



The Ohio Rural Letter Carriers' Association Official Publication

OHIO RURAL LETTER CARRIER

2014

October/November

Volume 81 Issue Number 5

Fall Fling

Open Season Information



November 9, 2014 9 AM - 5 PM

NRLCA WORKERS COMPENSATION "OWCP" SPECIALIST

Presentation and Consultations

Where's the Beef! Raffle



Massage Therapists



Informational Health Vendors and Exhibits

- Massage Therapists
- Alternative Health Choices
- Medicare
- Social Security
- Health Benefit Plans
- Healing oils
- Zumba Demo
- NARFE
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& Much More!

More Details inside



DOUBLETREE
BY HILTON™

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175 Hutchinson Ave.
Columbus OH

The NRLCA Ohio Valley and Northern Ohio Stewards will be available the entire day

Established in 1929 by H. I. Carpenter. Published in Salem, Ohio, six times a year. Entered as Non-Profit mail at the Post Office in Youngstown, Ohio. Non-Profit Postage is paid in Youngstown, Ohio. Subscription Price—\$10.00 per year. Contributions are opinions expressed by the writers and do not reflect the opinions of the State Officers of the Ohio Rural Letter Carriers' Association or the Editor.

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**PRESIDENT
FLOYD EDLER**

What about Labor Day? What's it stand for?

1872 Toronto, Canada: Labor Day began in Toronto as a significant demonstration with a purpose of demanding rights for workers.

1882 – New York, New York: The first U.S. Labor Day was celebrated on Tuesday, September 5, 1882 in New York City and was organized by the Central Labor Union. The Labor Day parade consisted of about 10,000 workers who took unpaid leave. These courageous individuals marched from City Hall, past Union Square, uptown to 42nd street and ended their journey at 92nd St. and 9th Avenue for a concert, speeches and a picnic held in Wendel Elm Park.

1887 - Oregon: Oregon was the first state to make Labor Day a holiday in 1887.

1894 – Congressional Action: On June 28, 1894, Congress passed an act making the first Monday in September of each year a legal holiday in the District of Columbia and the U.S. Territories.

What is the purpose of Labor Day? Labor Day celebrates and promotes the contributions and achievements of the men and women of the U.S. workforce; over 155 million individuals of all races, creeds, and faiths.

Did you know that in the late 1800s, the average American worked 12 hours a day and seven days a weeks, to eke out a basic living? Also, children as young as 5-6 years old worked in factories and mines.

With the passage of the Adamson Act in 1916, the 8-hour work day was firmly established. This was the first federal law regulating hours of workers in private companies.

Through the courage and diligence of our predecessors, unionized postal workers today have good paying jobs, benefits and retirement plans. None of these perks came easy and the battle rages forth.

Much as our predecessors had challengers to their labor rights, we also have ours. Certain members of both Postal Management and of Congress want to destroy the laborer's legacy. Will you stand up and fight for your job, your benefits and for the greatest organization in the world (your United States Postal Service), or will you let mentalities similar to that of Patrick Donahoe and Darrell Issa chip it away until there is nothing left?

You want to do something but don't know where to start? It's easier than what some may think.

Contact your representatives and request that they oppose all closures and cuts, save both six day delivery and at-the-door delivery. Demand a repeal of the pre-funding mandate and support H.R 630, H.R. 711 and S. 316 to fix the finances.

I hope you had a great holiday and I hope you never forget, UNITED WE STAND DIVIDED WE BEG.

On the brighter side your State Board is moving ahead with new ideas and initiatives to promote new membership, advanced training for district officers and updating current equipment.

Remember this, you are on the front line when it comes to getting non-members to join our association, face to face is the best way. Please get involved. Ask a non-member to join our association and give them reasons why.

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**VICE PRESIDENT
BARB PITTS**

Fall Again

Once again it is the end of summer and the beginning of fall. There are so many things coming up for Rural Carriers to be aware of and join in. First and foremost are all the fall District meetings. Please attend one of these in your area and learn what is going on from our board members, stewards and our PAC team. New and exciting things are happening in the future for PAC. Next

is our fall booster meeting, which will be a Fall Fling on November 9th, 2014 at the Double Tree Hotel, Worthington, Columbus. I am excited to bring you some new vendors with products for your health and well being along with others that you will, no doubt, find helpful and interesting. Plan on attending and get it on your calendar now so that you don't miss out. Once again it is open season for our health care elections, which begin November 10th through December 8th. We hope to have literature on some of the plans at the fall fling so that you can see the different plans and their costs. With things changing in the marketplace almost daily it is good to check this out yearly to get the best plan for your families.

Where's The Beef, get your raffle tickets now! Only \$25 a ticket will give you a chance to win one of the three 250# of beef prizes. Why stop with one ticket, when you can get 5 for \$100, that is an extra ticket for buying 4. This is a great way to donate to PAC and possibly win a great prize. Who doesn't eat beef? If you don't, give it or sell it to a family member or get them to buy their own tickets. All are welcome to purchase tickets. Winners need not be present. These will be drawn during the day at the health fair. Don't delay, fill out the coupon and mail it today to Tim Barker.

Carriers don't forget that the children are back in school and buses are on the road. Be extra vigilant with children getting off and on the school bus and possibly running to the mailbox to see what's inside. Always look behind your vehicle to make sure nothing is behind you when you pull away from the boxes. Check that LLV or POV for the winter. Fluids, tires, windows, wipers and heaters—make sure all are functioning in top order for a better delivery day.

*Hope to see you all November 9th. Stay Safe
Barbara Pitts –Vice-President*

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**Northern Ohio
District Representative
Delbert Hutchisson**

The United States Postal Service issued a letter to its customers advising of its plans to resume Network Rationalization (closures and consolidations) of its network of mail processing facilities that began with Phase I in July 2012.

During Phase I, approximately 46 plant consolidations occurred. The USPS then paused for the 2012 fall mailing season, election mail and holiday mailings. In January 2013, they resumed with 95 more consolidations that continue through October. Phase II was originally scheduled to begin February 1, 2014 with the adoption of First Class service standards that would eliminate the intra-plant overnight commitment for collection mail (a mailer presort delivery option would be preserved). Phase II, consolidation depends upon the elimination of the overnight delivery standard and it was unclear whether proposed legislation would permit this and to date no legislation has been passed.

The overall plan sought to close 250 mail processing & distribution centers of which ten are in Ohio, including Akron, Athens, Canton, Chillicothe, Dayton, Mansfield, Steubenville, Toledo and Youngstown. The announcement created uproar among local business leaders and lawmakers, prompting Sen. Sherrod Brown (D-OH) to demand the USPS release the Area Mail Processing (AMP) study it used to make its decision. So far, the USPS has been unwilling to release the reports and Ohio lawmakers were not alone when it comes to stone walling by the USPS on this issue.

Sen. Susan Collins (R-ME), Steve King (R-IA), Carl Levin (D-MI) and Congresswomen Grace Napolitano (D-CA) among others have requested AMP studies for their States and have only received redacted (blacked out) versions that are inconclusive. Iowa lawmakers filed a Freedom of Information Act request to get the information and the USPS said it would provide the report, but it would cost \$831,143.16. Yep, you read that right, over \$800K to get a copy of the report.

When the USPS announced the Network Rationalization plan to consolidate 250 area mail processing plants and eliminate 34,000 jobs back in September 2012, they said it would save \$3 billion a year. When the USPS presented its case to the Postal Regulatory Commission in December 2012, they said it would save \$2.1 billion. But the numbers on cost savings and affected positions that postal managers presented at public meetings for each facility don't add up to anything like that. The estimates provided at those meetings appear to have downplayed how many jobs would be lost, and they also raised questions. Can the Network Rationalization plan really save as much as the USPS says?

How the USPS arrived at its cost saving estimate is very difficult for non-experts to understand since it involves very complex calculations and a thorough knowledge of the nuances of the mail stream. But the basic principal is not hard to grasp. Eliminating 34,000 positions would save about \$2 billion a year (figured at \$60,000 per position for salary and benefits). Another half billion would be saved in non-labor costs, but there would also be a half billion dollar lose in revenue due to the reduction in service standards. That leaves us with about \$2.1 billion in total savings.

The Network Rationalization plan is filled with page after page of details about how the cost savings would be achieved, but there is no plant-by-plant breakdown. Ohio lawmakers would like that breakdown because when you look at the numbers for cost savings on each plant, they just don't add up to the USPS estimate

Network Rationalization Continues

of total cost savings. Some watch dog groups have identified major discrepancies that total over a half billion dollars per year, nearly half of what the USPS says it will save.

In each of the Ohio communities where public hearings were held, the USPS gave a power point presentation that included some financial estimate, but they were very sketchy. In some cases, the presentation simply provided the total amount that would be saved and the number of positions that would be eliminated, with no other details. In other cases, the presentation broke down the cost savings into four main categories including work hours, management, maintenance and transportation costs.

The National Postal Mail Handlers Union (NPMHU) on March 3, 2012 published the AMP studies for 134 of the 250 proposed closures under the Network Rationalization plan. Though heavily redacted, these reports contained a lot of numbers on cost savings and eliminated positions, along with a narrative explaining the savings and staffing changes.

If you add up the numbers for these 134 facilities and then estimate what the total cost savings for all 223 facilities slated for consolidation would be, you end up with a total savings of \$874 million. If you subtract the \$500 million in lost revenue the USPS anticipates the reduced service standard will cause, your left with \$374 million in savings for the entire Network Rationalization plan. That's less than 20% of what the USPS says the plan will save.

It looks like the NPMHU is a lot closer in their prediction of any projected savings. What we know following Phase I is that the USPS reported a savings of \$865 million with 60% of the total Plan closures completed. The Postal Service "expects the completion of Phase II of network rationalization to generate an additional \$750 million in annual savings". I want to remind you that the original projection was \$3 billion then revised down to \$2.1 billion and now it looks like \$1.6 billion if you can believe the latest numbers. This has prompted 160 members of the US House Of Representatives to oppose Phase II and seek to stop the proposed closings of 82 additional mail processing facilities.

Rep. Ed Joyce (R-OH) and Rep. Ron Kind (D-WI) spearheaded a letter sent to House appropriations Committee Chairman Hal Rogers (R-KY). The letter called on House Appropriations leaders to include in the stopgap funding bill a one-year moratorium on the closure of the 82 mail processing facilities, beginning January 2015. The letter said in part, "The Postal Service has already consolidated 141 mail processing facilities since 2012. As the postal network has been weakened, service has suffered. Since the Postal Service slowed down the processing and delivery of first class mail over two years ago by revising its service standards, it has been more difficult for the American public and small businesses to receive mail in a timely manner. Slowing down mail delivery even further will especially hurt senior citizens on fixed incomes, small businesses, rural areas, and the economy.....This one-year moratorium will give Congress the time it needs to enact the comprehensive postal reforms that are necessary for the Postal Service to function effectively in the future."

The reality of the plans Phase II will see 82 communities (in 37 States) suffering a big economic hurt when the plants close with thousands of workers displaced and approximately 10,000 positions eliminated. First-class mail standards will have to be lowered, inflicting immeasurable harm on the postal service brand and reputation.

*Thank you kindly
Delbert K. Hutchisson*



**Ohio Valley DR
Cathy
Funderburgh**

Relief Day Work List

The new guarantee period will begin on Saturday, October 18, 2014 and now will be the time to sign up for the Relief Day Work List (RDWL) and is referenced in Article 8.5 of the National Agreement.

Can management make the relief carriers split a route to avoid using the RDWL? Yes, management can require relief carriers to split a route before using any one on the RDWL.

Is management allowed to make the relief carriers carry more than one route? Yes, management can schedule a relief carrier to carry two routes in a single day but the daily evaluations of both routes can not be over 12 hours.

Can management bring in another relief carrier from another office before using the RDWL? No, management can not bring in a relief carrier from another office in order to avoid using the RDWL.

If I am on the RDWL and I have plans for that day then can I refuse to work? No, you can not refuse to work. By signing the RDWL, you have agreed to work your relief day as needed.

Can I be made to work if I am on leave the day before or the day after my relief day? No, that is the one time the union will argue that you can refuse to work. However, you can tell management that you do not wish to be by passed and are willing to work your relief day.

If I have plans then can I just get off of the list so I won't have to work that day? No, once you have been told that you will be needed to work then you must work that day. However, you can get off the list at any time after that point.

If I get off the list, then will I be able to sign up for the RDWL? You will have to wait until the next signing period.

When is the sign up period? You can sign up to work your relief day twice a year. First opportunity is the three weeks prior to the beginning of the new guarantee period and the second time is three weeks prior to the beginning of the first full pay period in May.

How long is the list posted for? Two weeks.

Does the new list supersede the previous list? Yes.

I am the next in rotation to work but management said that they have to start at the top because of the new list. Is that correct? Yes, the new list supersedes any previous list.

Is the list on a rotating basis or is the senior carrier allowed to work all the time? Yes, the list is on a rotating basis starting with the most senior carrier.

Is it possible for the same carrier on the RDWL to be selected each time? Yes, if that carrier is the only one to have the relief day that is needed.

If there is a need to work a regular carrier due to an unscheduled absence, is management required to call a carrier on the RDWL? Yes, the next carrier in rotation who is not on leave and not working that day.

What happens when there is still no one to work? Management will ask for volunteers to work. If no one volunteers then the regular carriers will be ordered to work by junior regular.

Is assigning the junior regulars on a rotation bases? No, the junior regular can be forced in each and every time unless the carrier is in 2080 problems or will exceed 56 hours in one week.

If I work, then where will my relief carrier work? The relief carrier can be assigned to any route in the delivery unit with the provisions of the National Agreement. If the leave replacement has never served the open route, but is qualified on other routes in the delivery unit, then management may change assignments with another leave replacement, who has experience on the route needing coverage. However, RCAs serving their primary route assignments or an auxiliary route may not have their assignments changed.

If management violates the RDWL and I file a grievance over it then can I be paid for it? No, administrative errors in the assignment of work to regular carriers on relief days will not result in monetary remedies.

What is an "administrative error"? It is an honest mistake or error. **Are there any ways to correct an administrative error?** Yes, by allowing the carrier to make-up the missed opportunity to work.

I am on the RDWL but I am exceeding 2080 hours and management skipped me. Are they allowed to do that? Yes, the employer is **not** required to work any carrier if it would cause the carrier to exceed the guarantee hours or 56 actual hours within one week.

How do I get paid for working my relief day? The carrier will have a choice. A DACA Code 3 will allow the carrier to receive an X day plus 50% of their daily rate of pay. A DACA Code 5 pays the carrier 150% of their daily rate.

Where do I write a DACA Code at to ensure that I am paid correctly? On your PS Form 4240, place the DACA Code number in column 8 (Sub hours) on the corresponding day.

What is an X day? An X day is when the carrier will be paid to take the day off- much like a day of annual leave.

If I am NOT on the RDWL then can I be paid a DACA Code 5? No, you can only receive a DACA Code R or a DACA Code 3.

If I take a DACA Code 5 then will I receive an X day? No, only carriers using a DACA Code 3 will receive another day off.

How long do I have to use an X day? 12 weeks.

Who will determine when I get to use the X day? Management will schedule the day off.

What will happen if my X day is not used within 12 weeks? The carrier will be paid 100% of their daily rate of pay in lieu of the X day that was earned.

Is there any time of the year that an X day earned must be taken in the same pay period? Yes, any X day earned from the start of the guarantee period through the end of the Christmas period must use the X day in the same pay period or the carrier will be paid 100% of their daily rate of pay.

What is a DACA Code R? The regular carrier agrees to work their relief day without any over time so that the relief carrier may have a day off.

I worked my day off but did not receive additional pay. What should I do? Carriers always have the right to file a grievance. However, the best way to avoid this issue is to have the additional pay issue worked out BEFORE you work your relief day.

I hope this answers all of your questions on the Relief Day Work List. When in doubt, call your union steward. Be safe and stand up for yourself!

Cathy Funderburgh, Ohio Valley DR



Secretary/Treasurer Penny Koren

As of September 13, 2014, the Membership Analysis prepared by the National Office has Ohio's total membership at 4246. The membership consists of 2150 Regular Carriers, 894 Retired Carriers, 1194 Relief Carriers and 8 Associate Members. The Membership Analysis dated September 13, 2013 had Ohio's total membership as 4149. Ohio has 97 more members than the same date last year. We need to continue our efforts to recruit new members. The strength of our union is our members; to remain strong we need to increase our membership. Do your part and invite a recently appointed RCA to join the NRLCA.

During the 2013 National Convention the delegates passed an amendment to the NRLCA Constitution, Article III Section 6 Dues. Membership dues are figured by a percentage of your salary. The percentage computation will automatically adjust dues with each salary adjustment. You received a recent salary adjustment for COLA, which increased your salary and will also increase your dues. A salary chart will be available at nrlca.org.

Ohio had 43 Delegates at the National Convention in Grapevine Texas. Thanks to all who represented Ohio at the National Convention. A list of the attendees is published in this issue. These National Delegates made decisions that will directly affect your work life, paycheck and the OHRLCA assets. Ohio's delegates were sent to the National Convention to represent you. Please take time to speak to a delegate and ask; how they voted on the issues brought forth on the Convention Floor?

The NRLCA offered many seminars during the National Convention.

When you retire you must meet one of these requirements;

Age 62 with 5 years of creditable service

Age 60 with 20 years of creditable service

Age 55 with 30 years of creditable service

Creditable service includes, career time, non-career service time and military service for which deposit was withheld. Non-career deposit is explained in the September 2013 issue of the National Rural letter Carrier Magazine pages 374 – 376.

Open season for FEHB begins Monday November 10, 2014 and ends December 8, 2014. During the "Open Season" you may enroll and make changes in the Federal Employees Benefit Plans. Please remember to take full advantage of the U.S. Postal Service's Flexible Spending Account (FSA) program for regular and PTF rural carriers. The FSA program allows carriers to pay for child or adult daycare expenses and family health care expenses, which are not reimbursed by insurance, with tax-free dollars.

Enjoy the beautiful fall weather and I hope you plan to attend your Fall District Meeting.

On Veteran's Day, November 11th, remember our Veterans who served to keep the United States of America free. On Thanksgiving give thanks for your freedom.

Penny Koren

Wednesday, July 30, 2014

DoubleTree Worthington

175 Hutchisson Dr., Columbus Ohio

Present was President Edler, Vice President Pitts, Secretary/Treasurer Koren, Committeemen Bower, Funderburgh, Cox and Barker, PAC Chairman Aitchison, Editor Todd were also present.

11:00 a.m.

Vouchers: The entire Board reviewed and approved all the vouchers submitted by the State Board Members for payment.

A paperback book of the newest edition of Robert's Rule of Parliamentary Procedure was distributed to each of the Board Members.

Minutes: The minutes of June 27 – July 1, 2014 were read. Committeeman Bower made a motion to accept the minutes, the motion passed.

Membership: The Association's membership is 4263 members. This is an increase of 113 members for the same time period last year.

Treasurer Report: The Association's Detailed Financial Position was distributed and reviewed.

Budget: Committeeman Bower distributed a budget for the 2014-2015 Fiscal Year.

Equipment: The equipment is outdated and can no longer be updated.

Committeeman Barker made a motion to schedule a pick up of all the association equipment for review of usability to be followed with appropriate actions, motion passed.

The wireless microphone is not currently working; Committeeman Barker has researched the cost of purchasing a new wireless microphone that will be compatible with our audio system.

DoubleTree Worthington Hotel: The entire board met with the DoubleTree Worthington Hotel to discuss the 2016 Convention.

Legislative: Legislative updates will be presented at each district meeting. Legislative that rural carriers do not want is HR2748 or S1486, we do want HR 630, S5016 and HR 961 which will keep 6-day delivery.

Editor's Report: Editor Todd is having problems with the computer being very slow which takes more time to prepare the paper.

The Officer's Articles are submitted in different programs, which create problems to open the article. The problem of getting the paper to the printer on time is not receiving the articles from everyone.

The printer is not notifying the editor of when the paper is going into the mainstream so we can track it. The printer has increased the cost of the paper. Other printers will be contacted for request for a quote for the printing of the paper. Deadline for the next paper is September 12th.

Executive session 7:18 p.m. out at 7:55 p.m.

Committeeman Funderburgh made a motion which was amended by Committeeman Cox to purchase 8 computers plus software, 2 Mac pros and 6 Mac airs for the OHRLCA Board members and the Editor. The motion passed.

8:18 p.m.

Adjourn until July 31st 9:00 a.m.

Thursday, July 31, 2014

9:00 a.m. Meeting Resumes

Booster Meeting: Secretary/Treasurer Koren made a motion to obtain the Watsons, OWCP specialists, for the booster meeting and to compensate their expenses. The motion passed.

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Secretary/Treasurer *Continued from Page 7*

New Board Policy: State meetings: Committeeman Bower made a motion to make board policy; Media and technical support will be compensated \$50/per day and 1 nights stay and per diem for their support. The motion passed.

Provident Guild: Provident Guild has no new members to report. Committeeman Cox will be sending out late payment reminders. Suggestions for getting new provident members would be to give away a free membership during state meetings.

Vice President Pitts made a motion to pay for three \$10 Provident Guild memberships to be given away to non Provident Guild members during the Fall Booster Meeting, the motion passed.

National General Insurance: Committeeman Barker received new handouts to distribute to our members.

Stewards: Ohio Valley District's Representative Funderburgh was present to report to the Board. Northern Ohio District Representative telephoned in his report.

PAC: Chairman Aitchison does not know if Ohio is in first place in the nation for PAC contributions. A raffle to benefit PAC will be held at the Fall Booster meeting.

New Relief Carrier Orientations: Officers are presenting the benefits of membership during the new RCA orientations every other week.

District Meetings: Talking points and handouts were discussed. Secretary/Treasurer will distribute the information at the next board meeting.

National Convention: Board assignments were made to the seminars at the National Convention.

Secretary/Treasurer Koren made a motion to find a venue for a meal on Thursday prior to caucus night, the motion passed.

12:30 p.m. Vice-President made a motion to adjourn the board meeting and to meet for a tour of the Springfield Marriott at 1:30 p.m., the motion passed.

1:30 p.m. the entire board met to tour the Springfield Marriot.

3:00 p.m. Vice President Pitts made a motion to adjourn, the motion passed.

Next Board Meeting

September 6, 2014

DoubleTree Worthington

175 Hutchison Dr., Columbus, Ohio

November 8, 2014

DoubleTree Worthington

175 Hutchison Dr., Columbus, Ohio

Fall Booster Meeting

November 9, 2014

DoubleTree Worthington

175 Hutchison Dr., Columbus, Ohio

Saturday and Sunday, September 6 - 7, 2014

DoubleTree Worthington

175 Hutchison Dr., Columbus Ohio

Present was President Edler, Vice President Pitts, Secretary-Treasurer Koren, Committeemen Bower, Funderburgh, Cox and Barker, PAC Chairman Aitchison, was also present.

8:30 a.m.

The entire board had training on the new computers including the program Skype. Skype is a secure Internet video conferencing that enables individuals to see and speak to each other via the computer. President Edler made a motion to use Skype for urgent matters that arise between Board Meetings, the motion passed.

Vice President Pitts made a motion to compensate the certified computer technician \$450 for the set up, training and tech support of the new Association Computers, the motion passed.

The Board was utilizing the computers to view all reports for the Board Meeting using drop box. Drop box is a secure program in the Internet cloud that enable invited members to share files instantly on their computers. Using the drop box will reduce the paper usage. The files and information will remain in a dated file for future viewing.

Vouchers: The entire Board reviewed and approved all the vouchers submitted by the State Board Members for payment. Future vouchers may be completed on each officer's computer and placed in drop box for viewing and approval by the Board members. The voucher will be printed, paid and filed in the associations records.

Minutes: The minutes of June 27 – July 1, 2014 were opened in drop box and reviewed. Committeeman Bower made a motion to accept the minutes, the motion passed.

Membership: The Association's membership is 4256 members. This is an increase of 93 members for the same time period last year.

Committeeman Bower made a motion to share the list of non-members with the board officer per location to personally contact the non-member to join the union, the motion passed.

Treasurer Report: The Association's Detailed Financial Position was opened in drop box and reviewed. Also viewed was the deposit to each district as per Article III Section 5.

Budget: The Association's finances are still within budget.

Equipment: Outstanding Association's equipment was picked up and brought to the meeting for review of usability. All the equipment was inspected, most would not power up, other pieces had missing parts or did not have current software updates, and the non-usable equipment will be recycled.

Committeeman Bower made a motion to purchase a new wireless microphone to replace the non-working microphone, the motion passed.

Secretary-Treasurer made a motion to purchase a multifunctional color printer/copier for use by the legislative chairman, the motion passed.

DoubleTree Worthington Hotel: The contract for the 2016 State Convention with the DoubleTree Worthington was opened in drop box and reviewed, changes were made. Vice President Pitts made a motion to accept the corrected contract and hold the 2016 State Convention at the DoubleTree Worthington Hotel, the motion passed.

Legislative: Recently No new bills pertaining to the USPS have been introduced in Congress or the House of Representatives.

A new packet of Legislative handouts for the district meetings was reviewed. The handouts including petitions will be prepared for the district meetings.

Editor's Report: The deadline for the next paper is September 12th. Editor Todd received a computer and new program to be utilized for the State Paper.

Vice President Pitts made a motion for the next issue of the State Paper announcing the Fall Booster Meeting to be in color, the motion passed.

Booster Meeting: Details were discussed and confirmations from speakers are still needed.

Provident Guild: Committeeman Cox received an award for being second in the Nation in recruitment of new Provident Guild Members.

Continued On Page 9

Secretary/Treasurer *Continued from Page 8*

National General Insurance: Committeeman Barker received new handouts to distribute to our members. When a member requests an insurance quote they should use code R-46 in order for Ohio to receive credit for the quote.

PAC: Michael Aitchison has resigned as PAC Chair. PAC Co-Chairmen have been appointed. They are, Committeeman Funderburgh and Barker. They have set a goal for the year. They would like to encourage Rural Carriers to authorize an automatic withdrawal from their checking account.

The co-chairs received a gift from Member Thomas Noble of a shorthorn beef, complete with dressing and packing, to be raffled to benefit PAC, the raffle will be held at the Fall Booster meeting.

Committeeman Bower made a motion to send postcards to encourage members and non-members to participate in the Fall Booster's "where's the beef" raffle, the raffle is open to family and friends of the rural carrier, the motion passed.

New Relief Carrier Orientations: Officers are presenting the benefits of membership during the new RCA Orientations every other week. The board member doing each orientation will be asking the newly hired RCA for their contact information including their e-mail addresses. They could be contacted via e-mail to join the union and to invite them to meetings.

The recruitment program, RAFT will begin on September 1, 2014. The details of the program will be forthcoming.

District Meetings: Information was distributed to each board member to be utilized during the District Fall Meetings.

National Convention: Ohio had 43 delegates at the National Convention in Grapevine Texas. A pre-caucus meal was served for the Ohio delegation on Thursday. The Board agreed to pay-down the price of the meal. Secretary-Treasurer Koren made a motion to pay for the portion of the pre-caucus meal, tax, tip and service charge, the motion passed.

7:45 p.m.

Committeeman Funderburgh made a motion to adjourn until Sunday 9:00 a.m., the motion passed.

9:00 a.m. Sunday, September 7, 2014

The entire board reviewed the answers to a test taken about Parliamentary Procedures. A new test will be e-mailed to each board member, the answers will be reviewed at our next meeting.

Secretary-Treasurer Koren made a motion to make a contribution of \$100, in lieu of flowers, in memory of Cliff Dailing's mother, Glenna Fay Dailing, to Hospice Advantage of Columbia MO, the motion passed.

Secretary-Treasurer/ President's Training: The entire board reviewed the President's training manuals to be handed out during the scheduled training.

11:00 a.m.

Vice President Pitts made a motion to adjourn and prepare for the District's Secretary-Treasurer/ President's Training, the motion passed

12:00 noon

District's Secretary-Treasurer/ President's Training was conducted on the proper meeting order, reports to be completed and LM-4 completion and electronic filing.

5:00 p.m.

Training completed and Meeting Adjourned.

**Next Board Meeting
November 8, 2014
DoubleTree Worthington**

**175 Hutchison Dr., Columbus, Ohio
Fall Booster Meeting
November 9, 2014
DoubleTree Worthington
175 Hutchison Dr., Columbus, Ohio**



Mark and Cathy Funderburgh posing for a picture in the atrium at the Gaylord Texan in Grapevine, Texas.


ATTENTION
OHRLCA MEMBERS
Please Go To ohrlca.org To Register
Your Email Address If You Wish To
Receive Future Legislative Updates
And Important Notices




President Report *Continued from Page 4*

Your State Board will do its' part; we will continue to send board members to orientations and postal facilities for one on one visits as well as utilize new technologies to strengthen our membership. Your suggestions are appreciated, so feel free to help us to help you.

Floyd Edler OHRLCA President

Fall

Sunday, November 9, 2014

Double Tree Worthington

175 Hutchison Avenue
Columbus, Ohio 43235

\$89.00/night includes free breakfast

614-885-3334

Make Reservations by October 25, 2014

Free lunch on Sunday, November 9th



Fling

Agenda

- 9:00 A.M. Worship Service
- 9:30 A.M. Welcome
- Remarks
- Introduction of Vendors
- Vendor Visitation
- Lunch
- 1:00 P.M. Resume
- OWCP
- Zumba
- News Of Craft
- Break
- Questions & Answers



OWCP



ZUMBA[®]
FITNESS



** Order May Change Because of Availability Of Speakers*

Ohio Rural Letter Carrier Meat Raffle

Sunday, November 9, 2014
OHRLCA Fall Booster Meeting – Worthington, Ohio

Prizes: (3) 250-lbs of Shorthorn grass fed beef packaged and ready for freezer! Delivered first week in December.

Winner Need Not Be Present

\$25.00 ea. Or 5 for \$100.00

Mail To: Tim Barker 4395 Cook Rd., New London, OH 44851-9357

Name _____ Phone _____

Address _____



**Joyce Bower
Executive
Committeeman**

What did you do on Labor Day?

I proudly wore my keep 6 day delivery shirt in the Labor Day Parade. I received some comments from some who said yes to 6 day delivery. We are successful in getting the word out and many of our customers are more aware of what is happening to the Post Office and are letting Congress know their thoughts about it.

Labor Day is celebrated on the first Monday in September in honor of the American Labor movement and is dedicated to the social and economic achievements of the worker. It is a national tribute to the contributions that workers have made to the strength, prosperity, and well being of this country. The first Labor Day was celebrated in May of 1886 and in 1887 was established as an official holiday in September.

We have an election coming up on Nov. 4th. I have been to some town hall meetings and have met some candidates who are very hopeful of representing us. They seem to have a very good understanding about what is happening to not just Postal Workers but all workers. I spoke to one who told me that we have the best Postal Service in the world and it should remain a service to the public and not be privatized as in some other countries. They know of the mandate of the prepayment of future retirees health benefits, which no other agency has to do. They are also aware of the closing of Post Offices, reduced hours and closing of Postal Facilities. Please check the candidates and vote for the one who best represents your best interest.

We are so fortunate to have the Rural Craft covered by a union. If you are not sure about the advantages that the union has provided us, let me know and I will gladly mail you 103 reasons to be a member. The unions made the middle class and better working conditions. Could you imagine not having a union to protect our jobs and have to bargain on our own?

Have you heard of (Right to Work) or (Workplace Freedom)? If they are introduced in Ohio I will be one of the first to be in Columbus to stand out against this as I did against SB 5. They are not what they sound like. This would take away our right to unionize and say goodbye to our present workplace environment and rights.

*Committeeman
Joyce Bower*



**Diane Cox
Executive
Committeeman**

Information! Information!

Fall is here! Sure seems like summer went by fast! I hope everyone enjoyed some time of rest and relaxation. Fall district meetings are under way and the Fall Booster will be here soon. It was really great to see everyone that attended the State Convention in Newark last June. Getting together and reconnecting every year with fellow members is always a highpoint for my husband, Ed Cox and myself. We also very much enjoyed National Convention at Grapevine, Texas at the Gaylord Texan. One of my favorite things about going to convention (state or national) is the amount of information available and the updates on the legislative agenda that are shared. I like to be informed about all aspects of my career and I know this is where I can get the very latest information. If you want the most from your postal career, Rebecca Nichols or if you are just proud of being a rural carrier and want to meet people like you, please consider attending one of the many district, booster, state and national meetings.

While at the National Convention, I was able to attend some of the many seminars available. One seminar, on Thrift Savings, was especially helpful. Although it's hard to understand all the complexities of this retirement program, a lot of valuable information was presented. I encourage everyone eligible to participate in the Thrift Savings Plan as fully as possible. Taking advantage of the matching funds from USPS is a good place to start. A good minimum contribution would be 5% of your salary. Even better is 10%. There are also situations where you could make extra contributions to your account. There are many decisions to be made that will ultimately effect your retirement income. Your best resource for helping you make these decisions is the TSP Website (www.tsp.gov) or call the Thriftline (877-968-3778) if you have questions.

I also attended the Provident Guild meeting as our state representative. Thank you to everyone that chose to become a member this past year and all those who have continued their membership. I deeply believe in this fraternal organization founded by Ohio Rural Carriers for the benefit of all members of the Rural Letter Carriers Association. For very little investment, a survivor can receive cash money at a time when it will be needed most; in the event of a death of a Provident Guild member. Probate courts can take a long time to settle an estate and this cash can be a real blessing. The only requirement for becoming a member is you must be a member (or a spouse of a member) of the NRLCA, under the age of 56. I will be continuing to pay the \$2 application fee for new members. The application does not require a physical examination nor a health report. Why not take advantage of this wonderful benefit available to you?

The Worthington DoubleTree Hotel will be hosting our Fall Booster November 9th. Open Season for 2014/2015 healthcare will be on everyone's mind. There will be other health related specialists available as well. I am sure you will want to attend and be treated to a delicious free lunch! I am looking forward to seeing everyone at the district meetings and the Fall Booster and until then be safe and be well.

*Yours in service,
Diane Cox*



**Please Notify
Penny Koren
Secretary/Treasurer
of your new address.**



Mark Funderburgh
Executive
Committeeman

PAC

Hello to everyone from one of your new PAC co-chairs. First I want to congratulate Mike Aitchison on another fine year doing PAC. Ohio was once again first in the Nation for the most money contributed---WELL DONE MIKE!

Committeemen Tim Barker and myself, Mark Funderburgh, are your new PAC co-chairs for 2014-2015. We are going to be asking for your continued support at every upcoming meeting.

We have a few changes for this year. The first is a meat raffle for \$25 per ticket or \$100 for 5 tickets. You will be eligible to win one of three 250-pound packages of grass fed shorthorn beef. The meat will be processed and delivered to your door ready to be put into your freezer the first week of December. Prizes to be drawn at the fall booster on November 9, 2014. We are entertaining the idea of having another meat raffle at state convention with two hogs. We will be traveling to every fall district meeting.

At the state convention we have two new ideas as well as keeping some of the tried and true. We are still doing the reverse raffle, baskets and auction. There will be multiple small items to bid on. We will have hand tools for the handyman/woman as well as items of interest for everyone.

For all who have attended the state conventions in the last few years, you will recall when a certain steward threw down a challenge to raise \$2,000 for PAC. He accomplished this and in return for the generous donations wore a dress, complete with high heels, hat, and purse, to the banquet. With thanks to my co-chair, we have a new challenge for Ohio. If \$5,000 is donated to the "Shrek--Spider Man jello wrestling fund" by Sunday night's end of session at state convention, then the match will be held Monday night complete with costumes.

We have set a high goal this year for PAC donations that will once again put Ohio in the spotlight. With your continued support we will once again be on top.

In the words of past Vice-President of Governmental Affairs, Ken Parmelee, "some people don't like broccoli or spinach, but they eat it to stay healthy. Some people don't like PAC, but they donate to keep our craft healthy."

I would like the state of Ohio to have 6-pack abs by next National Convention. See you at a meeting.

Legislative

At National Convention I attended any legal or legislative seminar that I could to learn what was going on in Washington. The outlook is not good. It all depends on how the upcoming elections will go to see if anything will get done before the end of the year concerning the postal service and the financial obligations for the mandated payments. While at the legislative seminar I asked about printing the results of how our Congressmen and Representatives voted concerning postal issues. I was told it was not illegal to print this information in our newspapers. We are not trying to sway anyone's vote one-way or the other---we are just giving you information.

The Postal Accountability and Enhancement Act of 2006 (PAEA) mandated that the postal service make annual payments ranging from 5.4 to 5.8 billion dollars from 2007 to 2016, in order

to finance retiree health benefits beginning in 2017. Also mandated by PAEA is a separate payment to the office of personnel management to pay for current retiree health benefits. The trust fund has roughly 46 billion dollars, more than enough to meet current and future needs beyond 2025. This requirement has resulted in almost 80% of the USPS losses over the last 6 years.

Remaining USPS RHBF payments (in billions)

	Pre-Fund PSRHBF	Current Retiree Payments	Total Cost
2013	\$5.6	\$3.6	\$9.2
2014	\$5.7	\$4.0	\$9.7
2015	\$5.7	\$4.4	\$10.1
2016	\$5.8	\$4.8	\$10.5
Total	\$22.8	\$16.8	\$39.5

There are a number of bills in Washington being currently discussed, some very detrimental to the postal service while others are helpful to "righting the ship." S 1486 allows the USPS to go to 5 or fewer days of delivery resulting in the elimination of more than 50,000 rural letter carrier jobs. S 1486 would enact drastic service standard changes to first class mail and eliminate overnight delivery. S 1486 extends the pre-funding mandate and the financial burden it creates. S 1486 would make FERS and TSP contributions subject to collective bargaining. We would have to negotiate for benefits other federal employees receive automatically. S 1486 gives the USPS the authority to create a postal only health plan.

HR 2748 eliminates 6-day delivery immediately. HR 2748 interferes with the collective bargaining establishing a mandatory arbitration process leaving the employer and employees much worse off. HR 2748 allows postal facilities to close without regard to the employees or community around them, thus providing slower and lower quality services. HR 2748 extends the financial burden congress enacted in 2006.

These two bills do nothing to correct the financial problems of the USPS. The postal service is an American institution with substantial importance to American households and businesses. The postal service should make it a top priority to continue universal service. The bills that help the USPS are S 316 and HR 630 they protect 6-day mail delivery and eliminate the mandate to pre-fund retiree health benefits. They allow the postal service to provide non-postal services or products consistent with the public interest. They prohibit the USPS from increasing the expected delivery time of market dominant products. They also put into place criteria for consolidation or closing of postal facilities. On September 4, 2014 U.S. Senate majority leader Harry Read (Democrat-NV) signed onto a bill that calls for a one-year moratorium on the closure of up to 82 mail processing plants and the elimination of up to 15,000 jobs. The USPS continually attacks us and tries to take away our livelihood. The rural carriers of America need everyone to stand up and fight for the protection of a once great, sound, and stable American institution. Contact your Congressman or Representative and let them know that you care about the postal service and your customers.

Mark Funderburgh
Committeeman



Tim Barker
Executive
Committeeman

Lame Duck Session

Hello Ohio,

I've recently returned home from the national convention in Grapevine, Texas. What a wonderful time and great learning experience. While I was there I attended three different seminars in addition to all four days of the convention business. I attended a political action committee (PAC) seminar, a National General Automobile Insurance seminar and also a legislative seminar that was given by Paul Swartz (NRLCA Director

of Governmental Affairs.

First, lets talk about the legislative side of things. Congress has adjourned to campaign for the upcoming elections. They plan to return for a short legislative period after the elections known as a "lame duck" session. The Republicans currently hold the house, and they are expected to maintain control after the elections. The Senate, currently controlled by the Democrats, is very much in play this election cycle, and there is a strong possibility control of the Senate could flip to Republican control. The outcome of the elections will determine how much gets done during the lame duck period. If Republicans take control of both the House and the Senate, I do not expect to see a lot get accomplished during the lame duck as the Republicans will enter the new 114th Congress in January to push their own agenda. If congress remains divided as it currently is, we may see a little more legislation get passed, but probably not very much. The Democrats must run the table to win back the House, and they must win every solid Democratic district, likely democratic district, lean democrat district, toss-up, and 15 out of 16 lean Republican districts to take back the House. This is probably not going to happen, so how does this affect us, the rural carrier's? Well there seems to be more Democrats supporting the USPS right now so with more Republicans coming in we must educate the new incoming elected officials about our rural carrier craft, six day delivery, and how we provide a service to our rural communities. Remember folks who we are dealing with. For example a person born and raised in the city of Chicago becomes an elected official and moves to Washington D.C. to be a life long politician. They may have never seen a cow in a lush green pasture in Ohio. You ask them where their milk comes from and they might respond, "from the supermarket". They don't think about the registered voters running a dairy farm in Ohio. It's the same with our rural craft. They don't know about us, every address in America serviced six days a week including that registered voter running a small dairy farm on a dirt road in rural Ohio. That is why the next year is so important for us to support PAC. With the money we donate to PAC we will be able to get some one on one and/or small group meeting time with these politicians who vote on the bills that affect us directly as rural carriers. We can educate them on our jobs and the services we provide to our rural communities that help keep America connected and informed.

In a way we control our own fate. We sell customer service to our customers on our rural routes with a warm smile on a cold winter day, making sure to take that certified letter to the door, and being sure to place that parcel in a safe, dry place. Providing great service will keep our customers, the registered voter, happy with our valuable service. In turn the elected officials we vote into office will have to listen to the general public, the voters, that put them there who are also our customers that we see everyday.

Finally, lets talk about a company that has supported and protected rural carriers for several years. Newly renamed National General Insurance, the company that truly knows what a rural carrier does 6 days a week. They have a great deal going on right now. For anyone that calls for a free quote (yes anyone including family and friends, not just rural carriers) use the special code OHIO R-46 when you call and YOU will receive a \$10.00 Visa card and National General Insurance will donate back to our association for every quote from Ohio with the code OHIO R-46. So make a phone call, get a free quote and possibly save hundreds or thousands of dollars on your insurance, get a free \$10.00 Visa card and support your association. It's a win-win situation for you whether you buy or not so please make one call. NATIONAL GENERAL# 1-888-325-7727

O-H-I-O Pride
Executive Committeeman,
Tim Barker

SPOTLIGHT PAGE

In every issue we would like to have a Spotlight Page. Anyone knowing of a person or post office they feel should be spotlighted please send information to: Editor Lori Todd at loritodd@yahoo.com.

New Members

Jason Amerine	Ellis Lloyd
Amber Bechtol	Roger Lloyd
Tracy Blaylock	Erika Lockwood
Joe Bolton	Eliezer Lopez
Natalie Burns	Lisa Lowthen
Tara Buyer	William Mackey
Ambria Clay	Paul Markle
Candice Clementz	Ryan McBride
Brandy Cox	Michael Meyer Jr
Jennifer Davis	Chasity Miller
Jill Esworthy	Lawrence Milliron
Ronnie Fancher	Jovaan Mills
Tyler Fulk	John Michael Oliver
Elvin Goode	Danielle Parsley
Steven Gorby	Erika Rakes
Meredith Greathouse	James Redpath
Amber Green	Paula Reed
Jamey Hallden	Nichole Robinson
Jasmine Harris	Brittany Russell
Cynthia Hartley	Pamela Smith
Amber Hawk	Anita Sparks
Tiffany Hayward	Krystal Stiffler
Brandan Heischman	Clarence Thomas
Cayla Hill	Elana Thomas
Amanda Householder	Christopher Titterington
Tom Householder	Jennifer Turchin
Jauan Jones	Kevin White
Felicia Keaton	Joel Williams
Billie Leedy	Robert Williams
Lawren Linear	Brittany Wolfe

First Time Attendees At National Convention

Shelia Hattan



This was my second year attending the National Rural Letter Carriers' Convention, but my first year as a delegate. It has been a great experience and honor to be able to meet all our National Officers and President Dwyer, the people that our votes select to fight and protect all union brothers and sisters jobs. This week I got to attend a FERS/CSRS seminar on retirement with Joni Montroy, she was awesome, a OWCP seminar with Devin Cassidy, great info. I would like to encourage and see more rural carriers get involved and know their state and National Officers. Thanks to all who voted for me to be a delegate, it is a true honor to have a part and voice at this 110th Convention.

*Shelia Hattan
Regular Carrier
Manchester Post Office*

Ida Shaffer



Regarding the National Convention that took place at Grapevine, Texas.

A first-time attendee's perspective of what goes on. When you go to National Convention it does not matter if you are from a smaller office or larger office with multiple routes or just a few. It allows you to get to know others of your profession and to share knowledge and skills. The sharing of the postal family values that were shown to each attendee that allows family to come with you, from spouses to children and grandchildren. They exhibit high morals, including scholarships from auxiliary and youth auxiliary and children programs and family activities.

National Conventions, State conventions, and local union meetings have the ability to be life changing because it truly can make the difference in the knowledge of knowing your job, so that you will be happier and more productive both at home and work. And confident that you can reach out and ask for help that can make a difference is heard with caring ears!

I was given the opportunity and benefit of sharing some common interests with other Postal Workers. That I am not just another number to my Union, that I am an individual, and one person vote does count!!!

It was very helpful to have the opportunity to communicate with President Janet Dwyer, the members of the national board to get answers and their perspectives. Having all the representatives of each and every state and their board members, DRs, and ADRs and stewards willing to help you understand the value of yourself to the Union and the value of the Union for yourself was priceless.

We need to unite and put forth a couple of hours each month into educating ourselves about our jobs, to read the contracts, to understand how important the PO603 is. Knowing these rules set forth in the contract is for your protection mentally, physically, and contractually.

Not relying on management to tell you what the new criteria that is forth coming to all of our offices. Your participation in the Union for knowledge and information will prevent arguments,

grievances and relieve the undue pressure that management puts upon us.

National, State, as well as Local Union meetings let you voice issues you are dealing with your job. Don't be uninformed and don't allow yourself to be lead and not think for yourself.

As a body we need to come together to arbitrate together for the needs of all its members. Done in an orderly and respectful fashion we need to unite as you know our contract expires May 20, 2015.

I also experienced the wonderful fellowship of hard working individuals who collected nearly \$8,000 for a carrier that was killed and an RCA that was their first day of training, which was Care Flighted and seriously hurt during the convention.

I know that we're all busy and life is a bustle – be involved with your Union to protect yourself and the family you love and support. Don't let one person make a decision that could greatly change your life. Protect yourself so you can protect your family and what's most important to you. We all need our retirement, and money to make life work. Don't pass up your opportunity to GET INVOLVED and let your voice be heard.

*Thanks for the Educational Opportunity
Ida Shaffer,
Ohio Valley District 12*

Phillip Burnside



Recently I was given the opportunity to travel to Grapevine, Texas to take part in the 2014 National Convention! The trip itself was just as interesting as the convention! Traveling to Dallas gave me the opportunity to stop at a place I wanted to see for along time: Dealey Plaza, the site of President Kennedy's assassination. Being a first timer at the convention, I was overwhelmed at first

by the sheer size and amount of information that I was able to take in. It was interesting to meet President Dwyer and the rest of the National Board. It was very interesting to see how the NRLCA works and to be a part of the whole process. Just seeing this process was so fascinating to me! I enjoyed the opportunity to represent Ohio at this conventions. I look forward to being a part of this process at future conventions.

*Hey Hey Ho Ho Donahoe Has to Go!!!
Phillip Burnside*

Chris McCoy



Attending my first National Convention in Grapevine Texas was such a wonderful experience. It was such a great opportunity to be part of the Democratic process of this great organization. Attending the convention and having conversations with all the great people I met, was a great learning experience. I plan to attend and be part of many more conventions in the future.

*Thank You
Chris McCoy*



Mike Aitchison accepting Ohio's award from
President Janette Dwyer.

Ohio #1

Congratulation OHIO, again number one in the nation in aggregate PAC donations! Ohio again set the pace for the rest of the country in donations to PAC with an annual total of \$45,909. But even more importantly, we have set a shining example of how to become effective in our lawmakers' decision making process. Ohio carriers have done an excellent job in reaching out and communicating with our lawmakers via all forms of communication, as well as having effective visitations in Washington D.C. A review of the past years donations follows...

EMERALD \$1500 –

Joyce Bower

Catherine Funderburgh

Mark Funderburgh

Dawn Greene

DIAMOND \$1000 - \$1499

Penny Koren

Thomas Noble

RUBY \$500 - \$999

Michael Aitchison
Floyd Edler
Connie Millhone

Dixie Anderson
Elaine Ferguson
Barbara Pitts

Patsy Anderson
Thomas Gamble
Marie Smith

Diane Cox
Sandra Heaton
John Smithberger

ELITE \$250 - \$499

Tuwana Aitchison
Carla Daniels
Brenda Hughes
Larry Miller
Joy Schuler
Susan Thayer

Thomas Alexander
Donna Dillow
Norman Humphrey
Shirley Ortiz
Lowell Seiter
Lori Todd

Timothy Barker
Misty Gamerdinger
Sandra Laramee
Debra Rietschlin
Ida Shaffer
Elizabeth Wenrick

Terri Clemens
Patsy Hickle
Judith Mcintire
Joni Schonauer
John Smart
Jason Zedaker

EXECUTIVE \$100 - \$249

Larry Abbott
Joan Alge
Arlene Barton
Boyd Bennett
Paul Brielmaier
Robert Chapman
Mary Conti
Virgie Evangelista
Paul Gilbert
Patsy Hastings
Roger Herbster
James Roland
Loren Laconey
Dethel Mccoy
Donna Mull
Max Peter
Janet Preston
Rona Richmond
Marilyn Runtas
Phyllis Seavolt
Helen Shipp
Mark Spears
Paula Tschopp
Carlene Witte-Stewart

Sheila Ackerman
Sandra Armbruster
Pauline Beckett
Dale Bensman
Matthew Burke
Lyman Chidsey
Joseph Dulin
Darlene Foes
John Gombash
Sheila Hatton
Mary Hrinko
Mary King
Bess Lockhart
Debra Mericle
William Owen
Linda Poland
Bob Ravenscraft
Andrew Riffle
Patricia Sain
Robert Seymore
Dixie Shortland
Amy Stanton
Paul Wank
Donna Wood

David Adams
Paul Backs
Rita Beedy
Leonard Bensman
Elsie Burkle
Michael Christy
Charles Edinger
Diane Futty
James Goodive
Roland Hausfeld
Shirley Huffman
Thomas Klosinski
Kimberly Lowe
Cecil Moore
Norma Palm
Harold Porter
Theodore Redinbo
Carlton Riley
Colleen Schardt
Sharon Shellhouse
Charles Smith
Richard Stoll
Sharon Ward
Lisa Wymer

Tammy Addington
Michael Barnabi
Betsey Belen
Billie Borland
Janet Campbell
Helen Cline
Lisa Elmore
Charlotte Garlitz
Richard Haas
Rodney Helddleson
Tana Humphrey
Michelle Kromer
Catherine Madden
Sue Motzer
Barbara Perkins
Karen Potochnik
James Reinhart
Miranda Rodgers
Kay Scott
Dalton Shipe
Eric Snyder
Thomas Toki
Galen Whiteman

Continued On Page 17

PAC *Continued from Page 16***LEADERSHIP \$50 - \$99**

Sandra Allen	Deborah Baus	Beverly Beck	Joyce Chaffee
Melissa Chepke	Gary Chumney	Valerie Cook	David Coy
Susan Elliott	William Eubank	Elizabeth Farabaugh	Sandra Feikert
Michael Feuerstein	Dawn Forgrave	Leo Fravel	Harold Fries
Anita Fulton	Diann Graham	Peggy Green	Richard Harrison
Michael Hrinko	James Kovalski	Sherry Lindon	Paul Manz
Brenda McDermitt	Mary Moore	Terry Parker	Eileen Piatt
Patricia Pierce	Sharon Reike	Debra Rochte	Ralph Roe
Fred Ryneer	George Spears	Patricia Starcher	Gayle Sweet
Warner Swickard	Glenn Taylor	Debra Towers	Mary Tuttle
	Ronald Wenzinger	Jane Wittler	

SUPPORTER \$25 - \$49

Judith Anchor	Matthew Adams	Jean Barnes	Gloria Bethel
Rita Bishop	Fran Blevens	James Brown	Marjorie Cannon
Rhonda Crouch	Anna Crumrine	Angela Davis	Beverly Diltz
Michael Feasel	John Gamerdinger	Daniel Goubeaux	Jerry Graef
Roy Griffith	Shannon Guess	Anna Hagstrom	Larry Hamilton
William Hammond	Kimberly Hawkins	Lisa Heaton	Mary Hill
Nicole Jones	Donald Kempton	Melissa Lake	John Lehman
Lois Lindeman	Angela Lunsford	Kim Martin	Janet Mcgugin
William McKelvey Jr.	Gerald Montavon	Daniel Reddin	Ellen Schwab
Dale Schwartz	John Shank	Shannon Shumaker	Constance Spencer
Larry Stewart	James Takett	Alan Wetzel	Deborah White
	Katherine Winter	Glenn Yoder	

A hearty "WELL DONE" to everyone that has been active in the legislative process by way of donations, writing letters and e-mails, making phone calls and making personal visits to their Congressmen. Continue to be that shining example to the rest of the Association that we have become!

It has been a real pleasure and experience traveling this great state and visiting with the country's finest rural letter carriers over the past four years as Ohio's PAC Chairman. I doff my hat to Mark Funderburgh and Tim Barker for accepting the challenge of acting as Ohio's PAC Co-Chairmen for the coming year and I wish them all the best.

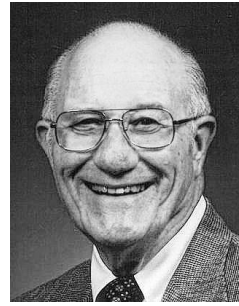
Michael D. Aitchison

CONTEST

Every issue of the Ohio Rural Letter Carrier will contain a name of a member in the body of one of the board members articles. Find your name in the article and win a \$25 Visa Voucher from Atlanta Postal Credit Union. The name will be placed where it makes no sense (example: The USPS is a great place **loritodd** to work). Contact Penny Koren at 330-735-2727 to claim your prize.

Ohio Delegates Who Attended The National Convention

Michael Aitchison	Dominic Crooks	Rolly Hausfeld	William Owen
Tuwana Aitchison	Carla Dedden	Lisa Heaton	Barbara Perkins
Tim Barker	Floyd Edler	Patsy Hickle	Barb Pitts
Joyce Bower	Ron Ellis	Shirley Huffman	Carlton Riley
Matt Burke	Elaine Ferguson	Delbert Hutchisson	Miranda Rodgers
Philip Burnside	Peggy Ferneding	Penny Koren	Ida Shaffer
Robert Chapman	Catherine Funderburgh	Sandy Laramée	Gayle Sweet
Helen Cline	Mark Funderburgh	Chris McCoy	Floyd Tackett
Mary Conti	Thomas Gamble	Raymond Nichols	Susan Thayer
Diane Cox	Misty Gamerdinger	Thomas Noble	Lori Todd
Mike Crawford	Shelia Hattan	Shirley Ortiz	



Robert Reese, 89, of Findlay passed away at 1:06 p.m. on September 2, 2014 at The Heritage, Findlay. Robert was born in Bluffton on September 7, 1924, to the late Charles and Evelyn (Wineman) Reese. Bob married the love of his life M. Margene Pingle on December 3, 1949 at the Gilboa United Methodist Church, and she sur-

vives.

Bob is also survived by his sister, Helen Snyder of Oak Harbor and sister-in-law, Phyllis Reese of Pandora

Bob is also preceded in death by his brothers: James E. and Richard Reese; brother-in-law, Willam Snyder and sister-in-law, Fran Reese.

Bob graduated from Pandora High School in 1942 and attended Ohio State University and Ohio Wesleyan University. He was a rural mail carrier in Pandora for 35 years and retired in 1980. He served as State Committeeman for Ohio Rural Carriers, was a former director of the First National Bank, Pandora, OH; was a former trustee of Putnam County Library Board, and served as Trustee on a seven County Council on Aging for 17 years. Bob retired as a realtor after working at Bob Reese Realty for 25 years and was also a licensed real estate appraiser for 10 years.

Bob proudly served his country in World War II with the 13th Field Artillery Observation Battalion receiving 5 Battle Stars: Normandy, Northern France, Ardennes (Battle of the Bulge), Rhineland and Central Europe. Bob also played baseball for the Chicago White Sox farm team.

Bob was a life member of the Veterans of the Battle of the Bulge and was a life member and former commander of the American Legion Pandora Post #616. He also belonged to the National Association of Federal Employees, State and National Rural Letter Carriers, Findlay Historic Preservation Guild, Hancock County Historical Museum, Gleanor Findlay Flag City Arbor, Heirloom Antique Club and Findlay Elks Club #75. Bob was a member of St. Andrew's United Methodist Church, where he has served as a delegate to the West Ohio Conference for the past six years and has also served on other various committees. While living in Pandora, he was active with the Pandora United

Glenna Fay Dailing, 79, of Centralia died Friday, Aug. 29, 2014, at her home.

She was born July 17, 1935, the daughter of Rodney Orville (Bill) Williams and Mary Agnew (Wyatt) Williams in Sweet Springs. She married Arlen C. Dailing in Moberly on Nov. 27, 1953. He preceded her in death on Nov. 21, 2011. She was a member of Liberty Baptist Church in Columbia and the Ladies Auxiliary VFW No. 6276 of Centralia. She was employed with Prenger Foods in Centralia for 29 years.

Survivors include one son, Clifford Dennis Dailing (NRLCA Secretary/Treasurer) and his wife, Kelley, of Arlington, Va.; grandchildren Brandon Kelley and wife Chantal Kelley of Switzerland, Taylor Branson of Arlington, and Trent Branson of Colfax, Calif.; two sisters, Helen Willingham of Clark, and Donna Sager of Middlegrove; and one brother, Larry Williams of Huntsville. She was preceded in death by one sister in infancy, Marjorie Alice Williams.

Memorials are suggested to Cancer Research Center of Columbia or Hospice Advantage, 1504 E. Broadway, Suite 219, Columbia, Mo., 65201.

Worship Corner

THE CLOCK

The Clock Of Life Is Wound But Once,
And No Man Has The Power
To Tell Just When The Hands Will Stop
At Late Or Early Hour.

To Lose One's Wealth Is Sad Indeed,
To Lose One's Health Is More.
To Lose One's Soul Is Such A Loss
The No One Can Restore.

The 2014-2015 Ohio Rural Letter Carriers' Association Auxiliary

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VP: Abby Hausfeld

33 Oakwood Drive, Minster, OH 45865

Secretary : Samantha Fernandez,

1997 Riverview Dr., Defiance, OH 43512

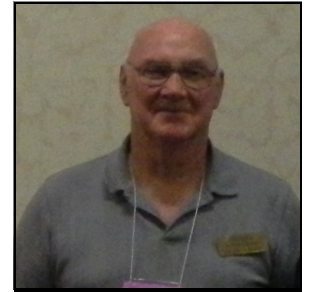
Treasurer: Morgan Todd

610 West State Street, Salem, OH 44460

Hi Friends,

Well another great National Convention has come to a close. We had our National Convention in Grapevine, Texas at the Gaylord Hotel. If you have been telling yourself, you should start going to meetings, make it next year. In 2015 set a goal to start getting involved in your union. We have district meetings, booster meetings, mail count meetings, State Convention and National Conventions. Try to become involved and learn about your job.

Our new National President is Dwight Broome of Tennessee. His humanitarian project is Alzheimer's Research. You will hear more in the future, but I will thank you ahead of time for your support. Last years project of J.D.R.F. raised \$77,000 plus. I don't have the final tally, but it was awesome. Thank you very much and God Bless.



Paul Ortz, President

*Sincerely,
Paul Ortz*

A PROGRAM OF MIRACLES

Humanitarian Project: Alzheimer's Research

Motto: "Hope for a Cure"

Symbol: Mirror

Americanism: Volunteerism

Safety: Healthy Body, Healthy Mind

Songs: "Heavenly Sunshine"

"Precious Memories"

Flower: Forget Me Not

Inspiration: "Wisdom is knowing what to do next; virtue is doing it"

David Star Jordan

Educator and Author

OUR
Rural Mail Wagon
IS UNEQUALLED



Made also with Wood Paneled
Sides.

THE O. ARMLEDER CO.,
CINCINNATI, OHIO.

Recent Retirees

Lynn Bessenbach

Penny Bowling

Clarence Chevront

Catherine Donell

Tommy Green

Cathy Hicks

Lois Martin

Vickie Metzler

Charles Moesher

Gerald Montavon

Barbara Pitts

Paula West

Laurie Zollinger

Morrow

Lewis Center

Bergholz

Aurora

Powell

Harrison

Vincent

Zanesfield

Vermilion

Wheelersburg

Salem

New Richmond

Grand Rapids

UPCOMING EVENTS

OHRLCA Board Meeting
November 8, 2014
DoubleTree Worthington
175 Hutchison Dr
Columbus OH

Fall Fling Meeting
November 9, 2014
DoubleTree Worthington
175 Hutchison Dr
Columbus OH

2015 State Convention
June 7 – 9, 2015
Crowne Plaza Cincinnati
5901 Pfeiffer Road
Cincinnati OH 45242
513-793-4500

All dates and times are subject to change due to unexpected events. Please check our website OHRLCA.org for changes to this schedule and the most current date information.

Members

Send Address Changes to:
Ohio Rural Letter Carriers Association
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Dellroy, OH 44620-9757

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DEADLINE for the December/January issue is November 12, 2014.
Please have all articles to Editor Lori Todd by that date. loritodd@yahoo.com



OHIO

N.R.L.C.A. National Convention
Grapevine, Texas 2014