



The Ohio Rural Letter Carriers' Association Official Publication

OHIO RURAL LETTER CARRIER

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**PRESIDENT
TOM GAMBLE**

AN OPEN LETTER TO OUR LEGISLATORS

"We The People of the United States, in order to form a more perfect union, to establish justice, insure domestic tranquility, provide for the common defense, promote the general welfare, and secure the blessings of liberty to ourselves and our posterity, do ordain and establish this Constitution for the United States of America."

Dear Member of Congress,

These words were written over 200 years ago to introduce our Constitution. In that Constitution is the promise to the United States that it's citizens would be first place in the actions of our government. That the tenants of fairness and decency would be protected and defended; at that time and on into the future. It seems hard to realize that this document even exists let alone taken to heart. I refer to the way the American People and the American Postal Workers are being left out of the promise that the words of the Preamble seem to guarantee. The Constitution established a Post Office Department to guarantee that the country would always have a dependable and "creed driven" organization to deliver the nations communications. However, that would seem to be a fallacy when considered in the light of proposed Postal cuts, loss of jobs, loss of service standards, loss of delivery days, and loss of delivery and Postal operations in the rural community.

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Ohio Welcomes David Heather



David Heather of Kansas City, Missouri was elected to the position of Executive Committeeman at the 107th National Convention in Savannah, GA.

David began his postal career in 1988 as a regular rural carrier at the Parkville Branch of the Kansas City, Missouri Office where he immediately joined the National Rural Letter Carriers' Association. Just six months later, David was elected to his first union position in the NRLCA as local steward. David was raised in a union family and is fond of saying that almost every meal he's ever had has been put on the table by a union paycheck!

David has served at all levels of the Association, beginning with President of his local unit. He has also served as District Vice-President and a member of the State Executive Board. He held the office of State Vice President and served three terms as State President. In 2004, he was appointed an Assistant State Steward, and in 2007, Senior Assistant State Steward. In 2009, David was appointed the State Steward of Missouri, the position he held at the time of his election to the National Board.

Prior to being elected to national office, David was serving the NRLCA as the Chair of the Labor Relations Special Assignment Committee, developing resource materials and training for stewards and assisting the Director of Labor Relations. He also served as a member of the Constitution Review Committee which revised the National Constitution and reviewed state constitutions. David served 3 years on the Constitution Committee at the National Convention including chairing that committee in 2011.

David and his wonderful wife, Kendall, reside in Kansas City, Missouri. They have three beautiful daughters—Cathy, Amanda, and Jessica, and a son, Travis, who is serving in the US Navy. They are also blessed with 4 granddaughters and a grandson. Being a rural carrier is definitely in the family with the Heathers. Both Kendall and David's Mothers are retired rural carriers and daughter Amanda is currently working as an RCA. When not working, or being "Honey and Pea-Pie" to their grandkids, David and Kendall can be found "playing with clay" -- pursuing their passion of creating useful items in ceramics.



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2011-2012 ASSOCIATION OFFICERS

President Tom Gamble

PO Box 9, New Middletown, OH 44442-0009 Ph 330-207-0830
Fax 330-788-5948 POSTMAN4201R@sbcglobal.net

Vice President Floyd Edler

1060 Schrake Rd., Chillicothe, OH 45601 Ph 740-775-5679
Cell 740-703-7002 floyde@horizonview.net

Secretary/Treasurer Penny Koren

104 Clay Road SW, Dellroy, OH 44620-9757
Ph 330-735-2727 Fax 330-735-2535 pennykoren@yahoo.com

EXECUTIVE COMMITTEE

Joyce Bower

7456 County Road 107, Gibsonburg, OH 43431-9531
Ph 419-849-2613 jabower1951@yahoo.com *Provident Guild

Barb Pitts

12914 Washingtonville Rd., Salem, OH 44460-9247
Ph 330-533-6274 queenebabs@gmail.com

Robin Rowland

49945 Bursley Rd., Wellington, OH 44490-9270
Ph 440-315-8943 Bobinx2@aol.com * GMAC Insurance Rep

Mark Funderburgh

7450 North River Road, Springfield, OH 45502-9448
Ph 937-605-4067 funge63@yahoo.com

APPOINTED OFFICES

Editor Lori Todd

610 West State Street, Salem, OH 44460
Ph 330-277-3107 loritodd@yahoo.com

Chaplain Ron Briggs

8436 State Route 235, Alger, OH 45812-9661
Ph 419-757-2025

OHRLCA STEWARD SYSTEM

DELBERT HUTCHISSON

State Steward

P.O. Box 326, Fostoria, OH 44830-2767
Ph 419-435-3117 Fax 419-436-0376

Delbert.Hutchisson@nrlca.org

MIKE AITCHISON

Senior Assistant State Steward

P.O. Box 340, Plain City, OH 43064-8873
Ph 614-873-4114 Fax 614-873-6352

Michael.Aitchison@nrlca.org

ASSISTANT STATE STEWARDS, AREA STEWARDS, AND LOCAL STEWARDS REPORT DIRECTLY TO THE STATE STEWARD.

If you, as a carrier, do not have your office under any of the following Area Stewards or if you do not have a Local Steward, you should call the steward assigned to your area. See map Page 6.

OHRLCA STEWARD SYSTEM

CATHY FUNDERBURGH

Assistant State Steward
7024 Garlough Road, Springfield, OH 45502
Ph 937-605-5200
Cfun70@aol.com

MICHAEL WALLIS

Assistant State Steward
PO Box 2, Atwater, OH 44201
Ph 330-699-4445 Fax 330-699-4470
tmwallis@neo.rr.com

SUSAN THAYER

Assistant State Steward
PO Box 309, Liberty Center, OH 43532
Ph 567-264-4520 Fax 567-264-4521
Sthayer06@yahoo.com

Area Stewards:

Sharon Short (740-493-2160) – Cincinnati District Offices

e-mail mshort57@yahoo.com
Bainbridge, Blue Creek, Crown City, Franklin Furnace, Gallipolis, Ironton, Kingston, McDermott, Millersport, Oak Hill, Otway, Patriot, Pedro, Picketon, Portsmouth, South Salem, South Webster, Vinton, Waverly, West Union

Tana Humphrey (440-224-1276) – Northern Ohio District Offices

e-mail humphrey44004@yahoo.com
Andover, Austinburg, Bristolville, Brookfield, Burghill, Conneaut, Cortland, Dorset, Farmdale, Fowler, Hubbard, Kingsville, Kinsman, Pierpont, Rock Creek, Rome, Vienna, Williamsfield, Windsor, Willoughby

Robin Rowland (440-315-8943) – Northern Ohio District Offices

e-mail Bobinx2@aol.com
Amherst, Berlin Heights, Elyria, Grafton, Greenwich, Hinckley, Homerville, LaGrange, Lodi, Loudonville, New London, Oberlin, Polk, Richfield, Rittman, Sterling, Sullivan, Vermilion, Wadsworth, West Salem, Willard

Deanna Wayt (740-579-1600) – Northern Ohio District Offices

e-mail waytdeanna@yahoo.com
Bloomingdale, Bridgeport, Cadiz, Carrollton, Dellroy, Gnadenuhthen, Hopedale, Irondale, Martins Ferry, Mineral City, Mingo Junction, Powhatan Point, Rayland, Salineville, Scio, Shadyside, St. Clairsville, Steubenville, Uhrichsville, Wellsville, Wintersville

Dominic Crooks (513-602-4418) – Cincinnati Ohio District Offices

e-mail rlcadominator@yahoo.com
Batavia, Bethel, Camden, Cleves, Eaton, Georgetown, Hamilton, Harrison, Hillsboro, Lebanon, Mason, Monroe, Moscow, Mt. Orab, New Richmond, Oxford, Rossville, Trenton, Williamsburg, Winchester



“OHIO RURAL LETTER CARRIERS’ ASSOCIATION” 2012 STATE CONVENTION

JULY 8-10

Make Your Plans Now to Attend

Convention Hotel Dayton Marriott

Call 937-223-1000 or Toll Free: 1-800-228-9290 for reservations and ask for "Ohio Rural Letter Carrier's" code ORLORLA.

Room Rates \$99.00 per day Deadline for reservations is 6/15/12
The hotel and rooms have been recently remodeled.

Accommodations include:

- Coffee Maker -Hair Dryer -Iron/Ironing Board -Free Wireless Internet
- 24 hr Business Center -Pool/Whirlpool -Fitness Center
- On site Restaurant/Lounge

More hotel information at www.marriott.com/DAYOH

2012 OHRLCA State Convention

Advance Registration Form (You may also register upon arrival)

Mail completed form to: Penny Koren , 104 Clay Road SW, Dellroy OH 44620-9757

Please Print

Name _____

Check one: Association Delegate Association Guest Auxiliary Delegate Auxiliary Guest

Spouse's Name _____

Check one: Association Delegate Association Guest Auxiliary Delegate Auxiliary Guest

Junior Delegate* Name _____

Address _____

City, State, Zip _____

District _____ Phone Number _____ Post Office _____ County _____

***PLEASE NOTE**

Due to liability concerns, Junior guests will no longer be allowed to participate in Junior functions. Only children and grandchildren of attending NRLCA members are eligible.

OHRLCA BANQUET RESERVATIONS FOR MONDAY JULY 9, 2012 6:30-8:00 p.m.

RESERVATIONS MUST BE MADE BY JUNE 30, 2012

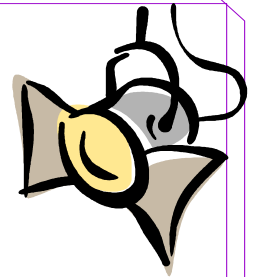
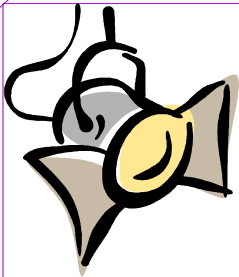
MAKE CHECKS PAYABLE TO OHRLCA \$17.00 PER PERSON

MAIL TO: JOYCE BOWER, 7456 COUNTY ROAD 107, GIBSONBURG OH 43431-9531

NAME: _____ **District** _____ **Number of tickets** _____ **Total amount enclosed** _____
(Tickets may be picked up at the registration table.)

MENU: Boneless Pork Loin, Pan Roasted Chicken, Oven Roasted Red Potatoes, Green Beans, Salad, Rolls, Cookies/Brownies, Coffee, Iced Tea and Water.

**DINNER, SOCIAL TIME, PRESENTATION OF MEMBER OF THE YEAR
FOLLOWED BY A LUCKY NUMBER NIGHT!**



In The Spotlight



Lincoln Dearth

Mr. Lincoln Dearth was the recipient of a National Longevity Membership award. Lincoln started February 1960 full-time on rural route 1. His route had 150 boxes and was 59 miles long. His starting salary was \$4,400. He worked 6 days a week. Mileage was 10 cents a mile.

A 1960 Ford was his first route car. Lincoln's favorite route car was a Mercury Zepher/Ford Fairmont.

He served Rural Letter Carriers Association as Committeemen for 3 years, Vice President 2 years, President 2 years. He also served as 10th District President.

Mr. Dearth retired December 1995.



CELEBRATION IN DISTRICT 13

District 13 was privileged to again celebrate a milestone with one of the district's members. Mr. Clarence L. Eckstein, Sr. was the recipient of a National Longevity membership award. Clarence and his wife, their daughter and her husband were able to attend the spring meeting in April where Clarence received a Proclamation of Membership, a congratulatory letter from President Dwyer, a lapel pin and a copy of Lester Miller's "History of the Rural Craft."

Mr. Eckstein began his career as a rural carrier on February 12, 1951 in the Celina Post Office. In December of 1980 he suffered a heart attack but was able to return to his work after recuperating. He reminisced of working in the Celina Post Office and living just twelve miles from his good friend, Lester Miller. In the 1960's, during Kennedy's term in office, the post office was opened up to union membership. Prior to that time period, the salary of carriers was set by Congress. In 1951, Clarence was paid \$2900 salary and received 3 cents per mile. He worked as a rural carrier for twenty-nine years, eight and a half months before retiring.

Clarence and his wife were Ohio's Jr. Sponsors in 1978 for the State Convention. He has been a member for 61 years! CONGRATULATIONS CLARENCE!

SPOTLIGHT PAGE

Every issue we would like to have a Spotlight Page. Anyone knowing of a person or post office they feel should be spotlighted please send information to: Editor Lori Todd at loritodd@yahoo.com.



FOX NEWS

By Vice President Floyd Edler

Fox News may have a new record for inaccurate reporting this week in a story about the Postal Service.

The story, which was broadcast on May 8th and posted on Fox's Web site, frantically warns viewers and visitors that because of a bill approved by the Senate, "taxpayers may be on the hook for Postal Service losses" The Web posting even has a handy "tax payer calculator" that shows visitors "how much the bailout will cost you."

There's just one problem: As Fox admits, taxpayers don't pay a dime to support the Postal Service. And nothing in the Senate bill would require them to start.

The piece is clearly designed to drum up support for a discredited House bill (H.R.2309) sponsored by Rep. Darrell Issa (R-CA) and Rep. Dennis Ross (R-FL), and to undermine support for a bill approved by the Senate on April 25.

Fox's Fiction:

"The U.S. Senate passed a \$34 billion bailout bill last month that actually forces the Postmaster to accept tax payer money for jobs he doesn't need and buildings he doesn't want."

Facts:

The Senate approved S. 1789, which would return to the Postal Service approximately \$11 billion that postal customers, postal employees and the USPS itself overpaid to the federal government. NO TAXPAYER MONEY IS INVOLVED.

What about the rest of the \$23 billion? It's not clear where Fox got the \$34 billion figure, but the bill doesn't appropriate any money from the federal government – or taxpayers – to the Postal service.

Fox's Fiction:

"The subsidy also fully funds the union retirement fund."

Fact:

There is no subsidy. Only the Postal Service and postal employees fund postal retirements. Furthermore, postal retirement funds are overfunded by billions of dollars.

Fox's Fiction:

"The bill prohibits the Postal Service from closing 250 mail processing centers and 3,000 mostly rural post offices."

Fact:

The bill wouldn't prohibit the Postal Service from closing mail processing centers or Joyce Thomas post offices. It would provide for greater community input into decisions about closings and would allow the Postal Regulatory Commission (PRC) to reverse improper USPS decisions on these matters.

Worst Fiction of All:

Fox neglected to mention the primary cause of the USPS financial crisis. The provision of the 2006 Postal Accountability and Enhancement Act that requires the USPS to prefund healthcare benefits for future retirees – a burden no other government agency or private company bears. The mandate, which forces the Postal Service to pay a 75-year liability in just 10 years, costs the USPS approximately \$5.5 billion per year, and is responsible for most of the Postal Service's deficits. Without the pre-funding requirements, the USPS would have accumulated a modest surplus in the four years from 2006-2010 — during the worst recession in 80 years.



CONVENTION RULES OHIO RURAL LETTER CARRIERS' ANNUAL CONVENTION

1. A Delegate speaking from the floor shall rise, address the Chair and obtain recognition from the Presiding Officer. The Delegate shall then give their name and the District they represent.

2. No Delegate shall speak more than twice on the same question, except by majority consent. No Delegate shall be recognized to speak a second time on the same question if a Delegate who has not spoken asks for the floor. Non delegates may be recognized to speak if no Delegate asks for the floor.

3. Debate shall be limited to two (2) minutes to each speaker. Debate on any question shall be limited to twenty-five (25) minutes. No extension of time shall be allowed a speaker to debate a question, except by unanimous consent.

4. A report by a Chairman of a Committee shall be deemed to have been moved for adoption by such Chair-man. No second to the motion to adopt will be required, as the approval of the report by other Committee members shall constitute an appropriate second. Following debate on the motion to adopt, the Presiding Officer shall call for a vote of Ayes and Nays.

5. Each proposal to amend the CONSTITUTION AND BY-LAWS shall be considered separately. After de-bate on the issue, the Presiding Officer shall call for a vote of Ayes and Nays to adopt the proposal.

6. The Convention will only address Constitution Amendments and Resolutions that have been reported out by the Constitution or Resolutions Committees. The Convention may suspend the rule by a majority vote and consider any Constitution Amendment or Resolution under New Business.

7. In considering the RESOLUTIONS COMMITTEE REPORT, the Courtesy Resolutions may be approved as a Unit. Other Resolutions shall be considered separately. In accord with Rule *4 above, upon the reading of the Resolution by the Chairman of the Committee, it shall be deemed to have been moved for adoption and is properly before the delegates for appropriate action. If there are no objections to a Resolution within a reason-able time, it shall be considered adopted at the fall of the gavel. If there is an objection to a Resolution, it shall be passed over and acted upon after completion of the reading of the full Committee Report. Following debate on each Resolution, including amendments, the Presiding Officer shall call for a vote of Ayes and Nays on the motion to adopt. This procedure precludes any motion to strike or reject a Resolution and any such motion would be considered out of order.

8. All Resolutions shall be referred to a Committee on Resolutions before being discussed by the Convention. These Resolutions shall be in the hands of the Committee not later than the close of the first day's session. Resolutions must be signed by the person or persons presenting them. Likewise all Constitution changes must be in the hands of the Law Committee by the close of first day's sessions. Any one submitting changes after the deadline must supply copies at their expense.

9. In accord with Article VI, Section 3, Paragraph F which states in part "that where a District is represented by less than a full delegation, the delegates present may vote the entire district vote", such voting shall be done by one of the following methods:

a. The district delegates may caucus and agree by democratic procedures to cast all the District votes for the same candidate or issue; (In this instance, any delegate may claim their own vote), or,

b. The delegates may choose to divide the District votes by the number of delegates and distribute that number to each delegate. Any fractional vote shall be forfeited unless:

1) The delegates agree to allow the person in charge of the delegation to vote the remaining votes at his/her discretion; or

2) The delegates choose to apply the Unit Rule to such votes.

10. As per Article XII, Parliamentary authority for the Conduct of Business shall be "Roberts Rules of Order".

11. There will be no smoking on the Convention floor.

12. No campaign signs are to be posted inside the convention meeting hall.

13. While on the convention meeting hall floor, all electronic devices are to be operated in such a manner that would not be disruptive to an individual or the body as a whole.



YOU LOST \$150,000

By State Steward Delbert Hutchisson

WARNING: if you do not understand the new Automated Route Bidding process call a CERTIFIED steward.

With the release of 150 hold down routes and the combination of an aging craft with carriers close to retirement many more routes will be posted for bid. Now is the time to get educated.

CAUTION: if you take advice from a non-certified former steward, even if they were at one time a higher level steward, you do so at your own peril. All certified stewards in the state have completed their enhancement training and are the only people qualified to answer your contractual questions. Former stewards may advise you as they were trained but the rules have changed since they served as a steward. Don't let a mistake like this cost you and your family the security that you have long awaited.



It breaks my heart to have to tell a RCA with 18 years of service that they will not be converted to regular carrier because of bad advice they acted on during the bidding process. Many RCAs across the state did not get converted to regular carrier even though they were the senior bidder in the office. Some were told they could not bid and that only regular carriers could bid on the vacant route. Let's be perfectly clear, when a route is posted for bid all RCAs with one year of continuous service as a RCA and regular carriers are allowed to bid on the vacancy.

One of the biggest decisions you will ever make in your career is bidding on your first route when you are eligible to go regular. Gather all the information you can to make the best informed decision possible. The only person that can take responsibility for your career is you.

Article 12.3.B.2 of the National Agreement provides the rule for what is a proper route posting when a route becomes vacant. The Rural Bid Posting shall include the following information for a vacant route, as well as for every regular rural route in the office.

1. Official position identification number.
2. Route number.
3. The day of the week of the authorized relief day.
4. Whether a USPS vehicle will be provided.
5. Route length.
6. Classification (including L or non-L status)
7. Number of boxes.
8. Number of stops.
9. Volume factor.
10. Whether the route is a seasonal route.

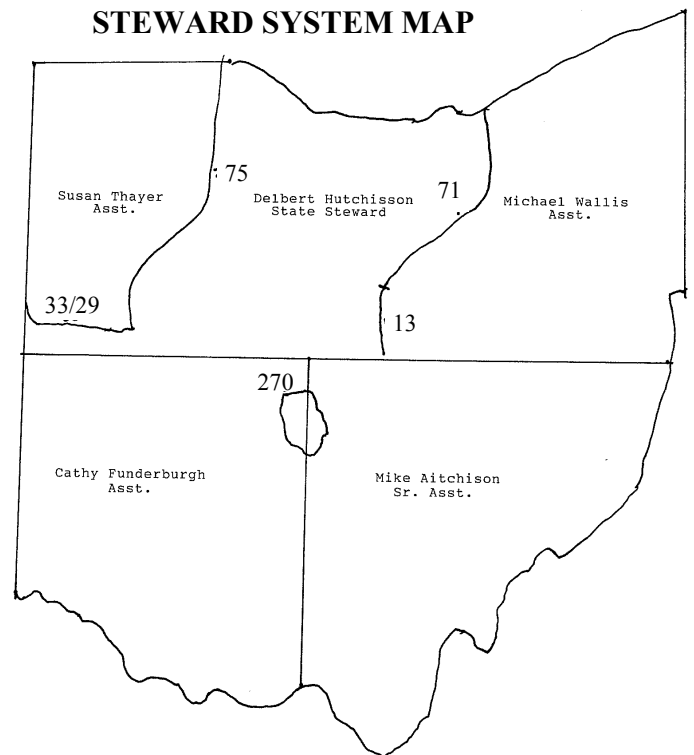
11. Physical and other requirements, including possession of a valid State driver's license and, if necessary, a certificate of vehicle familiarization and safe operation.

If you find out a route in your office was incorrectly posted with the wrong route classification where management omitted that the route is an L or non-L route, you can file a grievance. Remember, J routes have to be bid with Saturday relief days. If you did not bid on a route because of an incorrect posting and you discover that when it is awarded, for example; that it does have a government vehicle assigned to it when none was listed in the posting, then file a grievance to have the route re-posted.

Regular Carriers and non-stewards, if there is not a certified local steward in your office please do not give contractual advice to anyone as you may unwittingly be giving incorrect information that will harm the person you are trying to help. Call a CERTIFIED steward as they are trained and qualified to give advice on all the current changes that affect our job. The union works hard to educate carriers on their job by conducting meetings, publishing news articles in the National and State union publications, as well as posting information to our National and State computer web sites. We can't force carriers to take advantage of all that is provided for them but we can nag you, so come to the State Convention for some good nagging.

*Thank you kindly,
Delbert K. Hutchisson*

STEWARD SYSTEM MAP



Here is the **NRLCA LOCAL STEWARD ELECTION CALL (Form 10)**. Please note that the back of this form and the instructions are on **OHRLCA.org**.

NATIONAL RURAL LETTER CARRIERS' ASSOCIATION



Local Steward Election Call

A Local Steward Election is called for the _____ Post Office.

This election will be held on _____ at _____

Location _____

THIS NOTICE MUST BE POSTED AT LEAST 15 DAYS PRIOR TO THE ELECTION DATE

Date of Posting _____

In accordance with Article IX, Section 6 of the Constitution of the National Rural Letter Carriers' Association, this notice hereby constitutes written notification to all NRLCA members that an election shall be held for the position of Local Steward in their office. Failure of members to exercise this right will result in the local office being assigned representation in accordance with the Constitution of the National Rural Letter Carriers' Association.

The selection of a Local Steward should be in accordance with democratic procedures. To become a steward, a rural carrier must be a member of the National Rural Letter Carriers' Association. Local Steward Elections will be conducted in the month of July of every fourth year (i.e.; 2008, 2012, 2016, etc.) unless the incumbent Local Steward is unopposed. The Steward shall serve until a successor is elected and certified or until he or she resigns. An election may be called any time the position is vacant, or when a majority of the members submit a petition to the State Steward for approval. An incumbent Local Steward may be re-elected to the position. Written notification to all NRLCA members shall be given at least 15 days before the date of the election. A majority vote of those NRLCA members voting is required for an election. When there is more than one (1) Local Steward at an installation, including stations and/or branches, a Chief Steward will be elected by the NRLCA members of said office. (Re: Article IX Sections 6.B.1, 2, & 3 of the NRLCA Constitution)

Nominations will be accepted at the time of election and any dues paying members of the National Rural Letter Carriers' Association can announce his/her intention to be a candidate by signing below:

1. _____
2. _____
3. _____
(Print name)

1. _____
2. _____
3. _____
(Sign name)



Secretary/Treasurer Penny Koren

Membership

I attended a Secretary-Treasurer meeting at the Mid-State Conference, May 4, 2012 in Topeka KN, there were several topics of discussion.

The first was the National Steward System. National is very busy working the bugs out before the implementation in November 2012.

There was little information about the Arbitration. It was reported that the hearing was completed and a contract is expected in July.

Another topic was how the membership totals have dropped in the last year. As of May 15, 2012 the National Membership Analysis has Ohio's total membership at 4,207. The same report dated March 19, 2011 showed a total membership of 4,427, a loss of 220 members in a 12 month period. The decline is attributed to recent retirees not renewing their membership and the hiring of TRCs. Ohio has not hired a RCA since September 2009.

A reminder, Ohio's voting strength at the National Convention based on the membership of the Association as of June 30, 2012, divided by 100, minus the associate members (14) which would allow Ohio to have 42 delegates for the 2012 National Convention. Last year Ohio had 4,427 members, for 44 delegates at the time of the Credentials Committee Report at the National Convention. The state needs 158 more members to be entitled to the same amount of votes during the 2011 National convention.

The ballot to elect the delegates to the 2012 National Convention should arrive in your mailbox on or about June 18, 2012. Remember to read the voting instructions and follow the instructions completely.

Cash Dues

The cash dues collection for the 2012 membership year, beginning July 1st, has begun. For those of you that use the cash method of dues payment, National has taken a strong position on the constitutional provision that dues are to be paid before the start of the membership year. Thus, there will no longer be a grace period after July 1st for those who have not paid their cash dues. If your dues have not been paid by July 1, 2012 you will not be a member in good standing and thus will not be permitted to be a delegate to the State or National Convention and will not receive a ballot to vote on delegates for the National Convention. To avoid being removed as a member in good standing dues withholding is available to all classes of membership. A notice along with a dues withholding form was sent to all previous cash paying members. If you did not receive it and want one, please contact me.

Members on OWCP or LWOP

Members receiving Workers' Compensation, or if you are a member on LWOP, your dues withholdings are not being withheld from your pay; you are not paying dues. After 3 pay periods, you are no longer considered a member in good standing. If you are not a member in good standing you are not entitled to vote in any elections or hold office in the Association. If you were not a member in good standing at the time of nomination you can-

not be a delegate to the State or National Conventions. You may be entitled to reinstate your membership using the cash dues method, contact me for additional information.

National Delegate Ballot

The procedure for handling the election of Delegates to the National Convention is that once the election committee, at the convention, retrieves the ballots, the membership of each member voting will be verified. It is at this point only members in good standing for 2012 will have their vote counted. If you want your ballot to be tabulated, you will need to have your dues paid before June 30, 2012.

District Secretaries

This year President Gamble has scheduled time on Sunday morning, July 8, 2012 at 7:30 a.m. at the State Convention for review of your financial records and hopefully we can complete your LM forms. This will be for all district secretaries. More information will be forthcoming but please put this meeting on your schedule.

I hope you plan to attend the 2012 State Convention at the Dayton Marriott July 8-10th.

Bring your family and enjoy the beautiful facility and the unity of the Ohio Rural Letter Carriers.

Next Board Meeting

July 6, 2012 9:00am

Dayton Marriott

1414 S Patterson Blvd., Dayton OH

MINUTES

Cherry Valley Lodge

2299 Cherry Valley Rd., Newark OH

Present: President Tom Gamble, Vice President Floyd Edler, Secretary-Treasurer, Penny Koren, Committeemen, Barbara Pitts, Joyce Bower, Mark Funderburgh, and Robin Rowland. Also, State Steward, Delbert Hutchisson, Senior Assistant State Steward / Pac Chairman, Michael Aitchison, Editor Lori Todd, Auxiliary President Sandy Schwartz and New Trainee for Pac Chair, Tim Barker, attended.

March 17, 2012 11am

Vouchers: Reviewed all vouchers submitted to the State Board for payment. The new board policy on voucher guidelines will be implemented after the proper equipment is implemented.

12:10 pm Call to Order

President Gamble read from Roberts Rules tenth edition, "All regular meetings are held in executive session. Members are permitted to attend only upon invitation".

Minutes: Minutes of the February 6, 2012 were read. A motion was made by Committeeman Pitts to accept the minutes as corrected, motion passed.

Treasurer's Report: The Association's State of Activities, and Balance sheet were reviewed. The Financial Position of the Association was compared to the same time period last year showing a net income. A motion to accept the Treasurer's report was made by Vice President Edler, motion passed.

Membership: The membership continues to decline, primarily due to retirements and no new RCAs appointments. We are trying to encourage each member and district to solicit the non-members to join the NRLCA. Incentives were discussed and will be implemented.

Budget: The budget is being adhered to and there is no need to make adjustments at this time.

Editor: The April/May State Paper Issue is ready to go to

Continued On Page 9

Minutes *Continued from Page 8*

the printer. The new printer prints and enters the publication into the mail stream in a more efficient manner than the previous printer. The dead line for the State Paper has been moved up to have the paper delivered by the first of the month. Deadline for the June/July issue is May 12, 2012.

The State Paper is an excellent vessel to disseminate information to the members, however we have found many members are not reading the paper. The Editor and the Board brainstormed for an idea to get the members to read the publication. A member's name will be hidden in an officer's article and if that member finds their name and contacts Secretary-Treasurer, Koren, he/she will receive a prize. The prize will be a voucher for a \$25.00 visa card from Atlanta Postal Credit Union.

The position of Assistant Editor is being dissolved at this time; in the future if the need arises the position will be revisited.

Convention Reports: June 1, 2012 is the deadline for the convention reports.

State Steward: A local steward training will be held on Monday, March 19, 2012. There are 7 local stewards to be trained. Since August there has been 12 new local stewards trained.

State Steward Hutchisson shared the information he would present at the Spring Booster Meeting, which included a skit that would be presented if time, allows.

National Steward Training will be March 26, 27 & 28 in Massachusetts.

Area Steward Roe resigned from the USPS and the position of Area Steward. A new Area Steward, Crooks, will be trained Monday, March 19, 2012.

The Grievances in Ohio are being processed efficiently; at current Ohio has 5 grievances at Step 2. Since September only one grievance has been appealed to Step 3. Area Stewards have been assigned as speakers to their own district meetings; a higher-level steward will assist the area steward.

Auxiliary: Auxiliary President, Sandy Schwartz, attended the meeting to coordinate the plans for the booster meeting.

PAC: The Spring Booster Raffle is a success; the contributions are higher than the 2011 Spring Booster Raffle. The PAC room will be open before the morning session of the Booster Meeting. PAC Trainee Tim Barker joined the meeting and presented shirts and jackets, which he had embroidered with USPS logo. The clothing will be sold in the PAC Room and at District Meetings with the proceeds to be contributed to PAC.

GMAC: An award of \$500 from the GMAC Insurance will be used to sponsor the refreshment table at the Booster Meeting. The award was given to Ohio, for coming in fourth place in the nation with new policies written and requested quotes.

A 4-minute video clip on a child's first day of driving will be shown at the Booster Meeting.

An important reminder to all Rural Carriers using their POV on the route; check to make sure your automobile insurance

policy states that you have comprehensive coverage for your vehicle. If your policy states that you have liability coverage while on the route the postal service may insist that your insurance coverage pay for any personal injury or property damage for which you are cited. If you have no liability coverage while on the route, the tort liability of the post office will apply.

Unfinished Business: PO Box keys have been picked up at the Dayton Post Office; the boxes will be utilized for the return of the National Delegate Ballots.

New Business: Vice President Edler has been actively petitioning Congress about the USPS intent of closings plants and going to a 5 day mail delivery. At this time the plant closings have been postponed and the 6-day delivery is still good for the next 2 years.

Committeeman Rowland made a motion to adjourn. Adjourn 6:30 pm

April 17,18 and 19, 2012

Dayton Marriott

1414 Patterson Blvd., Dayton OH

Dayton Marriott

1414 S Patterson Blvd., Dayton, OH

Present: President Tom Gamble, Vice President Floyd Edler, Secretary-Treasurer Penny Koren, Committeemen Barbara Pitts, Joyce Bower, Mark Funderburgh, and Robin Rowland.

Monday April 16, 2012 12:30pm

The Board met with Marriott Sales Representative, Vicky Scheidt, in preparation for the State Convention July 8-10.

2:30 – 4:30 pm Executive Session

April 17, 2012

8:30am Call to Order

Vouchers: The entire Board reviewed all vouchers submitted to the State Board for payment.

Minutes: Minutes of the March 17, 2012 minutes were read and corrected. A motion was made by Committeeman Rowland to accept the minutes as corrected, motion passed.

Treasurer's Report: The Association's Statement of Activities, and Balance sheet were reviewed. The Financial Position of the Association was compared to the same time period last year showing a net income. A motion to accept the Treasurer's report was made by Committeeman Rowland, motion passed.

Membership: The membership continued to decline by 27 members since March 12, 2012. The decline is primarily due to retirements and no new RCAs appointments.

The incentive of a \$25 Visa Gift Card will be given to each of the 8 new members who recently joined the state association.

Budget: The budget is being adhered to and there is no need to make adjustments at this time.

Executive Session 1:00pm – 1:30pm

Lunch 1:30 – 2:00pm

2:00 PM Meeting resumes

The Dayton Convention & Visitor's Bureau Representative, Donna Michael, attended the meeting in preparation for the state convention.

The Dayton Convention & Visitors' Bureau suggested activities in Dayton; one of the activities was attending the Dayton Dragons' baseball game. The Dayton Dragons are the class A affiliate team for the Cincinnati Reds Baseball Team. Group tickets for box seats at the Dragon's game will be \$11 per ticket.

4:00 PM Meeting adjourned

NEW MEMBERS

Brandie Crowe
Tabitha Goolsby
Margaret Prusak
Stacie Retherford

Howard
Franklin
Seville
Zanesville

Continued On Page 13



Now is the time....

...for all good men/women to come to the aid of their craft!!!

Whether you believe in a strong and active union ... or not, whether you believe in PAC... or not, whether you are a retired carrier, an active carrier, or a relief carrier, I believe that you care about your benefits and your retirement. You as a person are effective in influencing the politicians, which hold so much of our future in their hands, by your active participation. Your writing, your calling, and your visiting of your own Senators and Representative is how you can participate.

Your influence can be magnified when pooled together with all of the other rural carriers from across this great state, and the nation. This is what PAC does. A small amount of resources from each individual can give our PAC representatives a large amount of influence with those few in Washington D.C. that wield so much control over our lives.

Your resources that I mentioned are your dollars. We need it. We try to get it by selling you stuff, by having raffles, auctions and by just outright asking for it. We really need it now. Let your donation reflect how important these issues are to you. Consider giving just one month's loss in your retirement check or your pay check if the current proposals are put into effect. For most of our craft that is one hundred dollars and up! Send those donations to NRLCA-PAC, c/o Mike Aitchison, 7805 Lafayette-P.C. Rd., Plain City, OH, 43064-8873

And the winner is....Mr. Wayne Seiter. Mr. Seiter is the winner of the grand prize of the Spring Booster Raffle. Seiter is a retired carrier out of Prospect, Ohio. He and his lovely bride, Bobbie, have been married for fifty-seven years. Through those years they have raised five children, run a one hundred and fifty acre farm, and had a career as a rural letter carrier. His career began in 1972 when he was hired as a sub in Richwood, Ohio. In 1982 he won the bid for a regular route in Prospect, Ohio, where he carried RR01 until his retirement in 2001. Through the years of delivering mail, his favorite route vehicles were a Chevy Malibu and a Dodge 600. His most vivid memories were the challenges he and Bobbie faced from the blizzard of 1978. Wayne and Bobbie's retirement years are accented by their eighteen grandchildren and 5 great-grandchildren. CONGRATULATIONS WAYNE AND BOBBIE!

The State Convention in July is shaping up to be a humdinger.

DISTRICTS: We are asking each district to bring items for the silent auction. As with the Spring Booster, please use the provided form for identifying your items and making sure that you get PAC credit for them. This helps me out immensely!

BASKETS: The basket auction last year was a big success. I am looking forward to seeing what the imagination and resourcefulness of our carriers from each district come up with this year. Bring your baskets to the PAC Room for display. Include a card with a list of items that are in the basket.

REVERSE RAFFLE: Reverse raffle tickets will be available until the raffle begins. Plan ahead and use the provided order form to get your tickets early. The odds of winning the reverse raffle are much greater than the Spring Booster Raffle, so get those tickets now! Let's put your name on the "And the winner is....your name here____", line!

MISC.: If you have special items, or high dollar items that you would like to donate for the auction, bring them to the PAC Room for display. Use the provided form for identifying your items for the auction.

There will be a 50/50 raffle held each day of the convention. The winning ticket will be drawn just prior to the close of the business session. SEND THOSE DONATIONS IN TODAY!!

Fraternally, Michael D. Aitchison

Name _____ District # _____

Description of item _____

Fair Market Value of Item _____

Set Sale Price \$ _____ Silent Auction Item

Check Appropriate Box



Ohio Rural Letter Carrier

Lucky Number Night

Monday, July 9, 2012

State Convention - Dayton, Ohio
Following Banquet

Bingo - District Basket Auction - 50/50 Drawing

Reverse Raffle

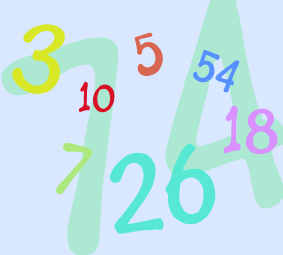
Prizes: \$1,000 Cash, Kindle, Tom Tom GPS, 42-inch LCD TV, Cornhole Board Set and Much More!

Winner Need Not Be Present

Tickets \$25.00 each (Buy 4 Get 5th One FREE)

Make checks out to NRLCA PAC

Send This Coupon For Reverse Raffle Tickets To: Mike Aitchison, 7805 Lafayette PC Rd., Plain City, OH 43064-8873



Name _____

Phone _____

Address _____



PLAY BALL!

I want to thank everyone for your thoughts and prayers on the passing of my father. The support of everyone helped me and my family through a difficult time.

I would like to encourage every member to attend the state convention at the Dayton Marriott this year, Even if you can only attend one day. There will be a lot of information given out and we should know something about the arbitrator's decision on our contract by state convention. Let's hope for the best.

If anyone is interested in attending the Dayton Dragons game on Saturday July 7th prior to the convention, let me know and I will add your name to the list. There are a limited number of seats available. We will be seated as a group on the third base side, section 114. Our group will have our name broadcast on the big screen, announced over the P.A. system, and one lucky attendee will win a prize from the Dayton Dragons organization. My contact information is listed at the bottom of this article. Come out and have some fun before we get down to association business.



I'm sure everyone has been reading about the losses the postal service has incurred over the last few months and that mail volume is down. I say that is a bogus claim. The only time mail volume seems to be down is when mail count comes around for the rural carriers. With all the parcels and DPS mail I receive every day I cannot believe mail volume is down as much as they claim. Management making detrimental decisions and managements cola's (as I was informed by a manager that is what they call their bonuses now) is contributing to any postal service losses. It's our job to inform our congressional representatives of this mismanagement.

Another way the post office loses money is by willfully violating the contract as evidenced by them setting aside \$641 million to settle grievance awards they expect to incur as a result. Management knows our contract and wants the rural carriers to work for free. My father always said, "Time is money" and this is true with our jobs. Every minute spent on your education is money for you and your family. Read state steward Hutchisson's article and hopefully you will not miss out on YOUR opportunity to earn \$150,000 dollars. Please don't let management take money from you. File a grievance and make them pay.

I hope to see everyone at the State Convention and come early for the Dragons game.

Mark Funderburgh
Ph 937-605-4067 funge63@yahoo.com



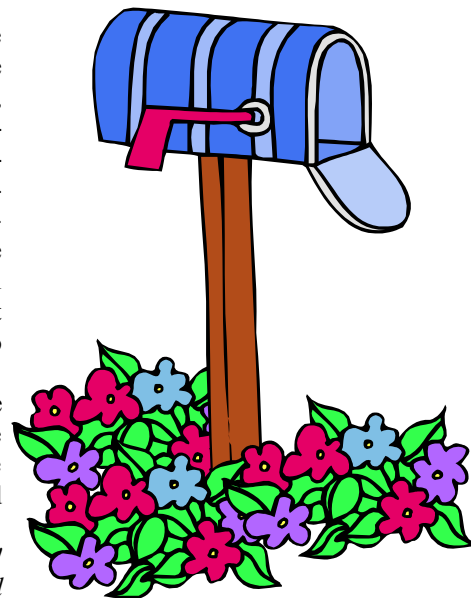
Over the summer months we as carriers need to take the time to be aware of any mailbox issues that might need to be corrected. As you know some of our customers take great care and pride in their mailboxes and others not so great. So, for those who need a little reminder about how to maintain their mailbox please use Form 4056 Your Mailbox Needs Attention. Ask them to take the time to clean-up those approaches and get those house numbers on the box, or whatever the issue is. Our customers sometimes don't understand just how important it is to have their house numbers on the box. Explain to them that it helps aid 911 in finding them when an emergency situation occurs. It could take a few minutes longer in their response time if the numbers are not clearly marked. Those extra seconds can make all the difference and possibly save a life. It will also help new subs out on the route, making sure that the customer is receiving the right mail. You taking that few extra minutes giving them the form 4056 could prevent the phone from ringing back at the office with mis-delivery complaints. Just in case, the postmaster might be questioning why you are requesting this to be corrected, tell the

postmaster that it helps to aid in good customer service.

I am getting a lot of calls regarding GMAC asking what they "will do for me". I have explained that GMAC understands the Tort Claims Act better than anyone else. If you have GMAC there are no questions asked if you are in an accident on or off the route. No Worries, you are covered. That's a headache gone! If you don't have GMAC as your insurance provider, please be sure to check with your insurance company to make sure that your car is protected with comprehensive insurance while you are delivering the mail in your personal vehicle. Don't wait to find out the hard way. I can't stress this enough; check with your insurance company and make sure there is a clause covering damage to your vehicle while you are using your personal vehicle to deliver the mail. For those of you that have LLVs, you can still have coverage through GMAC and be part of the Rural Letter Carrier Insurance Plan. Just call 1-888-523-8085 and use savings code RCK, tell them you are a carrier and would like to take part in the great savings that they offer to us as government employees.

In closing I would like to encourage everyone to attend the state convention. We have a lot of good information coming your way and business to attend to. So, please take the time to get involved. We have a lot of events planned so please bring your family and come learn and enjoy in the festivities. This is a goodtime to meet new friends and visit with old friends too. Hope to see you, until then

Have a Great & Safe Summer!
Robin Rowland





END OF YEAR

Well here we are again, the end of our association year and time to think of conventions. I hope that all of you out there that are concerned about your jobs are seriously considering coming to the state convention this year. We need your voice to be heard now more than ever, not only at the state but at the national also. We need you to stand up and tell us what you think and what you would like to see changed. It was a little disappointing to see the turn out at the six district meetings that I attended, I really thought we all would have carriers packing in to hear what was going on and to get your credentials for the state convention, but I guess you all had better things to do, how sad that we couldn't take a few hours to attend a meeting that could mean the difference between knowing how to keep your jobs and just letting them go by the wayside. With

the last little video from our great Postmaster General and all the closings that are in the works, with so many crafts losing jobs, I certainly want to know all that I can to keep mine safe. Are you still hurrying through your routes? Are you coming in early and not putting that exact time down on your 4240? Are you still hanging parcels (A BIG NO-NO). Do you go to the door with your accountables? I know, this all takes time, especially if you have a heavy parcel route, going to the door takes extra time. However, THAT IS OUR JOB. When there have been changes in route evaluations and time standards in the past I've heard people say: "I can't do my route in two hours less a day", wait a minute, its being done all over the country. Good luck!

ON a happier note, I hope you are all enjoying the sunshine and warmer weather. I know I am, but don't forget the sun screen and the sun glasses. Protect yourself against the sun even though we all like to get tans, the sun isn't the safe way to do it. Try some tanning lotion or spray on tans, they are much healthier for you, take it from me, I learned my lesson the hard way.

See you in Dayton in July with all your questions and good ideas.

Barb Pitts, Committeeman

An Open Letter *Continued from Page 1*

These changes are being proposed as necessary to save the Postal Service. However this reasoning does not survive under any scrutiny designed to arrive at the truth.

First is the idea that the Postal Service is going broke. The numbers have been released and the Postal Service made a modest profit in the last quarter of 2011 and the first quarter of 2012. Further evidence that the Post Office is not insolvent is the OIG's report that the prepayment obligation of \$5.5 Billion is responsible for the Postal Service red ink. Does it seem likely that there would be such a push to "privatize" the Post Office if there wasn't a tremendous profit potential? Of course if you eliminate the nearly 90 million rural customers that the private sector finds "unprofitable", relying on the Postal Service to deliver to those addresses, then you probably have a desirable scenario for the private-sector; so much for "a perfect union". When has it ever made sense, from a business perspective, to cut service and raise rates on the very class of mail that the Post Office has opined they are losing? The USPS has readily admitted that first class mailers have been subsidizing huge discounts to their business customers. It has even come to light recently that, in some cases, these discounts are so low that the Post Office is actually delivering certain types of mail for free. Would you as a business owner continue to give discounts to mailers that are making money from selling "insert" advertising space and blatantly suggesting that the customer not use the Post Office to return payment by including the words; "Save a Stamp Pay This Online", on their return envelope.

Why is there such a focus on cuts and getting rid of American workers and no emphasis on creating revenue ideas. Beside the innovative ideas from the OIG study turning rural offices into government service centers. How about going to the employees for ideas. Many of the successful revenue generating ideas have come from employees. Other countries are vastly more diversified than we here in the US. How about these suggestions: Whitney Wharton from Ohio suggests that the USPS make widespread use of the "gift card" craze sweeping the nation. People are using them for a multitude of retail purchases. How about a discount for first class mailers that reach a certain monetary amount in stamp and services purchased through the Post Office. Stamps.com already offers a discount for signing up. Since we already have the network set-up, how about a faxing service that would go to the recipients post office and delivered by the carrier covering that delivery. "Talk about overnight delivery...how about same day delivery...anywhere in the country!" At present the postal service handles forwarding mail for a year and a half. Why not forward for 6 mos and charge regular rates for anything over that. Mailing lists would be more accurate making mailers more happy, with less handling costs to the Postal Service. These suggestions have been proposed by me and others in the past and met with utter disdain. There has not been one revenue generating idea out of Postal headquarters since Senator Susan Collins challenged them to run a sale...and they made a profit...and they never have run another one. The revenue generating plan now is for carriers to keep selling the service to business's. We've done that, we made money, it's time for the next new idea, especially in light of proposed service cuts!

When you factor in the millions and millions of unproved and unnecessary overtime dollars being paid out; One can only conclude that Postal Executives are not really interested in saving the Postal service for those Americans that rely on it everyday. If that's the case, then what is their motive?

We certainly hope that you will do what Postal leadership will not and that is save the service as provided for in the Constitution of the United States of America. We as rural letter carriers wish to continue to reach out to those customers that have relied on us for over two centuries to be there 6 days a week, delivering their mail.

Please remember the oath that you took upon entering office..." I do solemnly swear that I will support and defend the Constitution of the United States against all enemies both foreign and domestic; that I take this obligation freely, without mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter: So help me GOD.

We appreciate your kind attention,

Respectfully,

Thomas J. Gamble

President, Ohio Rural Letter Carriers

Minutes *Continued from Page 9*

April 18, 2012

8:30 AM Meeting resumes

Editor: The dead lines for the State Paper has been moved up to have the paper delivered by the first of the month. Deadline for the June/July issue is May 12, 2012.

The member's name, which was hidden in an officer's article, did not claim the prize for finding their name in the April/May issue. If a member finds their name and contacts Secretary-Treasurer, Koren, he/she will receive a prize. The prize will be a voucher for a \$25.00 visa card from Atlanta Postal Credit Union.

State Steward: The Grievances in Ohio are being processed efficiently; at current Ohio has 8 grievances at Step 2. Since September only one grievance has been appealed to Step 3. A complete report will be published in the State Paper.

State Convention: June 1, 2012 is the deadline for the convention reports.

The entire Board met with Marriott Sales Representative, Vicky Scheidt, to finalize meeting room arrangements and the banquet menu for the State Convention.

The theme for this year's convention will be "Come Fly With Me".

The 2012 State Convention activities will be gift basket auctions, reverse raffle, bingo and 50/50 drawing.

Decorating and banquet committee will be Committeeman Bower, Pitts and Rowland.

Committeeman Rowland made a motion to allow \$100 for decorating at the banquet, motion passed.

Committeeman Funderburgh made a motion to pay \$50 for technical support on an as needed basis, motion passed.

Secretary-Treasurer Koren made a motion to purchase 45 tickets to the dragon baseball game for resale to attendees of the State Convention. The game will be on Saturday July 7 at 7pm. The Dragons will be playing the Great Lake Loons.

Convention Rules: Committeeman Pitts made a motion to change convention rule #13 to read;

While on the convention meeting hall floor, all electronic devices are to be operated in such a manner that would not be disruptive to an individual or the body as a whole. Motion passed

Constitution: The entire Constitution was reviewed and suggestions of changes were discussed. The changes will be written and presented at the next board meeting.

4:00PM Adjourn to travel to Chase Suites in Dublin

Thursday April 19 9:30 am

Chase Suites - Dublin Oh

Present Michael Atichison for PAC.

PAC: National Office has a new PAC manager. Ohio is awaiting recent contributions to appear in the National magazine. Ohio's contributions are \$600 behind this time last year.

The Spring Booster Raffle was won by, a retired carrier, Wayne Sicter.

GMAC: GMAC released a new program with incentives for the states with the most new policies and quotes.

Provident Guild: Ohio has 5 new Provident Guild members. Getting new member has slowed because many of the members are over 56.

Committeeman Rowland made a motion to adjourn, motion passed.

1:30pm adjourn

Next Board Meeting : July 6, 2012, 1:00pm

Dayton Marriott

1414 Patterson Blvd Dayton OH

Mid-States Conference Topeka, Kansas



From left to right: National Executive Committeeman David Heather, Heather, Floyd Edler, Penny Koren, Delbert Hutchisson, Lori Todd, Robin Rowland, Tom Gamble attended the Mid States Conference in Topeka, Kansas.



National Board at Mid-States Conference answering Q&A.

MEMBERS

**Consider Attending the
OHRLCA 2012 State Convention.**

**Come for one day or come for more- the
door is open at all times to all members.**

**Make this the Year that
YOU GET INVOLVED!**

2012 STATE CONVENTION COMMITTEES

Attention State Convention

Committee Members:

If you see your name listed below and you are not able to serve please contact President Tom Gamble immediately.

Phone 330-207-0830

POSTMAN4201R@sbcglobal.net

AUDITING

- Tom Noble, Chair 2
- Patsy Hickle 6
- Shirley Ortiz 2
- Pat Arnold 2
- Misty Gamerdinger 11

REGISTRATION

- Mary Conti, Chair 2
- Diana (Dee) Brown 8
- Donna Mull 12

MEMBER OF THE YEAR

- Sharon Short, Chair 2007
- Ron Briggs 2008
- John Thomas 2009
- Dave King 2010
- Janna Hirschfeld 2011
- Denise Blakely 2006

RESOLUTIONS

- Norm Humphrey, Chair 10
- Dawn Greene 1
- Tuwana Aitchison 10
- Ryan Campbell 13
- Tim Barker 9

LAW AND CONSTITUTION

- Susan Thayer, Chair 14
- Mike Wallis 1
- Mark Funderburgh 10
- Dominic Crooks 12
- Mike Aitchison 10

ELECTION COMMITTEE

- Patsy Anderson, Chair 3
- Susan Elliott 2
- Rona Richmond 2
- Norma Palm 1
- Kim Lowe 6
- Tana Humphrey 1

SERGEANT AT ARMS

- Joe Butcher, Chair 5
- J.D. McKnight 13
- Roger Herbster 1

MEDIA

- Lori Todd 2
- Dominic Crooks 12

HOSPITALITY

- Janna Hirschfeld, Chair 13
- Sandy Schwartz 13
- Pam Brester 13

COLOR GUARD

- Bill Owen, Chair 1
- Carlton Riley 5

CREDENTIALS

- Elaine Ferguson, Chair 2
- Beci Morris 9
- Jeanie Vaughn 4

TELLERS #1

- Cathy Funderburg, Chair 12
- John Prenger 4
- Dan Robinson 7
- Helen Cline 4
- Matt Burke 1

TELLERS #2

- Diane Cox, Chair 10
- Judy McIntyre 4
- Eileen Piatt 4
- Robert Chapman 2
- C.W. Cochenour, Jr. 11

TIME & PLACE

2014 CONVENTION CITY

AREA 2 DISTRICTS 3, 4 & 6

Report 2012

- Sandra Laramee, Chair 6
- Sandra Heaton 6
- Jeanie Vaughn 4
- Theresa Stewart 4
- John Yozwiak 3

TIME & PLACE

2015 CONVENTION CITY

AREA 3

DISTRICTS 5, 11 & 12

Report 2013

- Misty Gamerdinger, Chair 11
- Christina Eubanks, Co-Chair 12
- Jennifer Bennington 11
- Peggy Ferneding 12
- Ron Ellis 5

The Ohio Rural Letter Carriers' Association 110th Annual State Convention

Dayton Marriott, Dayton, Ohio

July 8-10, 2012

Motto: "Service With A Smile"

This Program is Subject to Change

Friday July 6, 2012

- 9:00 a.m.- 8:00 p.m. OHRLCA Board Meeting
Wright Brothers Boardroom #170

Saturday July 7, 2012

- 8:30 a.m.- 5:00 p.m. Board meeting Salon H
- 10:00 a.m.- Election Committee chair and State Officer meet to pick up ballots at the Dayton Post Office. #170
- 11:00 a.m.- Election Committee meeting #170
- Banquet Committee Meeting Salon H
- 7:00 p.m.- Dayton Dragons Baseball Game
Dragon Stadium

Sunday Morning July 8, 2012

- 7:30 a.m. - 9:30 a.m. District Secretary Training Salon H
- 8:30 a.m. - 5:00 p.m. Registration Ballroom / Salon D, E
- 9:40 a.m.-10:15 a.m. Worship Service Ballroom / Salon D, E
- 10:30 a.m. - **Opening Joint Session**
Ballroom / Salon D, E
- Call to Order Presiding Officer Joyce Bower
- Advancement of the Colors Color Guard
- Pledge of Allegiance (remain standing)
- National Anthem
- Invocation Ron Briggs, Chaplain
- Welcome 2012 Time & Place Committee Chair
J.D. McKnight
- Welcome Dayton Marriott Hotel (TBA)
- Response Auxiliary Vice President Paul Ortiz
Association Vice President Floyd Edler
- Introductions Auxiliary President Sandy Schwartz
- Remarks National Auxiliary Officer Katie DeMeritt
- OhRLCA Junior President Kendra Hausfeld
- Atlanta Postal Credit Union Bud Wilkinson
Moirra Lacy
- Presentation of Gavel to President
Presiding Officer, Joyce Bower
- Introduction of Association Officers
- Recognition of Past National Officers
- Recognition of Past Association Officers
- Remarks National Executive Committeeman David Heather
- Report on Juniors Junior Sponsor Pat Singelyn
- Announcements / Break
- Auxiliary And Juniors are excused until Monday Memorial Service
- 12:00 noon - Welcome Reception hosted by Districts 9, 13 & 14 Carillon Room 2nd Floor
- 1:30 pm - **Association Session Resumes**
- Reading of Convention Rules
Secretary/Treasurer, Penny Koren
- Partial Report of Credentials Committee
Elaine Ferguson, Chair

ELECTION COMMITTEE

This Committee is to meet promptly at 11 a.m. Sat., July 7, 2012 in Room 170. If you cannot meet for the entire day, please contact President Tom Gamble at Phone 330-207-0380

Appointment of Committees
Reports

Ohio Rural Letter Carrier	Editor Lori Todd
Provident Guild	Joyce Bower
PAC	Mike Aitchison
NARFE	Sandy & Tim Gartner

State Officers Reports

State Stewards Report State Steward, Delbert Hutchisson

State Officer Nominations

Announcements

5:00 p.m. - End of Session
5:10 p.m. - Mentor Class for First Timers
Committeeman, Barb Pitts

5:00 p.m. - 5:30 p.m. Retired Carriers Meeting Salon G

Sunday Evening July 8, 2012

6:30 p.m. - 7:30 p.m. Stewards Q&A Ballroom/ Salon D,E

7:30 p.m. - Law & Constitution Committee Meeting
Salon G

7:30 p.m. - Resolutions Committee Meeting Salon F

7:30 p.m. - Auditing Committee Meeting Salon H

7:30 p.m. - Member of the Year Meeting
Wright Brothers Room #170

7:30 p.m. - Tellers 1 & 2 Ballroom/Salon D, E

**ALL DELEGATES MUST HAVE CREDENTIALS
TURNED IN BY CLOSE OF SESSION MONDAY 5:00 PM**

Monday Morning July 9, 2012

8:00 a.m. - 5:00 p.m. Registration Ballroom/Salon D, E

8:30 a.m. - 8:50 a.m. Memorial Service Paul Ortiz
Break

9:00 a.m. - Association Session

Call to Order Tom Gamble, President

Pledge of Allegiance

Devotions Ron Briggs, Chaplain

Address David Heather, NRLCA Executive Committeeman

Recognition of First Time Attendee's Mike Aitchison

First Reading of the Law Committee Susan Thayer, Chair

First Reading of the Resolutions Committee
Norman Humphrey, Chair

Announcements /recess

11:45 a.m. - 1:00 p.m. Lunch

1:00 p.m. - Association Session Resumes

2014 Time & Place Committee Sandra Laramee, Chair

Partial Reading of Credentials Elaine Ferguson, Chair

Financial Report Sec/Treas. Penny Koren

Report of Auditing Committee Tom Noble, Chair

Report of Election Committee Patsy Anderson, Chair

Report on Retirees Meeting Joe Butcher, Chair

Announcements/Recess

Monday Evening July 9, 2012

6:30 p.m. - 8:00 p.m. BANQUET "Come Fly With Me"
Ballroom/Salon D,E

7:30 p.m. "Member of the Year Award"

8:00 p.m. - 11:59 p.m. Entertainment including
"Live PAC auction"
"Reverse Raffle Drawing",

"Bingo" & More

Tuesday Morning July 10, 2012

8:30 a.m. - 4:30 p.m. Registration Ballroom/Salon D, E

Association Session

8:30 am - Call to Order Tom Gamble, President

Pledge of Allegiance

Devotions Ron Briggs, Chaplain

Final Report of Credentials Committee Elaine Ferguson, Chair

Final Report of Law & Constitution Committee

Susan Thayer, Chair

Final Report of Resolutions Committee

Norman Humphrey, Chair

11:45 a.m. - 1:00 p.m. Lunch

Tuesday Afternoon July 10, 2012

1:00 pm - Session Resumes Ballroom/Salon D,E

Continuation of morning business session

Nomination and Election of State Officers

Presentation of New Auxiliary Officers

Presentation of New Junior Officers

Legislative update

Unfinished Business

New Business

PAC Announcements

Installation of State Officers

NRLCA Executive Committeeman, David Heather

Announcements

Retirement of the Colors

Color Guard

Benediction Ron Briggs, Chaplain

Adjournment Association President



District 1 Spring Meeting.



Steward Enhancement Training In Akron, Ohio.

**The Ohio Rural Letter Carriers' Association
Auxiliary
87th Annual Convention
Dayton Marriott, Dayton, Ohio
July 8-10, 2012**

Officers

President	Sandy Schwartz
Vice President	Paul Ortiz
Secretary-Treasurer	Diana Hausfeld

Executive Committee

Chairman of Board	Ray Mull
Secretary	Ed Cox
Jr. Member	Jodi Burke

Junior Sponsor

Junior Sponsor	Pat Singelyn
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PROGRAM**Sunday Morning, July 8, 2012**

8:30 a.m. - 5:00 p.m. REGISTRATION
9:40 a.m. - 10:15 a.m. WORSHIP SERVICE
12:00 p.m. - 1:30 p.m. WELCOME RECEPTION

Sunday Afternoon, July 8, 2012

1:30 p.m. Call To Order	Sandy Schwartz	Salon F
Advancement of Colors	Doyt Sipe and Ray Cline	
Pledge of Allegiance		In Unison
Pledge to Auxiliary Flag		In Unison

"I pledge my loyal support to our flag and to the Auxiliary it represents, one nationwide organization for service, friendship and progress."

Creed of an Auxiliary Member	In Unison
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"I believe that the strength of our National Auxiliary is dependent upon the State Auxiliaries, and State Auxiliaries can be strong only through strong District Units and the District Units depend directly upon the individual members. Therefore: I believe I am an important part of this organization. I deem it a privilege to be a member and I accept its responsibilities. I believe our Auxiliary has an important role in the support of our spouses in their effort to give better rural service. I believe, in as much as we are scattered throughout this land or ours, that we have vast opportunity for service in the building of a better America and a better World. Because of my beliefs, I pledge myself to the support of my Auxiliary in all its good works; and, will, to the best of my ability, assist my District Unit in carrying out a progressive, constructive program that we may be successful in building a National Auxiliary that shall be of vast assistance to our spouses and a power for good in our National Life."

Devotions	Lenora Briggs
District Welcome	District Auxiliary Representative

Presentation of Gavel to Auxiliary

	Past President Paul Armbruster
Roll Call of Officers & Delegates	Diana Hausfeld
Reading of Convention Rules	President Sandy Schwartz
Treasurers Report	Diana Hausfeld
Minutes of Board Meetings	Diana Hausfeld
Committee Assignments	President Sandy Schwartz
National Auxiliary Guest	
	National Auxiliary Sec-Treas Katie DeMeritt
Distribution of Officers Reports	
Announcements	Vice President Paul Ortiz
Door Prizes	
Adjourn for Committee Work	

Monday Morning, July 9, 2012

8:00 a.m.-4:00 p.m. REGISTRATION
8:30 a.m.-8:50 a.m. Joint Session Memorial Service
9:00 a.m. Call to Order President Sandy Schwartz
Pledge Kathy Prenger
Devotions Tillie Owen
Roll Call of Officers & Delegates Diana Hausfeld
Report of Nomination Committee
Special Recognition of: Regular Carriers Spouses
Retiree's Spouses
Widows and Widowers
Past National Officers' Spouses
Past National Officers
Past State Officers

Provident Guild

	Diana Hausfeld National Secretary/Treasurers
	Joyce Bower, Association Chairman
PAC	Mike Aitchison, Association Chairman
Speaker	National Auxiliary Sec.-Treas Katie DeMeritt
Report of the Constitution & By-Laws Committee	
Report of the Resolutions Committee	
Delegate List to National Convention	
Announcements	Vice President Paul Ortiz
Door Prizes	
Adjourn for Lunch and Afternoon Tour	

Monday Evening, July 9, 2012

6:30 p.m.-8:00 p.m. Banquet
7:30 p.m. Member of the Year
8:00 p.m. -11:59 p.m. Live PAC Auction

Tuesday Morning, July 10, 2012

8:30 a.m. Call to Order	President Sandy Schwartz
Pledge	Cindy Gamble
Devotions	Phyllis Riley
Roll Call of Officers and Delegates	Diana Hausfeld
Final Report of:	Constitution & By-Laws
	Resolutions
	Auditing
	Courtesy
50-50 Drawing	
Election of Auxiliary Officers	
Election of Delegates to National Convention	
Lunch	

Tuesday Afternoon, July 10, 2012

1:00 p.m. Call to Order President Sandy Schwartz
 Announcement of Delegates to National Convention
 Distribution of Credentials to Delegates
 Joint Session with Juniors
 Remarks of Junior Sponsor Pat Singelyn
 Introduction of Junior Officers
 Introduction of King, Queen, Prince and Princess
 Announcement of Scholarship Winners
 Announcement of Junior Contest Winners
 Installation of Junior Officers
 NRLCA Auxiliary Secretary-Treasurer Katie DeMeritt
 Installation of Auxiliary Officers
 NRLCA Auxiliary Secretary-Treasurer Katie DeMeritt
 Q & A with National Auxiliary Officer Katie DeMeritt
 Unfinished Business
 Retirement of Colors Doyt Sipe and Ray Cline
 Benediction "Blessed Be the Tie That Binds"
 Adjourn

**President Lucretia Nobles
 2011-2012 Auxiliary Program**

Project: Cochlear Implant Awareness Foundation

Motto: From Silence to Sound

Symbol: Cardinal on a mailbox

Safety: Safety behind the wheel

Inspirational Music: *Written in Red*

Americanism: American Red Cross

Song: *Wind Beneath My Wings*

Flower: Holly and Carnation

Inspirational: "You may have to fight a battle more than once to win it"

Margaret Thatcher

**STATE AUXILIARY BOARD**

Left To Right: Sandy Schwartz, President; Paul Ortz, Vice President; Diana Hausfeld, Secretary-Treasurer; Ray Mull, Executive Committeeman, Ed Cox, Executive Committeeman; Jodie Burke, Executive Committeeman.

**The Ohio Rural Letter Carriers' Association
 Juniors
 76th Annual Convention
 Dayton Marriott, Dayton, Ohio
 July 8-10, 2012
 Officers**

President	Kendra Hausfield
Vice President	Josh Jordan
Secretary	Abby Hausfeld
Treasurer	Riley Hausfeld

Sunday, July 8, 2012

All are welcome to attend the Worship Service and the Welcome Reception

9:40 a.m.-10:15 a.m.	Worship Service	Ballroom / Salon D, E
12:00 p.m. - 1:30 p.m.	Welcome Reception	
1:30 p.m.	Opening Session	
	Pizza and Pool Party	

Monday, July 9, 2012

8:30 a.m. Call to Order
 Invocation
 Presentation of the Flag
 Pledge of Allegiance
 Introduction of Officers
 Welcome to New Juniors
 National Officer Presented
 Reading of Minutes
 Treasurer's Report
 Nominations for King, Queen, Prince and Princess & Officers
 1st Activity

Monday Evening

Junior Banquet
 Announce Royalty at Association Banquet
 Present Skit

Tuesday, July 10, 2012

8:30 a.m. Call to Order
 Devotions
 Pledge of Allegiance
 Election of Officers
 Meeting with Auxiliary
 2nd Activity
 Closing Session

PLEASE NOTE: Due to liability concerns, guests will no longer be allowed to participate in Juniors' functions. Only children and grandchildren of attending Ohio Rural Letter Carriers will be allowed.

**STATE JUNIOR BOARD**

Left To Right: President Kendra Hausfeld, Vice President Josh Jordan, Secretary Abby Hausfeld, Treasurer Riley Hausfeld.

**IN MEMORIAM:
MILTON ELISHA PORTER**



PORTER, Milton Elisha "Buddy," 84, of St. Clairsville, OH, died Sunday, March 25, 2012 at Liza's Place in Wheeling, W.Va.

He was born June 25, 1927 in Bridgeport, Ohio, a son of the late Frank Porter and Hilda Peyton Porter.

He was a retired U.S. Postal worker from the St. Clairsville Post Office, a former Richland Township Trustee, a member of Brookside Church of God, and a U.S. Army veteran of WWII and the Korean War.

Surviving are his wife, Darlene (Reese) Porter; a sister, Hilda Chuckery of Blaine; and several nieces and nephews.

**IN MEMORIAM:
DONALD STEVENSON**



STEVENSON, Donald, 80, of Eaton, OH, died Sunday, May 6, 2012 at Greenbriar Nursing Center in Eaton. Don was born on May 30, 1931 in Camden, OH, son of the late Burley Lee and Dessie (Mackey) Stevenson. He was a 1949 graduate of Camden High where he played baseball and basketball for 4 years. Don was signed to play baseball with the Cleveland Indians but had to retire due to an injury during summer training. He was a veteran in the United States Army during the Korean War and retired in 1986 from the United States Postal Service in Camden, OH where he was a clerk, assistant postmaster and carrier for 37 years. After retirement Don enjoyed traveling to Myrtle Beach and working together with the love of his life, his wife Norma whom he married on June 12, 1954.

Don is survived by his wife of 57 years, Norma V. (Schmidt) Stevenson; special nephew and niece, Daniel Stevenson of Cincinnati, OH and Theresa (Stevenson) Baker of Camden; nieces and nephews.

CONTEST

Every issue of the Ohio Rural Letter Carrier will contain a name of a member in the body of one of the board members articles. Find your name in the article and win a \$25 Visa Voucher from Atlanta Postal Credit Union. The name will be placed where it makes no sense (example: The USPS is a great place **loritodd** to work). Contact Penny Koren at 330-735-2727 to claim your prize.

Todd Whitacre's name was the hidden name in the last issue. He did not find his name to claim the prize.

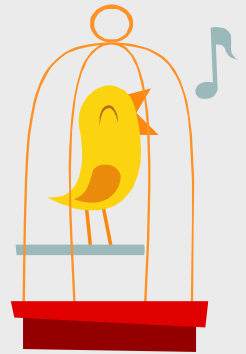


"A Little Bird Told Me"

By Chaplain Ron Briggs

This is a comment that I have heard from childhood that is used when someone has information but does not want to reveal the source. Different kinds of birds may be seen to represent a variety of people:

1. Some folks are like Robins, working hard from early morning till late in the day to provide for self and family.
2. A Morning Dove could represent a person who seems rather quiet and reassuring to others.
3. Unfortunately some individuals are somewhat like Vultures – always in search of some garbage – perhaps the latest gossip to feed on.
4. Blue Birds are often selected for special treatment [a nice bird house] because we enjoy their beauty and insect-eating habits. The Bible reminds us that inward beauty is more important than one's outward appearance.
5. Our national bird – the Eagle, is noted for high flying and we are reminded that we can, with God's help, figuratively "mount up with wings as eagles".



IN MEMORIAM:

JEANNE A. CAMPBELL (Mother of Rural Carrier Ryan Campbell)



CAMPBELL, Jeanne A., 56, died at 3:23 p.m. May 19, 2012, at Lima Memorial Health System.

She was born March 20, 1956, in St. Marys to Lester and Leah Settlege Kruse. Her father survives in New Knoxville. Her mother preceded her in death. On Aug. 28, 1976, she married Rodney Campbell, who also survives in Wapakoneta. They were married for almost 36 years.

Survivors also include a son, Ryan (Angela) Campbell, of Wapakoneta; a daughter, Heather (Michael J.) Selby, of Wapakoneta; two granddaughters, Alyssa and Mya Selby; her mother-in-law, Connie Campbell; an aunt, Lois Yinger; a sister, Patty (David) Mann; a brother, Alan (Carol) Kruse; and several nieces and nephews.

Memorial contributions may be made to the St. Johns Volunteer Fire & Rescue, whom she long and faithfully supported. Condolences may be expressed at schlosserfuneral-home.com.

The 2011-2012 Ohio Rural Letter Carriers' Association Auxiliary

Auxiliary Officers

PRESIDENT

SANDY SCHWARTZ

10 Eastmoor Court
New Bremen, OH 45869-1101
Phone 419-305-3800
skschwartz@nktelco.net

VICE PRESIDENT

PAUL ORTZ *Provident Guild

11696 Youngstown Pitts Rd.
New Middletown OH 44442
Phone 330-542-9496
orlcasjo2001@comcast.net

SECRETARY/TREASURER

DIANA HAUSFELD

P. O. Box 105
Minster, OH 45865-0105
Phone 419-628-2433
diana@hktelco.net

EXECUTIVE COMMITTEEMAN

Ray Mull Chairman

9235 Wayne Trace Rd.
Camden OH, 45311
Phone 513-543-3766
zxtomcat@aol.com

Ed Cox

4780 Stony Creek
Urbana OH 43078
Phone 937-206-2537
diane_rlc@yahoo.com

Jodie Burke

4822 Delevan Dr.
Lyndhurst OH, 44124
Phone 216-382-3031
goofy16jb@yahoo.com

JUNIOR SPONSOR

Pat Singelyn

18991 Munn Rd.
Chagrin Falls, OH 44023
Phone 330-562-8886
plsteacher207@yahoo.com

JUNIORS 2011-2012

President: Kendra Hausfeld

733 Oakwood Drive, Minster, OH 45865

VP: Josh Jordon

4780 Stony Creek, Urbana OH 43078

Secretary : Abby Hausfeld,

733 Oakwood Drive, Minster 45865

Treasurer: Riley Hausfeld,

4860 Ft. Loramie-Swandars Rd.
Minster OH, 45865

AUXILIARY NEWS

YOU Are Invited to the Ohio Auxiliary's State Convention.

The Ohio Auxiliary extends an invitation to all Ohio Rural Carriers spouses to come along to the ORLC Convention at the Marriott in Dayton on July 8 to 10, 2012.

We are honored to have Katie DeMeritt, our National Secretary-Treasurer attend and participate in our meeting this year.

On Monday afternoon, the Auxiliary will be going on a tour together. Don't forget to bring your Junior's along with you to join in our Juniors program. If you are able to arrive on Saturday afternoon, please join us at the Dayton Dragons baseball game. The Auxiliary will pay for your Junior's game ticket if you attend with them.

There will be fun for everyone!

LOOKING FORWARD TO SEEING YOU IN JULY



Sandy Schwartz
Ohio State Auxiliary President

OHRLCA WELCOMES NRLCA AUXILIARY SECRETARY-TREASURER KATIE DeMERITT

Katie is the wife of Tom DeMeritt, a rural carrier in Michigan for 27 years. They have been married for 37 years and have 3 mostly grown children, one granddaughter and a grandson to be born in June. Their youngest son just finished his first year of college and is currently serving his 3rd year on the NRLCA Junior Auxiliary Board.

Katie has served 13 years on the MIRLCA Auxiliary board, 11 of those as Secretary-Treasurer. She brings more than 35 years of experience working with numbers and is currently is working part time as the accountant for a small counseling business.

This is Katie's 4th year on the National Auxiliary Board.

Recent Retirees

- | | |
|-------------------|---------------|
| Linda Adkins | Cambridge |
| Donald Ahrens | Wellington |
| Gail Barba | Metamora |
| Gary Caplinger | Newark |
| Joanne Clem | Vincent |
| Karlene Day | London |
| Margaret Famor | Vienna |
| Elaine Ferguson | Leetonia |
| Linda Gray | Norwich |
| Ronda Hardyman | Sardinia |
| Deborah Hutchison | Medina |
| Harry Jennings | Winchester |
| Eddie Krogman | Mendon |
| Judith Lacer | Oak Harbor |
| Gerald Miller | Wilmington |
| Bradley Oen | Wapakoneta |
| Mary Russell | Wadsworth |
| Charlene Russell | Salineville |
| Barbara Siegrist | Waynesville |
| Charles Sobek | Chagrin Falls |
| Carolyn Spivey | Hamilton |
| Christopher Walsh | Chesterland |

Hey Juniors!

I am looking forward to seeing everyone this summer and meeting some of you that have never been to a convention before! Convention is right around the corner and we are going to have so much fun, just like we always do. We are going to have a pool and pizza party and cool trips to go on. So don't forget to bring your swimsuits. I can't wait to spend time with everyone and get to know you all even better! I'm looking forward to seeing all of you in July!

Kendra Hausfeld, Junior President

UPCOMING EVENTS

Last Day For Hotel Reservations

June 15, 2012
Dayton Marriott
1-800-228-9290

July 3, 2012

Constitution Changes and Resolutions must be received by the Secretary-Treasurer

Board Meeting

July 7, 2012
Dayton Marriott
1414 Patterson Blvd.
Dayton, Ohio

District Secretary-Treasurer Training

July 8, 2012
7:30 a.m.
Dayton Marriott
1414 Patterson Blvd.
Dayton, Ohio

State Convention

July 8-10, 2012
Dayton Marriott
1414 Patterson Blvd.
Dayton, Ohio

National Convention

August 14 - 17, 2012
Buffalo, New York

All dates and times are subject to change due to unexpected events. Please check our website OHRLCA.org for changes to this schedule and the most current date information.

Thomas J. Gamble

Members

Send Address Changes to:
Ohio Rural Letter Carriers Association
104 Clay Road SW
Dellroy OH 44620-9757

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OFFICIAL NOTICE OF ANNUAL MEETING 2012 ANNUAL CONVENTION

July 8, 9, 10

“Dayton Marriott” Dayton, Ohio
Hotel information on page 3
Convention program pages 14-17

Sunday, July 8 – Registration, Opening session - Nominations of State Officers (Nominations remain open till election on Tuesday afternoon).

Vacancies to be filled

- President
- Vice President
- Secretary-Treasurer
- 4-year Committeeman
- 1-year Committeeman

Any Committeeman position that may become vacant at the Convention

Monday, July 9 – National Committeeman David Heather’s address.

Last day to file Delegate Credentials- By 5:00 p.m.

Report of the National Delegate Election Committee - Report of Time and Place Committee, Selection of 2014 Convention city, Banquet in the evening, PAC drawings for \$1000, 42 inch LCD TV, GPS and other items.

Tuesday, July 12 - Election of State Officers, Report of Law and Resolutions Committees, Unfinished Business.

Only the duly elected delegates from each District organization may vote for the candidates for office.



DEADLINE

for the August/Sept. issue is July 12, 2012. Please have all articles to Editor Lori Todd by that date. loritodd@yahoo.com

COA

Change of Address can now be done on the National Web Site at nrlca.org

Constitution Change and Resolutions Forms were printed in February/March 2012 Ohio Rural Letter Carrier!

Constitution Changes and Resolutions ARE TO BE RECEIVED BY JULY 3rd, send to:
Secretary/Treasurer Penny Koren,
104 Clay Rd SW, Dellroy OH 44620

★ ★ ★ ★ ★ ★ ★ ★

★ **You May Have** ★

★ **Won A Prize** ★

★ Please See Page 18 for Details! ★

★ Todd Whitacre Missed Out Last Issue! ★

★ ★ ★ ★ ★ ★ ★ ★