center. Visit [www.rc-benefits.com](http://www.rc-benefits.com). Through this center, life insurance; short-term disability income insurance; accident insurance 24-hour on and off-the-job insurance; dental, vision and hearing insurances; and HealthiestYou (24/7 physician access). The phone number for immediate information on these insurances and your portion of the expense is 844-999-rurl (7875).

The USPS Health Benefit Plan is administered by United Healthcare and available to all RCAs but is not available to ARCs. You may enroll immediately after your enter-on-duty date. The USPS also participates in the Federal Employees Health Benefit (FEHB) plan. You may participate in FEHB after one year of continuous USPS employment. There are many plans under the FEHB Program. Please refer to the Liteblue webpage as provided above. IF you are eligible for FEHB, you may choose to participate in the Federal Employees Dental and Vision Insurance Program (FEDVIP) or the long-term care insurance program. Expenses on these programs are available on the Liteblue webpage.

Also available to RCAs is the ability to participate in the Flexible Spending Account (FSA) Program. Tax-free contributions can be used to cover most out-of-pocket healthcare and dependent care (daycare) expenses. A set amount of dollars is taken out of each of your paychecks to be deposited into this account. Information on the FSA Program is available on the Liteblue webpage.

As noted in my prior article, all USPS employees and their families have a right to participate in the Employee Assistance Program (EAP). This program is run through the USPS and Magellan Health Services. Please access information on this program at [EAP4You.com](http://EAP4You.com) or the Liteblue webpage.

These programs offered to RCAs and ARCs (as specified). These programs can be great assets. Please take the time to review these beneficial services available to you.

*Carla Dedden*  
Executive Committeeman



### Make Your Vote Count

It will soon again be time to cast your ballot for which delegates you wish to send on your behalf to the National Rural Carriers Association's yearly convention.

**Lisa Heaton**  
Executive  
Committeeman

Instructions on completing and returning your ballot will be included.

The election committee **MUST** be able to verify that you are an eligible voter. For the committee to do this, you **MUST** fill out your name and address information in the appropriate space on the return ballot envelope.

Part of those instructions include:

*Your return address information on the return ballot envelope should be legible and match the information on the mailing label of the ballot packet you have received.*

*This will identify you as an eligible voter.*

**Caution:** *Using other identifying return address information may result in your voter eligibility being challenged.*

*Your vote will remain secret because the Secret Ballot Envelope containing your ballot will be separated from the return ballot envelope and mixed with other Secret Ballot Envelopes before it is opened, and the ballot counted.*

It is a very important part of your union membership to vote for who represents **you** and **your** interests at this level. It may seem very minor to worry about such a small detail such as a name and mailing address on an envelope, but we want all members to have a vote and for that vote to count instead of getting thrown out based on a technicality.

Please remember to vote and to include your return information in the space provided. If you do not include your name and return address on your return ballot envelope where required, your ballot will be invalid.

*Lisa Heaton*  
Executive Committeeman





**Janna Hirschfeld**  
Executive  
Committeeman

### What to Do in Case of an On-the-Job Crash

Wow! Another year (with another intense Christmas period) has been added to the history books. Happy New Year and best wishes to you and your family throughout 2020!

A recent AAA magazine article titled, "What to Do in Case of a Crash" caught my eye. My mind immediately

linked the question to rural craft "on the job" procedures.

When I was a new-hire many years ago I was issued an Item 087-H, *Accident Report Kit*, to keep in my vehicle. (LLV and POV vehicles use this same kit) I have been sure to transfer it to each vehicle that I drove on the route throughout my career as a carrier. Though I have (thankfully) never needed to use the accident report kit, the AAA article spurred interest into whether the kit remains the same today as the one I was issued, years ago. I did a little research on the National Website ([www.nrlca.org](http://www.nrlca.org)) and found the most current issue of the PO-603, *Rural Carrier Duties and Responsibilities*, and behold! The kit is still the same!

Do you have your kit? Do you carry it with you as you drive?

Since rural carriers are on the roads before clock-in and after clock-out each day, I would like to share some of the information found in the AAA article with you. I hope you will want to share it with a family member too.

*If you are involved in a crash, turn on your hazard flashers and, if possible, move your vehicle off the road to prevent further injury or damage. Assess if anyone involved in the crash has sustained injuries that require medical attention. Call 911 to notify the authorities of the accident and to request an ambulance (if necessary). It is a good idea to write down specifics of the accident such as date, time, location, names and addresses of those involved, insurance carriers, vehicle make and models. Taking photos will capture a lot of important info that a written description may unintentionally leave out.*

*Protect your privacy. Don't allow your driver's license to be photographed and only give the insurance carrier and policy number. Do not give dollar values. The vehicle registration and insurance cards should be carried in the vehicle's glove box for immediate access.*

Many of these points could be simply considered as common sense. However, it doesn't hurt to occasionally review proper practices. When proper practices become ingrained in our minds, responding to real-time stress (such as *actually* being involved in an auto accident) is much more manageable. You can put your knowledge and training to good use *if* disaster ever strikes.

None of us know how we'd react under the stress of being involved in an auto accident. If dangerous winter weather ever visits your neck of the Buckeye State, be cautious on the roads and be safe!

Until next time,

*Janna Hirschfeld*  
Executive Committeeman



**Stephen Skrinjar**  
Retired Member

Stephen Skrinjar, 71 of Rogers, passed away on Thursday, Dec. 19, 2019 at the Tide Well Hospice in Bradenton, Florida.

He was a graduate of the East Liverpool High School and a veteran of the United States Army serving during Vietnam. He formerly worked as a Rural Carrier for the United States Post Office.



**Monica Merry**  
Regular Member

Monica R. Merry, 56, of Beach City, died unexpectedly on Saturday, January 18, 2020.

Monica was a rural mail carrier for the US Postal Service in Beach City. She was a dedicated mother and Grandmother who loved to travel, she had an engaging personality and made friends wherever she went. Her life was a blessing. Her memory a treasure, She was loved beyond words and missed beyond measure.



## 2020 Annual State Convention

**H Holiday Inn**

5800 Muhlhauser Road, West Chester, Ohio 45069  
(513) 874-2744 - Group Code OL2

**\$119 for king or double queen  
standard room**

**\$149 for king or double queen  
executive room**

**Visit <http://www.tinyurl.com/ohrlca2020>  
and reserve your room today!**



## OHRLCA 2020 STATE CONVENTION

**FREE LUNCH**

LUNCH REGISTRATION MUST BE RECEIVED BY  
**JUNE 1, 2020**

**FREE TO PRE-REGISTERED MEMBERS  
AND AUXILIARY MEMBERS**

SUBMIT THE **FREE LUNCH** COUPON TO:

**Carla Dedden**  
742 Wards Corner Road  
Loveland, Ohio 45140

## OHRLCA 2020 STATE CONVENTION

**BANQUET**

BANQUET REGISTRATION MUST BE RECEIVED BY  
**JUNE 1, 2020**

**JUNE 15, 2020 "SOME LIKE IT HOT" BUFFET**

**SALAD, SALMON, CHICKEN SALTIMBOCCA, GARLIC  
POTATOES, SEASONAL VEGETABLES, AND ASSORTED  
CHEESECAKE**

SUBMIT THE **BANQUET** COUPON AND **\$20 PER PERSON TO:**

**Lisa Heaton**  
705 Drury Lane  
Troy, Ohio 45373



### OHRLCA 2020 STATE CONVENTION

# NON-DELEGATE

NON-DELEGATE REGISTRATION MUST BE RECEIVED BY  
**JUNE 1, 2020**

**NON-DELEGATE  
RURAL CARRIER,  
AUXILIARY MEMBER  
AND JUNIORS  
MEMBERS  
USE THIS FORM**

**FILL THIS COUPON  
AND SEND IT TO:**

**Penny Koren**  
104 Clay Road SW  
Dellroy, Ohio 44620

Name on Badge \_\_\_\_\_  
Non-Delegate \_\_\_\_\_ Auxiliary \_\_\_\_\_ Juniors \_\_\_\_\_

Name on Badge \_\_\_\_\_  
Non-Delegate \_\_\_\_\_ Auxiliary \_\_\_\_\_ Juniors \_\_\_\_\_

Name on Badge \_\_\_\_\_  
Non-Delegate \_\_\_\_\_ Auxiliary \_\_\_\_\_ Juniors \_\_\_\_\_

REGISTRATION MUST BE RECEIVED BY  
**JUNE 1, 2020**



### OHRLCA 2020 STATE CONVENTION

# FREE LUNCH

LUNCH REGISTRATION MUST BE RECEIVED BY  
**JUNE 1, 2020**

**FREE TO  
PRE-REGISTERED  
MEMBERS AND  
AUXILIARY  
MEMBERS**

**FILL THIS COUPON  
AND SEND IT TO:**

**Carla Dedden**  
742 Wards Corner Road  
Loveland, Ohio 45140

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

DISTRICT \_\_\_\_\_ PHONE NUMBER \_\_\_\_\_

REGISTRATION MUST BE RECEIVED BY  
**JUNE 1, 2020**



### OHRLCA 2020 STATE CONVENTION

# BANQUET

BANQUET REGISTRATION MUST BE RECEIVED BY  
**JUNE 1, 2020**

**\$20 PER  
PERSON**  
**MAKE CHECKS  
PAYABLE TO:**  
**OHRLCA**

**FILL THIS COUPON  
AND SEND IT WITH  
YOUR PAYMENT TO:**

**Lisa Heaton**  
705 Drury Lane  
Troy, Ohio 45373

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

DISTRICT \_\_\_\_\_ PHONE NUMBER \_\_\_\_\_

TOTAL AMOUNT ENCLOSED \_\_\_\_\_

REGISTRATION MUST BE RECEIVED BY  
**JUNE 1, 2020**



**Catherine Funderburgh**  
District Representative  
Northern Ohio and  
Ohio Valley Districts

## Ohio Hot Topics

### CHANGES IN THE STEWARD SYSTEM:

In December, the National Officers reevaluated the NSS steward system and made some changes throughout the country. One of those changes was that the Ohio Valley and Northern Ohio Districts would be supervised by one District Representative, specifically me.

Former Northern Ohio District Representative Chris McCoy declined the ADR position offered to him. He will be returning to his route. I want to thank Chris for his years of dedication and service to the NSS and I wish him good luck in his future endeavors.

The only other major change will be that ADR Jimmy Julian and ADR Lori Todd will also be assigned to be in both districts. I still believe that we have a great bunch of ADRs, Area Stewards, and Local Stewards to represent the carriers in Ohio. We are looking forward to dealing with the challenges ahead. If ever in doubt about which steward to call, then call me at (937) 265-5477 anytime, and I will make sure that the right steward is available to handle your issue. Local stewards should plan on attending their required yearly enhancement training classes in the first two weeks of May.

**HIRING OF RELIEF CARRIERS:** The summer vacation season will be here before you know it. Regular carriers should be asking themselves, "Do I have a leave replacement assigned to my route?" If not, then, "What can I do about it?"

The answer is that you give management a written request for a leave replacement to be hired.

When a leave replacement shows up in the office though, what are you doing to encourage them to succeed?

Whether its management, regular carriers or fellow leave replacements helping to show the new employee the door, then out that door also goes a body that can cover your scheduled assignment when you want time off. Think about it.

I had a manager tell me that this is the only place he knows that the day you are hired is the day that they start trying to fire you. The new hiring procedure that the Postal Service has

implemented is taking longer to obtain an RCA. Managers and carriers are frustrated by the snail pace of hiring. Now, local management no longer interviews the potential employee. The candidates are offered the position based on test scores however before they are even offered a job, they must have submitted the necessary paperwork, passed the fingerprinting check, and passed all of the other background checks.

The hiring office is not allowed to skip that person and move on to the next one on the hiring list until the potential candidate has rejected the position, and sometimes the candidates delay submitting the paperwork.

Most of the candidates do not understand that even though they must be available weekends and holidays, it is not a full-time job. The real clincher is when they discover that they may have to furnish a delivery vehicle!

We, as carriers, need to hold management's feet to the fire and insist that they hire a leave replacement for our routes as outlined in Article 30.2.A.2 of the National Agreement.

**ARE YOU READY FOR RRECS (Rural Route Evaluated Compensation System):** The 4241-A for your route generates your paycheck. The 4241-A is generated off the 4003 which is generated from your edit book. Therefore, the edit book is extremely important to maintain. FYI - interim adjustments are being rejected by the district due to discrepancies between the 4003 and edit book if they are not within 5 boxes. This will delay your increase in your route evaluation.

At this time we have been told that the Postal Service is planning on mapping your route soon. Are you ready? If your PS Form 4003 Line of Travel and edit book are not accurate then you will have a difficult time mapping your route.

Are you following your line of travel every day as required? If you are not following the 4003 then management could issue you discipline.

While we are on the topic of your 4003, did you bring to management's attention that you have safety concerns about your line of travel?

If they did not address your concerns then file a PS Form 1767, Report of Hazard, Unsafe Condition or Practice and be sure to send me a copy of it so that a steward may follow up on your concern with the district safety manager.

Is your scanner in your hand or on your body as you are walking to the customer's door and are you scanning the mail piece at

the door? This will be money lost in your route evaluation as each route will be credited with the number of trips that you make to the customer's door.

**RURAL ECONOMICS:** Routes go up in evaluation along with an increase in pay and routes go down in evaluation with a decrease in pay. I have received numerous calls worrying about the loss of amazon parcels and how it will affect their paychecks and their ability to pay their bills, afford vacations, etc.

We all know that delivering less mail/parcels will eventually have an undesired impact on our paychecks. Some things we cannot change, but we can put ourselves in a better financial situation. Here are a few suggestions to consider and/or use with wise discretion.

**1.** Stop spending on items beyond those items of necessity such as groceries, gas, and electricity. Pay for items in cash and quit using your credit cards. Think twice before you spend. Challenge your decisions *before* you make the purchase. "Do I *need* that big screen TV?" "Do I *need* to go on that cruise?"

**2.** Build an emergency fund of at least \$1000.00. This emergency fund would be used for an emergency such as the route car needing repairs. Do not use it for going out to dinner, etc. While saving for this fund, then only pay the minimum on your credit cards. If an emergency truly comes up and you spend your fund, then repeat step 2 until you have the minimum amount that you need to replace your emergency fund.

**3.** Pay off every debt except your mortgage. This would be your credit cards, car loans, toy loans (boat, ATV, etc.) Pick the loan that you wish to pay off first. This could be the least amount owed or the one with the highest interest rate. Pay only the minimum on all other loans and then put every penny that you can scrape together on that debt until you have it paid off. Repeat step 3 until all of your debt is gone.

**4.** Create a bigger emergency fund of 3 to 6 months. This would be to cover your monthly expenses. Once you have this then you may be tempted to build a bigger fund. Think twice about that. Retirement will be here before you know it and you could then be loading up on your TSP and building your nest egg for the future.

This is one of many workable plans if you have any shortcomings in your paycheck. Nobody wants meltdowns or sleepless nights.

But what if RRECS increases your paycheck?

Then you will have options such as being able to afford that boat, vacation, or what you may want to do or buy. Just don't put yourself back into debt.

Carriers have followed this plan and it has worked for them. They are thrilled to be in a better financial picture and you could be too with a little patience and effort.

Your Union Sister,

*Cathy Funderburgh*





# OHIO NRLCA STEWARD DIRECTORIES

(January 2020)



## Ohio Valley District Steward Directory

### District Representative Catherine Funderburgh

Office: (937) 265-5477 Cell: (937) 471-0491

Fax: (937) 528-2297

E-mail: Catherine.Funderburgh@nrlca.org

Address: P.O. Box 96, Clifton, Ohio 45316

### Assistant District Representative Misty Gamerdinger

Phone: (740) 503-0295 Fax: (888) 412-0260

E-mail: Misty.Gamerdinger@nrlca.org

Address: P.O. Box 6036, Chillicothe, Ohio 45601

### Assistant District Representative Philip Burnside

Phone: (419) 455-3005 Fax: (866) 287-8071

E-mail: Philip.Burnside@nrlca.org

Address: P.O. Box 455, Kenton, Ohio 43326

### Assistant District Representative Jimmy Julian

Phone: 740-590-2555 Fax: (866) 205-6870

E-mail: James.Julian@nrlca.org

Address: P.O. Box 739, Johnstown, Ohio 43031

### **NEW** Assistant District Representative Lori Todd

Phone: (234) 284-5233

E-mail: Lori.Todd@nrlca.org

Address: P.O. Box 1281, Salem, Ohio 44460

### Area Steward Ron Kelhoffer - Phone: (937) 902-5310

Representative of Batavia, College Corner, Franklin, Hamilton-Fairfield, Harrison, Lebanon, Maineville, Milford, Monroe, Okeana, Oxford, Springboro, Trenton, and West Chester

### Area Steward Terri Clemens - Phone: (740) 651-8273

Representative of Athens, Barnesville, Belpre, Beverly, Caldwell, Cambridge, Coolville, Marietta, McConnelsville, New Lexington, New Matamoras, Quaker City, Racine, and Woodsfield

## Northern Ohio District Steward Directory

### **NEW** District Representative Catherine Funderburgh

Associated with Zip Codes: 440; 441; 448; 449

Office: (937) 265-5477 Cell: (937) 471-0491

Fax: (937) 528-2297

E-mail: Catherine.Funderburgh@nrlca.org

Address: P.O. Box 96, Clifton, Ohio 45316

### Assistant District Representative Susan Thayer

Associated with Zip Codes: 434; 435; 436; 458

Phone: (419) 906-2058

E-mail: Susan.Thayer@nrlca.org

Address: P.O. Box 309, Liberty Center, Ohio 43532

### Assistant District Representative Lori Todd

Associated with Zip Codes: 439; 442; 444; 446; 447

Phone: (234) 284-5233

E-mail: Lori.Todd@nrlca.org

Address: P.O. Box 1281, Salem, Ohio 44460

### **NEW** Assistant District Representative Jimmy Julian

Phone: 740-590-2555 Fax: (866) 205-6870

E-mail: James.Julian@nrlca.org

Address: P.O. Box 739, Johnstown, Ohio 43031

### Area Steward Tana Humphrey - Phone: (440) 993-1020

Representative of Andover-Pierport, Brookfield, Chardon, Conneaut, Cortland, Dorset, Fowler, Jefferson, Hubbard, Kingsville-Ashtabula, Madison-Perry, Orwell-Rome-Windsor, Painesville, Rock Creek, Vienna, Willoughby, and Williamsfield

### Area Steward Jody Schuler - Phone: (740) 610-8221

Representative of Cadiz, Dellroy, Dennison, Freeport, Martensferry, St Clairsville, Sardis, Strasburg, Gnadenhutten, Millerburg, Mineral City, Perrysville, Sherrodsville, Steubenville, Sugarcreek, Toronto, Tuscarawas, Uhrichsville, Walnutcreek, Bellaire and Powhatan

### Area Steward Jason Zedaker - Phone: (419) 367-2834

Representative of Bellevue, Bowling Green, Curtice, Fremont, Genoa, Huron, Millbury, Maumee, North Baltimore, Port Clinton, Sandusky, Vermilion, Walbridge, and Waterville

## I REQUEST UNION REPRESENTATION

*Whenever talking to management, if the conversation starts to indicate disciplinary action OR you believe disciplinary action could result, STOP the conversation and ask:*

**"If this discussion could in any way lead to my being disciplined, terminated, or affect my personal working conditions, I respectfully request that my union representative or steward be present at this meeting. Without representation present, I choose not to participate in this discussion"**

**THE STATEMENT ABOVE COULD SAVE YOUR JOB!**

**PLEASE USE THE DIRECTORY NUMBERS LISTED.**

**CALLS MADE TO STEWARD'S PERSONAL CELL PHONES WILL NOT BE RETURNED.**

**PLEASE DO NOT TEXT AS TEXTING IS NOT RECOGNIZED AS AN OFFICIAL FORM OF COMMUNICATION**



# OHRLCA 2020 District Meetings

**Below is your 2020 OHRLCA District's Spring Meeting Schedule.**

**District 1** Thursday, March 19, 2020. Dinner at 5:00 PM and the Meeting at 6:15 PM. Best Friends Restaurant, Interstate 90 and State Rt 534, Geneva OH. Meals are \$6 - \$20, order from the menu. Free dinner for first time attendees. RSVP by March 12, 2020 to Brittany Levinsky 330-980-8393 levinskygirl155@gmail.com or Diane Fuddy 440-313-2531 dianefuddy@yahoo.com

**District 2** Wednesday, March 25, 2020. Dinner at 6:00 PM and the Meeting at 7:00 PM. Bison Burgers, 1409 Bison St, Massillon OH 44647. Order from the menu. All District 2 members will receive \$8.00 towards their meal. The first-time attendee's meal will be free. Drawing will be held for gift cards. Questions contact Eric Jameson 330-564-5891.

**District 3** Thursday April 2, 2020. Meal at 6:00 PM. and the Meeting at 7:00 PM. Dutch Valley Restaurant (Lower Level Banquet Room) 1343 Old Route 39 NW, Sugarcreek OH 44681. Roast Beef, Ham, Turkey, Tossed Salad, Mashed Potatoes, Gravy, Corn, Dressing, Dinner Rolls, Beverage and assorted Pies. \$19.59 per person. First timers attending the District Meeting your meal will be free. RSVP by March 26, 2020 and receive \$5.00 off the price of your meal to Jody Schuler, (740-610-8221) jodyschuler@yahoo.com or Patsy Anderson, (740-630-7306) ponyexpress52@yahoo.com.

**District 4** Saturday, March 14, 2020. The meal is at 6:00 PM. The Meeting at 7:00 PM. at Lori's Restaurant, 17020 McConnellsville Rd., Caldwell, OH 43724. We will order from the menu, however, to plan how many to expect please RSVP by March 7th to Eileen Piatt 740-934-2849.

**District 5** Saturday, February 29, 2020. Dinner at 6:00PM and Meal at 7:00 PM. Proctorville Fire Department Bingo Hall, 132 County Rd 775, Proctorville OH 45669. Questions contact Ron Ellis 304-654-1938.

**District 6** Saturday, March 21, 2020. Dinner 6:00 PM and the Meeting 7:00 PM. Central Trinity United Methodist Church, 62 South 7th St, Zanesville OH 43701. The meal is free to members and guest will be \$5.00 per person. RSVP by March 14th to Teresa Slaughter 740-624-2734 or rural43701@gmail.com

**District 7** Thursday, March 19, 2020. Dinner 6:30 PM and the Meeting 7:00 PM. P J's Restaurant, 571 W Cherry St, Sunbury OH 43074. Union member's meal is \$5.00. Three (3) \$25 gift cards to be given away as door prizes to those in attendance. RSVP by March 16th to Autumn Cramer, 419-562-1184 or autumnbcramer62@yahoo.com.

**District 8** Thursday, April 2, 2020. Meal served at 6:00 P.M. Meeting to follow the meal. Marie's Restaurant, 130 Smokerise Dr, Wadsworth OH 44281. District Members meal is free. Guest / Non-Members meal is \$10 per person. RSVP by March 26th, Call Darlene Stewart - 440-355-5007 \*leave message on answering machine, name, office and number attending.

**District 9** Wednesday, March 18, 2020. Dinner at 6:00 PM and the Meeting at 7:00 PM. Fort Ball Pizza Palace, 91 N Washington St, Tiffin OH 44883. Italian-style Buffet. District 9 members will eat free. Guest's meal is \$10.00. Come and visit with friends and support your PAC. Learn what's new, know your rights and talk to stewards. Encourage the best in yourself and others – we are all in this together. Contact person is Jason Zedaker 419-367-2834 or jason\_m\_zedaker@yahoo.com

**District 10** Tuesday, March 24, 2020. First Christian Church, 215 E Sandusky Ave, Bellefontaine OH 43311. Dinner at 6:00 PM and the Meeting at 7:00 PM. Free Meal for member and one (1) guest. First time attendees will receive a \$15 gas card. 10 - \$25 Gift cards to be given as door prizes. RSVP by March 17th to Diane Cox 4780 Stony Creek Rd, Urbana OH 43078-9454 or call 937-869-4724 or diane\_rlc@yahoo.com.

**District 11** Tuesday April 7, 2020. Dinner at 6:00 PM and the Meeting at 7:00 PM. El Charro - 110 Victory Dr, Waverly, Ohio 45690 Additional parking across the street. First time attendee's meal will be paid by the District. \$200 worth of door prizes. RSVP by March 30th to Emilee Arthur 937-205-8642 (call or text) or emileedarthur@yahoo.com

**District 12** Tuesday, March 24, 2020. Dinner 6:00 PM and the Meeting 7:00 PM. Marion's Piazza, 6176 Snider Road, Mason. The meal is free to all district members, non-members and guest. Gift cards will be given away at the meeting. Gift card to all first timers. RSVP by March 17th to Carla Dedden 513-683-4664 or Carla.dedden@aol.com

**District 13 MEETING DATE CHANGED** - Tuesday, March 31, 2020. Meal at 6:00PM and the Meeting at 6:30 PM. Fort Loramie American Legion, (please use back door) 31 N Main St, Ft Loramie OH 45845. A meal will be provided free to all members. RSVP by March 20th to Pam Frey 937-726-2296 or pamfrey8@gmail.com

**District 14** Thursday, March 12, 2020. Dinner 6:00 PM and the Meeting 6:30 PM. Kissner's, 524 Clinton St, Defiance OH 43512. The District will pay for District Members buffet meal. Bring an idea for the PAC Basket. RSVP by March 5th to; Debra Towers 419-237-3071.



## THE OHIO RETIRED RURAL LETTER CARRIERS' BOOK GRANT

The Ohio Retired Rural Letter Carriers are proud to announce that they will be offering their "Ohio Retired Rural Letter Carrier's Book Grant" in the amount of two or more \$100.00 grants. These grants will be awarded at the State Convention in 2020.

Caretaker of these grants will be the Retired Rural Letter Carriers' of The Ohio Rural Letter Carriers' Association.

### Rules for the Ohio Retired Rural Letter Carriers' Book Grant:

1. Applicant's parent or grandparent must be a member in good standing of the Ohio Rural Letter Carriers' Association.
2. Application must be postmarked no later than ***May 29, 2020***
3. Applicant must be presently attending classes or has just completed the first year of an accredited college or trade school.
4. The Grant is to be used toward applicant's educational expenses.

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

COLLEGE/TRADE SCHOOL WILL BE/ARE ATTENDING \_\_\_\_\_

FIELD OF STUDY \_\_\_\_\_

NAME OF PARENT/GRANDPARENT \_\_\_\_\_

Send your application to:

**Gayle Sweet  
President Ohio Retired Rural Letter Carriers'  
1385 Russellville Road  
Winchester, OH 45697**

**APPLICATIONS WILL BE REVIEWED AND WINNERS ANNOUNCED AT  
THE RETIREE MEETING AT THE STATE CONVENTION IN JUNE, 2020.**



**Gayle Sweet**  
Ohio Retired Rural  
Carriers President

### The Ohio Retired Rural Carriers and Our Book Grant Application

We thank all the districts that donated to our book grant, the auxiliary, Atlanta Postal Credit Union, and donations by members like you!

We continue to ask of you to donate if you are able. The grant

applicant's and the Ohio Retired Rural Carriers' appreciate your ongoing support to make this year more successful than 2019!

We are again giving away at least two \$100 book grants next June at our state convention in 2020. An application for this grant is on page 17 and will also be provided at your district's Spring Meeting. Have your application postmarked by or before May 29, 2020 to meet the application deadline.

Good luck, applicants! We hope to see **you** at the 2020 State Convention in West Chester, Ohio!

*Gayle Sweet*  
President - Ohio Retired Rural Carriers



**Sandy Schwartz**  
Auxiliary President

### Ohio Auxiliary News

Hopefully, you are all doing well and avoiding the flu and cold season as we endure this crazy Ohio winter weather. We have had lots of rain and dreary skies here in western Ohio.

Thank you for allowing Diana, Paul and myself to attend your Fall

District Meetings. Our main goals this year (as an Auxiliary) are continuing to try to increase our Auxiliary membership and to increase applicants for our three \$500 Auxiliary Book Grants.

As a spouse of an Ohio Rural Letter Carrier, you are automatically a member of the Ohio Auxiliary. All you have to do is to attend the Ohio State Rural Carrier State Convention in June which is held this year in West Chester, Ohio! There will be more information to follow--please plan on attending with your family.

We have an excellent Juniors' program available for your children ages 6 to 21. This includes a poster or essay contest, an educational and also a fun tour, a banquet, a pool/pizza party, and meals while they are away from the convention site. This is all for a \$5 fee at registration! Our Auxiliary will also have a tour again this year as part of our program. Please mark your calendar and plan to attend the convention this year with your family.

Page 19 provides the Ohio Rural Letter Carrier's Auxiliary Book Grant application rules and instructions. It has a simple format and is for furthering our children's education--covering job-training to advanced degree programs. National Auxiliary scholarships are also available online at NRLCA.

org. If you have any questions, please contact a state Auxiliary officer for assistance. The Ohio Auxiliary Book Grant is due on May 20, 2020, and the National Scholarships are due March 1, 2020.

Thank you also for your support of the National Auxiliary project this year. The Postal Employee's Relief Fund (PERF) is for YOU! Hopefully, we will not need its assistance, but for some of our Ohioans, it has been helpful when disaster struck and all was lost. The PERF helps postal employees and retirees reestablish a home and replace necessities. It's carriers helping carriers!

Please remember that our Auxiliary is here to help and support you and your family in any way we can!

Sincerely,

*Sandy Schwartz*  
Ohio Auxiliary President

### OHRLCA 2019-2020 AUXILIARY BOARD

#### President

Sandy Schwartz

10 Eastmoor Court

New Bremen, Ohio 45869

Phone: (419) 305-3800

skschwartz@nktelco.net

#### Vice-President

Paul Ortiz

11696 Youngstown Pitts. Rd

New Middletown, Ohio 44442

Phone: (330) 542-9496

orlcasjo2001@comcast.net

#### Secretary/Treasurer

Diana Hausfeld

P.O. Box 105

Minster, Ohio 45865

Phone: (419) 628-2433

diana@nktelco.net

## OHIO RURAL LETTER CARRIERS' AUXILIARY BOOK GRANT

Now is the time to consider making application for the Book Grant to be awarded by the Ohio Rural Letter Carriers' Auxiliary.  
We are hoping to award three \$500 Book Grants

### RULES FOR APPLYING ARE AS FOLLOWS:

- You must be a high school graduate or presently attending a trade school, college, or graduate school in good standing.
  - Your parents or grandparents must be current members of the Ohio Rural Letter Carriers' Association or Auxiliary.

Submit your application by **May 20, 2020**  
to the Auxiliary President:

**Sandy Schwartz**  
**10 Eastmoor Court**  
**New Bremen, OH 45869-1101**

### INCLUDE THE FOLLOWING INFORMATION:

1. Your name, address, phone number, and picture.
2. Name of parents or grandparents and post office where they carry/carried mail.
3. Name and address of the school where you have been accepted/attending and your area of study.
4. Short description of your plans and ambitions or educational goals.
5. Listing of high school/college and community activities, or participation in the Juniors program.
6. **ONE** letter of recommendation from one of the following:
  - a. Your high school or post secondary counselor
  - b. Your classroom instructor or teacher
  - c. Your local minister or faith affiliate
  - d. Your supervisor of volunteer work done

Rules 1 through 5 may be submitted in letter form on an 8 1/2 X 11"sheet of paper.

**WINNERS WILL BE ANNOUNCED AT THE STATE CONVENTION IN JUNE**

# UPCOMING EVENTS

**March 4 - 6, 2020 - 11:00 AM**

**OHRLCA Board Meeting**  
Marriott  
5605 Blazer Pkwy  
Dublin OH

**March 9, 2020**

**Deadline for State Paper Article  
Submissions**

**April 25, 2020**

**Last day to receive nominations for  
NRLCA Convention delegates**

**April 27, 2020**

**Name draw for placement on the  
ballot**

**May 1 - 3, 2020**

**Mid States Conference**  
Doubletree  
701 East Adams St  
Springfield IL  
217-544-8800

**May 16 - 21, 2020**

**Legislative Conference**  
Washington DC

**June 14 & 17, 2020**

**OHRLCA Board Meeting**  
Centre Park - Holiday Inn  
5800 Muhlhauser Rd  
West Chester OH 45069

**June 14 - 16, 2020**

**OHRLCA State Convention**  
Centre Park - Holiday Inn  
5800 Muhlhauser Rd  
West Chester OH 45069

**August 18 - 21, 2020**

**NRLCA National Convention**  
Spokane WA

**Ohio Rural Letter Carriers' Association**  
104 Clay Road SW  
Dellroy, Ohio 44620-9757

**Non-Profit Org.**  
**U. S. Postage**  
**PAID**  
**Permit #225**  
**Youngstown, OH**

## 2019-2020 OHIO RLCA STATE BOARD

### President

**Mark Funderburgh**  
7450 North River Road  
Springfield, Ohio 45502  
Phone: (937) 605-4067  
president@ohrlca.org

### Vice-President

**Timothy Barker**  
4395 Cook Road  
New London, Ohio 44851  
Phone: (419) 901-0900  
tbark9@gmail.com

### Secretary/Treasurer

**Penny Koren**  
104 Clay Road SW  
Dellroy, Ohio 44620-9757  
Phone: (330) 735-2727  
secretary@ohrlca.org

### Executive Committee

#### Janna Hirschfeld

00577 Southland Road  
New Bremen, Ohio 45869  
Phone (419) 629-3830  
janna.hirschfeld@gmail.com

#### Mike Aitchison

7805 Lafayette Road  
Plain City, Ohio 43064  
Phone: (614) 873-5502  
maitchison@aol.com

#### Lisa Heaton

705 Drury Lane  
Troy, Ohio 45373  
Phone: (937) 215-0262  
lheaton3@gmail.com

#### Carla Dedden

742 Wards Corner Road  
Loveland, Ohio 45140  
Phone: (513) 683-4664  
Carla.Dedden@aol.com

IF A HEARING-IMPAIRED MEMBER  
NEEDS A SIGN LANGUAGE  
INTERPRETER FOR A STATE-WIDE  
MEETING, PLEASE ADVISE OUR  
STATE SECRETARY TWO WEEKS  
BEFORE YOUR SCHEDULED  
MEETING DATE.

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