



The Ohio Rural Letter Carriers' Association Official Publication

OHIO RURAL LETTER CARRIER

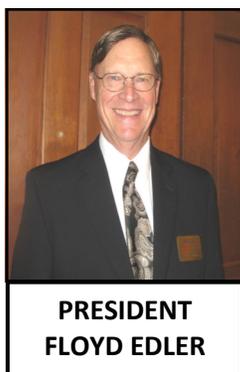
Volume 81 Issue Number 4

August/September 2014



2014-2015 NEWLY ELECTED OHRLCA STATE BOARD

From Left to Right: Steve Traylor, NRLCA Executive Committeeman, President Floyd Edler, Vice President Barb Pitts, Secretary/Treasurer Penny Koren, Executive Committeeman Diane Cox, Joyce Bower, Mark Funderburgh and Tim Barker.



**PRESIDENT
FLOYD EDLER**

Changing Of The Guard

On July 4th we celebrated America being a country for 238 years. Isn't it great that we live in a country where we're free to live and worship as we choose? Let each of us thank and pray for the military personnel who have paid the price so that we can enjoy the luxuries we have today.

The 2014 State Convention is over and the body elected its 2014-2015 State Board;

Floyd Edler is your new President, Barb Pitts as your new Vice President, and Tim Barker as your newest State Committeeman.

The rest of the board remains unchanged; Penny Koren is your Secretary/Treasurer, and Joyce Bower, Mark Funderburgh and Diane Cox are your Committeepersons.

National Committeeman Steve Traylor spoke on legislative, financial, and consolidation issues that can affect our craft. Carriers need to be aware of any governmental bills that could affect their jobs or benefits and also be ready to confront their legislators on those bills.

If you don't understand consolidation issues you need to contact the DR in your district. That would be Delbert Hutchisson if you're in Northern Ohio District, or Cathy Funderburgh if you're in the Ohio Valley District.

NRLCA Auxiliary, Secretary-Treasurer Katie DeMeritt was present with her husband, Tom. Katie spoke on finding a cure for Type 1 Diabetes and Tom served well as our parliamentarian. They are both class act individuals and are dedicated to their duties for the National Board and the Michigan Rural Letter Carriers As-

sociation.

On the afternoon of March 29 President Gamble appointed the various committees to do the business of the Association. Each did

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ADRs, AREA STEWARDS, AND LOCAL STEWARDS REPORT DIRECTLY TO THE DR

If you, as a carrier, do not have your office under any of the following Area Stewards or if you do not have a Local Steward, you should call the steward assigned to your area. See map Page 5.

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e-mail humphrey44004@yahoo.com

Andover, Austinburg, Bristolville, Brookfield, Burghill, Conneaut, Cortland, Dorset, Farmdale, Fowler, Hubbard, Kingsville, Kinsman, Pierpont, Rock Creek, Rome, Vienna, Williamsfield, Windsor, Willoughby

Jason M. Zedaker (419-367-2834) – Northern Ohio District Offices

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Bellevue, Bowling Green, Clyde, Fremont, Huron, North Baltimore, Oak Harbor, Perrysburg, Port Clinton, Rudolph, Sandusky, Sylvania, Walbridge, Waterville, Vickery

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**2014
OHRLCA
Outstanding
Member Of
The Year
Penny Koren**



**2014
OHRLCA
Auxiliary
Outstanding
Member Of
The Year
Cindy Gamble**



In Memoriam



Shirley J. Mason, 69, of Louisville, loving Wife, Mother, Grandmother, Great-Grandmother and Friend passed away Monday, June 16, 2014, she will be greatly missed by so many. Shirley was born in Cambridge, Ohio on Aug. 16, 1944 to the late Thomas and Eleanor (Valentine) Proctor. She retired in 2011 after 34 years as a rural letter carrier for the U.S. Postal Service. She was a member of the Ladies Aux. Louisville Post of the American Legion.

Shirley cherished spending time with her family and friends, she also enjoyed knitting, crocheting and her many trips to Mountaineer.

She is survived by her husband of 32 years, Charles 'Charlie' Mason; three daughters, Carrie Herz, Sondra (Darrell) Hamilton and Kimberly (Jon) Higgins; six grandchildren; Ryan, Matthew, Sean, Nickolas, Kyle and Morgan, four great grandchildren; Liam, Paxton, Miley and Kali Rae. She was also preceded in death by a grandson, Shane Edward Hamilton and great-granddaughter, Peyton Emily Ann Herz.



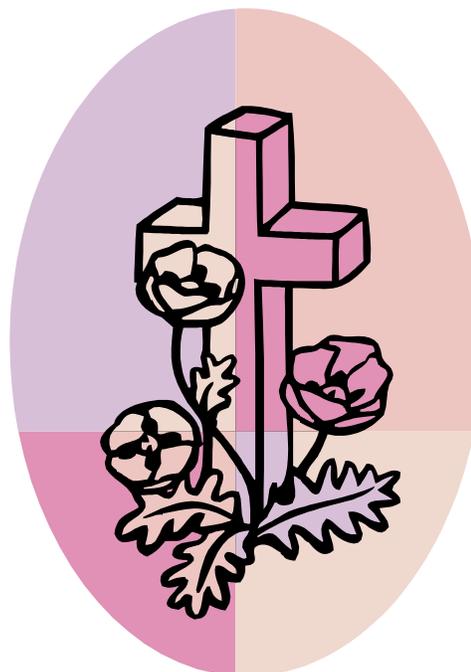
Charles R. Lauer, 88 of Prospect, died Monday evening, July 7, 2014 at his home. He was born April 17, 1926 in Prospect to the late Samuel and Hazel (Thomas) Lauer.

Charlie was a retired rural mail carrier with over thirty years of service with the Prospect Post Office. He was a lifetime member of St. Paul's Lutheran Church, Prospect where he was a long-time custodian and Treasurer.

He was a life member of the Prospect Lions Club and a recipient of the Melvin Jones Fellow Award. He was also a life member of Verne I. Mounts American Legion Post 368 in Prospect. A veteran of the U. S. Army, he served overseas at the conclusion of World War II.

On May 29, 1948 he married the former Marjorie Kirk who preceded him in death on October 31, 2005. He was also preceded in death by two brothers James Lauer and Samuel Lauer, and two sisters Caroline Stiffler and Irma Stiffler.

He is survived by two daughters, Linda (Gary) Mohr, Chillicothe; Carol (Dan) Knoch, Hillsdale, Michigan; six grandchildren, Aaron (Jennifer) Mohr; Susan Mohr; Stacey (Chad) Tyler; Jessica (Tim) Meduna; Kelley (Shannon) Murphy; Dennis Knoch; seven great-grandchildren, with another on the way. Also surviving is caregiver of three years, Linda Raupp and her family. She has been an "angel on earth" for Charlie.



Ohio Rural Letter Carriers' Association Statement of Financial Position Balance Sheet For the 12 Months ended June 30, 2014

ASSETS

Current Assets	
Savings Account	780,750.29
APCU Checking	\$2,697.48
Kindler Fund	\$8,189.97
(\$8189.97 Restricted)	
Total Checking/Savings	\$791,637.74
Other Assets	
American National—Annuity	250,000.00
TOTAL ASSETS	\$1,041,637.74

LIABILITIES & CAPITAL

LIABILITIES	
Payroll Liabilities	\$144.64
Sick Leave	\$13,096.80
Vacation Leave	\$0.00
Total Liabilities	\$13,241.44
CAPITAL	
Retained Earnings	\$755,663.54
Net Income	\$272,732.76
Total Equity	\$1,028,396.30
TOTAL LIABILITIES & EQUITY	\$1,041,637.74



*Please Notify
Penny Koren
Secretary/Treasurer
of your new address.*

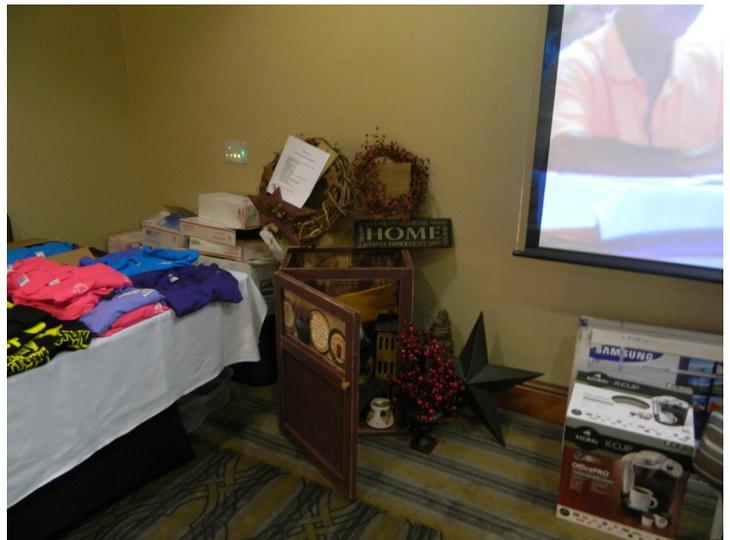
2014 OHRLCA State Convention

Newark, Ohio



2014 OHRLCA State Convention

Newark, Ohio





**VICE PRESIDENT
BARB PITTS**

A NEW YEAR

Once again another year has passed and we had a great convention in Newark. I hope all who attended enjoyed the special events planned by Sandy Laramée and her committee. I think we all got a kick out of the play OKLAHOMA and the delicious dinner beforehand. The hospitality committee out did themselves with the luncheon on Sunday. Steve Traylor and Katie DeMeritt imparted a lot of good information, and the DR's, as usual, gave us the latest scoop on the steward system. We had a total of six new attendees, which it was my pleasure to instruct. I must say they were all enthusiastic and asked many questions about the proceedings and how to get involved. I hope they will all attend their individual district meetings, boosters meetings and become delegates next year.

I was elected your new Vice-President for the next year and thank all who had confidence in me. I am looking forward to the next year and working along with the state board to further work in Ohio. We will all continue to fight those in Congress to keep our jobs and six day delivery. Soon we will all be going to the National Convention in Texas and helping to vote for those things that are important to all rural carriers. I am looking forward to the experience again. When we get back it will be my job to get the booster meeting on the agenda. We will work hard to get some very informative speakers in the health care industry. Look for more on the booster in the next paper and plan on attending.

I am back to work and am happy to say that I have started to be involved in the new hires orientation in Cleveland and Akron. It sure is great to see RCA's in Ohio again. My office has three new RCA's right now, with a few more coming on board. It is important to inform them of where all the information is for rural carriers. You might check the NRLCA paper, our state paper, and all the meetings that you can attend to get information about your job. We all know that management isn't going to give them much beyond what they want you to know. Know your rights and exactly what your job is! More important, know where to get the information.

For the last two years I have been National General representative for the association, this year that job is being passed to Tim Barker. I know he will do a fine job. Please continue to call for quotes and use the code R-46 for Ohio. Remember you, your spouse and friends and family can now get the rural carrier discount. Be protected when you are driving on the route. The number to call for your free quote is: 1-888-325-7727 to reach your friendly RLC Program Customer Service Representative.

In closing, I would invite all carriers to your district meetings coming up starting in September, see the schedule in this paper. Let your voices be heard among your fellow carriers to solve problems together that I'm sure affect all of us. Put November on your calendar to plan on attending the fall Booster meeting. I promise it will be worth your time and you are sure to learn something new. Read your September paper to find out all the details of place and time. One last thought, be kind to each other, we only pass this way once!

*In Unity,
Barbara Pitts - VP*



**Mike Aitchison
PAC Chairman**

The PAC Report

The Ohio Rural Letter Carriers efforts over the past year have had positive results in affecting our destiny and the fate of the United States Postal Service. Most recently, the appropriations bill that was voted out of committee again contained language that requires service levels at no less than 1983 levels, which in effect maintains 6 day delivery. This provision was omitted from the original proposed bill, but an amendment was offered up from the floor to reinsert it. An Ohio representative, Marcy Kaptur of the 9th District, rose to speak in favor of the amendment. It was passed by a voice vote.

Another example of progress on the congressional front is illustrated by the actions of Ohio's Senator Rob Portman. Senator Portman sits on the Homeland Security and Government Affairs Committee. He voted No on a proposed bill with provisions that were harmful to the Postal Service and its employees, when just a year ago, he would have most likely supported the bill.

Much of Rep. Issa's influence and control over postal issues result from his being the Chairman of the Oversight and Government Reform Committee. There is a term limit for that position and Issa will be rotating off this November. One of the leading contenders as his replacement is Ohio Representative Michael R. Turner of the 10th District. If Turner should get this position, it would give us a great opportunity to have a greater impact on influencing these postal related bills. Turner voted in favor of Issa's bill that would have had 15 million american families with door delivery moved to CBU delivery, a vote that disappointingly went right down party lines. Rep. Turner is currently serving on the Armed Services committee, and he took a leading role in investigating the gutting of the retirement benefits at General Motors. Hopefully these experiences will make him more aware and sensitive to postal issues as a high percentage of veterans are employed by the USPS.

I hope that everyone that attended the reverse raffle and basket auction following the banquet at the State Convention had a great time! Again, I am so proud of the Ohio rural carriers that participate and how they step up to the plate to fill a need or answer a call. The events were a success for our fund raising efforts. Our first winner of the evening was _____, who won the early bird drawing for a dash camera. The other prize winners were Shirley Ortiz winning a dash camera; Tom Noble, winning and donating back to be auctioned, a GPS; Lori Todd, a double winner receiving a Kuerig coffee machine and a commercial quality gas grill; Elaine Ferguson winning an I-Pad; Barb Pitts winning a pressure washer; Dawn Greene won a large screen smart HD TV which was donated back to be auctioned; and Lyman Chidsey, another double winner who won not only a Mini I-Pad, but also the grand prize thousand dollar gift card.

Lyman Chidsey is a retired carrier out of Medina, OH. He has been retired for the past eight years. He retired at the age of 68 following lung surgery. Chidsey had the good fortune of being able to go regular in '87 after only fourteen months as a relief carrier. He is proud of scoring 99% on the civil service test, and then received five bonus veteran points.

The next paper will have the totals for the past year with a breakdown of donations.

*Continue the good work, and be safe!
Michael D. Aitchison*



**Northern Ohio
District Representative
Delbert Hutchisson**

Distinguished guests, fellow officers, delegates, and all members of the OHRLCA assembled here in Newark for our 112th Annual State Convention. It is indeed an honor and a privilege for me to present my Annual Report as your First District Representative under the National Steward System.

Following the 2013 State Convention I served as a national paid delegate at the National Convention in St Louis, MO. I was proud to be a part of this democratic process as I helped elect six officers to the national board. David Heather was elected as Director of Steward Operations and has been doing a great job as the leader of the National Steward System. The Convention brought much spirited debate and was historical on two accounts.

Following the Board of Governors decision not to support Post Master General Donahoe's position on 5-day delivery, PMG Donahoe sent a letter to all the unions asking to reopen our contracts for negotiation. President Dwyer responded with an emphatic "NO". This attempt by the PMG to circumvent our CBA was not well received by the body of the convention.

The second and most historical part of the convention was the announcement of the Engineering Time Study that will forever change the evaluated system and how rural carriers are paid. As many of you are aware, one of the most important parts of the Interest Arbitration Award of July 3, 2012 was the creation of a three member panel of industrial engineers. They will establish the means to collect data and that data will establish appropriate time standards to be used in the evaluated system to calculate route evaluations. Ohio has many offices that will be included in the Study and as you read this report the Study should be in full swing. The new scanners will be included in the Study and you can read more on the new scanners in the National Magazine May edition. I will be working closely with District Representative Cathy Funderburgh (Ohio Valley Dist.) to insure that the Study is conducted according to the MOU. We will have two union officials on site during all studies conducted in our districts that make up the state of Ohio.

Following the National Convention I returned to Ohio with a very busy fall schedule. I attended seven district meetings, three as District Representative and the rest as a guest of the association. I spent long hours educating myself on Postal issues that matter to rural carriers and appreciate the opportunity to share this information at your district meetings. My assistants ADR Susan Thayer and ADR Chris McCoy helped to answer questions and educate carriers on contractual issues. Your feedback is valuable to us and I have discussed all of your concerns with President Gamble and our National Committeeman Steve Traylor. The steward system in Ohio is not a one man operation. I could not do this job without the support of my fellow stewards and the State Board. It is truly a team effort in managing this association and we work hard to resolve all of your issues.

I conducted six local steward certification training classes this year. If you would like to be a local steward please contact me and I will send you an election form and get you scheduled for training. The National Steward System has changed the deadline for steward enhancement training. The national Constitution mandates that all stewards complete enhancement training and there will be

DR Northern Ohio District Year End Report

five classes scheduled following this convention in July. Currently there are 45 local stewards scheduled for training. The classes are on weekdays with the local steward receiving \$256.80 plus mileage reimbursement to the training site. As you may be aware the Area Stewards are chosen from this fine group of individuals. We presently have two Area Stewards in the Northern Ohio District. Mrs. Tana Humphrey and Mr. Jason Zedaker continue to serve carriers in their assigned offices with skill and professionalism.

The National Mail Count in February / March seen the majority of carriers opting out of the Count. The Northern Ohio District mandated that approximately 38% of all routes be counted. This was slightly lower than the national average of 47%. I scheduled five mail count training classes across the district and trained 300 plus carriers. The mail count data showed that the free fall in mail volume was over. Mail volume was flat in some areas and off the charts in others, but overall we seen a slight increase that resulted in higher evaluations. Most routes seen priority parcels up 38% and scans up as much as 24%. I received a large volume of phone calls from carriers at this time. Most calls were a result of inexperienced managers causing confusion in the field. I set up a daily phone schedule meeting with the district rural analyst to discuss issues as they arose during the mail count as a preemptive measure to resolve issues before they became grievances. I believe this pre-planning and an increase in mail volume resulted in a much lower than normal grievance activity. My team of stewards and I as well as President Gamble physically inspected all the plants and distribution centers at the beginning and end of the mail count. The team found no major discrepancies to report. We were able to keep the pressure on management to get the mail out of the plants and into the AO's during the mail count period.

I attended the Mid-States Conference in Duluth, MN this past May. Ohio was well represented at the conference with carriers and Board members. The major topic was Sunday parcel delivery. I found the conference to be very informative and I was not disappointed in the level of discussions and topics affecting the rural craft as we go forward into 2014.

For this portion of my report I will deal with grievance activity in the Northern Ohio District. Grievance activity has remained strong over the past year. We have processed approximately 226 grievances with 55 being discipline issues and 165 being contractual with 6 being class actions. The discipline grievances range from express mail late delivery, scan failures, misdeliveries, failure to follow instructions, motor vehicle accident, abuse of leave, and theft. Removals in the district have not changed over this period last year but there has been a slight spike in seven day and fourteen day paper suspensions. There was a substantial drop in mail count grievances as most issues were resolved at the district level.

I have been busy attending pre-disciplinary interviews with management. This is important because we can sometimes prevent further action by management at these meetings. The stewards have worked very hard to settle most issues at the lowest step of the grievance process. In most cases a grievance will be settled with the grievant being notified as to the resolution within 30 days of filing. We never have more than 5 grievances at the step 2 level on any given day. Ohio is the sixth largest state in number of rural routes and in the Northern Ohio District I have only appealed one grievance to step three compared to almost 800 for the rest of the country. We have been very successful in getting favorable settle-



**Cincinnati DR
Cathy
Funderburgh**

ANNUAL REPORT OF NRLCA OHIO VALLEY DISTRICT REPRESENTATIVE, CATHY FUNDERBURGH

It is indeed an honor to present my annual report as the District Representative for the Ohio Valley District. I want to take a few minutes to thank everyone that played a successful role on my team. First, to the state board of Ohio: Thank You for your support and dedication in the past year. It is indeed nice to know that I have a good working relationship and together we can get things accomplished for the betterment of the rural craft. Next, I want to thank my full time assistant, Michael Aitchison for your dedication, hard work, and all of those late nights, early mornings and weekends. I could not do this job without him. My part time assistants Randy Anderson and Randy Burger – I am so fortunate to have you in my District. Your wealth of knowledge and experience is so precious. Each of these stewards has form relationships at the district level which are a benefit to you and has allowed us to solve problems before they become a grievance. Thank you to my area steward, Philip Burnside, as well as Michael Sikyta who will be missed. Thank you for his years of service and dedication to the rural craft. To all of my 45 local stewards - thank you for being on the front lines. Being a local steward is sometimes a thankless job but in the past year I have come to realized that I have very capable local stewards who are willing to stand up to management for the betterment of the rural craft.

ENGINEERED TIME STUDY: History is being made and your stewards will continue to be present for all of the time studies to make sure that management does not try to influence the engineer in any way. We went into the office ahead of time and gave a service talk about the time study, spoke with the carriers that would be actually participating in the study and what was to be their role. On the test day, your stewards were in the office to ensure that there was no interference by management as the engineers are in complete control of the study. This is very time consuming but we will ensure that the NRLCA receives the best standards for what we do on a daily bases.

SUNDAY DELIVERIES: Sunday deliveries are going strong in the District and it is vital that we continue to grow our business to ensure that the Postal Service remains financially strong in the years to come. More and more hubs have been added and my ADRs and I have worked on Sundays gathering information for the National Office. Some of the problems we have seen are late arriving trucks, manifest that didn't download, parcels that wouldn't scan, RCAs being forced into work and the Sunday Work List not be utilized, RCAs being required to stay home to avoid over time, and accidents.

MAIL COUNT: Mike Aitchison conducted two classes and I conducted five classes for mail count training. These classes were held in free locations such as libraries as we work hard to keep expenses down and spend your union dues wisely. The district counted 1161 (70%) routes and although we may have seen some drops in certain columns; parcels were up 32% in the district which means non signature scans, and loading time all went up as well. Most routes either stayed the same or saw an increase in their evaluation which in turns means a bigger paycheck for you. We were in the plants inspecting every corner of the buildings to ensure that the mail was flowing out to your office in a timely man-

ner and visited the Sunday hub offices to ensure that only Amazon parcels were being delivered.

GRIEVANCES: The stewards in the district have handled 235 contractual cases, 77 discipline cases and 38 class actions for a total of 350 grievances. However, this does not include the number of grievances that were avoided by placing a phone call. Once again, I have found that a lot of the discipline/contractual issues are related directly or indirectly to the lack of relief carriers. We can not continue to solve management's problems due to the lack of RCAs. Other contractual issues are mail count, carriers working off the clock, regular carriers carrying other routes, full day of relief, violations of the RDWL, compensation issues, denied leave, route adjustments, OWCP issues, Letter of Demands, route postings/consolidations, seniority list, matrix violation, RCAs not being hired, and hostile workplace. Of the 77 discipline cases, there were 19 removals, nine 14 day suspensions, twelve 7 day suspensions, 20 Letter of Warnings, and 18 Emergency Placements. Grievances are being settled 96% of the time at either Step 1 or 2. Discipline issues include missing scans, express mail failures, maintaining a regular schedule, dog bites, delaying mail, failure to follow direct orders, theft, not reporting an accident and motor vehicle accidents.

TRAINING: Training is vital for the future of the Union and the steward system. All my ADRs and I have taken the time to work and develop our local stewards as they are the future of the steward system. When local stewards are over whelmed, I sent Mike or myself in to help with the step 1 meeting or to help handle the OIG interviews. I have sent local stewards a critic of what they did great in their file and what improvements could be made. I wrote articles for three state papers trying to educate the rural craft on various issues. We tell every carrier to document their mail count issues and I made a mail count dispute tracking sheet that is now on share point for all stewards across the country to utilize.

LLVs/Motor Vehicle Accidents: The rural craft will be receiving an additional 215 LLVs to be assigned to rural routes meaning that 65% of the rural craft will have an LLV. After numerous conversations with management, one of the major contributing factors in not hiring an RCA is that they do not have a car. If there is a vehicle assigned to the route then there should be no more excuses for not hiring a RCA. Accidents are down among regular carriers but there is a huge increase with RCAs having accidents. I have attended USPS District Labor/Management as well as the District Safety meetings. These meetings are vital as we can bring forth the concerns of the rural craft to the District Manager. I have met with the district manager, MPOOs, operation support staff and many postmasters and supervisors to discuss the issues and concerns of the rural craft. I have conducted new local steward certification classes and am currently planning the mandatory local steward enhancement training classes. I have attended two state conventions and participated in booster meetings, district and local meetings and membership building meetings in three states. I attended two National Steward Training Seminars and the Mid-States Conference in Duluth, MN, where valuable information was presented at all of those meetings. I served as a delegate to the National Convention in St. Louis and voted on numerous issues affecting our jobs.

In conclusion, we have many challenges facing the NRLCA

Continued On Page 15



Secretary/Treasurer Penny Koren

It is a privilege to present my fourth annual report as Secretary-Treasurer of The Ohio Rural Letter Carriers' Association.

Membership

The 2013-2014-membership year began with 4,147 members and as of June 15, 2014 our total membership was 4,250, an increase of 103 members. Ohio was on a steady downward trend in membership, which ended in August 2013. Thank everyone who has assisted in the recruitment efforts, however we have additional recruiting to do of the 719 non-members.

Below is a comparison of the membership for the years of 2008 – 2014.

June 30th	2008	2009	2010	2011	2012	2013	2014
Regular Carriers	2238	2205	2174	2188	2208	2206	2145
Relief Carriers	1567	1576	1438	1248	1052	1035	1177
Retired Carriers	987	971	953	957	912	896	920
Associate	45	41	32	28	14	10	8

Financial

A complete Financial Report is presented in this issue showing income greater than expenses by over \$200,000. The income has many contributing factors. The most important of which is the cooperation of everyone to reduce expenses and to stay within budget.

Activity Report

During 2013-2014 Association year I worked a total of 2852 hours doing the Secretary-Treasurer duties as per the OHRLCA Constitution.

I also attended a training class in St Louis Missouri on August 12 th, one day prior to the National Convention. September 22 – 27, 2013, and February 17 – 21, 2014 I attended a Secretary-Treasurers Training in Alexandria VA.

May 1 - 5, 2013, I attended the Mid-States Conference in Duluth Minnesota, which included a Secretary-Treasurer meeting.

Beginning in November 2013 the National Office instructed the State Board to attend the USPS's newly appointed RCA Orientations. I have presented the benefit of becoming a NRLCA member at 16 RCA Orientations.

Along with the trainings, seminars and conferences I was a guest speaker at two Fall and two Spring District Meetings, designed and printed district meeting postcards, trained 15 Secretary-Treasurers, sent membership recruitment letters, maintained ohr-lca.org.

On a personal note, I would like to thank the members for their confidence in electing me to the board member position as Secretary-Treasurer. I enjoy the Secretary-Treasurer position because it is challenging but rewarding. I always look forward to new duties assigned by NRLCA's Secretary-Treasurer Dailing at each seminar.

As a board member I have made decisions in the best interest of the Association, consistently following the OHRLCA Constitution and the Department of Labor. Making decisions is not an easy task, but it is a task that I take seriously. My decisions are not clouded by politics or driven by personal opinion or agenda.

*Respectfully Submitted By
Penny Koren*

Wednesday, May 7, 2014

**Newark Metropolitan Doubletree
50 2nd St., Newark Ohio**

Present was President Gamble, Vice President Edler, Secretary-Treasurer Koren, Committeemen Pitts, Bower, Funderburgh and Cox, members of District 6, Cathy Funderburgh, Michael Aitchison, Sandra Laramie and Patsy Hickle were also present.

10:30 a.m.

Vouchers: The entire Board reviewed and approved all the vouchers submitted by the State Board Members for payment.

The entire board, Sandra Laramie and Patsy Hickle toured the hotel.

1:00 p.m. Call to Order

Minutes: The minutes of March 15, 2014 were read. Committeeman Pitts made a motion to accept the minutes, the motion passed.

Membership: The Association's membership is 4218 members. This is an increase of 59 members for the same time period last year.

Treasurer Report: The Association's Detailed Financial Position was distributed and reviewed.

Legislative: Each Board Member telephoned Representatives Turner and Jordan to ask them no to report out of committee the administration's postal reform act of 2014. Committeeman Bower made a motion to compensate PAC chairman Aitchison for mileage and per diem to attend the Legislative seminar in Washington DC, the motion passed.

7:45 p.m. Recess

Friday May 9, 2014

9:00 a.m. Meeting Resumes

Credit Cards: The credit card itemization reports were reviewed.

Provident Guild: Ohio's Provident Guild has 15 new members this year.

National General Insurance: Ohio had 23 new quotes this year. National General is offering a new program called Family and Friends. If someone is family or a friend of a Rural Carrier they may become an insurance subscriber of National General and receive the Rural Carrier discount.

Mid States Conference: President Gamble, Vice President Edler and Secretary/Treasurer Koren attended the Mid States Conference May 1 – 5, 2014 in Duluth MN. The conference was very well attended and much information was disseminated.

Stewards: Ohio Valley District's Representative Funderburgh was present to report to the Board. Northern Ohio District Representative telephoned with his report.

PAC: Ohio is 8th for contribution in the country.

New Relief Carrier Orientations: Officers are presenting the benefits of membership during the new RCA Orientations every other week.

Editor's Report: Editor Todd e-mailed in her report.

State Paper: Next State Paper cut off June 1, 2014.

State Convention: The board reviewed the constitution and wrote Two Constitutional changes.

The board policy was review and changes were made to remove all reference to stewards.

Final decisions were made with the hotel for the State Convention.

Committeeman Bower made a motion for the Association to pay \$20 toward the price of the banquet meal, the motion passed.

Continued On Page 12

Secretary/Treasurer *Continued from Page 11*

Committeeman Pitts made a motion to obtain parliamentary Tom Demerit and Dominic Crooks as technical support and timekeeper, the motion passed.

1:30 p.m. Committeeman Funderburgh made a motion to adjourn, the motion passed.

Next Board Meeting
June 27, 2014 at 11:00 AM
Newark Metropolitan Doubletree
50 2nd St., Newark Ohio

Friday, June 27, 2014
Newark Metropolitan Doubletree Hotel
50 N 2nd St. Newark, Ohio
Pre-convention Board Meeting

11:30 a.m.

Present was President Gamble, Vice President Edler, Secretary-Treasurer Koren, Committeemen Pitts, Bower, Funderburgh and Cox.

The entire Board met with the Newark Metropolitan Hotel Sales and Banquet Managers to finalize convention arrangements.

Vouchers: The entire Board reviewed and approved all the vouchers submitted to the State Board Members for payment.

Call to order 12:30 p.m.

Minutes: The minutes of May 7, 2014 were read. Committeeman Pitts made a motion to accept the minutes as corrected, the motion passed.

Convention Reports: The convention report booklet was handed out and the contents were reviewed.

Lunch 2 p.m.

Treasurer Report: The Association's Detailed Financial Position was reviewed.

Credit Cards: The credit card itemization reports were reviewed.

Recess 9:00 p.m.

Saturday, June 28, 2014

8:30 resume

The board met with the Auxiliary Board to discuss the upcoming convention.

President Gamble assigned board members to assist different Committees for the convention.

Member of the year – Committeeman Cox

Elections – Committeeman Pitts

Law and Constitution – Committeeman Funderburgh

Resolutions – Committeeman Bower

Tellers – Committeeman Cox

Equipment: The equipment is many years old and will be checked for usability any not compatible or non-working will be recycled.

Editor's Report: The editor's report was included in the convention report handout.

6:00 p.m.

Committeeman Bower made a motion to adjourn, the motion passed.

Wednesday, July 2, 2014
Newark Metropolitan Doubletree
50 2nd St. Newark, Ohio

9:00 a.m. Post convention

Call to order

Present was President Edler, Vice President Pitts, Secretary-Treasurer Koren, Committeemen Bower, Funderburgh, Cox and Barker, and past President Gamble.

Vouchers: The entire Board reviewed and approved all the vouchers submitted by the State Board Members for payment.

Welcome to the new board member, 1 year Committeeman Barker.

State Convention: The convention went very well, attendance remains down and the Board will continue to brainstorm for ideas to attract carriers to the next convention.

The play and golf outing was very well received, the hosting district did a wonderful job.

State Paper: Articles for the state paper is July 12, 2014. Articles should be e-mailed to the Editor, President, Secretary-Treasurer, Vice President and NRLCA District Representatives for review.

State Board Appointments:

Budget – Committeeman Bower

Auto insurance – Committeeman Barker

Provident Guild – Committeeman Cox

Editor – Lori Todd

Managing Editor – Vice President Pitts

Legislative Chair – Committeeman Funderburgh

PAC – Michael Aitchison

Media Northwest – Committeeman Bower

Media Southwest – Committeeman Funderburgh

Media Northeast – Committeeman Barker

Media Southeast – Committeeman Cox

Grasstops – Editor Todd and Committeeman Bower

PAC Report: PAC Chairman Aitchison said all PAC contributions must be turned into the National Office by July 15, 2014.

Committeeman Bower made a motion to compensate the auctioneer \$150 and 2 meals for the banquet, for his service during the reverse raffle, the motion passed.

Committeeman Funderburgh made a motion to pay the winner the \$1000 for the reverse Raffle drawing, the motion passed.

Booster Meeting: The Booster Meeting will be in the Fall a tentative date of November 9, 2014; further information will follow after arrangements are completed.

Secretary-Treasurer made a motion to investigate and report back to the board the price of purchasing a computer, scanner and program to be utilized on the election committee, the motion passed.

Vice President Pitts made a motion to recycle any outdated or non-working equipment, the motion passed.

President Edler directed Secretary-Treasurer to investigate the cost of needed equipment.

Committeeman Bower made a motion to hold District Secretaries/Treasurer and President's training and compensate \$100 to the President and Secretary – Treasurers who attend the training, the motion passed.

Committeeman Cox made a motion to assign the member who submitted a resume for chaplain to do the booster meeting church service, the motion passed.

Committeeman Bower made a motion to compensate \$350.00 to the individual who assisted Secretary Koren in the preparation of the convention, the motion passed

Vice President Pitts made a motion to pay for 10 banquet meals for guest at the state convention, motion passed.

President Edler made a motion to compensate Dominic

Continued On Page 13



**Joyce Bower
Executive
Committeeman**

Are You Covered On The Route?

This is a question that I ask the newly hired RCA'S in Orientation. This should be a question to all Rural Carriers. National General will cover on and off the route. Some insurance companies will no longer cover Rural Carriers or will charge a huge fee for coverage. I know I am not the representative for the State of Ohio, but I am a customer of National General.

On a night in May, there were deer who decided they wanted to be on the other side of the road. I hit the brakes as soon as I saw them run in front of me, but could not stop as the last one ran in front of me. Needless to say, it did some damage to my car.

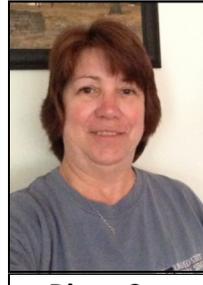
My first call was to 911 to report the accident then to National General. The 911 operator ask if I was hurt and was in a safe place. When I called National General to let them know about the accident, I was asked the same question and if there was something she could do for me. She gave me information of what to expect from the company and that I would receive a call the next day. While speaking to me, she asked me two more times if I was OK.

I did indeed receive a call the next day and an explanation of what they would do and where to take the car. I was very lucky in the fact that the car could be driven. She also checked to make sure that I was OK. I only had some soreness from the seat belt. I was very fortunate.

The following day, I was given the news that my car would be totaled and its worth. Within the week, I received a check. I did buy the car back and it is in the process of being repaired.

I cannot say enough good about National General and how they treated me and their concern about my wellbeing after the accident. I would urge every Rural Carrier to check with them and receive a quote. Remember to use R-46 so they know you are from Ohio.

*Safe travels to all.
Committeeperson
Joyce Bower*



**Diane Cox
Executive
Committeeman**

Hello fellow rural carriers,

State Convention has passed and National will soon be here. I want to thank everyone for their support in my re-election to 4yr Committeeperson. I pledge to do whatever I can to the best of my ability for the good of all rural carriers in Ohio. I am honored that you have put your trust in me again. As delegate to National Convention, I will represent our state while joining with all rural carriers to protect our job and way of life.

One of my many rewarding duties is having the opportunity to speak with new RCA'S during their orientation process. These new carriers don't really know what to expect and usually have many questions. I am always happy to answer any questions they may have and tell them about the benefits of being a member of the Rural Letter Carriers Association. I'm happy to say that the USPS is hiring relief carriers which is very good for our craft. This is a good career opportunity for the new hires and provides much needed relief for carriers that would like some time off. While attending district meetings and talking with delegates at State Convention, not having a sub and not being granted leave was a complaint of some carriers. I am glad this is changing for a lot of offices and carriers.

There were four new members to the Provident Guild at the State Convention. I continued my offer of paying the \$2.00 sign up fee for new members through convention. I have decided to continue this offer at least through the rest of this year. I had a drawing for new or existing members of the Provident Guild for a new wrist blood pressure monitor at the convention. VP Barb Pitts was the lucky winner. I am planning another drawing for the Fall Booster. The prize will be something you all will want, but I haven't decided what it will be as of yet. I may have a separate drawing for new members and one for existing members. If you are considering becoming a member, please contact me and I will be happy to assist you. Call me at 937-869-4724 or email me at diane_rlc@yahoo.com.

Your new State Board is not wasting any time doing the business of this association. We are already planning a great Fall Booster and looking forward to seeing all of you at the fall district meetings. We are all looking forward to National Convention in Grapevine, Texas at the Gaylord Texan. If you have not attended a district, state, or national meeting before or in some time; won't you please consider doing so? You will not be sorry you did. I still learn something new and meet new friends, as well as reconnecting with longtime friends. It's your career and your livelihood. We all need to do what we can to protect it, for ourselves, our families, and our brothers and sisters. Attend a meeting and be informed!

*Yours in service and God Bless you,
Diane Cox*

Secretary/Treasurer *Continued from Page 12*

Crooks the cost of one night hotel stay, \$50 per day, and per diem for his technical support during the convention, also to compensate Editor Todd \$50 per day and per diem for her technical support, Parliamentarian Tom DeMerritt \$550, and Pastor Trish Wilson \$100 to cover her travel expense, the motions passed.

Appreciation: Thank You to the Districts hosting the convention, the hotel staff and the National Committeeman Traylor for making the 2014 State Convention a big success.

1:15 p.m.

Committeeman Barker made a motion to adjourn, the motion passed.

Past President Gamble, President Edler, Vice President Pitts and Secretary Koren remained until 3:30 PM to meet with the Newark Metropolitan Sales to finalize the invoice for the convention.

**Next State Board Meeting
July 30, 2014 - 11:00 a.m.
Doubletree Worthington
175 Hutchinson Ave. Columbus, Ohio
July 31, 2014 - 11:00 a.m. Springfield Marriott
100 S Fountain Ave. Springfield, Ohio**



Mark Funderburgh
Executive
Committeeman

After this convention, I was given the legislative support position, to keep everyone informed as to what the U.S.P.S. is trying to accomplish by persuading congress to believe that gloom and doom is about to fall out of the sky, and the post office needs to privatize to be competitive with everyone else. The only reason they want them to believe that is so they can do away with six-day delivery and close the smaller post offices that do not make big bucks for the U.S.P.S. We are here to provide a service and we, the rural carriers, do that with a smile every day that we deliver.

I have some large shoes to fill, but I will do my very best to keep Ohio in the heart of the Legislative battle ground. While looking at some news I found an interesting article from South Dakota. The South Dakota Newspaper Association issued a statement against the U.S.P.S. for consolidation of more closures, citing further delays in delivery times, after the postal service announced the closures in the second round of "Network Consolidations" it goes on to further state "Though the U.S.P.S. is showing operating profits this year after several years of red ink." The SDNA represents 127 weekly and daily newspapers with a total readership of more than 600,000 people. If the post office is operating in the black wonder how long before management gets a bonus, or cola's, I believe is what they are called now. Senator Murkowski reached out to the CEO of fed ex to find out why people in Alaska are not receiving their packages to their door. Fed ex wants the post office to go the last mile and deliver these packages to the door when the address is listed as a P.O. Box address. No other address is listed. Fed ex came back with we are convening a special task force to look into the problem. REALLY? Why not just say we don't want to deliver the darn packages. After receiving a response from fed ex they explained that they would be placing the addresses on the P.O. Box packages that they receive for Alaska post offices.

How many people would be out of work if the U.S.P.S. went to five day delivery?

It all depends on whom you ask; if you talk to Congressman Gerry Connolly it would be only 25,000 people. The number of rural carriers is about 53,250. The NALC say they will lose about 26,000. Rural carriers have declined about 7 0/0 since 2009 as have city carriers. Here is what the U.S.P.S. thinks of the RCA position as a whole, "If you are retired, self-employed, an at home parent, an educator, night student, or are employed on an evening shift schedule, this on-call position could be the ideal job for you" I think this pretty much envelopes everyone who has applied for this position in the past , oh I don't know fifty or so years. DUH!!!!!! What are they thinking.

Now for the main topic I have wanted to get to for a couple of months. After going to district meetings, new hire orientations, the spring booster, and lastly state convention, the one comment that is always brought up is "what has the union done for me?" the Union has done numerous things for everyone, some are **we** are the only craft that still has the no layoff clause in our contract, U.S.P.S. has wanted us to give that up for the last two negotiations. Overtime pay for working **your** relief day, *COLA's*, *PTF positions for RCA's*, *management does not want these positions filled because they have to pay them retirement and benefits*, **we** still have the option to case DPS letters if we are not over our 2080 hours,

Free Saturday leave for carriers who take all week off, Protection of carriers during the elimination of sub-standard routes, choices of different health care benefit plans, education of carriers through social media, magazine articles, district and state meetings as well as state conventions. Giving **you** the necessary information to complete a mail count and obtain every cent that is possible to get for your route that you do on a daily basis, negotiate your contract with the U.S.P.S., favorably for the most part, sometimes forced on us by an arbitrator, letting you voice your opinion through the democratic process, giving you an opportunity to become a leader in this organization, whether it be on a county, district, state or national level.

Now that I have told you some of the things your union has done for you, I would like to ask "what have **you** done for your union?"

Have **you** filed a grievance?

Have **you** attended any district meeting?

Have **you** attended any mail count trainings?

Have **you** let someone other than your co-worker know of any potential problems in your office?

Have **you** educated yourself to what the contract stated?

Have **you** talked to your steward in charge of your office?

Is there a local steward in your office?

Have **you** voted for a steward in your office?

Have **you** initiated change through a resolution or constitutional submission?

Have **you** read your state magazine articles?

Have **you** read your national magazine articles?

Have **you** signed up for the E-Activists list? [This lets you know when important news is breaking concerning your job and congress]

If **you** cannot answer **YES** to every one of these questions **YOU** are **NOT** doing enough for your union and we all need to unite to continue the fight against congress and the postal system from destroying our way of life. If we do not continue the fight strongly we will all be working at the Golden Arches or Wally World trying to put our kids through school.

Northern Ohio DR Report *Continued from Page 9*

ments for our carriers at the state level.

The spring district meetings are always well attended and I was assigned to two as the District Representative and I attended five as a guest of the association. I was able to pass on valuable information involving contract issues and how to avoid possible discipline issues that were going on in the district. Mail count issues were addressed as well as the new APO and RMPO office issues. I helped districts draft resolutions and elect delegates to this convention. We accepted new applicants as members into the NRLCA. I would like to welcome you all and hope you are here today.

In conclusion I would like to thank you for allowing me to serve this association as your District Representative of the Northern Ohio District. Thank you to all the Stewards that have helped me at meetings and the Auxiliary Board for all their contributions. Please find enclosed in this report ADR Susan Thayer's and ADR Chris McCoy's report of their activities for the past year as they are both a great asset to me and this organization. Finally I would like to thank the Ohio Board for their professionalism and dedication to the betterment of the rural craft.

*Thank you kindly,
Delbert K. Hutchisson*



**Tim Barker
Executive
Committeeman**

Hello Ohio, my name is Tim Barker and I am your newly elected 1 year executive committeeman. I am 47 years old and I have 4 children, 2 boys and 2 girls. I deliver out of the Wakeman post office which has 5 rural routes and no city routes. It is a small farm community with 1 stop light. My hobbies include: hunting, fishing, gardening, camping, golfing, riding my Harley Davidson and pretty much anything outdoors! I am a 3rd generation rural carrier. My father had 41 years of service in the USPS and my grandfather dates back to the horse and buggy area. My nephew is also a RCA.

When I think about our union I see 3 distinct groups. First I see the retired rural carriers who have paved the way for everything we have today such as good wages and benefits. We need our retirees to stay active so that we can continue to learn from them. My father passed away 21 years ago and to this day my mother still receives all of his pension benefits. I will fight to take care of our retirees.

Second I see the active working rural carriers such as myself. I will continue to work to keep everything we have now and to ensure that we have a career in the USPS, not just a job.

The third group I see is our juniors, all the young children that don't even work for the USPS yet. We will raise and train these young people to someday take our place in the USPS and our union so that we will be able to have a comfortable retirement.

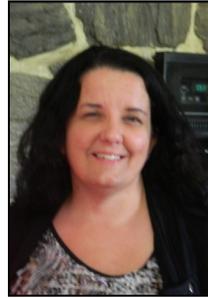
I plan to educate myself and study every issue that is brought before me and make common sense decisions that will be best for the entire body, not just small special interest groups. My goal is to build a stronger union by increasing our membership and uniting our union in the state of Ohio. I am eager to learn and serve on our state board.

*Thank you. Sincerely,
Tim Barker
O-H-I-O Proud*



Ohio Valley DR Report *Continued from Page 10*

and the Postal Service and your stewards will meet those challenges head on to defend your contractual rights and benefits. I encourage every member to stay informed of your responsibilities and be willing to stand up for your rights. We still have the best job in the postal service and we are the most loveable craft as we go above and beyond our duties serving our customers each and every day. It has been a great honor serving all the rural carriers in the Ohio Valley District. I want to thank each State Board, fellow District Representatives: Delbert Hutchisson, Frankie Hunt and Roger Taylor, the membership as well as the National Office for their professionalism and dedication to the rural craft.



**Lori Todd
Editor**

LORI TODD EDITOR ANNUAL REPORT

I attended the State Editors Meeting at National Convention in St. Louis, Missouri last year. Our publication overall score went up to a 7. I strive to improve the paper every year for the members.

Last year I served on the National SOP (Standard Operating Procedures) committee with Ronnie Stutts, Melissa Ray and fellow State Editors. We successfully composed an SOP from information given from all states and national guidelines.

In order to try to improve delivery trouble spots I asked for emails to let me know when you received your paper. There was a one week difference between the top of the state and the bottom of the state. Everyone who emailed me received there paper within one week of when it was mailed.

2013-2014 REPORT

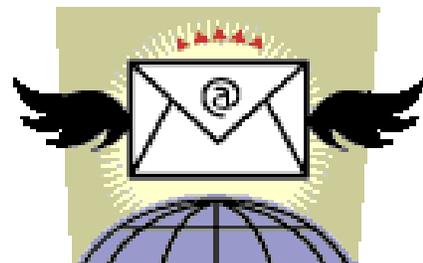
There were six issues sent out this past year, the 2013-2014 total cost was \$21,231.19 for printing and postage. Last year's 2012-2013 total was \$19,134.79 with six issues also sent out.

We have continued this past year with the bimonthly schedule for the paper Marcia Massie. The deadline is the 12th of the month prior to publishing unless otherwise noted. July 12th will be the next deadline for the August/September paper. All "Fall District" meeting notices must be sent to the OHRLCA Secretary/Treasurer by that date.

All issues of the paper are posted on the website, ohr-lca.org. Please check this out. It is in full color and is posted as soon as the paper hits the mail stream. So remember if you misplace your copy or just want to see the photos in full color, just click and view.

*Thank You All,
Lori Todd Editor*

2013-2014	PAGES	PRINTING COST	POSTAGE	TOTAL
AUGUST/SEPTEMBER				
4246 sent (.83 per issue)	24	2,332.60	1,210.77	3,543.37
OCTOBER/NOVEMBER				
4131 sent (.66 per issue)	16	1,840.90	1,150.23	2,991.13
DECEMBER/JANUARY				
5150 sent (.72 per issue)	16	2,280.37	1,410.55	3,690.92
FEBRUARY/MARCH				
4278 sent (1.15 per issue)	20	3,621.19	1,302.44	4,923.63
APRIL/MAY				
4309 sent (.76 per issue)	16	1,908.47	1,304.26	3,212.73
JUNE/JULY				
4378 sent (.66 per issue)	12	1,544.28	1,325.13	2,869.41
TOTAL		13,527.81	7,703.38	21,231.19



2014-2015 DISTRICT OFFICERS

Dis	Office	First	Last	Address	City	St.	Zip	Telephone
1	President	Matthew	Burke	4822 Delevan Dr	Cleveland	OH	44124-1016	216-382-3031
1	Vice Pres	Roger	Herbster	2770 Windsor Rd	Orwell	OH	44076-9510	440-437-8259
1	Sec-Tre	Dawn	Greene	12918 Chillicothe Rd	Chesterland	OH	44026-3116	440-759-2777
2	Pres	Barbara	Pitts	12914 Washingtonville Rd	Salem	OH	44460-9247	330-533-6274
2	Vice Pres	Tamye	Simms	10257 Seacrist Road	Beloit	OH	44609-9731	330-831-3849
2	Sec-Tre	Thomas	Noble	6110 Weaver Rd	Berlin Center	OH	44401-9748	330-853-0636
3	Pres	Patsy	Anderson	74765 Dry Ridge Rd	Freeport	OH	43973-9717	740-658-3666
3	Vice Pres	Gladys	Dunlap	P.O. Box 86	Freeport	OH	43973-9717	740-658-3209
3	Sec-Tre	Jody	Schuler	7951 Euga Rd	Newcomerstown	OH	43832-9518	740-492-0608
4	Pres	Judith	McIntire	49290 Beautiful Ridge Rd	Clarington	OH	43915-9732	740-458-1464
4	Vice Pres	Helen	Cline	30310 Bracken Ridge Rd	Lewisville	OH	43754-9408	740-567-3496
4	Sec-Tre	Eileen	Piatt	3864 Straight Fork Rd	Graysville	OH	45734-9749	740-934-2849
5	Pres	Ronald	Ellis Jr	67 Township Rd 1145	Proctorville	OH	45669-0801	740-886-1318
5	Vice Pres	Kim	Thomas	977 Patriot Rd.	Gallipolis	OH	45631-7814	740-645-4920
5	Sec-Tre	Elizabeth	Altizer	615 Centerpoint	Thurman	OH	45685-9726	740-245-5193
6	Pres	Sandra	Heaton	PO Box 194	Zanesville	OH	43702-0194	740-408-3958
6	Vice Pres	Betsy	Belen	748 Lexington Ave	Zanesville	OH	43701-5239	740-454-2341
6	Sec-Tre	Patsy	Hickle	3141 Beaver Run Rd	Hebron	OH	43025-9571	740-929-2816
7	Pres	Daniel	Robinson	17700 N Liberty Rd	Fredericktown	OH	43019-9784	740-694-9397
7	Vice Pres	Carla	Daniels	19980 Crooked Rd	Butler	OH	44822-9488	740-504-4797
7	Treasurer	Darlene	Foos	3378 County Road 31	Galion	OH	44833-9686	419-564-2796
7	Secretary	Autumn	Cranmer	4444 Locust Grove Rd.	Bucyrus	OH	44820-9108	419-617-5077
8	Pres	Christine	Putz	1413 Rios St.	Barberton	OH	44023-7625	330-606-7448
8	Vice Pres	Megan	Bendzak	P.O. Box 420	Hinckley	OH	44233-3673	216-219-1327
8	Sec-Tre	Kelly	Capen	11325 Frazee Rd.	Doylestown	OH	44230-9370	330-658-3560
9	Pres	Timothy	Barker	4395 Cook Rd	New London	OH	44851-9357	419-901-0900
9	Vice Pres	Jason	Zedaker	P.O. Box 324	Stony Ridge	OH	43463-0324	419-367-2834
9	Sec-Tre	Brenda	Klotz	155 E Fourth St	Fostoria	OH	44830-3047	419-701-7203
10	Pres	Mark	Funderburgh	7450 N River Rd	Springfield	OH	45502-9448	937-605-4067
10	Vice Pres	Norman	Humphrey	PO Box 12	Sedalia	OH	43151-0012	740-874-3121
10	Sec-Tre	Diane	Cox	4780 Stony Creek Rd	Urbana	OH	43078-9618	937-869-4724
11	Pres	Jennifer	Bennington	45 Olive St	Peebles	OH	45660-1129	937-217-0198
11	Vice-Pres	Tera	Young	138 Brier Ridge Rd.	West Union	OH	45693-9695	740-775-5679
11	Sec-Tre	Emilee	Arthur	190 Mathias Rd	Winchester	OH	45697-9200	740-205-8642
12	Pres	Miranda	Rodgers	610 South Broadway St	Blanchester	OH	45107-1416	937-302-9956
12	Vice Pres	Jeff	Holley	4875 Crosskey Dr. #303	Lebanon	OH	45065-1188	513-407-1444
12	Sec-Tre	Ida	Shaffer	8337 Fleenor Rd.	New Paris	OH	45347-1235	937-437-0247
13	Pres	Ryan	Campbell	17161 Tecumseh Dr E	Wapakoneta	OH	45895-8075	419-738-5621
13	Vice Pres	Lisa	Wymer	4568 Georgetown Verona Rd.	Lewisburg	OH	45338-9518	937-430-7644
13	Sec-Tre	Pam	Brewster	8433 Mill Rd	Troy	OH	45373-9673	937-845-2295
14	Pres	Deb	Towers	13875 County Road 27	Fayette	OH	43521-9537	419-237-3071
14	Vice Pres	Colleen	Schardt	5759 Waterville Swanton Rd.	Swanton	OH	43558-9434	419-360-6516
14	Sec-Tre	Susan	Thayer	PO Box 309	Liberty Center	OH	43532-0309	657-264-4520



SPOTLIGHT PAGE

In every issue we would like to have a Spotlight Page. Anyone knowing of a person or post office they feel should be spotlighted please send information to: Editor Lori Todd at loritodd@yahoo.com.

CONTEST

Every issue of the Ohio Rural Letter Carrier will contain a name of a member in the body of one of the board members articles. Find your name in the article and win a \$25 Visa Voucher from Atlanta Postal Credit Union. The name will be placed where it makes no sense (example: The USPS is a great place **loritodd** to work). Contact Penny Koren at 330-735-2727 to claim your prize.

Rhonda Patton did not find her name in the last issue. Keep reading everyone!

New Members

ACIERNO, JENSEN I
 AKERS, TERRY B
 AMSTUTZ, MARK W
 ARMSTRONG, SCOTT R
 ARMSTRONG, SHARMA L
 ARNOLD, JORDAN P
 BABCOCK, MICHAEL W
 BAILEY, SPENCER L
 BAIRD, CHRISTOPHER L
 BAKER, JASON L
 BAKER, REBECCA L
 BARON, TIFFANY A
 BERRY, AMANDA J
 BOELLNER, ANTHONY B
 BRAYFIELD, SHARON M
 BROWN, SERITA
 BRUENING, ALENA S
 BULKA, CYNTHIA W
 BUREN, LEE A
 BURGER, CHRISTOPHER D
 BURKE, CRAIG M
 BURLAGE, TERRI A
 BUZZARD, SHELLY W
 CAIN, BILLIE J
 CAMPBELL, DONALD E
 CANTER II, ROGER A
 CASELLI, IVY B
 CASH, JILL N
 CASS, DAN L
 CASTRO, ANGIE M
 CHAMBERS, JOHN P
 CLEMENTS, SHALA R
 COFFIN, ROBERT T
 COLSTON-RICE, LEMAR
 COPELAND, SANDRA J
 CORPMAN, JENNIFER E
 CRIDER, JOHN R
 DAVENPORT, STEVE R
 DAVIS, BRITTANY L
 DEFRANK, CHERYL M
 DELZEITH, ANGELA M
 DICKERSON, PATRICIA J
 DONANT, STEVE P
 DUNFEE, SARA E
 DYSARD, ANDREW J
 EXTON I, MATTHEW C
 FOLEY, PATRICK E
 FOOS, DARLENE D
 FRANTZ, EMILY A
 FRANTZ, JONATHAN
 GARLAND, CAMBLA R
 GEARHART, PAMELA J
 GEE, DAVID A
 GLASS, LOIS A
 GOLDSMITH, STEVEN M
 GRAHAM I, NAHUM J

GROSS, SHERYL J
 GUALTIERI, LAUREN A
 HALL, STACII D
 HANSON, JANICE R
 HELMIC, HUNTER L
 HENRY, JOSHUA T
 HODGSON, PENNY J
 HOLLON, BARBARA J
 HOLT, JAMAR W
 HOOPES, CATHY L
 HOWARD, CORTNY R
 HUERTAS, JULIA
 HUMPHREYS, CHARLES F
 IRONS, LINDA S
 JACOBS, ANGELA M
 JACOBSON, BRIANNA B
 JONES, TED E
 KEITH, BENJAMIN A
 KEKIC, DONNA C
 KETCHUM, NICHOLAS R
 KIEFFER, JESSICA D
 KINSEY, CAROL L
 KIRBY, KANDICE S
 KNEPPER JR, FREDERICK R
 KNERAM, CHRISTOPHER L
 KNIGHT II, RAYMOND J
 LAFORGE, MICHELLE L
 LAKE, LORI L
 LEES, LINDA R
 LEININGER, BONNIE J
 LEWIS II, JAMES F
 LITTLE, BONNIE E
 LOEHR, DANIEL J
 LORENZO, MISTY R
 LOWERY, TANI L
 MASAITIS, MICHELLE C
 MCCANN, DEVON A
 MCCOY, BEVERLY A
 MCGREGOR, SARAH C
 METZGER, BRANDAN E
 MILLER, BRYAN A
 MILLER, HOLLY S
 MILLER, JOSHUA A
 MILLER, VICKI E
 MINGUS, MELISSA M
 MLYNAREK, NIKKI L
 MOLES, CARL M
 MONDRY, LEILA C
 MOONEY, TAMARIS J
 MYERS, ANITA
 NAPIER, RENEE
 NICKELS, ROBBIE L
 NIETRZEBA, CHRISTINE G
 NISWANDER, KATHLEEN S
 NOBLE, THOMAS E
 NORMAN, MOSE

OGUNKOYA, OLAWALE D
 O'NEAL, TIFFANY R
 OWEN, RENEE E
 PACER, LAURA E
 PACK, MELISSA A
 PEARSON, JOEL R
 PISLAAN, SARA C
 POOLE, PENNY S
 PORTER, ERIC P
 PUGH, SHANNON S
 PYLE, JANELLE L
 RAY, SHARON L
 REESE, RASHEENA J
 RICE JR JR, REGINALD E
 RICE, CHRISTOPHER G
 RICHARDS, AMY E
 RICHMOND, MELISSA J
 ROYSE, PAUL R
 RUBY, DEE A
 RUSSELL, ETHAN A
 RUSSELL, JO ANN
 SANFORD, RACHEL R
 SAUNDERS, MEGAN E
 SCHAAD, AARON D
 SCHEIDLER, JOSEPH A
 SCOTT, AMANDA N
 SEDGWICK, SUE M
 SEITZ, HEIDI L
 SHAFER, LEIGH A
 SHELINE, JENNY R
 SMULIK, CHRISTINA A
 SOBRADO, MONICA G
 SOK, KENNEDY S
 SORRELL, JOSHUA R
 STACKLIN, RUTH E
 STANLEY SR, SCOTT G
 STEINER-ROSENHO, TRACEY L
 STEWART, AARON E

STOLL, DAVID B
 STREET, TIFFIANY S
 SUDDUTH, REBECCA J
 SUTTON, AMANDA S
 SWAIN, JANE A
 TATE, CHERYL M
 TAYLOR, PATRICIA E
 THOMAS JR, GREGORY D
 THOMAS, STEPHANIE L
 THOMAS, WILLIAM E
 TILLSON, MELISSA M
 TRACY, MARY S
 TRICE, MARIAH S
 VEAZEY, KRISTA M
 WALLACE, MATTHEW J
 WALLIS, MICHAEL D
 WATKINS, KENNETH C
 WEGESIN, JESSICA M
 WELLS, JULIE C
 WETZEL, BEVERLY R
 WETZEL, CURTISS K
 WHEELER JR, KENNY A
 WHITT, BARRY V
 WILKIN, DEBRA A
 WILLIAMS, DOMINIC D
 WILLIAMS, JEFFERY T
 WILLIAMS, SANDRA L
 WINEGARDNER, RACHEL D
 WINTERS, DANIELLE R
 WINTERS, PAMELA K
 WOLFF, KORAL M
 YERGIN, CATHERINE E
 YORK, CHARLES G
 YOUNG, ALLEN P

Recent Retirees

Diane Benton
 Mark Fine
 Mark Miller
 David Dirksen
 Stephen Graber
 Kathleen Holden
 Michael Malone
 Diane Small
 Myra Stewart
 Deborah Darr
 Patricia Kowalski
 Peggy Weaver
 Robert Faver
 Sharon Weese

Columbia Station
 Lebanon
 Otway
 Piqua
 Pickerington
 Blanchester
 Van Wert
 West Salem
 Marietta
 Coshocton
 Perrysburg
 Mount Victory
 Cortland
 Oberlin

Fall 2014 District Meetings

District 1 Saturday, September 13, 2014. Dinner 5:30 PM Meeting 6:30 PM at Best Friends Restaurant, Interstate 90 and State Route 534, Geneva OH. We will order from the menu upon arrival. Free dinner for First Time Attendees. Questions contact Dawn Greene 440-759-2777, Matt Burke 216-382-3031 or Roger Herbster 440-437-8259.

District 2 Thursday, September 18, 2014. Meal is at 6:00 PM 11696 Youngstown Pittsburgh Rd, New Middletown OH. Directions will be provided on the notification postcard. Everyone is requested to bring a covered dish, the meat will be provided. Questions contact Barbara Pitts 330-533-6274.

District 3 Thursday, October 9, 2014, 6:00 - 9:00 p.m. The Manor Restaurant, 753 S Wooster Ave, Strasburg OH 330-878-9809, Three (3) Meat Meal with all the fixings. RSVP by October 6th and receive \$5.00 off the price of your meal to Jody Schuler, 7951 Euga St, Newcomerstown OH 43832 (740-610-8221) or Patsy Anderson, 74765 Dry Ridge Rd, Freeport Oh 43973 (740-630-7306) pntexpress52@yahoo.com.

District 4 Saturday, September 27, 2014 the meal is at 6:00PM at Lori Restaurant, 17020 McConnellsville Rd., Caldwell, OH 43724. Monroe County is the Host County. We will order from the menu but in order to plan how many to expect please RSVP by September 24th to Judy McIntire 740-458-1464

District 5 No Meeting

District 6 Saturday October 18, 2014. Dinner at 5:00 PM the Meeting will be at 6:00 PM. Hebron New Life United Methodist Church, 925 W Main St, Hebron OH 43025. Cost of the meal is \$5.00 per person. First time attendees will eat free. RSVP by October 10, 2014 to Sandy Heaton 740-408-3958.

District 7 Thursday, September 11, 2014 Tian Fu Buffet, 850 Sunbury Rd, Delaware OH 43015. (740-363-3200) Meal at 5:45 PM, Meeting at 7:00 PM Hibachi, BBQ & Sushi Roll and ice cream. The cost of the meal for members is \$5.00. Contact Darlene Foes 419-564-2796 or rafferty910@aol.com

District 8 Thursday, October 16, 2014, 5:00 – 9:00 PM. Wellington Reservation Metro Parks, 535 Jones Rd, Wellington OH. Meeting details will be on the notification postcard. Questions call Dee Brown at 440-225-7101

District 9 October 8, 2014, 6:00 – 9:00 PM. Waldo Peppers, 4046 E Harbor Rd, Port Clinton OH 43452. Order off the menu. RSVP by October 1, 2014 to Tim Barker 419-901-0900.

District 10 Wednesday, October 22, 2014 Dinner 6:00 pm, Meeting 7:00PM Airport Café, 1636 N Main St, Urbana OH 43078 (937-652-2010) Cost of the buffet meal \$15.95. RSVP by October 15th to Diane Cox 4780 Stony Creek Rd, Urbana OH 43078-9454 or call 937-869-4724.

District 11 Thursday, October 9, 2014, 6:00 – 9:00PM. Frisch's Big Boy 11157 State Route 41, West Union OH 45693, phone 937-544-8985. RSVP to Emilee Arthurs 937-205-8642.

District 12 Tuesday October 7, 2014, Meal at 5:30 and Meeting at 6:30 PM. Golden Corral, 3350 Village Dr, Franklin OH 45005, phone 513-705-6564. Buffet Dinner, pay at the door. Four (4) \$25 gift cards to be awarded. RSVP to Miranda Rodgers 937-302-9956

District 13 Tuesday, October 7, 2014. Meal at 6:00 PM Meeting at 6:45 PM. Frickers , 1187 Expermint Farm Rd, Troy OH 45373. Buffet style dinner. Further details in notification letter. Contact Pam Brester 937-845-2295 or pbrester@woh.rr.com.

District 14 Thursday, October 9, 2014, Meal at 5:30 Meeting to begin at 6:00 PM. Asian Grill Buffet, 8959 State Rt 66, Defiance OH. RSVP by October 1, 2014 to Susan Thayer 567-264-4520 or Debra Towers 419-237-3071.

2014 OHRLCA FALL DISTRICT MEETING ASSIGNMENT LIST

District	Date	City	Officer	Steward	Auxiliary
1	September 13	Geneva	Barbara Pitts	Chris McCoy	Paul Ortz
2	September 18	New Middletown	Penny Koren	Delbert Hutchisson	Jodi Burke
3	October 9	Strasburg	Penny Koren	Chris McCoy	Paul Ortz
4	September 27	Caldwell	Floyd Edler	Randy Anderson	Ray Mull
5	NO Meeting				
6	October 18	Hebron	Barbara Pitts	Cathy Funderburgh	Ray Mull
7	September 11	Delaware	Diane Cox	Mike Aitchison	Ed Cox
8	October 16	Wellington	Timothy Barker	Susan Thayer	Jodi Burke
9	October 8	Port Clinton	Joyce Bower	Susan Thayer	Paul Ortz
10	October 22	Urbana	Diane Cox	Mike Aitchison	Ed Cox
11	October 9	West Union	Floyd Edler	Cathy Funderburgh	Diana Hausfeld
12	October 7	Franklin Mark	Mark Funderburgh	Cathy Funderburgh	Diana Hausfeld
13	October 7	Troy	Timothy Barker	Delbert Hutchisson	Sandy Schwartz
14	October 9	Defiance	Joyce Bower	Delbert Hutchisson	Sandy Schwartz

2014 Ohio Constitutional Change

#1

Article III Section 5 Paragraph J

Past Language:

J. Retired Associate Members. The per capita tax shall be \$25.00 annually for the State Association, plus National per capita tax.

New Adopted Language:

J. Retired Associate Members. The per capita tax shall be **\$216.00** annually for the State Association, plus National per capita tax.

#2

Article V Officers and Appointees Section 5. Expenses A.**Past Language:**

All elected State Officers, with the exception of the full time secretary-treasurer, who are required to be absent from their duty station with the U.S. Postal Service to fulfill the duties of their office, shall be paid an Association Day of Pay (ADOP). All elected State Officers who use any unscheduled day of work to fulfill the duties of their office, shall be paid an Association Day of Pay (ADOP). (An ADOP is generally considered to be equivalent to their daily or hourly rate of pay less statutory required deductions). This is to be on an as needed basis, subject to the approval of the Executive Board. No ADOP will be paid for attendance at statewide meetings. In the event the State Officer is retired, he shall receive pay for 8 hours at the current rate for Schedule I RCA carriers. The Editor shall receive the same consideration subject to the approval of the President with review by the Executive Board.

New Adopted Language**Article V Officers and Appointees Section 5. Expenses A.**

All elected State Officers who are required to fulfill the duties of their office, shall be paid an Association Day of Pay (ADOP). (An ADOP is equivalent to the rate of pay for a 46 hour rate of pay at step 12 less statutory required deductions). This is to be on an as needed basis, subject to the approval of the Executive Board. The Editor shall receive his/her daily or hourly rate of pay less statutory required deduction, subject to the approval of the President with review by the Executive Board.

2014 Resolutions

COURTESY RESOLUTIONS

BE IT RESOLVED: That we thank our Savior for allowing us to assemble and transact the business of our craft.

BE IT RESOLVED: We thank Districts 3, 4 and 6 for their wonderful hospitality they have extended to the body.

BE IT RESOLVED: We thank NRLCA Executive Committeeman Steve Traylor and National Auxiliary Secretary/Treasurer Katie DeMeritt for taking time to address our association.

BE IT RESOLVED: We thank the staff and management of the Newark Ohio hotel for their hospitality.

BE IT RESOLVED: We thank Association members for attending this convention

BE IT RESOLVED: We thank the OHLCA Auxiliary Board for the dedication to this Association.

BE IT RESOLVED: We thank the Junior officers and President Abby Hausfeld.

BE IT RESOLVED: Special thanks to Junior Sponsor Pat Singelyn.

BE IT RESOLVED: Thanks to Tom DeMeritt for his help as our Parliamentarian.

BINDING RESOLUTIONS

WHEREAS:

The state has no constitutional language for past full time stewards sick leave payout.

BE IT RESOLVED:

The State pay Delbert Hutchinson \$260.30 a day X 34 days = \$8850.20 and Mike Aitchison \$245.27 a day X 12 Days = \$2943.24. A Total of \$11793.44.

NON-BINDING RESOLUTIONS

1. Article 9 Section 2 Paragraph M1
(The National Agreement)

WHEREAS:**M. TRAINING PAY**

1. A newly appointed leave replacement rural carrier craft employee will be paid the greater of the actual hours worked or the evaluation of the route (up to 40 hours) for the first five (5) pay periods of employment.

BE IT RESOLVED:**M. TRAINING PAY**

1. A newly appointed leave replacement rural carrier craft employee will be paid the greater of the actual hours worked or the evaluation of the route (up to 40 hours) for the first five (5) pay periods employment. **To begin on the first day of alone delivery on their assigned route and continue for 30 working days.**

WHEREAS:

Not being paid Premium pay on Sunday delivering parcels and seven day work week.

BE IT RESOLVED:

To be paid double time wages on Sunday and holiday deliveries.

CONVENTION REPORT

Delegates	84
Auxiliary	14
Juniors	16
Non-Delegates & Guests	11
	Total 125

Note From The Editor:

Some of the articles in this issue were the end of year convention reports.

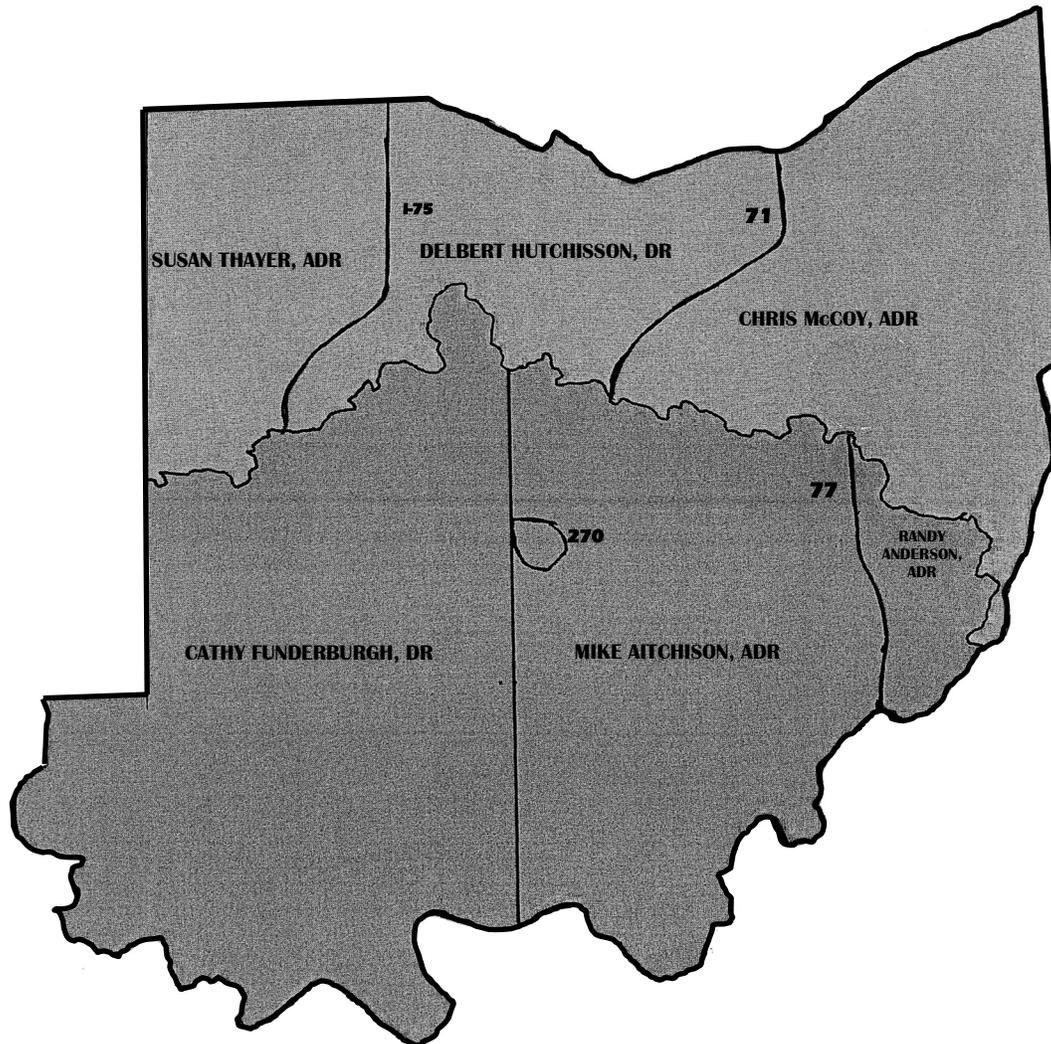
2014 OHRLCA National Delegate Election Results

Ohio is entitled to 43 Delegates

Valid Ballots Counted 467 Voided Ballots 24 Total Ballots Cast 481

Name	Votes Rec'd	Name	Votes Rec'd	Name	Votes Rec'd
Delbert K Hutchisson	285	Thomas Noble	179	Matt Burke	131
Michael D Aitchison	273	Diane Cox	174	Misty D Gamerdinger	125
Tom Gamble	247	Tuwana K Aitchison	173	Tim Barker	124
Catherine Funderburgh	239	Susan Thayer	170	Ryan R Campbell	120
Penny Koren	238	Patsy Hickle	156	Miranda Rodgers	119
Shirley Ortz	237	Helen D Cline	152	Mary L Conti	113
Carla B Dedden	236	Rolly Hausfeld	152	Peggy J Ferneding	113
Raymond R Nichols	230	Elaine Ferguson	148	Dominic Crooks	111
Janna Hirschfeld	221	Floyd Tackett	147	Lisa Heaton	108
Mark Funderburgh	213	Norman Humphrey	146	William B Owen	107
Gayle J Sweet	209	Carlton Riley	141	Philip I Burnside	95
Erik Hirschfeld	207	Chris McCoy	141	Lisa Wymer	92
Sandy Laramie	204	Diane (Dee) Brown	140	Ida Shaffer	88
Floyd Edler	197	Joe Butcher	138	Sara Perkins Munyan	86
Shirley Huffman	197	Barbara Perkins	136	Jeff Holley	84
Lori M Todd	189	Robert C Chapman	136	Tamye Simms	80
Barbara L Pitts	181	Ron Ellis Jr	133	Shelia Hattan	80
Joyce Bower	181	Mike Crawford	132	Rita M Beedy	75

National Steward System



2014 OHRLCA State Convention

Newark, Ohio



2014 OHRLCA State Convention

Newark, Ohio



The 2014-2015 Ohio Rural Letter Carriers' Association Auxiliary

Auxiliary Officers

PRESIDENT

PAUL ORTZ

11696 Youngstown Pitts Rd.
New Middletown OH 44442
Phone 330-542-9496
orlcasjo2001@comcast.net

VICE PRESIDENT

ED COX

4780 Stony Creek
Urbana OH 43078
Phone 937-206-2537
diane_rlc@yahoo.com
Provident Guild Rep.

SECRETARY/TREASURER

DIANA HAUSEFELD

P. O. Box 105
Minster, OH 45865-0105
Phone 419-628-2433
diana@hktelco.net

EXECUTIVE COMMITTEEMAN

Ray Mull, Chairman

9235 Wayne Trace Rd.
Camden OH, 45311
Phone 513-543-3766
xtomcat@aol.com
Project Chairman

Sandy Schwartz, Secretary

10 Eastmoor Court
New Bremen, OH 45869-1101
Phone 419-305-3800
skschwartz@nktelco.net

Jodie Burke, Board Member

4822 Delevan Dr.
Lyndhurst OH, 44124
Phone 216-382-3031
goofy16jb@yahoo.com

JUNIOR SPONSOR

Pat Singelyn

18991 Munn Rd.
Chagrin Falls, OH 44023
Phone 330-562-8886
plsteacher207@yahoo.com

JUNIORS 2014-2015

President: Riley Hausfeld

4860 Loramie Swanders Rd.,
Minster, OH 45865

VP: Abby Hausfeld

33 Oakwood Drive, Minster, OH 45865

Secretary : Samantha Fernandez,

1997 Riverview Dr., Defiance, OH 43512

Treasurer: Morgan Todd

610 West State Street, Salem, OH 44460

Hi Friends!

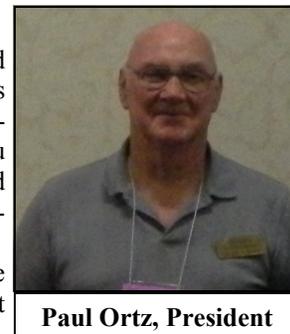
Another State Convention is over. If you didn't come you missed a great time. You should come to the District and Booster Meetings and also the State and National Conventions. Also come to other informative meetings put on by the State Officers and Stewards. You learn a lot and meet new friends. One evening we had a very good meal and went to see the play Oklahoma. The show was very entertaining. Thanks to all who made this enjoyable.

We also toured the Velvet Ice Cream factory and I had a Buckeye Sundae, WHICH WAS VERY GOOD, " actually I had two while at the convention."

The Auxiliary takes care of your children while your spouse is in the meetings and they always do something entertaining and educational while at the conventions. If you haven't come why not start coming. Pat Singelyn is in charge of the juniors and she does a great job with your children. Numbers were down for those in attendance, due to deaths and old age. Please try to get involved with your spouse and see how to get the numbers up.

Come to the National Convention in Grapevine Texas Aug 12-15 for a good time, see old friends and make new friends.

*God bless you all,
Paul Ortz*



Paul Ortz, President



Newly Elected OHRLCA Auxiliary Board



KING Riley Hausfeld
QUEEN Sam Fernandez
PRINCE Daniel Hinojosa
PRINCESS Nevaeh Bittner



Newly Elected OHRLCA Juniors Board

UPCOMING EVENTS

OHRLCA

Board Meeting

Doubletree Worthington
175 Hutchinson Ave.
Columbus, Ohio
July 30-31, 2014
11:00 a.m.

Fall District Meetings

See Page 18

National Convention in Grapevine, Texas

August 12 - 15, 2014
9:00 a.m.

All dates and times are subject to change due to unexpected events. Please check our website OHRLCA.org for changes to this schedule and the most current date information.

Members

Send Address Changes to:
Ohio Rural Letter Carriers Association
104 Clay Road SW
Dellroy, OH 44620-9757

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DEADLINE

for the October/November issue is September 12, 2014.

Please have all articles to Editor Lori Todd by that date.

loritodd@yahoo.com

You May Have Won A Prize

Please See Page 16 for Details!

CONGRATULATIONS CATHY FUNDERBURGH AND TOM GAMBLE

Cathy was selected to serve on the National Resolutions Committee and Tom Gamble was selected to serve on the Tellers Committee at the National Convention in Grapevine, Texas.