



The Ohio Rural Letter Carriers' Association Official Publication

OHIO RURAL LETTER CARRIER

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**PRESIDENT
TOM GAMBLE**

“All For One And One For All”

If you've ever watched a movie or read a book about the three Musketeers, I'm sure you have heard the phrase before: but do you know the true meaning? “Unis pro omnibus, omnes pro uno” is the Latin phrase from which it is derived and it means that all the members of the group *pledge support to a common goal or cause and that each member pledges their support to the other members of the group or organization.* We are all members of the same craft and when we join the union we are pledging our support to the craft and to each of the other rural carriers that are members. I think we all understand the: **“All for one** “part, i.e.: we expect the Union to come to our aid when we need it, but do we understand the **“one for all”** concept? When we pledge our membership we are saying that we will stand for our brothers and sisters, not just when it's convenient, but also when it costs me something in terms of time or money or both. I don't remember D'Artagnan telling the original musketeers that he didn't feel like a fight! It is our duty to glean as much information and knowledge as we possibly can and pass it on as a benefit of belonging to the Rural Carriers Association.

If you attended the Booster / Health Fair meeting in March, not only did you learn about the health of your body, but what healthcare plans and alternative medicine options are available to take care of your healthcare needs. From Medicare; to massages; to the best herbal remedies; vendors were available to explain the latest in medical solutions. You also were made aware of the most common reason that phone messages to the OWCP manager are not returned. No, it's not because they are too busy; it's actually something very simple that you didn't do before you hung up the phone. Mike and Linda Watson (workman's compensation specialists for close to 40 years) spoke extensively on the ins and outs, dos and don'ts of the Workman's Comp system. You also learned what your response to the USPS should be if you are offered a job assignment while under Workman's Comp *{you don't want to get this one wrong}*! The National Office has provided us with two options when it comes to the managing of Workman's Comp issues. The 1st is Devin Cassidy serving out of the National Office in Alexandria Va. and the 2nd is the Watsons serving out of Portland, Oregon. They work full time for the members of this organi-

Editors Note:

Please email loritodd@yahoo.com and let us know when you are receiving your paper and from what post office. We want to track trouble spots to try to improve your delivery time.

zation providing valuable guidance through the process. Please consult the National Magazine or the National Website to access these professionals' phone and contact information.

Hopefully you came out of the recent mail count ahead of the game, but if you had questions about it our DR's were in attendance to answer any and all questions relating to steward issues. I'm sure you appreciated the demonstration on what constitutes a “Hostile Workplace Environment” and what doesn't.

Every other week now, your State Board members are attending “new hire orientations” all over the state; to present the union to our newly hired RCA's. We are the foot in the door. You are the one that needs to promote and remind them that we need each other to stay strong. If you have someone new in your office...offer to bring them to your district meeting and build the rapport that management and others don't want to see happen. In other words, honor your commitment to the **“one for all”** part of our pledge and while you are at it; make plans to attend the State Convention in Newark, Ohio at the Newark Metropolitan Hotel, June 29th to July 1st.

Make no mistake about it, just like the Musketeers, we are in a battle to fend off the enemies of the

Unionized and non-privatized Postal Service. Will you stand with the membership in support? Thank You in advance for your attendance at your district meeting and the State Convention.

*Yours' in Unity and in Service,
Tom Gamble*

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ADRs, AREA STEWARDS, AND LOCAL STEWARDS REPORT DIRECTLY TO THE DR

If you, as a carrier, do not have your office under any of the following Area Stewards or if you do not have a Local Steward, you should call the steward assigned to your area. See map Page 5.

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“OHIO RURAL LETTER CARRIERS’ ASSOCIATION”

2014 STATE CONVENTION JUNE 29-JULY 1

Make Your Plans Now to Attend

CLIFFORD DAILING
SECRETARY/TREASURER
NATIONAL RURAL LETTER CARRIERS’ ASSOCIATION



Clifford D. Dailing of Missouri was re-elected as Secretary-Treasurer of the National Rural Letter Carriers’ Association in St. Louis, Missouri, on Friday, August 16, 2013. Currently, the Association represents over 102,000 members and has an annual operating budget of approximately 24 million dollars.

2014 OHIO RURAL LETTER CARRIERS’ ANNUAL CONVENTION

June 28	11:00 am	State Board meeting
June 29	8:00 am	Registration begins
	8:30 am	Worship Service
	9:30 am	Opening Ceremonies
	11:45 - 1:00 pm	Welcome Reception
	1:00-5:00 pm	Convention continues with Nominations, Speakers and Committee Meetings
June 30		Report of the National Delegate Election Committee, Speakers, Report of Time & Place Committee, Evening Banquet w/ Member of the Year and PAC activities.
		<u>Last day to file Delegate Credentials</u>
July 1		Election of State Officers, Final Law and Resolution Committee reports, Unfinished Business.

Complete Convention Program will appear in the June/July 2014 issue of the paper.



Convention Hotel

Newark Metropolitan Hotel

Call 740-322-6455 for reservations

Ask for "Rural Carrier Room Rate".

Room Rates \$83.00/night

Deadline for reservations is 6/17/14

Accommodations include:

- Coffee Maker
 - Hair Dryer
 - Iron/Ironing Board
 - Free Wireless Internet
 - Business Center
 - Indoor Pool
 - Fitness Center
 - Onsite Restaurant/Lounge
- More hotel information at www.newarkmetrohotel.com

Come Have A Good Time With Your Union Family!

2014 OHRLCA State Convention

Advance Registration Form (You may also register upon arrival)

Mail completed form to: Penny Koren , 104 Clay Road SW, Dellroy OH 44620-9757

Please Print

Name _____

Check one: Association Delegate Association Guest Auxiliary Delegate Auxiliary Guest

Spouse’s Name _____

Check one: Association Delegate Association Guest Auxiliary Delegate Auxiliary Guest

Junior Delegate* Name _____

Address _____

City, State, Zip _____

District _____ Phone Number _____ Post Office _____ County _____

***PLEASE NOTE**

Due to liability concerns, Junior guests will no longer be allowed to participate in Junior functions. Only children and grandchildren of attending NRLCA members are eligible.



VICE PRESIDENT FLOYD EDLER

PORTMAN VOTES AGAINST S-1486

Thank you Rural Letter Carriers for contacting Senator Rob Portman and asking him not to vote for S-1486, it worked! But the fights not over, we must continue to call, write, e-mail, send petitions or send smoke signals if need be to get our Politian's attention.

On the good side, Senator Bernie Sanders, Author of S-316, The Postal Service Protection Act, which incorporates commonsense solutions that would strengthen the Postal Service has 28 co-sponsors. Mr. Portman is not on that list of co-sponsors. Let us make every effort to convince him to be.

Check your NRLCA Web Sight for copies of form letters, petitions and etc. Take the time to read S-1486 it's passage could be devastating to both Rural Carrier and Rural Carrier Retirees.

Ohioans who value democracy will be right to reject any attempts to impose "right-to-work" laws in the Buckeye State. Anti-workers groups call these "Workplace Freedom" laws to mislead and deceive voters but they impose anything but freedom on workers. Why is this true?

Right to Work laws work against the democratic process that established a union in the workplace. Every union is established and maintained by a democratic vote of the employees. The vote to establish and govern the operation of the union is carefully and legally monitored to produce a fair and legal outcome. Through the vote to unionize the workers have the right and opportunity to govern how their union operates and is structured. Contrary to some misrepresentations, no one is forced to join a union at the workplace. The aforementioned oversight makes that illegal.

Winning fair pay and benefits from the employer through often arduous negotiations and defending the rights that workers have won through their election to unionize is often a costly process. Union workers rightly believe that everyone who benefits from the operation of the union and the negotiating and defense of the contract should pay for the costs of creating and defending the rights that benefit everyone at the workplace through joining the

union and contributing their fair share in the form of dues.

In addition, every union elects its leaders. Democratic structures are created to allow for self-government in the workplace.

These structures allow the workers to have a say in how work is done and projects are accomplished, and safe working environments are maintained. It only makes sense that the people doing the work should have a say in how the work is accomplished to best meet the needs of the employer and the worker alike.

In every union workplace, the membership exercises their hard-won freedom by voting on important issues confronting the workers. They vote on accepting or not the contract that is negotiated with the employer. If you want to change the rules, you have to win a majority vote. What could be more democratic than that? Union workplaces are obviously operations where freedom and liberty thrive.

If the criticisms of unionized labor were applied to the private clubs and haunts of the wealthy business owners and government leaders, it wouldn't take long before the powers that be would be putting restrictions on who could join and who could take advantage of the exclusive amenities of their club, in essence putting together a union to control their club.

The "country clubbers would be outraged. And so should we be outraged at an un-American attack on the democratic principles that all Americans cherish.

As President John F. Kennedy said: "Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy."

Don't be fooled. Right-to-work is wrong for the working and middle class, wrong for Ohio, wrong for all of us.

VP Floyd Edler

You May Have Won A Prize

Please See Page 11 for Details!

Rhonda Patton did not find her name in the last issue.

2014 OHRLCA SPRING DISTRICT MEETING ASSIGNMENT LIST

District	Date	City	Officer	Steward	Auxiliary
1	April 12	Geneva	Tom Gamble	Chris McCoy	Paul Ortz
2	April 29	Dellroy	Penny Koren	Chris McCoy	Paul Ortz
3	April 3	Strasburg	Penny Koren	Chris McCoy	Diana Hausfeld
4	March 29	Caldwell	Floyd Edler	Randy Anderson	Jodi Burke
5	April 19	Galipolis	Floyd Edler	Mike Aitchison	Jodi Burke
6	April 12	Utica	Diane Cox	Cathy Funderburgh	Ed Cox
7	April 10	Mt. Vernon	Diane Cox	Cathy Funderburgh	Ed Cox
8	April 17	Medina	Tom Gamble	Delbert Hutchisson	Sandy Schwartz
9	April 2	Waterville	Joyce Bower	Susan Thayer	Ray Mull
10	April 23	Plain City	Diane Cox	Mike Aichison	Ray Mull
11	March 27	New Boston	Floyd Edler	Cathy Funderburgh	Sandy Schwartz
12	April 15	Cincinnati	Mark Funderburgh	Cathy Funderburgh	Sandy Schwartz
13	April 8	New Bremen	Tom Gamble	Delbert Hutchisson	Diana Hausfeld
14	April 3	Defiance	Mark Funderburgh	Susan Thayer	Paul Ortz

Ohio's Congressional Districts and Representatives



District	Name	Party	Room	Phone	Committee Assignment
1	<u>Chabot, Steve</u>	R	2371 RHOB	202-225-2216	Foreign Affairs Judiciary Small Business
2	<u>Wenstrup, Brad</u>	R	1223 LHOB	202-225-3164	Armed Services Veterans' Affairs
3	<u>Beatty, Joyce</u>	D	417 CHOB	202-225-4324	Financial Services
4	<u>Jordan, Jim</u>	R	1524 LHOB	202-225-2676	Judiciary Oversight and Government
5	<u>Latta, Robert E.</u>	R	2448 RHOB	202-225-6405	Energy and Commerce
6	<u>Johnson, Bill</u>	R	1710 LHOB	202-225-5705	Energy and Commerce
7	<u>Gibbs, Bob</u>	R	329 CHOB	202-225-6265	Agriculture Transportation
8	<u>Boehner, John A.</u>	R	1011 LHOB	202-225-6205	Speaker of the House
9	<u>Kaptur, Marcy</u>	D	2186 RHOB	202-225-4146	Appropriations Armed Services
10	<u>Turner, Michael</u>	R	2239 RHOB	202-225-6465	Oversight and Government Agriculture
11	<u>Fudge, Marcia L.</u>	D	2344 RHOB	202-225-7032	Education and the Workforce
12	<u>Tiberi, Pat</u>	R	106 CHOB	202-225-5355	Ways and Means Appropriations
13	<u>Ryan, Tim</u>	D	1421 LHOB	202-225-5261	Budget
14	<u>Joyce, David</u>	R	1535 LHOB	202-225-5731	Appropriations
15	<u>Stivers, Steve</u>	R	1022 LHOB	202-225-2015	Financial Services
16	<u>Renacci, Jim</u>	R	130 CHOB	202-225-3876	Ways and Means



**Northern Ohio
District Representative
Delbert Hutchisson**

Government Provided Vehicle Carriers Rights and Responsibilities

QUESTIONS AND ANSWERS REGARDING EMPLOYER PROVIDED VEHICLES ON RURAL ROUTES

- Q) I was informed that a postal provided vehicle is being assigned to the route; can I reject the vehicle?
- A) In accordance with MOU #13 of the 2000 National Agreement, postal provided vehicles are assigned as determined by the employer. A rural carrier will not be able to reject the assignment of a postal provided vehicle on their route. All previous provisions for Optional Equipment Maintenance Allowance (OEMA) no longer apply.
- However, a regular rural carrier who received a \$500 incentive payment for the purchase of a right-hand drive vehicle will not be assigned a postal provided vehicle for three (3) years from the date of purchase. For further reference see MOU #8 of the 2000 National Agreement.
- Additionally, a rural carrier employee who has been safely performing rural carrier duties, and requests a reasonable accommodation due to a physical handicap, and who would be prevented from safely operating a postal provided vehicle, will not be required to accept a vehicle unless the employer offers to modify its vehicle to accommodate the handicapped employee.
- Q) I have been scheduled for training before I can operate my postal provided vehicle; how should I be compensated?
- A) When initial vehicle training is given in partial increments (before or after the carrier has completed their daily duties), the time incurred as a result of this type of vehicle training will be on the clock and the carrier will be compensated in the same manner as provided for vehicle failure (accrued *other leave*).
- Normally, vehicle training does not exceed two (2) hours; however, should an entire day be necessary, full day training is paid under training DACA pay code T, and no *other leave* time is accrued. Leave replacements should be compensated via Form 1314-A for actual hours worked and recorded under Training Hours.
- Q) My postal provided vehicle has broken down, and there is no other Postal vehicle available for me to use; can my PM require me to use my personal vehicle?
- A) In the event that a postal provided vehicle is not available for a route to which one is assigned, a rural carrier may be requested, but not required to provide a vehicle. If a carrier provides a vehicle for any portion of the route, the daily equipment maintenance allowance (EMA) is payable.
- When a postal provided vehicle breaks down or is disabled during use by a leave replacement so long as the actual weekly work hours do not exceed 40 total hours, the carrier is compensated for actual time the carrier was delayed as result of the vehicle failure on PS Form 1314-A,
- Auxiliary Rural Carrier Time Certificate.*
- Q) I bid off of rural route 1 onto rural route 2 and that route does not have a postal provided vehicle; what happens to my accumulated O-time for vehicle failure and training?
- A) If a carrier should change vehicle status (i.e. bid to another route without a postal provided vehicle, etc.) or if a carrier should cease to be a rural carrier (i.e. retirement, promotion, etc.) and the accumulated *other leave* balance from vehicle failures/training is less than eight (8) hours, the carrier will be given one (1) full day's relief chargeable to *other leave*.
- Q) When I return early from my route; can management use my assigned vehicle for auxiliary assistance, city delivery duties, Express Mail shuttle, etc.?
- A) Vehicles assigned to rural routes may be used for other duties, as long as that usage does not interfere with the rural carrier's completion of the assigned route. Furthermore, this type of usage should be an exception or emergency basis, and other users must return the vehicle with a full tank of gas since the rural refueling standard only covers the specific needs of the assigned route.
- Q) What are the seat belt requirements for rural carriers when operating a right-hand drive (RHD) vehicle?
- A) Section 171.5.b of the Handbook P0-603, *Rural Carrier Duties and Responsibilities*, states that seat belts must be worn at all times when operating a Postal Service-owned or -leased vehicle. If the vehicle is equipped with both shoulder and lap belts, the carrier may disengage the shoulder belt only in those situations when the shoulder belt prevents the ability to deliver or collect mail from curbside mailboxes. The lap belt must be worn at all times the vehicle is being operated.
- Q) My PM said I'm prohibited from driving with the right-hand sliding door open, what is the requirement on opening and closing the sliding door when the vehicle is in motion?
- A) When drivers are traveling to and from their routes, when they are moving between park and relay points, and when they are entering or crossing intersecting roadways, they must ensure that all vehicle doors are closed.
- When traveling in intervals of 500 feet (1/10 mile) or less between delivery stops, the sliding door on the driver's side may be left open.
- Q) I'm a RCA and the route that is being assigned a Postal-provided vehicle has been vacant in the leave replacement ranks; does management have to offer this assignment again?
- A) Yes. As per Article 30.2.D.E.1 of the National Agreement, a vacancy in the leave replacement ranks shall be offered again to the current leave replacements by longest period of continuous service in the office when the route has been substantially changed (i.e. classification, relief day, or assignment of vehicle).
- Q) The leave replacement complains that the regular carrier leaves extraneous matter all over the vehicle; can management require the regular carrier to clean out the Postal-provided vehicle?

Continued On Page 7

Northern Ohio DR *Continued from Page 6*

- A) Rural carriers are required to keep vehicles clear of trash, debris, personal items, loose forms, etc., and to remove all mail on completion of delivery duties. Empty equipment must also be removed, unless specifically authorized to be kept in the vehicle. However, rural carriers are not required to wash the vehicle, the windshield or the windows.
- Q) I am in a smaller office that does not have a VMF (vehicle maintenance facility) within the office; can management require me to check oil and other fluids of my assigned vehicle?
- A) No. Rural carriers are not required to check oil and other fluid levels. This can be accomplished by another postal employee, or incorporated to local contracts with service stations. Local postal managers must establish a procedure to assure that oil, water, and other fluids are checked at least weekly and replenished as needed. This policy has been in effect since September 1988.
- Q) During the mail count, is additional time allowance credited to the route for clearing ice or snow from postal-provided vehicles?
- A) No. It is only reasonable that rural carriers or any operator clear snow or ice before operating the vehicle. Vehicle operators are required to clear snow or ice from postal vehicles to ensure safe operation of the vehicle. The time allowance provided under section 535.23.h. (1) of the PO-603, Rural Carrier Duties and Responsibilities, is sufficient to complete this infrequent requirement.
- Q) If I have a flat tire on the route, is it my responsibility to change it?
- A) No. It is management's responsibility to have the vehicle fixed. The carrier will report the vehicle breakdown immediately. The carrier will be compensated for the loss time.
- Q) My postal-provided vehicle is not available due to management utilizing it elsewhere when I'm ready to leave for the street; can management force me to use my personal vehicle.
- A) In the event a postal-provided vehicle is not available for a route to which one is assigned, a rural carrier may be requested, but not required, to provide a vehicle. If a carrier provides a vehicle for any portion of the route, normal daily equipment maintenance allowance (EMA) is payable. See section 570 of handbook F-21, time and attendance for instructions.
- Q) Can I ask for additional compensation if my Postal-provided vehicle is not available when I'm ready to leave for the street?
- A) Yes, if the vehicle is not **disabled** or **broken** down, the additional time will be paid on a PS Form 8127. If you are a sub carrier you will be compensated for actual time you waited so long as the actual weekly work hours do not exceed 40 total hours.
- Q) Can management rotate vehicles assigned to rural routes?
- A) Yes, Postal-provided vehicles, including those assigned to rural routes, may be rotated to minimize accumulated mileage, at the discretion of the Vehicle Maintenance Facility Manager.
- Q) Can management require me to use wheel chock blocks?
- A) Yes, if rural carriers are required to use wheel chocks, an appropriate time allowance for their placement and removal must be granted. If this was not included in the previous mail count under column 17 then management must complete PS Form 4003 to increase the route base hours for the weekly time required to use wheel chocks, until the duties can be incorporated into mail count data.
- Q) What should I do if I encounter a safety or vehicle maintenance problem?
- A) Rural carriers must report any observed leaks or operating problems on PS Form 4565 (vehicle repair tag) and should not use a vehicle if damage seems likely or safety is compromised.
- Q) I would like a Postal-provided vehicle for my route, is the postal service going to continue to place RHD vehicles on rural routes?
- A) Under MOU 13 it was agreed between the postal service and the union that an additional 15,000 right-hand drive postal own vehicles will be provided over a five-year period. The five-year period began January 1 of 2009 and ended December 31, 2013. Currently the postal service still has to deliver approximately 3000 more right-hand drive postal vehicles to comply with this MOU.
- Q) Management has assigned a postal provided vehicle to my route, will it change my evaluation?
- A) It is required that your office complete a new PS Form 4003 immediately. The vehicle data block should be changed from EMA to government vehicle with an effective date of the first Saturday of the pay period after the arrival of the vehicle. The vehicle allowance will automatically be calculated and added to the routes standard hours. This adjustment will be a base hour adjustment and will be reflected in RTACS beginning in the above referenced pay period.
- Q) Management processed a new PS Form 4003 placing a LLV on my route and now I qualify for more than one evaluated classification, can I choose the high option?
- A) Yes, the regular rural carrier may elect the higher route classification so long as they have met the requirements outlined in article 9.2.C.7 of the National Agreement.

I hope this has helped to answer some frequently asked questions. If your question was not answered here please call your assigned steward.

*Thank you kindly,
Delbert K. Hutchisson*

OHRLCA Requests Your Help

We are organizing our Grasstops campaign in Ohio. Who do you know that has political influence or clout? Call me and let's talk about how you and your friends can help us with our plans to **Save The Post Office!** *Lori Todd, Grasstop Coordinator - 234-567-4222 or email loritodd@yahoo.com.*

Thank You

I want to thank everyone who sent me cards or called while I was recovering from hip surgery. It was so thoughtful of everyone. I am using a cane and my goal is to get rid of it no later than April 1st.

*Thank You,
Shirley Huffman*



Ohio Valley DR
Cathy
Funderburgh

RCA: Did You Know?

MAIL COUNT: The district counted 70% of the routes. I want to thank Randy Anderson, Randy Burger, and Phil Burnside for their help in fielding multiple phone calls. A big thank you to Mike Aitchison, who not only answered many phone calls, but went to the Columbus plants and the hubs for parcel delivery on Sunday to verify that the mail and parcels were being worked in a timely manner. Likewise, I did the same for the Dayton and the two Cincinnati plants

as well as the Sunday parcel hubs. The network distribution plant was running priority parcels as if it was still Christmas. With that being said the final numbers are not in but I will say that parcels were up 32% in the district which corresponds with load time and non-signature scans columns being up. I hope your route went up in this mail count!

WITH THE HIRING OF RCAs THESE ARE THINGS EVERY RCA SHOULD KNOW:

PROBATIONARY PERIOD: Every RCA is on probation for 90 working days or one calendar year depending on which comes first.

PAY: As an RCA you will be paid actual hours worked for the first five pay periods and this time frame will include training on your new route. After that you will then be paid the daily route evaluation as long as you stay under 40 hours for the work week. If you go over 40 hours then you will be paid 40 hours straight time and every minute after that will be overtime. If you have not been on the route in the last 12 months then you are entitled to the greater time of actual hours worked or the route evaluation.

MATRIX: Every RCA will have a primary assignment. You can only change your primary assignment when one of the following has occurred: after mail count and the route has changed classification (K route to an J or H), the office is formulated and the day off is changed (Saturday to a Tuesday), a regular carrier has been off on extended leave for more than 30 days and there is no primary relief carrier assigned to the route, or the primary assignment becomes vacant. Management will fill in the holes in the matrix and assign you two additional routes. If you are on the matrix, then you will be called in first to work a route before that work is offered to the senior RCA not on the matrix for that open route. You will be required to know three routes in the office

HIGHER LEVEL ASSIGNMENT: You may not be a 204B under any circumstances. If there is not a career clerk position in the office then you may be an OIC (Officer In Charge) or a PMR (Postmaster Relief).

TRANSFERS: No transfers are allowed while in your probationary period. After that you may transfer to any office in the country providing that there is an opening in the receiving office and they agree to take you. Once your transfer has been approved then the losing office has 30 days to release you to the gaining office. Upon transferring you will be at the bottom of the seniority list in your new office.

RMO/DOU OFFICES: If your office is transferred in a DUO move than you will be allowed to take your seniority into the new office as the seniority lists will be merged together. The same thing will apply to a RMO office.

ADDITIONAL DUTIES: Management may assign you additional duties such as delivering express mails or parcels and help-

ing out on other routes. Management can assign you to case and carry more than one route in a day **but** the total daily evaluation of the two routes added together can't be more than 12 hours.

ROUTE BIDDING: As an RCA bid on **all** routes when a vacancy occurs but you must have completed one year of service to be eligible to be awarded a route.

SUNDAY DELIVERY: The USPS is currently testing package delivery on Sundays and you may sign up for this extra work by the Sunday Work List. Be aware that you may be ordered in to work if enough RCAs do not volunteer. If you do not report to work as ordered then you can be disciplined. Remember always follow management's directions as you can grieve it later. A good example of being forced to work is during Christmas when we have a heavy volume of parcels

LEAVE EARNING STATUS: An RCA may be placed in a leave earning status once they are serving a route full time for 90 calendar days. Approved days off or management requiring the carrier to serve another route will not interrupt the time limits. On the 91st day, the RCA will be moved to leave earning status and it will be back dated to the first day of serving the route. The RCA will earn 1 hour for every 20 hours worked and this applies to sick and annual leave. Upon the return of the regular carrier, the RCA will be cashed out all annual leave but the sick leave will remain in a Janice Herzog bank. If the RCA returns to a leave earning status in the next 3 years than all sick leave will be restored.

AUXILIARY ROUTE: Senior RCA will have the opportunity to select to work the auxiliary route. You may choose to work the aux route 6 days a week or 5 days and be a primary relief carrier on another route. You will be allowed to work the primary route for all days off for the regular carrier and your aux route will be assigned to the most senior relief carrier not working another route. If your primary route carrier is on extended leave for more than 90 calendar days then you will have to choose to stay on the primary route or relinquish the auxiliary route.

FORM 50s: Check your PS Form 50 and make sure that you are assigned to your primary route. If it shows another route then have management correct it. If you transfer to another office, please make sure that you receive another Form 50 placing you in that new office. Why is this important? It can affect leave earning status if your regular carrier is off on extended leave or it can affect bidding rights if you were never assigned into your new office.

I want to wish everyone a Happy Spring as it has been a long time arriving and as I travel to different district meetings I hope to see you there.

Cathy Funderburgh
Ohio Valley District Representative

SPOTLIGHT PAGE

In every issue we would like to have a Spotlight Page. Anyone knowing of a person or post office they feel should be spotlighted please send information to: Editor Lori Todd at loritodd@yahoo.com.



**Secretary/
Treasurer
Penny Koren**

Membership: As of March 13, 2014 the Membership Analysis prepared by the National Office has Ohio's total membership at 4,173. This is an increase in membership compared to the same time one year ago. The NRLCA has a program, RAFT, which rewards any member who recruits a non-member to join. If you know of a non-member ask him/her to become a member and take advantage of the RAFT incentive.

DISTRICT MEETINGS

District Spring Meeting will be held between March 27 and April 29, 2014. I hope that every member will plan to attend his / her District meeting. A notice of your district meeting will be mailed to you with date, location, and time of meeting. The information is also posted in events on ohrca.org.

During your district meeting district officers are nominated and elected and delegates representing your district are nominated and elected to the Ohio State Convention. "According to our State Constitution both of these elections are to be by secret ballot." The election of delegates from your district will represent your interests on actions taken at the State Convention. If you wish to be a delegate to the State Convention from your District and cannot attend the meeting, send a written request to your District Secretary requesting your name to be nominated for the elections of district members as delegate to the State Convention. Names cannot be added to the delegate list after the district meeting has ended.

STATE CONVENTION

The State Convention will be held June 29 – July 1, 2014, at the Doubletree Newark Hotel, 50 North 2nd St, Newark OH. Plan to attend the State Convention, come and exercise your Union Rights. Listen to the concerns of fellow members, stand and speak, let your voice be heard on the issues. Attend the State Convention as a delegate and vote on the issues. How do you become a delegate to the State Convention? Be nominated and elected during your District Meeting.

Constitution Changes and Resolutions

Remember to send all proposed Constitution changes and Resolutions to the State Secretary-Treasurer. The proper forms to submit submissions were published in the February/March State. The deadline for submissions is five days prior to the opening of the Convention. The Secretary/Treasurer must receive all signed and dated submissions by June 24, 2014.

NATIONAL CONVENTION

August 12 – 15, 2014, Grapevine TX

NATIONAL DELEGATE NOMINATING BALLOT

The National Magazine's February, March, April and May issues will have the nominating ballot for delegates to the National Convention included. If you desire to have your name placed on the ballot for consideration as a delegate to the National Convention, or you want to nominate someone else, fill out the nominating ballot and mail it to my office. All National Convention Nominating Ballots, must receive by US Mail, in the State Secretary-Treasurer's office, no later than May 20, 2014. Upon receipt of the nominating ballot, a confirmation notice will be sent to the nominee. IF THE NOMINEE DOES NOT RECEIVE A CONFIRMATION NOTICE, PLEASE CONTACT - Penny Koren, Secretary-Treasurer, 104 Clay Rd SW, Dellroy, OH 44620-9757 or (330-735-2727).

Two members of the Election Committee will pull the nominee names. They will be placed on the ballot in the order in which they are drawn. The ballot draw will be May 22, 2014 at Secretary-Treasurer Penny Koren's residence, 104 Clay Rd SW, Dellroy OH 44620 at 7:00 pm. This event is open to all members.

You will receive the ballot to elect delegates to the National Convention middle of June 2014. If you do not receive a ballot please contact Secretary-Treasurer Penny Koren at 330-735-2727.

Spring has arrived, days are longer, and the sun and rain showers will wake sleeping flowers from the ground. Take time to stop and enjoy the wonders of the rebirth of spring.



Spend Easter with family and friends and be thankful we live in a country with freedom of religion.

Submitted by,

Penny Koren

Thursday, February 06, 2014

**Doubletree Worthington
175 Hutchinson Ave
Columbus OH**

Present was President Gamble, Vice President Edler, Secretary-Treasurer Koren, Committeemen Pitts, Bower, Funderburgh and Cox. Pac Chairman Mike Aitchison and Twaina Aitchison also attended.

10:30 a.m.

Vouchers: The entire Board reviewed and approved all the vouchers submitted by the State Board Members for payment.

12:32 p.m.

Call to Order

Minutes: The minutes of November 12, 2013 were read. Committeeman Bower made a motion to accept the minutes, the motion passed.

Membership: The Association's membership is 4168 members. This is an increase of 13 members for the same time period last year.

Treasurer Report: The Association's Detailed Financial Position was distributed and reviewed.

Equipment: Secretary-Treasurer Koren made a motion to purchase an external hard drive for the editor, motion passed.

Vice President Edler made a motion to purchase a replacement printer for the Secretary/Treasurer, the motion passed.

Committeeman Bower made a motion that if the editor's computer cannot be repaired or replaced from existing equipment, that a new computer be purchased to meet the needs of the editor, motion passed.

Legislative: Legislative was present in all but one mail count training meetings. Petitions were sent to senators and congressmen supporting the six-day mail service.

National General: The Board Officers received new handouts from National General for distribution to our members. Members need to be encouraged to request insurance quotes!!!

Provident Guild:

Continued On Page 10

Minutes *Continued from Page 9*

The sign up fee will be paid by Committeeman Cox when Ohio members sign up for provident guild.

Mid States Conference: Committeeman Bower made a motion to compensate the travel, lodging and per diem expenses of the President, Vice President and Secretary/Treasurer to the Mid States Conference, the motion passed.

PAC: Purchase of raffle tickets have increased over last year. The winner of \$1000 will be drawn at the booster meeting. PAC Chair is again asking for baskets from the Districts again to be brought to the State Convention to be auctioned for PAC.

7:15 p.m. Adjourn until February 7th at 9 a.m.

**Friday, February 07, 2014
9 a.m.**

The Board met with the Doubletree Representative to finalize details for the Booster Meeting on March 16, 2014.

11:00 a.m.

Board Meeting resumes.

Booster Meeting: Details of the Booster Meeting's agenda was reviewed. There are 12 confirmed Health fair exhibitors to date and many more interested inquires.

Stewards: Ohio Valley District's Representative Funderburgh and Northern Ohio's District Representative Hutchisson were present to report to the Board. Their reports will be printed in the State Paper

Unfinished Business: District Meetings assignments were reviewed. Informational handouts for the District Meetings were reviewed.

State Convention: Outstanding Member of the year Guidelines were reviewed and in accordance with the prevailing State Officers resource manual: Outstanding member of the year guidelines were revised to make compliant. The revision is as follows, "The OHRLCA most Junior Committeeman will chair the Member of the Year Committee and the remaining members of the committee will be comprised of the most recent member of the year honoree, and 4 district officers from the host convention site."

State Paper: The cover of the February/March announcing the Health Fair was printed in color. Next State Paper cut off March 12, 2014.

Committeeman Bower made a motion to adjourn, meeting adjourned 3:56 p.m.

**Next Board Meeting
May 12- 14, 2014 at 10:30 AM
Doubletree Newark
50 2nd St
Newark OH**

NEW MEMBERS

Justin Adelman	Garrettsville	Casey Lang	Fostoria
Zachary Anderson	Navarre	Tracy Lucas	Cortland
Angela Allen	Huron	Julie Mayle	McConnelsville
Elizabeth Archibald	Wadsworth	Barbara Mays	Arcanium
Kathryn Barrett	Leavittsburg	Lisa McClendon	Mason
Renee Bloomfield	Wadsworth	Matthew McCreery	Newark
Anthony Boellner	Delta	Jennifer McKeen	Tiffin
James Brockman Jr.	Maumee	Daniel Mertz	Minster
Jamie Brown	Bloomington	Debbie Miller	Columbus
Tony Brown	Pomeroy	Kathryn Miller	Belpre
Kelsi Carpenter-Wolfe	More	Randy Moon	Cadiz
Stacie Clark	Shelby	Mark Moore	Ironton
Tony Clark	Tiffin	Tiffany Nance	Wadsworth
Kemeecia Clegg	Barnesville	Crystal Nichols	Chillicothe
Ashley Corby	Centerburg	Unique Patterson	Painesville
April Cox	Lucasville	Amy Pierce	Bucyrus
Kimberly Crawford	Malvern	Karen Plumley	Carrollton
Brittany Cross	Lowellville	Mark Pratt	Columbia Station
Nancy Crye	New Paris	Carolyn Rascoe	Blacklick
Kimberly Davis	West Salem	Ben Raver	Reynoldsburg
Debra Davis	Crestline	Lael Reitler	Mansfield
Donald Dees	Mason	Sara Rummell	Dellroy
Steven Donant	East Sparta	Joel Ruth	Creston
Shawn Fessel	Continental	Leigh Shafer	Reedsville
Cheryl Fowler	Fostoria	Ronald Schwaben	Richfield
Bonnie Francese	Middletown	Ting Shen	Loveland
Gregory Futrell	Arcadia	Rebecca Shepard	Napoleon
Michael Gelum	Warren	Elizabeth Shroyer	St. Clairsville
Alese Genter	Mansfield	Victoria Shonk	Uhrichsville
Joney Gilbert	Waverly	Craig Smith	Alliance
Steven Goldsmith	Galion	Melissa Smyth	Columbiana
Brittnee Hanby	Newark	Vanessa Smith	Westland
Joe Harder	Oak Harbor	Darlene Stewart	Oberlin
Tanicqua Hamilton	Plain City	Samuel Stewart	Millersburg
Edwin Hay	Marion	Kelly Wagner	Russells Point
Jordan Haynes	Pemberville	Kimberly Walker	Geneva
Robert Hemmis	Bellaire	Jeffrey Ward	Mansfield
Michael Holmes	Clinton	Chad Warren	Glouster
Andrea Jackson	Loveland	Erin Wells	Ashland
Janet Jacobs	Carrollton	James Wells	Zanesville
Charles Jessee	Mansfield	Dawn Wenner	Hubbard
Melissa Johns	Cambridge	Celestina Williams	Columbus
Thomas Kimball Jr.	Massillon	Tammy Williams	Smithville
Sonya Kennedy Freeman	Aurora	Trina Wolph	Pemberville
Eileen Kerns	New Philadelphia	Gary Yingt	Dillonvale
Amy Klaiber	McDermott	Robert Yorty Weber	Akron
Joseph Kyle	Hamilton	Tracy Zehnder	Rootstown

“Member of the Year”

The Ohio Rural Letter Carriers’ Association will honor one of our rural carriers again this year.

The OHRLCA most Junior Committeeman will chair the Member of the Year Committee and the remaining members of the committee will be comprised of the most recent member of the year honoree, and 4 district officers from the host convention site.

The committee will review all entries and announce the name of the selected individual at State Convention. This individual will also be recognized at the National Convention.

Please submit this form to the 2014 Committee Chairman Diane Cox (see address below) prior to the 2014 Ohio Rural Letter Carriers’ State Convention at Newark Ohio, June 29 – July 1, 2014.

I/WE, _____(INDIVIDUAL/DISTRICT) phone number _____ would like to place the name of _____ phone number _____ to be considered as “Member of the Year”.

Please give a brief history of the nominee’s personal and postal life as the basis for this nomination.

(If more space is needed, please attach additional sheets)

Please send this form by first class mail, by June 14, 2014 to:
Diane Cox
4780 Stony Creek Rd
Urbana OH 43078-9454



Joyce Bower
Executive
Committeeman

What A Winter!

In Like a Lion...Out Like a Lamb? Hopefully! This has been a trying winter. We had a day of sunshine, may it continue. I hope the summer is not as hot as the winter has been cold. I get confused about the groundhog seeing his shadow. Is it 6 weeks of winter if he doesn't see it and 6 weeks until spring if he does? What is the difference? It is spring when I feel it and it's not here yet as of this writing.

I have mentioned in previous articles about the security of the mail versus email. Well, I was hacked again. I am sorry to those who received the bogus email about me in the UK and needed money to get back. I was safe at home, but my email was not. Fortunately I do not bank or keep valuable info on my computer, so they were only able to shut down my email for awhile and \$179 later was able to use my computer again.

Next. We had to change our clocks! I want my hour back and will have to wait until fall to get it. This messes with my internal clock. It was so nice to see daybreak on my way to work and now back to pitch black!

By this time, you are probably thinking what a grumpy ol' bear and she needs to go back to the cave and sleep it off. I'm not done yet.

There are so few vehicles with bench seats for Rural Carriers to use on the Route. The bucket seats are nice to look at, but very uncomfortable and difficult to use. I have done some checking into conversion kits and found a few that may be helpful.

Decon dual control in Glendale Ca. They are sending me a diagram of how to install the brake and gas pedals for the right side, to show you mechanic. I will mail you a copy if interested. Their number is 818-243-9446. This equipment cost \$424.95 including shipping via COD Priority.

A&J of Wisconsin, also has the brake and gas pedals for \$595 plus \$20 shipping. Yea! They use the Post Office also. Their number is 888-775-7750. He recommended that a good mechanic can install this equipment in about 4 hours.

Postal Things has the whole conversion kit with the steering wheel for \$1590 plus \$95 shipping. Their number is 800-614-0960.

I also found kits overseas, but I don't know that you are in for a trip to the Netherlands or elsewhere.

May Mother Nature be kinder, the groundhog not confuse you, no one hack your email, may your internal clock adjust, and the bucket seats be kind to your body.

Committeeperson
Joyce Bower

Under the provisions of Ohio Rural Letter Carrier Constitution Article 6 Section 2 Site Selection C The Executive Board met and toured Holiday Inn Eastgate, Embassy Suites, Doubletree and Crowne Plaza hotels for the 2015 State Convention site. Holiday Inn Eastgate was not given all the information they needed to make a correct bid at the past state convention. The executive board has selected Crowne Plaza as your 2015 State Convention location in Blue Ash.



Barb Pitts
Executive
Committeeman

WELCOME

I would like to take this opportunity to welcome all the new RCA'S in Ohio. I hope that you feel that you have gotten the proper training and information to help your job at the US Postal Service. It is a great job and a great opportunity to work towards a career. What I can tell you is, don't give up! It sometimes takes a while to get really proficient in your daily duties, but if you persevere you will do a great job. Remember that we are all there to help you

succeed, all you have to do is ask. Everyone works at their own pace, so don't compare yourself to others that have been doing the job for a longer time. Do the job correctly at your pace and you will be fine. We want you to succeed and stay on the rolls, we need you!

THANK YOU to all the Rural Carriers that called National General for a quote over the past year. We increased our quotes by 210% and have earned Ohio \$400. I would like to encourage all carriers (RCA's are included) that haven't yet called for a quote to PLEASE do so. National General is extending the contest for the next year and I would love it if we could get 100% over this year in quotes. Wouldn't we all like to save money on our car insurance and be assured that we are fully covered as we drive on our mail routes. They know the Tort Act backwards and forwards and will be there for you in time of an accident(heaven forbid). They can insure all your vehicles and your spouses' too. They now have a Friends and Family program for rural carriers. It's easy and will only take about ten minutes, call now. The number is 1-888-325-7727 and tell them the code for Ohio R-46 to get proper credit for our state. Encourage your friends and family to call and save money too by using the code R-46. If you need more information about National General, we hand out information at all the district meetings, the booster meetings, conventions and any time we gather for meetings. You can always call me at 330-533-6274 and I will send you information and quote sheets.

Spring is just around the corner, as a matter of fact, next week. No more snow or ice I hope for months. Now is the time to look over all your vehicles for the warmer weather. How are your tires, windshield wipers, oil, battery and maybe a good washing, especially your windows. This includes LLV's although getting them washed is a problem, at least at my office, but the other things can be taken care of through your office.

Enjoy the spring and have a safe and happy holiday.

Barb Pitts - Committeeman

CONTEST

Every issue of the Ohio Rural Letter Carrier will contain a name of a member in the body of one of the board members articles. Find your name in the article and win a \$25 Visa Voucher from Atlanta Postal Credit Union. The name will be placed where it makes no sense (example: The USPS is a great place **loritodd** to work). Contact Penny Koren at 330-735-2727 to claim your prize.

Rhonda Patton did not find her name in the last issue. Keep reading everyone!



Diane Cox
Executive
Committeeman

THE RURAL CARRIERS' PROVIDENT GUILD

WHAT...The Guild is a Fraternal NON-PROFIT Death Benefit Plan.

WHO...Open to all Regular, Substitute R.C.R., R.C.A. and P.T.F. Rural Carriers and their spouses, who are under 56 years of age.

DUES...Your choice of benefit classes, ranging from \$10 to \$50. The available classes depend on your age at time of application. Your benefits do not decrease as you grow older. The class you choose remains in effect as

Available If You Are	Annual Dues Class	Maximum Benefit	Immediate Relief Payment 30% Max.
Under 56	\$10	\$1,000	\$300
Under 50	\$15	\$1,500	\$450
Under 45	\$20	\$2,000	\$600
Under 40	\$30	\$3,000	\$900
Under 35	\$40	\$4,000	\$1,200
Or	\$50	\$5,000	\$1,500

long as you pay your annual dues.

The Provident Guild President and Provident Guild Secretary/Treasurer are bonded in sufficient amount to cover the funds in their hands at any time.

Contact any Provident Guild Officer, State Association Officer or Auxiliary Officer for details.

Your can secure an application from them, or write.

Diana Hausfeld, P.O. Box 105, Minster, Ohio 45865-0105, Phone 419-501-2213, providentguild@nktelco.net.

DID YOU KNOW??

1. PROVIDENT GUILD is a non-profit, fraternal organization, created and operated by rural carriers, for our membership and auxiliary members to give their survivors an amount of READY CASH for those days when routine procedures of the courts and legal action tie up our estates after death.
2. The GUILD is NOT AN INSURANCE. Rather, it is a Fraternal Death Fund that guarantees you at least 30 times your annual dues and, depending on the number of claims in any given year, can pay up to 90 times your annual dues, as long as you are a current dues paying member.
3. There are no physical examinations - No assessments—No commissions - No high salaries.
4. This low cost protection does not decrease, nor can it be canceled when you reach age 65.
5. You can become a GUILD member until your reach age 56. When you reach that age, you can not enter the program BUT you do remain in it as long as you pay your GUILD dues annually.
6. Claims are to be filed within 60 days after death with the Secretary/Treasurer except all death claims for the fiscal year ending midnight June 30th must be filed in the Secretary/Treasurer's office not later than midnight July 30th next following close of the fiscal year. In the event a death claim is filed after the July 30th deadline, no benefits will be paid.
7. If death occurs in JUNE, the Provident Guild Secretary/Treasurer must be contacted IMMEDIATELY.
8. IT NEED NOT BE HANDLED BY A LAWYER.
9. Upon receipt of the blue claim form and the death certificate of a current dues paying member, an IMMEDIATE RELIEF CHECK for 30% of the maximum payment is mailed to the

IT'S A FACT...

beneficiary. The balance or the settlement is mailed in August, following our board meeting that is held during the NRLCA convention.

10. Your GUILD dues are payable in advance. The Secretary/Treasurer will mail you a dues notice during the month of May for the following fiscal year. These are then payable by June 30th.
11. Members joining later in the year pay only a portion of the full years dues. The fiscal year runs from July 1st to the next June 20th.

Those who become members during July, August and September pay full dues.

Those who become members during October, November and December, pay 75%.

Those who become members during January, February and March, pay 50%.

Those joining in April, May and June, pay only 25%. When joining during these months, the next year's full dues need to be included.

12. The entrance fee of \$2.00 is payable when joining during any part of the year.

I would like to remind everyone that yearly dues are reduced when joining in April, May, and June, pay only 25% for this year and include the next year's full dues. The entrance fee of \$2.00 payable when joining will be paid by me, as I am continuing this incentive until at least August 1st, 2014. Spring is finally here and soon the hot days of summer. Thankfully we have seen the last of this past winter. I am looking forward to seeing you all at this year's State Convention. Be safe and take care.

Diane Cox



Charles "Chuck" Preston Cooley, age 63, of Cedarville, went to his Heavenly home on Saturday, March 8, 2014. He was born March 6, 1951 to Harold and Elizabeth "Betty" (Preston) Cooley in Springfield, Ohio. He grew up in Cedarville and graduated from Cedarville High School in 1969 and the [Ohio State University](#) in 1974 with a degree in Agriculture Sciences. He married Deanna Mason March 23, 1974. He spent the early years of his married life working with his father on the family farm. He opened Cooley Pines Christmas Tree Farm to the public in 1985. In the late 1980's he took a part time job with the United States Postal Service delivering mail in Cedarville and South Charleston. He transitioned to a full time mail carrier in 1992 retiring after a heart attack in 2010. He was a member of the Cedarville Volunteer Fire Department, served as a Soil and Water Supervisor and was an active member of the Cedarville United Presbyterian Church. He is preceded in death by his parents; brother-in-law, Robert "Bob" Saunders and grandson, Joshua Caleb Cooley. He is survived by his wife; son, Brett (Angie) Cooley; daughter, Beth (Ken) Coulson; sister, Cathy Saunders; niece, Bobbi Jo Saunders; nephew, Luke Saunders; and four grandchildren: Alyssa & Sara Cooley and Grace & Sophia Coulson.

PAC Report



Mike Aitchison
PAC Chairman

The winner of the \$1000.00 raffle was drawn at the close of the 2014 Spring Booster Meeting of the Ohio Rural Letter Carriers held March 16th at the Doubletree in Worthington, Ohio. It was preceded by a First Chance drawing of the attendees that purchased tickets at the Booster Meeting. The winner of the First Chance drawing and the \$250.00 prize is Lori Todd. The winner of the grand prize is Tom Noble. Congratulations to our winners and to everyone that attended the Booster Meeting.

Your next opportunity to win a prize valued at \$1000.00 will be the reverse raffle to be held during the State Convention that will be held in Newark the end of June. As there are usually fewer tickets sold for this raffle, your chances of winning may be better in this fund raiser. Remember that there are other great prizes awarded throughout the drawing. Tickets may be available at your respective District meetings and can be requested by sending in the order form that you will find in this publication. Tickets will also be available during the convention.

Speaking of the convention and fund raisers; all Districts are invited to participate in the basket auction. District leaders have demonstrated great imagination and resourcefulness in creating their District's baskets and I look forward to seeing what will be created this year.

Your legislative team is still in the trenches fighting for your rights and benefits in Washington D.C. Your continued communication with your respective Congressmen helps our team immensely in this battle. Please keep the calls, letters and petitions raining in on Congress. Our legislative team will be getting a huge shot in the arm in May when the State Presidents and Vice-Presidents travel to Washington to meet with the Congressmen. I believe that if our own President Tom Gamble and Vice-President Floyd Edler could walk into the offices of these Representatives and Senators with a fistful of hand written letters directly from their constituents, they just may be listened to a little more closely. I am asking you to write these letters, have your family write these

letters, ask your coworkers to write these letters and get them to President Gamble or Vice-President Edler, or to me that we can show we have people back home behind us and our efforts. If you haven't had your District Meeting yet, bring them to the meeting to hand over to one of us, or mail them to one of us. You can find our addresses on the second page of this paper.

The bills that have been proffered up by the Senate and the House concerning Postal Reform are very disconcerting. The leaders of the four major labor Unions, the National Association of Letter Carriers, the American Postal Workers Union, the National Postal Mail Handlers Union, and our own National Rural Letter Carriers' Association, have banded together in A Postal Union Alliance. These Alliance members have recognized and realized that the PMG's huge push toward subcontracting is increasingly privatizing the **UNITED STATES** Postal Service. The Postal Service was created to be a **public** Postal Service. Among the issues members of this Postal Alliance have committed to work together for are maintaining six day and home delivery, restoring service standards and processing facilities, opposing subcontracting and privatization, expanding services, fighting for genuine postal reform legislation, uniting with other labor unions in defense of the rights of postal workers, and to build an alliance with the American people in defense of the **public** postal service.

To those of my fellow Rural Letter Carriers that have made an effort to preserve, protect and enhance our employment and the **United States** Postal Service, I thank you, profusely I thank you.

To those that as of yet have done nothing, I implore you, do something. Write a letter, make a call, buy something from PAC, or just make a donation. It took but a straw to ultimately break the camel's back. It might just be your added efforts that get a politician to understand.

In your service,
Michael D. Aitchison

Reverse Raffle

Monday, June 30, 2014

State Convention - Newark, Ohio
Following Banquet

District Basket Auction - 50/50 Drawing

Prizes: \$1,000 Cash, TV, Kuerig, Ipad Mini, Grill and Much More!

Winner Need Not Be Present

Tickets \$25.00 each (Buy 4 Get 5th One FREE)

Make checks out to NRLCA PAC

Send Coupon Below For Reverse Raffle Tickets To: Mike Aitchison, 7805 Lafayette PC Rd., Plain City, OH 43064-8873

Name _____ Phone _____

Address _____

The 2013-2014 Ohio Rural Letter Carriers' Association Auxiliary

Auxiliary Officers

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ED COX

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JUNIORS 2013-2014

President: Abby Hausfeld

733 Oakwood Drive, Minster, OH 45865

VP: Riley Hausfeld

733 Oakwood Drive, Minster, OH 45865

Secretary : Samantha Fernandez,

Defiance, OH 43512

Treasurer: Nate Hausfeld,

733 Oakwood Drive, Minster, OH 45865

AUXILIARY NEWS

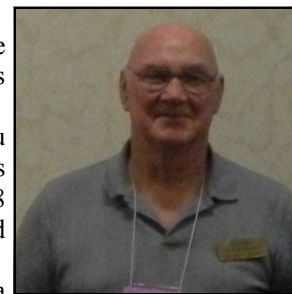
Hi Friends,

Well spring is here, I think! There has been lots of action on the lake the last few days. Several types of ducks, geese and lots of birds coming to the feeders.

If you didn't go to the Health Fair/Booster Meeting in March you missed a very informative meeting on health program and workers compensation program. The workers compensation person had 38 years experience and was up to date on everything. We really learned a lot from him.

District meetings are underway, please attend and sign up for a delegate to the State Convention.

We will be telling you about our programs and we still have scholarships available from the State. Get those forms and mail to me before June 1, 2014. Forms available at your district meeting. District meetings are the last time to sign up as a delegate to vote at the State Convention. Come to as many meetings as you can so you can be more informed and also to fellowship with all the great people of the State of Ohio.



Paul Ortiz, President

*Thank you and God Bless,
Your Friend Paul Ortiz*

Recent Retirees

Linda Badila	Lowellville
Robert Bolyard	Dublin
Richard Broderman	Yorkshire
Terri Burlage	Harrison
Susan Burns	Kent
Charlene Burrer	Plymouth
Vicki Chapman	Powell
Jodee Cole	Prospect
Nancy Crye	New Paris
Patrick Foley	Hamilton
Darlene Foos	Galion
John Fritzingler	Rockford
Gary Gordon	Chagrin Falls
Lisa Graham	Waverly
Sheryl Gross	Clinton
Janice Hanson	Russells Point
Sarah Helmbright	Martins Ferry
Maree Henry	Geneva
Mary Hupp	Granville
Linda Irons	Bellevue
Christine Jett	Uniontown
Beverly McCoy	Glouster
Marie Metzger	Westerville
Stephen Metzger	New Albany
Thomas Noble	Salem
Mose Norman	Bidwell
Barbara Opfer	LaGrange
Laura Pacer	Swanton
Murlen Paul	Marion
Bernetta Pearce	Vinton
Susan Rea	West Lafayette
Joan Schmidt	Loveland
Dixie Shortland	Reynoldsburg
Ruth Stacklin	New London
Patricia Taylor	Huron
Jacqueline Wade	Quaker City
Shelia Wentz	Belpre

PROGRAM OF FINDING A CURE 2013-2014

MOTTO:
*Improving Lives
Curing Type 1 Diabetes*

SYMBOL:
Horse Drawn Mail Wagon

AMERICANISM:
*Washington DC
Know Your Capitol*

SAFETY:
Preventing Cyber-Bullying

INSPIRATIONAL MUSIC:
On Eagles Wings

PATRIOTIC SONG:
God Bless The USA

FLOWER:
*Pink Sweetheart Roses and
Shamrock*

INSPIRATIONAL VERSE:
*"The Purpose Of Life Is To
Contribute In Some Way
To Making Things Better"
Robert F. Kennedy*

UPCOMING EVENTS

Board Meeting

Doubletree Hotel Newark
50 North 2nd Street Newark, OH
May 7-9, 2014
10:30 AM

Deadline For Nominations For National Delegate

Must Be Received By US Mail In
Secretary-Treasurer's Office
May 20, 2014

National Delegate Name Drawing

104 Clay Rd. SW Dellroy, OH
44620
May 22, 2014 - 7 PM

Constitution Changes and Resolutions Due in Secre- tary-Treasurer's Office by

June 24, 2014

Pre-Convention Board Meeting

Doubletree Newark
50 North 2nd St
Newark, Ohio
June 27-28, 2014 - 11 AM

2014 State Convention

Doubletree Newark
50 North 2nd St
Newark, Ohio
June 29-July 1, 2014

Post Convention Board Meeting

Doubletree Newark
50 North 2nd St
Newark, Ohio
July 2, 2014

National Convention in Grapevine, Texas

August 12 - 15, 2014

All dates and times are subject to change due to unexpected events. Please check our website OHRLCA.org for changes to this schedule and the most current date information.

Members

Send Address Changes to:
Ohio Rural Letter Carriers Association
104 Clay Road SW
Dellroy OH 44620-9757

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Youngstown, OH

ATTENTION: NATIONAL DELEGATE BALLOT DRAW

**IF YOU WISH YOUR NAME ON
THE NATIONAL DELEGATE BAL-
LOT, HAVE YOUR NOMINATING
BALLOT IN THE OFFICE OF:
SECRETARY PENNY KOREN BY
MAY 20, 2014.**

Two members of the Election Committee will pull the nominee names and the order they are drawn is the order they will appear on the ballot. The ballot draw will be May 22, 2014 at Secretary-Treasurer Penny Koren's residence, 104 Clay Rd SW, Dellroy OH 44620 at 7:00 pm.

This event is open to all members.

ATTENTION

Candidates running for national delegate will be afforded a maximum of 100 total words for their candidate promotion on the OHRLCA website. Articles containing more than 100 words will be cut at the 100th word. The articles will be posted to website in the order they are received. Please see OHRLCA.org for more information. Articles can be mailed or emailed to Editor Lori Todd at 610 West State Street, Salem, Ohio 44460 or loritodd@yahoo.com.

OFFICIAL NOTICE OF ANNUAL MEETING 2014 ANNUAL CONVENTION

June 29-July 1

“Newark Metropolitan Hotel” Newark, Ohio

Hotel information on page 3

Sunday, June 29 – Registration, Opening session - Nominations of State Officers (Nominations remain open till election on Tuesday afternoon).

Vacancies to be filled: President, Vice President, Secretary-Treasurer, 4-year Committeeman, 1-year Committeeman, Any Committeeman position that may become vacant at the Convention.

Monday, June 30 – National Secretary/Treasurer Clifford Dailing address. *Last day to file Delegate Credentials-By 5:00 p.m.*

Report of the National Delegate Election Committee - Report of Time and Place Committee, Selection of 2016 Convention city, Banquet in the evening, PAC drawings for \$1000, Big Screen TV, Kuerig and other items.

Tuesday, July 1 - Election of State Officers, Report of Law and Resolutions Committees, Unfinished Business.

Only the duly elected delegates from each District organization may vote for the candidates for office.