



The Ohio Rural Letter Carriers' Association Official Publication

OHIO RURAL LETTER CARRIER

Volume 79 Issue Number 4

August/September 2012



2012-2013 NEWLY ELECTED OHRLCA STATE BOARD

Right to Left: David Heather, National Executive Committeeman;
Janna Hirschfeld, President;
Tom Gamble, Vice President;
Penny Koren, Secretary/Treasurer;
Executive Committeeman: Floyd Edler,
Barb Pitts, Joyce Bower, Carla Dedden.



**PRESIDENT
JANNA
HIRSCHFELD**

Hey, have you heard?

.....we have a new contract! One that covers our craft from November 21, 2010 through May 15, 2015. On July 3, 2012 the Interest Arbitration Award was posted on the NRLCA website where you can check out all the details of the award at nrlca.org under "What's New". We were very fortunate to have our National Officer, David Heather, in attendance at Ohio's State Convention and he was able to give us an explanation of the new contract. Joey Johnson, Director of Labor Relations, was seated as one of the three arbitrators and was a benefit to us in that he knows our jobs and how to carry mail. This

was the largest interest arbitration in the history of the Postal Service. The package is very similar to the APWU contract with a general wage increase of 3.5%, retained the COLA with the first roll-in deferred until 2013, and there is an increase in our portion of the premium for health care at the rate of 1% per year through 2016. More specifically for our craft, a new wage schedule for new regular carriers that are hired after November 20, 2010 and a new hourly rate for RCAs hired after August 11, 2012 were established. The base rate for EMA will increase by ½ cent in 2013 and again in 2014. Mail counts will be held in February-March of each year 2013-2016. There were changes to some of the time standards that were not in our favor; but one of the most exciting features is that all of our time standards are to be reviewed and revised by an industrial engineering study that will be completed and implemented by May 20, 2015. This will be the established manner of setting time standards in the future. Again, I encourage you to study the award for yourself and if you are heading to Buffalo, NY for the National Convention, there will be a session covering the new contract on Monday afternoon, August 13.

Our state convention was held July 8-10, 2012 in Dayton, Ohio. As usual, the days were full with handling the business of the association and the evenings with committee meetings and the annual banquet. Congratulations to our 2012 Member of the Year – Diana (Dee) Brown who was bestowed this honor at the banquet on Monday evening. The evening's entertainment included bingo, a live auction, and the reverse raffle with Tim Barker being the lucky \$1000 winner with all the proceeds going to PAC. The dele-

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ASSISTANT STATE STEWARDS, AREA STEWARDS, AND LOCAL STEWARDS REPORT DIRECTLY TO THE STATE STEWARD.

If you, as a carrier, do not have your office under any of the following Area Stewards or if you do not have a Local Steward you should call the steward assigned to your area. See map below.

OHRLCA STEWARD SYSTEM

CATHY FUNDERBURGH

Assistant State Steward
7024 Garlough Road, Springfield, OH 45502
Ph 937-605-5200

Cfun70@aol.com

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Sthayer06@yahoo.com

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Tana Humphrey (440-224-1276) – Northern Ohio District Offices

e-mail humphrey44004@yahoo.com
Andover, Austinburg, Bristolville, Brookfield, Burghill, Conneaut, Cortland, Dorset, Farmdale, Fowler, Hubbard, Kingsville, Kinsman, Pierpont, Rock Creek, Rome, Vienna, Williamsfield, Windsor, Willoughby

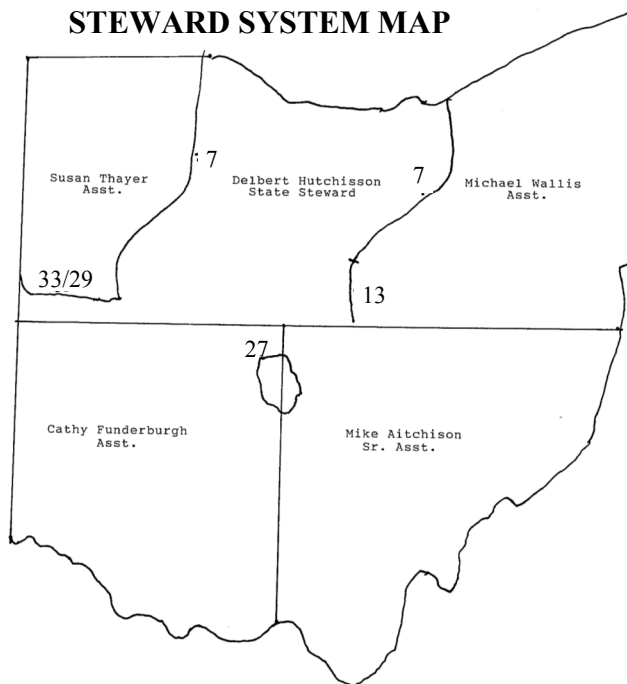
Robin Rowland (440-315-8943) – Northern Ohio District Offices

e-mail Bobinx2@aol.com
Amherst, Berlin Heights, Elyria, Grafton, Greenwich, Hinckley, Homerville, LaGrange, Lodi, Loudonville, New London, Oberlin, Polk, Richfield, Rittman, Sterling, Sullivan, Vermilion, Wadsworth, West Salem, Willard

Dominic Crooks (513-602-4418) – Cincinnati Ohio District Offices

e-mail rlcadorinator@yahoo.com
Batavia, Bethel, Camden, Cleves, Eaton, Georgetown, Hamilton, Harrison, Hillsboro, Lebanon, Mason, Monroe, Moscow, Mt. Orab, New Richmond, Oxford, Rossville, Trenton, Williamsburg, Winchester

STEWARD SYSTEM MAP



2012 OHRLCA "OUTSTANDING MEMBER OF THE YEAR"

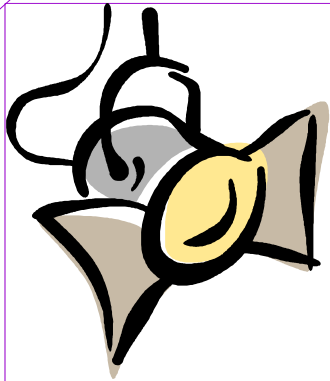


*Congratulations
Diana
"Dee" Brown*

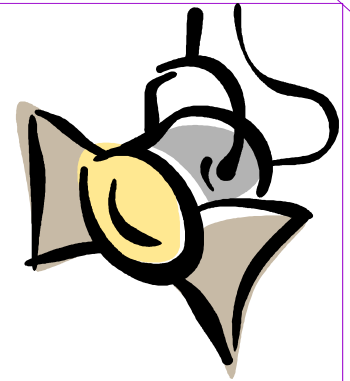
2012 OHRLCA AUXILIARY "OUTSTANDING MEMBER OF THE YEAR"



*Congratulations
Ed Cox*



In The Spotlight



Helena Schloneger Receives 50 Year Membership Award

Helena started working for the Post Office in 1959. She retired from the Post Office in 1995. She was the first woman State President. She served as National Secretary/Treasurer for Provident Guild, Secretary of District 2 (Stark County Chapter), President of NARFE Chapter, Secretary-Treasurer for Ohio. Helena is a retired widow, mother of 4, grandmother of 5, great grandmother of 6. She has enjoyed every convention and proud to be a 50 yr. member of the union.



**Vice President
Tom Gamble**

2011-2012 President Year End Report

It is my pleasure to submit to you my year end officers' report. It began with the post convention board meeting in Mansfield, Ohio in July 2011, where I presented my desire to expand the steward system and affect changes that would have a positive impact on grievance handling and help save this association money. This was something

I felt strongly about since my first involvement in this union and the steward system, as a local steward. Through a series of meetings and discussions with all the principle players it became clear to me, and others, that some changes needed to be made if we were going to have any chance at accomplishing this goal. The first step to implementing any significant change is to incorporate people that believe in the mission. I think that as you read through the reports submitted here you will see that this plan for our steward system has been very successful. During this time of realignment in the state, the national office put in place a change in the NRO assignments and the State of Ohio was added to David Heather's assignment list. I believe that we have communicated well and I have appreciated our ability to be candid with each other and I hope that this will be the case for future officers of this state.

Still being a fairly new board, it was proposed by Secretary-Treasurer Koren that we all chip in and rent a house in the Savannah area for the week of the National Convention. This was a novel idea and I believe that it worked out well. We were able to get to know each other a little better and it also gave us an opportunity to discuss, in a little more relaxed atmosphere, the goals and concerns for our state association. Following the national convention, came the planning and focus on this year's state convention and the one scheduled for 2013 in Westlake, Ohio. District meetings were attended, a national mail count had to be endured, (you haven't lived until you've been in the plants until 4:00am, then showered and went to work on your route). Thankfully, with the changes in the steward system, they were able to handle the grievances quickly and efficiently throughout the state. I would like to take this opportunity to commend the assistants, area and local stewards of this state. Under the direction of State Steward Hutchisson, they were able to handle all of the new grievances and many, if not all, that were backlogged.

With the spring comes new planning for the State Booster meeting and District meetings. I believe that the booster meeting was a great success. VP Edler and the Committee people involved did a great job. We have tried to bring new ideas to our meetings; new concepts, new fun filled events for you the membership. I hope that if you have enjoyed the meetings that you have attended that you will spread the news amongst your fellow carriers; that have not been to a state meeting in awhile.

Of course, with all the events enveloping the Post Office, there have been a lot of meetings with Congressional Representatives and Senators, including a town hall meeting with Rep. Bill Johnson in Salem, Ohio. I also gave interviews to the NPR radio network and the Jeff Santos radio show out of Boston. The legislative seminar in May put VP Edler and myself in the Congressional offices on Capitol hill. It's a daunting task to try and convince some of these members of Congress that the Postal Service is not part of a national dept crisis and should be left alone to function as it always had, before impossible congressional mandates. The battle continues and with the involvement of carriers like you throughout the state, as well as the nation, I'm hoping that we can push back even further any of the crippling ideas that have been proposed lately.

As for my recommendations: I believe that we must continue to follow a budget. That we need to watch our finances and save on expenditures. That we need to keep from making wholesale changes in structure and finances until we see what the ramifications of a National Steward System brings about. We must not be complacent about our role in making sure that our state association remains strong and insists on the protections promised to our members. And most importantly, we must reinforce a philosophy that focuses on what is best for the rural craft as a whole, rather than individual agendas. No one person should consider themselves more important than the best interests of the Association.

In closing, I would like to say that the long hours, the personal sacrifices, the sleepless nights and the occasional criticism, are a lot more tolerable when I think about the good people of this association!

It was an honor to serve you as President this past year. I enjoyed working with State Steward Hutchisson. and the assistants. The State Board, along with your stewards, have gone the extra mile to bring our goals within our grasp. It goes without saying that people with honesty and integrity are the cornerstone to a successful organization..

*Yours' In Unity and In Service,
Tom Gamble*

Have You Heard *Continued from Page 1*

gates voted to eliminate Article X (Steward System) from the state constitution with the implementation of the National Steward System which is currently scheduled for November 3, 2012. There will be a dues increase in conjunction with the start of the National Steward System as was approved at the 2011 National Convention in Savannah, GA.

I, Janna Hirschfeld, was elected as the President of the Association; Tom Gamble was elected to serve as the Vice President; Penny Koren was re-elected as Secretary/Treasurer. Floyd Edler was elected to serve as 4-year executive committeeman and Carla Dedden was elected to fill a 1-year position as executive committeeman. To complete the board, Barb Pitts and Joyce Bower are Executive Committeemen. I am looking forward to working with the rest of the executive board in meeting the challenges that may face us and implementing the changes that are needed in the OHRLCA.

The National Convention is August 14-17, 2012 in Buffalo, NY. I would encourage anyone who makes the trip to Buffalo to take advantage of the various workshops/seminars that are presented in the 'after hours'. Sessions are available on Thrift Savings, and remember the Roth IRA has recently been introduced; retirement; healthcare benefits; and a new legal seminar, just to name a few. There is a lot of really good information available there for you and your family.

There is a schedule for the Fall District Meetings in this paper. Please take an interest in your job and make the effort to attend one of the meetings. As a board, we will bring to you the latest information we have on pertinent matters. There will also be a steward in attendance to bring you updates and answer your questions.

That is it for now... until next time!

Janna

State Convention Dayton, Ohio



Election Committee Hard At Work. Tana Humphrey, Susan Elliott, Shirley Ortiz, Patsy Anderson.



Enjoying The Dayton Dragons Game On Saturday Night.



Hospitality Committee Had An Excellent Lunch For Everyone.



There Were 9 First Time Attendees.

*Come Join
The Fun, Learning
Experience Next Year!*



Lighting The Memorial Candles: President Tom Gamble, Auxiliary President Sandy Schwartz, Junior President Kendra Hausfeld.

State Convention Dayton, Ohio



An Ohio Crew Supporting Six Day Delivery!



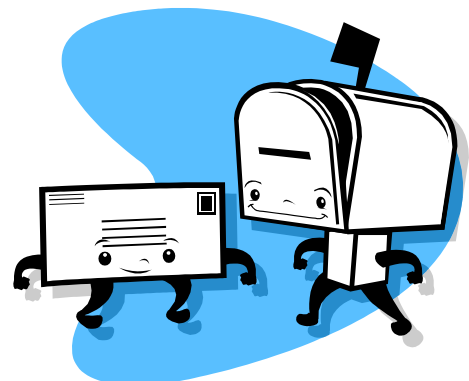
Auxiliary Hard At Work.



Teller Committees Counting Out Paper Ballots.



National Executive Committeeman David Heather Explaining The New Contract.



State Convention Dayton, Ohio



2012-2013 State Board Being Sworn In By National Executive Committeeman David Heather.



Chaplain Ron Briggs Addressing The Association.



Tim Barker Was The Big Winner Of The Reverse Raffle Claiming \$1,000.



District Baskets And Auction Items On Display At Banquet.



State Steward Delbert Hutchisson introducing Ohio Stewards: Mike Aitchison, Cathy Funderburgh, Robin Rowland, Dominic Crooks, Susan Thayer, Mike Wallis, Tana Humphrey.

Note From The Editor: Some of the articles in this issue were the end of year convention reports. Therefore some are present tense and some are past tense.



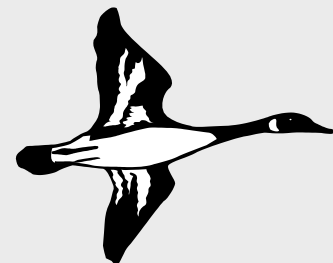
MISSING GEESE

By Chaplain Ron Briggs

For the past several years we have seen geese fly over our property from a lagoon to the east of us going to farm ponds to our west. We greatly enjoyed hearing their sounds and admiring their God given flying skills. They were sometimes included in my prayers of gratitude for a place in the country.

All at once there were no geese! We have no idea if they were poisoned by someone who did not enjoy them as we did or whatever... While this kind of bird may not be among your blessings, you, no doubt, have blessings which enrich your life. Most of us can say as the writer of Psalm 23 "...my cup runneth over..."

The missing geese also remind us that our lives can be changed without any warning. As you consider some of the little things that help you to be happy, be sure to thank the Lord who is "the giver of every good and perfect gift."



2012-2013 DISTRICT OFFICERS

Dis	Office	First	Last	Address	City	St.	Zip	Telephone
1	President	Matthew	Burke	4822 Delevan Dr	Cleveland	OH	44124-1016	216-382-3031
1	Vice Pres	Roger	Herbster	2770 Windsor Rd	Orwell	OH	44076-9510	440-437-8259
1	Sec-Tre	Dawn	Greene	12918 Chillicothe Rd	Chesterland	OH	44026-3116	440-759-2777
2	Pres	Barbara	Pitts	12914 Washingtonville Rd	Salem	OH	44460-9247	330-533-6274
2	Vice Pres	Lori	Todd	610 West State Street	Salem	OH	44460	330-277-3107
2	Sec-Tre	Thomas	Noble	6110 Weaver Rd	Berlin Center	OH	44401-9748	330-853-0636
3	Pres	Maria	Woodward	34600 Deersville Ridge Rd	Cadiz	OH	43907-8526	740-942-4979
3	Vice Pres	Thomas	Stanwick	418 W Main St	Adena	OH	43907-8526	740-546-3417
3	Sec-Tre	Jody	Schuler	7951 Euga Rd	Newcomerstown	OH	43832-9518	740-492-0608
4	Pres	Judith	McIntire	49290 Beautiful Ridge Rd	Clarington	OH	43915-9732	740-458-1464
4	Vice Pres	Helen	Cline	30310 Bracken Ridge Rd	Lewisville	OH	43754-9408	740-567-3496
4	Sec-Tre	Eileen	Piatt	3864 Straight Fork Rd	Graysville	OH	45734-9749	740-934-2849
5	Pres	Ronald	Ellis Jr	67 Township Rd 1145	proctorville	OH	45669-0801	304-654-1938
5	Vice Pres	John	Thomas	95 Township Rd 1361	Cheseapeake	OH	45680-7826	740-867-8450
5	Sec-Tre	Elizabeth	Altizer	615 Centerpoint	Thurman	OH	45685-9726	740-245-5193
6	Pres	Sandra	Heaton	PO Box 194	Zanesville	OH	43702-0194	740-408-3958
6	Vice Pres	Betsy	Belen	748 Lexington Ave	Zanesville	OH	43701-5239	740-454-2341
6	Sec-Tre	Patsy	Hickle	3141 Beaver Run Rd	Hebron	OH	43025-9571	740-929-2816
7	Pres	Daniel	Robinson	17700 N Liberty Rd	Fredericktown	OH	43019-9784	740-694-9397
7	Vice Pres	Carla	Daniels	19980 Crooked Rd	Butler	OH	44822-9488	
7	Sec-Tre	Darlene	Foos	3378 County Road 31	Galion	OH	44833-9686	419-468-5666
8	Pres	W. Dwaine	Swickard	PO Box 68	Hinckley	OH	44233-0068	330-336-7432
8	Vice Pres	Mildred	Finkel	27638 State Route 58	Wellington	OH	44090-9020	440-647-3196
8	Secretary	Christine	Guk	1609 Marks Rd	Valley City	OH	44280-9780	440-376-2209
8	Treasurer	Barbara	Perkins	22389 West Rd	Wellington	OH	44090-9473	440-647-5341
9	Pres	Timothy	Barker	4395 Cook Rd	New London	OH	44851-9357	419-901-0900
9	Vice Pres	Brandy	Gosden	4289 St Rt 600	Gibsonburg	OH	43431-9702	419-307-6352
9	Sec-Tre	Brenda	Klotz	155 E Fourth St	Fostoria	OH	44830	419-437-5278
10	Pres	Mark	Funderburgh	7450 N River Rd	Springfield	OH	45502-9448	937-605-4067
10	Vice Pres	Norman	Humphrey	PO Box 12	Sedalia	OH	43151-0012	740-874-3121
10	Sec-Tre	Diane	Cox	4780 Stony Creek Rd	Urbana	OH	43078-9618	937-788-2537
11	Pres	Jennifer	Bennington	45 Olive St	Peebles	OH	45660-1129	937-587-3039
11	Vice-Pres	Tera	Young	1824 Moores Run Rd	Manchester	OH	45144-9233	937-549-3120
11	Sec-Tre	Emilee	Arthur	190 Mathias Rd	Winchester	OH	45697-9200	937-205-8642
12	Pres	Miranda	Rodgers	1010 South Broadway St	Blanchester	OH	45107-1416	937-302-9956
12	Vice Pres	Cathy	Madden	206 County Line Rd	College Corner	OH	45003-9435	513-257-6674
12	Sec-Tre	Christina	Eubanks	249 Hartford Ct	Mainville	OH	45039-7944	502-216-6601
13	Pres	Janna	Hirschfeld	00577 Southland Rd	New Bremen	OH	45869-9715	419-629-3830
13	Vice Pres	Ryan	Campbell	17161 Tecumseh Dr E	Wapakoneta	OH	45895-8075	419-738-5621
13	Sec-Tre	Pam	Brester	8433 Mill Rd	Troy	OH	45373-9673	937-845-2295
14	Pres	Raymond	Balbaugh	19879 State Route 15	Continental	OH	45831-9635	419-596-4916
14	Vice Pres	Judy	Keller	6098 County Rd 19	Stryker	OH	43557	
14	Sec-Tre	Susan	Thayer	PO Box 309	Liberty Center	OH	43532-0309	657-264-4520



**State Steward
Delbert Hutchisson**

State Steward Year End Report

Distinguished guests, fellow officers, delegates, and all members of the OHRLCA assembled here in Dayton for our 110th Annual State Convention. It is indeed an honor and a privilege for me to present my Annual Report as your last State Steward.

Following the 2011 State Convention I served as a National Paid delegate at the National Convention in Savannah, GA. I was proud to be part of this democratic process as I helped elect six officers to the National Board. The convention was historic for two reasons. First was the passing of the National Steward System and second the delegates elected the associations first female President.

I am currently serving as your last State Steward and I have accepted the position of Northern Ohio District Representative. Catherine Funderburgh has accepted the position of Cincinnati District Representative. Together with the help of Assistant District Representatives, Michael Aitchison, Michael Wallis and Susan Thayer we will continue to serve the rural carriers of the State of Ohio and a small portion of Indiana and Kentucky. The NRLCA Steward System will change from a state based steward system to a district based steward system on November 3, 2012.

The steward system in Ohio is now ideally positioned to have a seamless transition into the National steward system. In my first year as your State Steward I completely reorganized the steward system to be more cost efficient. We continue to see revenue go down with our costs trending upward. Cutting services was not an option and when I asked the board to bring on more assistants I had some explaining to do. Through careful research the Board has given me all the tools I needed to be successful. First I divided the state into 5 geographical regions and assigned an assistant to each region. This reduced our travel expense over the same period last year by \$13,000.00 dollars. Second, strict measures were implemented to ensure that stewards scheduled two and three meetings on days that they were in a travel status. This reduced our ADOP expense by \$14,000.00 dollars. Third, by changing operating procedures on the use of certified and express mail I was able to reduce our mailing expense by \$5,500.00 dollars. Overall I was able to reduce the steward system operating budget at a cost savings of approximately \$33,000.00 dollars.

Grievance activity has remained strong over the past year. We have processed approximately 415 grievances with 115 being discipline issues and 280 being contractual with 20 being class actions. The disciplinary grievances range from express mail scan failure, misdeliveries, failure to follow instructions, motor vehicle accident, abuse of leave, and theft. Removals in the state have risen with seven and fourteen day suspensions on the rise also. The National Mail Count that was ordered in September helped reduce our overall mail count grievances as we did not have many issues and on average across the state routes went down by 24 minutes. A February/March mail count would have resulted in more route losses and transcended into greater grievance activity.

I have been busy attending pre-disciplinary interviews with management. This is important because we can sometimes prevent further action by management at these meetings. The stewards have worked very hard to settle most issues at the lowest step of the grievance arbitration process. In most cases a grievance will be settled with the grievant being notified as to the resolution

within 30 days of filing. The step 2 process was streamlined and we usually have less than 10 files to be adjudicated at that level on any given day. Ohio is the sixth largest state in number of rural routes and since I became state steward we have only appealed one grievance to step three compared to almost 1800 for the rest of the country. We have been very successful in getting favorable settlements for our carriers at the state level.

Following the National Convention I returned to Ohio with a very busy fall schedule. I attended eight district meetings, Four as State Steward and the rest as a guest of the association. I spend long hours educating myself on Postal issues that matter to rural carriers and appreciate the opportunity to share this information at your district meetings. Your feedback is valuable to us and I have discussed all of your concerns with President Tom Gamble and our National Committeeman David Heather. No one person can run the OHRLCA and I could not do this job without the support of my fellow stewards and the State Board. It is truly a team effort in managing this association and we work hard to resolve all of your issues.

A National Mail Count was called in September and we had to scramble to hold training classes for the carriers across the state. The data showed us that the free fall in mail volume was over. Mail volume was flat in some areas and off the charts in others, but over all we seen a slight decrease that resulted in lower evaluations. I received a large volume of phone calls from carriers at this time. I set up a daily phone schedule meeting with the three rural analysts to discuss issues as they arose during the mail count as a preemptive measure to resolve issues before they became grievances. This preplanning resulted in a lower than normal volume of mail count grievances. I and my team of stewards as well as President Gamble physically inspected all the plants and distribution centers at the beginning and end of the mail count. The FSS facility at the Cleveland annex did experience mail flow problems that will be addressed through a class action grievance filed by National Committeemen David Heather directly at the step three level. The team found no other major discrepancies to report. We were able to keep the pressure on management to get the mail out of the plant and into the AO's during the count.

In January I attended the South Atlantic regional conference (SAC) in Atlanta Georgia. The National Collective Bargaining Agreement and the ongoing arbitration was the main topic of conversation. President Dwyer assured everyone that the National Board was doing everything possible to achieve a favorable outcome. I also attended the Eastern States Conference in Erie, PA as it was on my way home from National Steward Seminar that Sr. Asst' State Steward Michael Aitchison and I attended. The training is mandatory and Mike and I learned a lot from being in attendance.

The Mid-States Conference was held in Topeka, KS this past May. Ohio was well represented at the conference with carriers and Board members. There was a lot of discussion about a five day work week and doing away with Saturday delivery. At present support is waning on Capitol Hill for this change and it would take an act of congress to eliminate Saturday delivery. I found the conference to be very informative and I was not disappointed in the level of discussions and topics affecting the rural craft as we go forward in 2012.

The spring district meetings are always well attended and I was assigned to four as the State Steward representative and I attended four as a guest of the association. I was able to pass on

valuable information involving contract issues and how to avoid possible discipline issues that were going on in each district. We discussed FSS and routes being released that were previously held open as impact buffers. I helped districts draft resolutions and elect delegates to this convention. We accepted new applicants as members into the NRLCA. I would like to welcome you all and hope you are here today.

I have conducted with the help of Penny Koren and Floyd Edler many local steward certification classes. The National Constitution mandates that all stewards complete enhancement training. I have scheduled and trained 75 local stewards to date. The classes are on Sundays and the district meetings are on Saturdays so I have been working almost non-stop for three months.

To date the grievance work load in the Northern Ohio District is the same as last year without a National Mail Count. I am very concerned with the increased level of grievance activity. Removals in the NOD have risen with other discipline trending up

as well. Contractual grievances are still the majority and this year the National Reassessment Process added greatly to that work load. NRP grievances and interactive meetings consumed a lot of my time.

The disciplinary grievances range from express mail scan failure, misdelivery, failure to follow instructions, motor vehicle accidents, abuse of leave, and theft.

In conclusion I would like to thank you for allowing me to serve this association as your State Steward. Thank you to all the Stewards that have helped me at meetings and the Auxiliary Board for all their contributions. Finally I would like to thank the Ohio Board for their professionalism and dedication to the betterment of the rural craft.

*Thank you kindly,
Delbert K. Hutchisson*

September Mail Count, I Know It's Crazy, But Here Are The Training Dates So Come See Us **MAYBE**

In the event that the USPS calls for a national mail count pursuant to Article 9.2.C.3.a.4 of the National Agreement, I have scheduled mail count training classes around the state. The Employer reserves the right to conduct a national count of mail for all rural routes during the last twelve (12) working days in September of any year. The employer agrees to notify the Union at the national level at least thirty (30) days in advance of the commencement of the count. If headquarters calls for a mail count under this subsection it will start on September 17, 2012 and end on September 29, 2012. Mail count training dates and locations are subject to change so please check the www.ohrlca.org website for the most current up to date information as more classes may be added. Mail count meetings are conducted for the benefit of union members only and space is limited.

Tuesday, August 21, 2012

Bucyrus Public Library, 200 E. Mansfield St. Bucyrus, OH 6 p.m. - 8 p.m.

Wednesday, August 22, 2012

Akron Holiday Inn, 4073 Medina Rd. Akron, OH 6 p.m. - 9 p.m.

Thursday, August 23, 2012

Salem Public Library, 821 E. State St. Salem, OH 6 p.m. - 8 p.m.

Monday, August 27, 2012

Amos Memorial Public Library, 230 E. North St. Sidney, OH 6 p.m. - 8 p.m.

Tuesday, August 28, 2012

Clark County Public Library, 5 W. Jamestown St. So. Charleston, OH 6 p.m. - 8p.m.

Wednesday, September 5, 2012

Chillicothe Public Library, 550 Buckeye St. Chillicothe, OH 6 p.m. - 8 p.m.

Sunday, September 9, 2012

Embassy Suites, 5100 Upper Metro Place Dublin, OH 10:00 a.m. - 1:00 p.m.

Tuesday, September 11, 2012

Putnam County Library, 136 Putnam Parkway Ottawa, OH 6 p.m. - 8 p.m.

Thursday, September 13, 2012

Newark Public Library, 101 W. Main St. Newark, OH 6 p.m. - 8 p.m.



Secretary/Treasurer Penny Koren

Membership

The 2011-2012-membership year began with 4,421 members and ended with 4,204, a decline of 217 members. Ohio has been on a steady downward trend because the Postal Service stopped hiring RCAs in 2009.

Ohio has 475 non-members which is 74 less than 2011 total of 549 non-members. Thank you to the Stewards, Academy Trainers, Board and District Officers and Members who assisted in recruitment efforts.

Below is a comparison of the membership as of June 30th for the years of 2008 – 2012.

June 30th	2008	2009	2010	2011	2012
Regular Carriers	2238	2205	2174	2188	2208
Relief Carriers	1567	1576	1438	1248	1052
Retired Carriers	987	971	953	957	912
Associate	45	41	32	28	14

Financial

A complete Financial Report was presented in the convention report showing income greater than expenses by over \$37,000. The income has many contributing factors. The most important of which is the cooperation of everyone to reduce expenses and to stay within budget. Other contributing factors are: a full year of the dues increase passed in 2010, a change up in the stewarding, added additional Assistant State Stewards (which reduced steward expenses). Also having a full-time employee, who retired, reduced the cost of employee benefits.

The Budget Committee projected accurately the end of the year income, however the projected income was reduced by \$13,000 because of unexpected expenses. These unexpected expenses were 9 appeals filed with the State Association and appealing decisions made by the Executive Board. These appeals required your Executive Board to meet and investigate the matters resulting in increased expenses due to travel, lodging and wages.

Activity Report

I have been very busy this past year. I have attended a training class in Savannah GA on August 15th, one day prior to the National Convention. October 3 – 7, 2011, I attended a Secretary-Treasurers Training in Alexandria VA. May 5-7, I attended the Mid-States Conference in Topeka KS, which included a Secretary-Treasurer training.

Along with the trainings, seminars and conferences I also completed the following: a guest speaker at two Fall and two Spring District Meetings, designed and printed district meeting postcards, trained 15 Secretary-Treasurers, assisted in a Newly Elected Local Steward Training, presented a Financial report during the Spring Booster, sent membership recruitment letters, main-

tained ohrlca.org, and attended four State Board Meetings and four Executive Board Meetings. I have focused on performing all my duties accurately and effectively by working 2972 total work hours this past year. As a board member I have made decisions in the best interest of

Recent Retirees

Gregory Baker	Middletown
Carla Bost	Medina
Connie Hoy	New Straitsville
James Jividen	Marion
Cynthia Rose	West Chester
Paula Hoeflich	Troy
Teddy Ridener	Blanchester
Dennis Papineau	Willoughby
Evelyn Powell	Pataskala

the Association, consistently following the OHRLCA Constitution and the Department of Labor Law. Making decisions is not an easy task, but it is a task that I take seriously. My decisions are not clouded by politics or driven by personal opinion or agenda.

Contained within this paper is the schedule of Fall District Meetings, I hope to see you there.

*Respectfully submitted by,
Penny Koren*

PRE-CONVENTION BOARD MEETING

Dayton Marriott

1414 S Patterson Blvd., Dayton OH

Present: President Gamble, Vice President Edler, Secretary-Treasurer Koren, Committeemen Pitts, Bower, Funderburgh, Rowland and Editor Todd.

Friday July 6, 2012

1:00 p.m.

Vouchers: The entire Board reviewed all vouchers submitted to the State Board for payment.

2:00 p.m.

President left to meet with Marriott Sales Representative, Vicky Scheidt, in preparation for the State Convention

Minutes: Minutes of the April 16 -18, 2012 were read. Committeeman Pitts made a motion to accept the minutes, motion passed.

Treasurer's report: The Association's Balance sheet, Financial Position and Statement of Activities were reviewed. The Financial Position of the Association was compared to the same time period last year showing a net income of \$37,557.95. A motion to accept the Treasurer's report was made by Committeeman Rowland, motion passed.

Membership: The 2010-2011 membership year began with 4,597 members and ended with 4,421 a decline of 176 members. Ohio has been on a steady downward trend since 2009 when the Postal Service stopped hiring RCAs. The incentive of a \$25 Visa Gift Card encouraged 18 carriers to become members of the state association.

Editor Report: The deadlines for the State Paper has been moved up to have the paper delivered by the first of the month. Deadline for the June/July issue is July 12, 2012. Editor Todd would like to continue the opportunity for a member to create a new front page, possibly with each season.

A suggestion was made by Editor Todd to possibly post a page on face book, which would include extra pictures of members. The photos could be offered for sale and the proceeds given to PAC.

7:30 p.m. Recess for dinner

8:45 p.m. Resume

The submitted Constitution Changes were reviewed.

State Steward: The Grievances in Ohio are being processed efficiently; at current Ohio has 15 grievances at Step 2. Since September only one grievance has been appealed to Step 3. A complete report will be published in the Convention Report.

10:30 p.m. Adjourned

9:00 a.m. July 7, 2012

Call to Order in Salon H.

Secretary/Treasurer Koren and Election Committee Chair Anderson left for the Dayton Post Office to pick up the national ballots.

Legislative Report: President Gamble and Vice President Edler attended the Legislative Seminar in Washington DC, they met with 17 State Representatives and were able to make contact with the Representative's aids exchanging email addresses. Vice President Edler was invited to a Democratic fundraiser in honor of Abrams for Congress. Representative Kaptur invited him to stay

Continued On Page 13

Minutes *Continued from Page 12*

for dinner.

After the fundraiser Vice President Edler has received personal correspondence from Representative Kaptur and Senator Brown requesting to stay informed on postal issues.

National Officer: National Officer Heather joined the Board Meeting. He discussed the new contract and the time standard studies. The results of the study will be accurate and should never become part of arbitration again. The new contract will prove in the future to be the best for Rural Carriers because of the accurate time studies and will reduce mail count grievances. A professional study will add extra time for age, fatigue and personal time.

The TRCs will not be rehired at the end of their contract. The RCA exam will be offered. Our Eastern area has the largest amount of TRCs and will need to test and hire new RCAs. A detailed account of the new contract will be given during the convention.

GMAC: Committeeman Rowland reported that Ohio has slipped from the top 10 and at present the southern states seem to be recruiting new policies.

Provident Guild: Committeeman Bower reported that there is not much activity, there are only 5 new members this year. There will be a free membership given at the convention this year. The age of our members dictates the lack of new provident guild members.

Committeeman Funderburgh made a motion to pay the pre-convention assistant \$350 for three days of assistance to Secretary/Treasurer Koren printing and binding the convention report booklet as has been done in the past. The motion passed.

Committeeman Funderburgh made a motion to "pay \$135.23 for the convention banquet decorations." The motion passed.

Committeeman Funderburgh made a motion to adopt a new Board Policy. "An individual performing Technical Support, on an as needed basis during a State Meeting, will receive \$50 per day." The motion passed.

Committeeman Rowland made a motion to adjourn. The motion passed.

Adjourned 5 p.m.

POST CONVENTION MINUTES

July 11, 2012 10:00 a.m.

Present: President Hirschfeld, Vice President Gamble, Secretary-Treasurer

Koren, Committeemen: Pitts, Bower, Edler, and Dedden.

Vouchers: The entire Board completed and reviewed all vouchers submitted to the State Board for payment.

2012 Convention Review: Suggestions were submitted for next year's convention.

Secretary-Treasurer, Koren made a motion, "The Audit Committee members to report one day prior to the convention, they will receive one day's room rate and a day of per diem." The motion passed

Appointments:

Provident Guild - Committeeman Dedden

GMAC - Committeeman Pitts

Sound - Committeeman Edler

Editor - Lori Todd

Chaplain - Ron Briggs

PAC chair to be announced

Steward assignments were done via email on July 14,

2012.

Stewards

State Steward - Hutchisson

Senior Assistant - Aitchison

Assistant Stewards - Funderburgh, Thayer and Wallis

National Convention: Ohio is entitled to 43 delegates.

Secretary/Treasurer Koren will notify all delegates and alternates and will include the convention rules and payment amount in the notification.

Board members were assigned seminars to attend during the National Convention.

District Meetings: The dates of the district meetings were reviewed and Board Members will be assigned to each meeting. A complete list of meetings and assignments are included in this paper.

Next Board Meeting

August 27 -29, 2012

Metropolitan Hotel Newark OH

Committeeman Pitts made a motion to adjourn, motion passed.

2:45 p.m. adjourned

*Pre and Post Convention Minutes
submitted by
Secretary-Treasurer Koren*



Ohio Rural Letter Carriers' Association Statement of Financial Position

Balance Sheet

For the 12 Months ended June 30, 2012

ASSETS

Current Assets	
Savings Account	\$506,201.07
APCU Checking	\$20,054.18
Kindler Fund	\$8,189.97
(\$8189.97 Restricted)	
Total Checking/Savings	\$534,445.22
Undeposited Funds	\$876.96

TOTAL ASSETS \$535,322.18

LIABILITIES & CAPITAL

LIABILITIES	
Current Liabilities	\$1,548.41
Payroll Liabilities	\$5,706.87
Sick Leave	\$14,593.90
Vacation Leave	\$4,660.13
Total Liabilities	\$26,509.31

CAPITAL	
Retained Earnings	\$441,508.95
Prior Year Leave Adjustment	\$29,745.97

Net Income \$37,557.95

Total Capital \$508,812.87

TOTAL LIABILITIES & EQUITY \$535,322.18

NEW MEMBERS

Greg Pancake	Convoy
Kevin Keaton	Byesville
Billie Shank	Millbury
Kristina Handshey	Lancaster
Julie Griffith	Howard
Catherine Keck	Millersburg
Mary Crocker	Logan
Monica Grachnin	Vienna
Kathleen Kane	Atwater
Valeria Winters	Lucas
Linda Wetzel	Eaton
Dawn Rhodes	North Bloomfield
Christine Higgins	Bristolville
Jessica Hager	Millersburg



NPMHU Brief Challenging USPS Network Rationalization Changes Before PRC

Submitted by Executive Committeeman Floyd Edler
With Permission From NPMHU.org

As previously announced, in December 2011, the Postal Service filed a request with the Postal Regulatory Commission (PRC) seeking an Advisory Opinion regarding the Postal Service's plan to consolidate its processing network and substantially lengthen service standards, including the elimination of overnight delivery for first-class mail. Under the Postal Reorganization Act, the Postal Service must seek such an Advisory Opinion from the PRC before it implements any "change in the nature of postal services which will generally affect service on a nationwide or substantially nationwide basis."

The NPMHU immediately intervened in the PRC proceedings and, over the course of the last several months, has been submitting written interrogatories and other document requests, attempting to uncover whether the Postal Service has overstated the anticipated savings and under-estimated the difficulties of the closings and consolidations currently planned. Counsel for the NPMHU had the opportunity to cross-examine postal witnesses at live hearings spanning from March through June. The NPMHU also submitted affirmative written evidence to explain how the proposed changes would adversely affect mail service and mail handlers and other postal employees.

The NPMHU has now filed its first post-hearing brief on this matter. Here a few excerpts from that submission:

The Commission is charged by Congress with giving its considered opinion on this Postal Service proposal, as the planned service standard changes will "generally affect service"—indeed, substantially degrade service—"on a nationwide . . . basis. In so doing, the Commission is required by statute to consider whether the Postal Service's plan shows due deference to the policies contained in Title 39, including the following specific service standard objectives stated in 39 U.S.C. § 3691:

(A) To enhance the value of postal services to both senders and recipients.

(B) To preserve regular and effective access to postal services in all communities, including those in rural areas or where post offices are not self-sustaining.

(C) To reasonably assure Postal Service customers delivery reliability, speed and frequency consistent with reasonable rates and best business practices.

The ultimate question before the Commission is whether the Postal Service's proposal is reasonably calculated to achieve these objectives, and, more pointedly, whether its proposal is a necessary and appropriate measure to preserve "reasonable rates." Based on the record of evidence before the Commission, the NPMHU submits that the Postal Service has not done the proper analysis to support the conclusion that its proposal is indeed such a necessary and appropriate measure.

* * *

The NPMHU urges the Commission to issue an opinion finding that the Postal Service's proposal is ill-advised. The Commission should advise the Postal Service to undertake additional analysis before dismantling a time-tested network that would be prohibitively difficult and expensive to re-create. In particular, the Postal Service should be advised to recalculate its anticipated savings to correct indefensible estimates and miscalculations; to submit its proposed network to a simulation model to ensure that the network can operate as planned; to test, through a pilot project, whether the proposed expanded operating windows are feasible and what the associated maintenance effects will be; to develop a more defensible method of determining what, if any, productivity improvements can be achieved through expanding the operating window; to consider how its proposed network could facilitate or foreclose entry into burgeoning markets; and to investigate what savings could be achieved while maintaining overnight delivery for some substantial portion of First-Class Mail.

* * *

While it is beyond dispute that the Postal Service must take timely steps to address realistic financial constraints and a changing postal market, it is the province of the Commission to ensure that these steps will result in the improvements in savings and efficiency predicted by the Postal Service, rather than to further degrade an important public service. Seven months of proceedings before the Commission have shown that the Postal Service is poised to dismantle one of its most important assets—its extensive national network for processing and distribution of mail—without having done the homework for either the Postal Service or the Commission to determine that its plan is feasible, or advisable. As such, the Commission should render its opinion finding this proposal ill-advised.

Reply briefs are due later this month, and the PRC is expected to issue its opinion in late summer or early fall.

CONTEST

Every issue of the Ohio Rural Letter Carrier will contain a name of a member in the body of one of the board members articles. Find your name in the article and win a \$25 Visa Voucher from Atlanta Postal Credit Union. The name will be placed where it makes no sense (example: The USPS is a great place **loritodd** to work). Contact Penny Koren at 330-735-2727 to claim your prize.

Joyce Thomas found her name in the last issue. She received a \$25 Visa Voucher. Congratulations Joyce!

Committeeman Barb Pitts



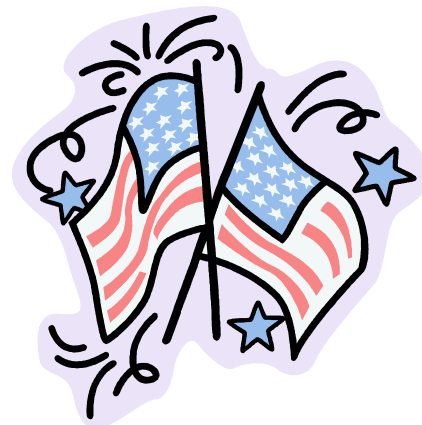
Welcome National Committeeman David Heather, State Officers, delegates, retirees and guests of our 2012 OHRLCA Convention in Dayton Ohio.

Starting off with the state convention last year in Mansfield, Ohio. We, as a board, have worked hard to see that this state runs according to our constitution and by-laws and adhering to all labor laws. We have had our work cut out for us this year, not only have I attended all scheduled board meetings but five unscheduled meetings to solve appeals that were brought before us. Needless to say, most of these extra meetings were held on Sundays with no loss time charged to the association, thus saving us money. I, along with the other

committeemen, under the guidance of Floyd Edler, have come up with a working budget that has saved this association money and we have, I am happy to say, been able to stay well within its bounds. I have also been part of reviewing and writing board policy adjusting policy when outdated or needs changed to follow labor laws. We, as a board, at each meeting go over our vouchers and credit card statements to make sure there are no errors and things are handled properly.

It was my pleasure to be a delegate to the National Convention in Savannah, Georgia in August. The business of this Association is conducted in a very timely and precise manner. It was great to see the first woman elected to the position of President of the National board, and so far, she is doing a great job. It was here that the states voted for the National Steward system, much to my dismay. I have never been in favor of giving up control over your own state. Some of us were not happy and still would like to see this repealed. Your board, along with State Steward Delbert Hutchisson, have been working very hard to get the steward system in Ohio working together with trustworthy people filling the various positions and getting their work done in a timely manner. I'd hate to see that end with someone who doesn't know us or doesn't really care.

In the fall I attended three district meetings of which one was my own, but two of which I was the boards representative. The spring saw me attending two more as a representative, plus my own. However, I had the opportunity to attend Districts 10,11 and 12 as a guest and it was nice to visit that part of the state and meet the people that attended. Right now I am working on the decorations for the state convention and hope that you all enjoy them. I can't forget the Spring Booster Meeting which I had the privilege of helping to set up the agenda under the guidance of Floyd Edler. It was a great experience and a fine meeting. The duck race was a cute way to raise money for PAC.



*Respectfully,
Barb Pitts, Committeeman*

Committeeperson Joyce Bower



Welcome Officers, delegates, retirees, and guests of our 2012 OHRLCA Convention in Dayton, Ohio.

This has been a busy year and I must say that watching my Grandson make a touch down on the Ohio State Football Field was a highlight. Now that I have your attention, I will let you know how I have served on your Board this year.

Since attending the State Convention at Mansfield, I attended the National Convention in Savannah, Georgia. There I was a delegate Deanna Aaron and also attended the Provident Guild meeting and presently the Representative of Provident Guild for the state of Ohio. Let me know if I can be of assistance of attaining a membership for you

and- or your spouse.

I attended Fall and Spring District Meetings as a guest speaker representing the Board or as a guest; also a mail count meeting. It is good to see the attendance and good to see friends at these meetings. I wish more could attend. We need to keep informed in order to do our jobs better and know that we are being paid our worth.

At the time of this writing, we do not have a contract. I don't know if we will have knowledge of its contents while we are at the convention in Dayton.

I have attended all scheduled Board Meetings and the Spring Booster Meeting. It was good to hear from a Senator and a Representative at that meeting. We need to continue to write and speak to our people in Congress to inform them of the Postal Workings. So many do not understand the Post Office let alone how a Rural Carrier is paid.

The PAC auction went very well with the baskets donated by the districts. I am wondering what will be there this year. We need to keep up the PAC donations and Mike and Floyd are doing a great job, but need our help.



*Committeeperson
Joyce Bower*



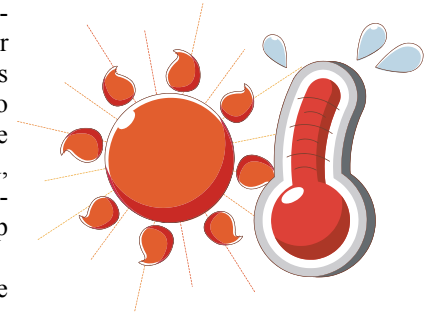
Carla B. Dedden – Executive Committeeman

At the 2012 State Convention in Dayton, I was elected by the delegates to fill the one-year position as Executive Committeeman. As one of my duties in this position I was appointed by President Janna Hirschfeld as your Provident Guild representative. I will be reporting on Provident Guild in my future articles to you, the carrier, in the OHRCA Newsletter.

Presently my route in the Loveland Post Office is a 46-J route. I run my route in an LLV (Long Life Vehicle). I am fortunate to have a LLV to run my route or am I? Recently, one of the carriers in my office took a thermometer in to the LLV and it topped out at 120 degrees. I am constantly asked, “Do you have air in your vehicle?” I tell my customers that, “Yes I do and that it is an eight-inch fan that blows the occasional horse fly in your face.” This always brings a chuckle to their face.

The “HEAT” outside and inside our vehicles has been a challenge to all of us this summer. The word “HEAT” can be described as the letter “H” for “horrible”; the letter “E” for “environmental”; the letter “A” for “air”; and the letter “T” for “temperature”. “HEAT” means horrible environmental air temperature. On a daily basis, it is a necessity for all rural carriers to hydrate heavily to help battle the “HEAT”. Hydrating before you go out on the route and all the time you are on the route is a must and may help prevent heat stroke or heat exhaustion. A cold, wet rag placed around the back of the neck is a great way to cool the body. Also, to beat the sticking to the seat, I have purchased a seat cushion, the kind with metal springs inside. Please keep yourself “SAFE” from the “HEAT” and hydrate, hydrate, hydrate!!!

It is my privilege and honor to serve as one of your Executive Committeemen. I will be there for ALL Ohio Rural Carriers. I look forward to serving you!!!!



The PAC Report

By Mike Aitchison

This edition of the OHIO RURAL LETTER CARRIER will have an abbreviated PAC report. Those of us that are intimately involved in PAC, as well as the State Board will wait anxiously until the National Convention when the official totals will be made known.

The reverse raffle and the basket auction appeared to be great successes. The reverse raffle, with ticket sales from the booster meeting up to the banquet brought in approximately six thousand dollars. This total was a little lower than that of last year’s reverse raffle. With each number drawn, the tension and hopes of winning built in some and were dashed in others. As we got down to the last ten tickets or so, Cathy Funderburgh auctioned her ticket off to the highest bidder. Having a hunch, she bought her ticket back and was in to the final two, then found herself congratulating the winner Tim Barker. Barker received one thousand dollars as the winner of the reverse raffle. Our guest representative from the National Board, David Heather, purchased tickets during the convention and found himself winning one of the electronic readers, the Kindle. He had great compassion for Joyce Bower, who had so many of her numbers pulled in what seemed repeated succession, but was having an enjoyable time in spite of it all so he gave the Kindle to Joyce.

The baskets that were provided by the districts were auctioned off throughout the pulling of the raffle tickets. This year, we were privileged to have Mr. Jay Kurtz and his charming wife, Dorrine, to share the evening with us. Kurtz is a professional auctioneer, and his banter with the audience kept the quick pace enjoyable. It has been posited that we may owe the increase in donations from the basket auction in part to Kurtz’s talents. Dorrine made comment at the end of the evening that they enjoyed the Juniors’ skit, and appreciate how we seem to be a family oriented organization. It continues to amaze me how imaginative and resourceful our people can be. There were so many great items in the baskets, most every winner got a great bargain! The auction of the baskets and various items brought just over five thousand dollars in donations. There are about four people that have yet to clear their balance.

Fortunately, the increase in donations from the basket auction and the daily 50/50 drawings offset the drop in reverse raffle ticket sales.

I want to thank everyone that bought tickets, bid on an auction item, bought something, or just made a donation straight into PAC. The good fight is still being waged, and you folks are making it possible for us to get the word, the truth, out.

Here is an excerpt from a proposed PAC letter: “If proposed changes could cost you \$100.00 per month from all of your retirement years; is a donation of \$100.00 (just one month’s worth of what you could lose)... too much to invest in protecting what you currently have! I don’t think so.

Send a check made out to “NRLCA PAC.” Make a statement, be an influence in those actions that could affect what is supposed to be the best time of our lives! We’ve worked too hard to have it taken from us!”

The next issue of the paper will have more PAC stats!

*Fraternally;
Michael D. Aitchison*

LORI TODD EDITOR ANNUAL REPORT

It has been a very exciting year for me. My desire to help and do something for this union became a reality. I knew when Sandy Laramée announced she was retiring as editor and the State Board was taking applications that this was my opportunity. I previously worked at the Farm and Dairy / Lyle Printing for 13 years. Therefore I have experience and knowledge of the printing and publishing industry. I sent in my resume and was appointed Editor of our state paper in August of last year. I started out following Sandy's format but have added my own style since. I really enjoy and love this position. I am trying to make the paper more appealing to read so I am open to any suggestions or comments you may have.

There were six issues sent out this past year, the 2011-2012 total cost was \$16,575.85 for printing and postage. Last year's 2010-2011 total was \$17,416.40 with six issues also sent out. We had a savings of \$840.55. We have changed printers for two reasons: the new printer is closer to my location and they get the paper in the mail stream quicker than the last printer. The paper now enters the mail stream in Youngstown.

We have continued this past year with the bimonthly schedule for the paper. The deadline is the 12th of the month prior to publishing, unless otherwise noted. So the 12th of July will be the next deadline for the August/September paper. This means that all "Fall District" meeting notices must be sent to the OHRLCA Secretary/Treasurer by that date.

All issues of the paper are posted on the web site, ohrlca.org. Please check this out. It is in full color and is posted as soon as the paper hits the mail stream. So remember if you misplace your copy or just want to see the photos in full color, just click and view.

Lori Todd Editor

2011-2012	PAGES	PRINTING COST	POSTAGE	TOTAL
AUGUST/SEPTEMBER				
4473 sent (.63 per issue)	20	1,615.33	1,200.20	2,815.53
OCTOBER/NOVEMBER				
4454 sent (.61 per issue)	16	1,637.02	1,175.85	2,812.87
DECEMBER/JANUARY				
4500 sent (.60 per issue)	16	1,477.94	1,205.34	2,683.28
FEBRUARY/MARCH				
4396 sent (.61 per issue)	16	1,476.38	1,200.82	2,677.20
APRIL/MAY				
4351 sent (.61 per issue)	16	1,472.61	1,190.85	2,663.46
JUNE/JULY				
4306 sent (.68 per issue)	20	1,743.85	1,179.66	2,923.51
TOTAL		9,423.13	7,152.72	16,575.85

2012 OHRLCA National Delegates Election Results

Number of Ballots Counted 528

Voided Ballots 15

Name	Votes received	Name	Votes received	Name	Votes received
John Aichholz	303	Susan Thayer	133	Miranda Rodgers	94
Delbert Hutchisson	291	Patsy Hickle	129	Misty Gamerdinger	91
Raymond R Nichols	269	Patricia A Arnold	126	Helen Cline	90
Thomas Gamble	259	Floyd L Tackett	125	Mildred Mickey Finkel	88
Carla B Dedden	237	Rolly Hausfeld	125	Beci Morris	82
Thomas Frost	230	Diane Cox	125	Roger Herbster	82
Gayle Sweet	222	JD (John) McKnight	122	Robert Chapman	82
Michael D Aitchison	217	Julie Balbaugh	120	Mike Crawford	80
Erik Hirschfeld	204	Ron Ellis Jr	120	Dominic Crooks	78
Penny Koren	203	Peggy J Ferneding	118	Christina Eubanks	74
Sandy Laramée	199	Lori M Todd	116	John Lehman	73
Cathy Funderburgh	198	Barbara D Perkins	112	Mary Conti	70
Janna Hirschfeld	195	Sandra Cox Heaton	111	Barbara J Smith	67
Ronald A Briggs	193	Diane Salmon	110	Lisa D Wymer	67
Shirley Huffman	190	Matt Burke	109	Ronald E Duncan	61
John K Thomas	182	Tuwana K Aitchison	108	Dixie J Anderson	60
Floyd E Edler	179	Diana Dee Brown	106	Sheila R Hattan	57
Barbara L Pitts	176	Ryan Campbell	105	Sara Perkins-Munyan	55
Mark Funderburgh	175	Tim Barker	102	Dwayne Swickard	53
Joyce Bower	175	Tom Alexander	100	Kate Handley	51
Debbie Satterfield	160	Anita Fulton	100	Ryan V Parmer	50
Denise E Blakeley	156	William B Owen	99	Brandy Godsen	48
Norman Humphrey	150	Carlton Riley	97	Michael J Sikyta	45
Robin Rowland	148	Elaine L Ferguson	96	Victor Hambly	39
Thomas Noble	142	Darlene Foos	95	Nova A Albertini	34
Joe D Butcher	135	Judith McIntire	94		

FALL DISTRICT MEETINGS

- District 1** September 15, 5:30 p.m. dinner, 6:30 p.m. meeting. Middlefield United Methodist Church, 14999 S State Ave, Middlefield, OH. Dinner cost \$10 per person. Free dinner for 1st time guest. RSVP Dawn Green 440-759-2777 or Matt Burke 330-472-4650 with any questions.
- District 2** September 20, 6:00 p.m. dinner, 6:30 p.m. meeting. Salem Community Center, 1098 N Ellsworth Rd, Salem, OH. Barb Pitts 330-533-6274 or Lori Todd 330-277-3107.
- District 3** October 20, 6:00 - 9:00 p.m. The Manor Restaurant, 753 S Wooster Ave, Strasburg, OH 330-878-9809, 3 Meat Meal with all the fixings \$10.00, RSVP to Jody Schuler, 740-492-0608.
- District 4** September 15, 6:00 p.m., Lori Restaurant, 17020 McConnelsville Rd., Caldwell, OH 43724. We will order from the menu but in order to plan how many to expect please notify: Judy McIntire 740-458-1464.
- District 5** September 29, dinner 6:00 p.m., meeting 7:00 p.m. Wild Horse Café, 251 West Main St, Pomeroy, OH. Order from the menu. Members get \$5.00 off the meal if RSVP to Elizabeth Altizer 740-245-5193 or Ron Ellis, Jr 304-654-1938.
- District 6** October 20, Zanesville, OH (location to be announced). For information call Sandra Heaton 740-408-3958.
- District 7** September 13, 2012 at Allison's Finer Diner, 11587 Upper Gilchrist Rd., Mt. Vernon, OH 740-397-9923. Meal 5:30 , meeting 7:00. Contact person Darlene Foos 419-564-2796. Meal 3 choices \$8.50-9.75. District pays \$5.00 for members.
- District 8** October 17, Dinner 6:00 p.m., 7:00 p.m. meeting. Alfonso's Restaurant, 7786 W 130th St, Middleburg Hts, OH Please RSVP to Barb Perkins 440-647-5341 (please leave a message with name and how many will be attending).
- District 9** October 3, Dinner 6:00 p.m., Meeting 7:00 p.m. Danny Boy's, 6207 Milan Avenue, Sandusky, OH. Questions call Tim Barker 419-901-0900.
- District 10** October 24, Dutch Kitchen, 8690 US HWY 42 NE, Plain City, OH. Family style meal, \$15.50 unless RSVP by October 21st then the cost is \$7.50. RSVP Diane Cox, 4780 Stony Creek Rd., Urbana, OH 43078-9454.
- District 11** September 20, 6:00 p.m. Papa Joe's Pizza, 20 Cromley St, Ashville, OH 43103. Questions call Emilee Arthur 937-205-8642.
- District 12** September 11, 5:30 p.m. dinner (pay at door), 6:30 p.m. meeting. Mason's Golden Corral, 12090 Mason Road, Cincinnati, OH 45249. Restaurant phone number 513-697-2500. Questions contact Christina Eubanks 502-216-6601.
- District 13** September 25, 6:00 p.m. dinner, 6:30 p.m. meeting. Knight's Inn Conference Center, 902 Scott Dr, Piqua, OH 45373(off I-75 exit 82 Rt 36) Pasta/Pizza buffet \$10.00 per person. Information contact Pam Brester at pbrester@woh.rr.com or 937-845-2295.
- District 14** October 11, 6:00 p.m. dinner, meeting to follow. Kissner's Downtown, 542 Clinton St., (corner of Fifth and Clinton St) Defiance, OH 43512. RSVP by October 4th to Ray Balbaugh or Susan Thayer 567-264-4520.

2012 OHLCA FALL DISTRICT MEETING ASSIGNMENT LIST

<i>District</i>	<i>Date</i>	<i>City</i>	<i>Officer</i>	<i>Steward</i>	<i>Auxiliary</i>
1	September 15	Middlefield	Barb Pitts	Mike Wallis	Paul Ortz
2	September 20	Salem	Tom Gamble	Delbert Hutchisson	Sandy Schwartz
3	October 20	Strasburg	Carla Dedden	Mike Wallis	Sandy Schwartz
4	September 15	Caldwell	Tom Gamble	Mike Aitchison	Jodi Burke
5	September 29	Pomeroy	Penny Koren	Mike Aitchison	Paul Ortz
6	October 20	Zanesville	Floyd Edler	Delbert Hutchisson	Sandy Schwartz
7	September 13	Mt. Vernon	Barb Pitts	Susan Thayer	Jodi Burke
8	October 17	Middleburg Hts.	Penny Koren	Mike Wallis	Ed Cox
9	October 3	Sandusky	Janna Hirschfeld	Susan Thayer	Paul Ortz
10	October 24	Plain City	Floyd Edler	Cathy Funderburgh	Diana Hausfeld
11	September 20	Ashville	Carla Dedden	Cathy Funderburgh	Ray Mull
12	September 11	Cincinnati	Janna Hirschfeld	Cathy Funderburgh	Diana Hausfeld
13	September 25	Piqua	Joyce Bower	Mike Aitchison	Ed Cox
14	October 11	Defiance	Joyce Bower	Delbert Hutchisson	Ray Mull

Constitution Changes



The Auditing Committee: Tom Noble, Penny Koren (answering questions), Helena Schloneger, Misty Gamerdinger, Patsy Hickle, John Thomas.

Article V.2.D

Previous Language:

The Executive Committee shall consist of the four elected State Committeepersons. Its duties shall be of an advisory and supervisory nature and to take charge of any office vacated for any cause, not otherwise provided for, and see that such offices are properly filled by some suitable person; to act as mileage and per diem committee; to act as a Road and Legislative Committee, whose duties shall be to look after all matters pertaining to the betterment of mail route roads and such other matters as require action in the Ohio Legislature, when directed to do so by the Executive Board or the Convention.

Adopted Language:

The Executive Committee shall consist of the four elected State Committeepersons. They shall act as Trustees of the Association. Its duties shall be of an advisory and supervisory nature and to take charge of any office vacated for any cause, not otherwise provided for, and see that such offices are properly filled by some suitable person; to act as mileage and per diem committee and other matters requiring action as directed to do so by the Executive Board or the Convention.

Article V.4.D

Previous Language:

An active regular rural carrier who is serving as the Secretary-Treasurer on a full-time basis shall receive an annual salary of a 46 hour evaluated route at the carrier's attained step. The salary shall be payable on a biweekly basis. Benefits and allowances shall be payable in the same manner as that for a State Steward as described in Article X Section 5 A paragraph 1,2,3,4 of the Constitution.

Adopted Language:

An active regular rural carrier who is serving as the Secretary-Treasurer on a full-time basis shall receive an annual salary of a 46 hour evaluated route at the carrier's attained step. The salary shall be payable on a biweekly basis. Annual Leave: Be granted annual leave days equal to attained annual leave level with the Postal Service per Association fiscal year. All annual leave requires the approval of the State President. Any unused annual leave shall be payable at the current cash equivalent at the end of each fiscal year (June 30).

Sick Leave: 13 days per Association fiscal year. Sick leave days will be carried over from year to year. Any unused sick leave at end of the employee's tenure as Secretary-Treasurer will be handled in accordance with the method used by the retirement system in which the employee is enrolled. The State Board shall set aside annually an amount equal to the value of any unused sick leave at the end of the fiscal year.

Payment of Postal Service's share of benefit costs: The State Association shall assume and pay those costs of benefits normally paid by the Postal Service for such employee such as retirement, health insurance, life insurance, etc.

Article VIII. Section 3 Meetings

No Previous Language

New Adopted Language

C. All State Board Meetings are open meetings to any member of the Association who wishes to attend. The State Board may vote to go into Executive Session for a specific reason.

Article X

Previous Language:

Steward System

Section 1. Responsibility. Representation, provided for in the National Agreement, shall be accomplished through the Steward System. The NRLCA shall be responsible for the Steward System throughout the Nation. The NRLCA Stewards shall be responsible for processing grievances and appeals through the Grievance-Arbitration procedure. The Association, as the exclusive bargaining agent, is the only organization authorized to represent Rural Carriers in matters of labor-management relations.

Section 2. Role of State Associations

A. State associations, under the direction of the assigned National Executive Committeeman, shall be responsible for the implementation and operation of the Steward System within their state.

B. State associations shall recommend to the National Association the name of a member to serve as State Steward, and in conjunction with the State Steward, shall recommend to the National Association the name(s) of a member(s) to serve as the Senior Assistant State Steward(s), Assistant State Steward(s) and as the Area Steward(s).

Section 3. Selection.

A. Appointment of Full-time State Steward. The Executive Board shall appoint a full-time State Steward who will serve under the direction of the President. Such person's duties shall be to supervise the operation of the Steward Program in the State. The appointee cannot be or become an executive board member while serving as full time State Steward

B. Senior Assistant Steward. Appointment of Full-time Senior Assistant State Steward. The Executive Board, in consultation with the State Steward may appoint full-time Senior Assistant State Steward(s), as deemed necessary by the Executive Board, who will serve under the direction of the State Steward. Such persons' duties may be to assist in the operation of the Steward Program in the State. The appointee(s) cannot be or become an executive board member while serving as full time Senior Assistant State Steward.

(See footnote for bold underlined wording.)

C. Assistant State Steward. The Executive Board may appoint one or more Assistant State Steward(s), who will serve under the direction of the State Steward, to assist in the operation of the Steward Program;

Section 4. Salaries.

Continued On Page 20

Constitution Changes *Continued from Page 19*

A. Salary of State Steward. The State Steward shall receive a basic salary equal to the annual salary of a rural carrier in Step 12 on an evaluated 48 hr route. plus an additional salary of \$9,600 per annum to compensate for the qualifications of the steward necessary to perform the duties. The salary shall be payable on a biweekly basis.

B. Salary of Senior Assistant State Steward(s). The Senior Assistant State Steward shall receive an annual salary of a 46 hour evaluated route at the carrier's attained step plus an additional \$75.00 per pay period. The salary shall be payable on a biweekly basis.

Section 5. Benefits and Allowances.

A. State Steward

1. Annual Leave: 26 days per Association fiscal year. All annual leave requires the approval of the State President. Any unused annual leave shall be payable at the current cash equivalent at the end of each fiscal year (June 30).

2. Sick Leave: 13 days per Association fiscal year. Sick leave days will be carried over from year to year. Any unused sick leave at end of the employee's tenure as State Steward will be handled in accordance with the method used by the retirement system in which the employee is enrolled. The State Board shall set aside annually an amount equal to the value of any unused sick leave at the end of the fiscal year.

3. Payment of Postal Service's share of benefit costs: The State Association shall assume and pay those costs of benefits normally paid by the Postal Service for such employee such as retirement, health insurance, life insurance, etc

4. Payment of expenses: Actual transportation expenses at the rate received by State Board members and \$25.00 per diem while away from home on Association business shall be payable. Also \$23.00 per pay period shall be paid toward maintaining an office.

B. Senior Assistant State Steward

1. Annual Leave: Equal to attained annual leave level with the Postal Service per Association fiscal year. All annual leave requires the approval of the State Steward. Any unused annual leave shall be payable at the current cash equivalent at the end of each fiscal year (June 30)

2. Sick Leave: 13 days per Association fiscal year. Sick leave days will be carried over from year to year. Any unused sick leave at the end of the employee's tenure as Senior Assistant State Steward will be handled in accordance with the method used by the retirement system in which the employee is enrolled. The State Board shall set aside annually an amount equal to the value of any unused sick leave at the end of the fiscal year.

3. Payment of Postal Service's share of benefit costs: The State Association shall assume and pay those costs of benefits normally paid by the Postal Service for such employee such as retirement, health insurance, life insurance, etc

4. Payment of expenses: Actual transportation expenses at the rate received by State Board members and \$25.00 per diem while away from home on Association business shall be payable. Also \$23.00 per pay period shall be paid toward maintaining an office.

C. Assistant State Stewards shall receive a salary of up to \$75.00 per pay period, an office allowance of up to \$23.00 per pay period, and be paid while on Association business, ADOP, actual expenses and \$25.00 per diem.

D. An Area Steward shall be paid \$25 per month salary and \$49.83 per month office allowance, and while on Association business, ADOP, actual transportation expenses, and \$25.00 per diem, with the approval of the State Steward.

E. No sub-hire will be paid to any steward to attend statewide meetings unless the Constitution directs differently. The Executive Board may determine if an amount equivalent to that of the regularly elected delegates will be paid to the State Steward or Assistant State Steward to attend the National in the event either is not elected as a delegate.

Section 6. Duties and Responsibilities of Stewards.

A. Regulations governing State Steward Position

1. The State Board shall be responsible for over-seeing the work-hours of the State Steward. To make this possible, the State Steward shall be required to file a periodic report of all hours worked, as directed by the State Board.

2. The State Steward shall be expected to be on duty involving the tasks of the position as required but no less than 48 hours per week. Time spent on duty may be broken up and flexible to accommodate the needs of the position and the schedule of working carriers.

3. State Convention: The State Steward shall be considered in official duty status during the entire State Convention.

4. State Booster Meetings: The State Steward shall be considered to be in official duty status for the entire meeting.

5. National Convention and Steward's' Seminars: The State Steward shall be considered to be in official duty status only during the required Stewards' Seminar and any travel days approved by the State President

6. District Meetings: The State Steward shall attend at least two District meetings each year. Attendance at such meetings shall be considered on duty.

7. National Committee or Task Force Assignments: The State Steward shall be required to use annual leave or leave without pay (LWOP), at the steward's option, for any days spent in such National assignments. Saturday and Sunday would not be considered as work days missed and would not necessitate the use of annual leave or LWOP.

8. The State Steward shall be responsible for the direction of the Senior Assistant State Steward.

B. Senior Assistant Steward

1. The State Steward shall be responsible for over-seeing the work-hours of the Senior Assistant State Steward. To make this possible, the Senior Assistant State Steward shall be required to file a periodic report of all hours worked, as directed by the State Steward.

2. The Senior Assistant State Steward shall be expected to be on duty involving the tasks of the position as required but no less than the evaluated hours per week equal to the route normally assigned. Time spent on duty may be broken up and flexible to accommodate the needs of the position and the schedule of working carriers.

3. State Convention: The Senior Assistant State Steward shall be considered in official duty status during the entire State Convention.

4. State Booster Meetings: The Senior Assistant State Steward shall be considered to be in official duty status for the entire meeting.

5. National Convention and Steward's' Seminars: The Senior Assistant State Steward shall be considered to be in official duty status only during the required Stewards' Seminar and any travel days approved by the State Steward

6. District Meetings: The Senior Assistant State Steward shall attend at least two District meetings each year. Attendance at such meetings shall be considered on duty.

7. National Committee or Task Force Assignments: The Senior Assistant State Steward shall be required to use annual leave or leave without pay (LWOP), at the steward's option, for any days spent in such National assignments. Saturday and Sunday would not be considered as work days missed and would not necessitate the use of annual leave or LWOP.

C. Assistant State Stewards

1. The Assistant State Steward shall be responsible to the State Steward and to the State and National Association for the performance of all duties.

2. Duties

A. Represent carriers in offices assigned by the State Steward;

Continued On Page 21

Constitution Changes *Continued from Page 20*

- B. Serve with the same authority as the State Steward, under his/her direction;
- C. Appeal grievances to Step 2 and Step 3 in the absence of the State Steward and in conjunction with the Executive Committeeman.
- D. Area Stewards
 - 1. Area Stewards shall be responsible to the State Steward. Area Stewards shall be certified in no more than 20 offices in a specific geographic area, as determined by the State Steward. Area Stewards are equal in authority to a Local Steward and have no authority in an office that currently has a Local Steward.
 - 2. Duties
 - A. Represent carriers in offices assigned by the State Steward;
 - B. Process grievances through Step 1;
 - C. Appeal grievances to Step 2 and forward the original file to the State Steward.
 - E. Local Stewards.
 - 1. Local Stewards shall be responsible to the State Steward and have no authority until certified.
 - 2. Selection
 - A. Any member in a local office or a delivery unit may be elected Local Steward and shall serve until a successor is elected and certified or until he/she resigns. Where a local steward is in place, any member may call for an election in the month of July of every fourth year. An election may also be called for any time the position is vacant, or when a majority of the members submit a petition to the State Steward for approval.
 - A. Local steward elections require written notifications to all members at least 15 days before the date of the election. Election shall require a majority of votes cast by members in a local office or a delivery unit. In the event of a tie vote, the state association, upon recommendation of the State Steward, shall select a steward to serve in that office or delivery unit until a new Local Steward has been elected and certified.
 - B. When more than one Local Steward has been elected in a delivery unit, a Chief Steward shall be elected by the members of that delivery unit. When an office is comprised of multiple delivery units, a Chief Steward shall be elected from among the current local stewards by all members of that office and shall represent the craft in matters that concern the entire office. A Chief Steward shall be selected by the State Steward in the event of a tie. The Chief Steward of the office shall also serve as the Local Steward for delivery units where no Local Steward has been elected.
 - 3. Duties
 - A. Assist any rural craft employee who feels aggrieved and accompany the grievant during any discussion with management, if the employee desires;
 - B. Meet with the Postmaster or designee as expeditiously as possible to jointly develop the facts in the grievance file and attempt to resolve the grievance when the Step 1 discussion has failed;
 - C. Appeal grievances to Step 2 and submit the original file to the State Steward;
 - D. Represent the rural carrier craft in the office or delivery unit;
 - E. Maintain certification by attending annual enhancement training and other training as required. Failure to do so will result in decertification by the State Steward.

Adopted Language:

Article X

Upon implementation of the proposed National Steward System effective prior to the 2013 OHRLCA State Convention, refer to the NRLCA Constitution Article IX.

COURTESY RESOLUTIONS

- BE IT RESOLVED: That we thank our Savior for allowing us to assemble and transact the business of our craft.
- BE IT RESOLVED: We thank Pat Lang and Will Hackman (campaign manager for Joyce Healy-Abrams) for addressing the body and wishing them well in their endeavors.
- BE IT RESOLVED: We thank Districts 9,13 and 14 for their wonderful hospitality they have extended to the body today.
- BE IT RESOLVED: We thank NRLCA committeeman David Heather and Auxiliary Secretary Treasurer Katie DeMeritt for taking time to address our association.
- BE IT RESOLVED: We thank Dayton Marriott personnel for their hospitality.
- BE IT RESOLVED: We thank Association members for attending this convention.

NON BINDING RESOLUTIONS

CONVENTION REPORT	
Delegates	99
Auxiliary	17
Juniors	21
Non-Delegates & Guests	7
Total 144	

- 1. WHEREAS: RCAs do not receive retirement credit for time worked prior to being assigned to a permanent route.
BE IT RESOLVED: That RCAs receive credit for time worked on an actual day basis towards retirement for work after 1/1/89.
- 2. WHEREAS: Mail counts may be two weeks.
BE IT RESOLVED: That all mail counts be four weeks and include at least one holiday.

**IN MEMORIAM:
MATILDA "TILLIE"
OWEN**



Matilda "Tillie" Owen, 86 of Garrettsville, passed away at Geauga Medical Center on Wednesday,

June 20, 2012. She was born October 7, 1925 in Ravenna, Ohio to Robert and Clara (Fifer) Montigney. Tillie was a Tour Planner for Bixler Tours for many years and a devoted member of the Garrettsville United Methodist Church. She was very active in the Order of the Eastern Star Crescent Chapter #7 for more than 50 years and was Past Worthy Matron. Tillie was also a member of the Rebekah Lodge in Ravenna and Past President of the NRLC Auxiliary. She was active in the Women's Society and was Outreach Committee Chairperson at the Garrettsville United Methodist Church. She loved to travel and play cards and enjoyed her grandchildren immensely.

Left to carry on her memory is her husband, William B. Owen whom she married June 7, 1947; daughters, Patricia L. Singelyn of Chagrin Falls and Deborah of Albuquerque, New Mexico and grandchildren, Benjamin, Andrew, Alice and Carolyn; and great-grandchildren, Erin, Ashley, Ann and Alexis. She was preceded in death by her parents, daughter, Rebecca (Owen) Boone, son-in-law, Jim Singelyn, brother, Arthur Kline and sisters, Betty Long and Nina Maur.

The family suggests memorial contributions be made to the Garrettsville United Methodist Church in memory of Tillie Owen.



**IN MEMORIAM:
JOHN D. AICHOLZ**



John D. Aichholz (67) of Attica, died at 3:20 p.m. Sunday, July 22, 2012, in Autumnwood Care Center, Tiffin, on his birthday.

He was born July 22, 1945, in Willard, to the late Glenn H. and Martha E. (Hill) Aichholz. John worked for the U. S. Postal Service for 34 years as a rural carrier. He served as secretary/treasurer for 26 years for the Ohio Rural Letter Carriers Association. John also served as Venice Township fiscal officer from 2002 to 2012. John was a member of the Bethlehem Lutheran Church and enjoyed working with metal.

John is survived by a brother, Douglas (Beverly) Aichholz of Orrville, Ohio; niece, Natalie (Timothy) VanSickle; and two great nephews, Nathan and

Andrew VanSickle, all of Orrville.

Friends may call 2-8 p.m. Thursday, July 26, at Lindsey-Foos-Kocher Funeral Service, 295 W. Tiffin St., Attica. Funeral Services will be held at 11 a.m. Friday, July 27, at the funeral home, with the Rev. Ed Hunker officiating. Burial will be at the Attica-Venice Twp. Cemetery, Attica.

In lieu of flowers, memorial contributions may be made to the Seneca East Public Library, Attica EMS or Fire Department, or Bethlehem Lutheran Church through the funeral home.

Condolences may be shared at lindseyfooskocher.com.



**IN MEMORIAM:
PAUL D. KEELER**



PAULDING, Ohio -- Paul D. Keeler, whose concern for justice and his community and a competitive drive guided a long career in law enforcement and criminal justice, was killed Sunday when he was struck by a passing car while repairing his pickup. He was 63.

Mr. Keeler was stopped on U.S. 127 near State Rt. 613 in Paulding Township after his truck lost a wheel. He was pronounced dead at Paulding County Hospital.

Mr. Keeler was police chief of his native Paulding from 1983 to 1995 and was known for his advances in officer training. He was a sheriff's deputy from 1973 to 1983. His uncle, the late John Keeler, was sheriff.

"He was a tall, big man. He had a tough exterior, but a heart as big as he was," said Sheriff Harrow, who considered Mr. Keeler a mentor.

He became a mail carrier after retiring as chief. He delivered mail as he ran the probation office, working 70 hours a week, but "he thrived on it," his wife said.

Surviving are his wife, the former Dawn Wythe, whom he married July 23, 1990; son Joshua Keeler; stepsons Neil and Brandon Elick; brother, the Rev. Larry Keeler; sister, Deb Atchley; 12 grandchildren, and a great-granddaughter.

The family suggests tributes to the American Heart Association or the church prayer garden.



**IN MEMORIAM:
MYRON MCCAMON**



COLUMBIANA, OHIO -- It is with love that the family of Myron McCamon announces his June 1, 2012 passing.

Myron was born to Edgar and Daisa (Morris) McCamon on June 8, 1922.

Myron was married 63 years to his sweetheart and love, the former Dorothy Dickey.

During those years, the welcomed their three children, Sherry (the late Wayne) Seachrist, Gary (Nancy) McCamon, and Janie (David) Gildersleeve. During Myron's 63 years with Dorothy, they also loved and treasured their six grandchildren, Mason Seachrist, Kurt Seachrist, Ryan McCamon, Kristi Valentine, Justin Kale, and Amanda Sadlier; and their four great grandchildren, Grant, Trevor, Laila, and Beathan.

Myron was successful as a Rural Carrier for the U.S. Post office and as an Elkrun Township Trustee.

A memorial service will be held a later date.

The family suggests that memorial contributions be made in Myron's memory to the favorite charity of the donor's choice.

The 2011-2012 Ohio Rural Letter Carriers' Association Auxiliary

Auxiliary Officers

PRESIDENT

SANDY SCHWARTZ

10 Eastmoor Court
New Bremen, OH 45869-1101
Phone 419-305-3800
skschwartz@nktelco.net

VICE PRESIDENT

PAUL ORTZ *Provident Guild

11696 Youngstown Pitts Rd.
New Middletown OH 44442
Phone 330-542-9496
orlcasjo2001@comcast.net

SECRETARY/TREASURER

DIANA HAUSFELD

P. O. Box 105
Minster, OH 45865-0105
Phone 419-628-2433
diana@hktelco.net

EXECUTIVE COMMITTEEMAN

Ed Cox Chairman

4780 Stony Creek
Urbana OH 43078
Phone 937-206-2537
diane_rlc@yahoo.com

Jodie Burke

4822 Delevan Dr.
Lyndhurst OH, 44124
Phone 216-382-3031
goofy16jb@yahoo.com

Ray Mull

9235 Wayne Trace Rd.
Camden OH, 45311
Phone 513-543-3766
zxtomcat@aol.com

JUNIOR SPONSOR

Pat Singelyn

18991 Munn Rd.
Chagrin Falls, OH 44023
Phone 330-562-8886
plsteacher207@yahoo.com

JUNIORS 2011-2012

President: Abby Hausfeld

733 Oakwood Drive, Minster, OH 45865

VP: Riley Hausfeld

733 Oakwood Drive, Minster, OH 45865

Secretary : Samantha Fernandez,

Defiance, OH 43512

Treasurer: Nate Hausfeld,

733 Oakwood Drive, Minster, OH 45865



New Auxiliary Board (left to right): President Sandy Schwartz, Vice President Paul Ortiz, Secretary/Treasurer Diana Hausfeld, Executive Committeeman: Ed Cox, Jodie Burke, Ray Mull.

AUXILIARY NEWS

Hello:

Hopefully you were able to attend our 2012 Auxiliary State Convention in Dayton this past week. We had a good turnout for our meeting and enjoyed renewing old friendships. National Auxiliary Secretary-Treasurer Katie DeMerrit, from Michigan, attended our meeting this year and talked about our project-Cochlear Implants. Ray Mull's niece, who has an implant, also spoke to us and explained about her life with the cochlear implant. Thank you all for supporting our project this year.

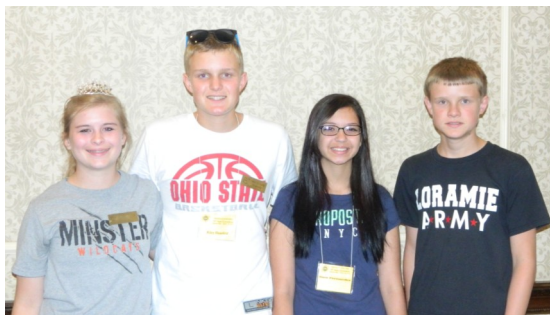
We were able to take a guided tour seeing the sites of Dayton, enjoying a stop at Graeter's Ice Cream Parlor, and the Esther Price candy store.

The following were elected as 2012-2013 Auxiliary Officers:

President: Sandy Schwartz
Vice President: Paul Ortiz
Sec.-Treas.: Diana Hausfeld
Ch. of Exec. Board: Ed Cox
Sec. of Exec. Board: Jodi Burke
Jr. Board Member: Ray Mull



Junior Royalty (left to right): Prince Stetson Cyrus, Princess Shaelyn Anderson, King Riley Hausfeld, Queen Abby Hausfeld.



New Junior Board (left to right): President Abby Hausfeld, Vice President Riley Hausfeld, Secretary Samantha Fernandez, Treasurer Nate Hausfeld.

Selected and honored at the yearly banquet as the Auxiliary Outstanding Member was Ed Cox. Scholarship recipients this year are Ohio Retired Letter Carriers: Kelly Devine from Hillsboro; Ohio Rural Letter Carriers Auxiliary: Kristofer W. Stanton from Zanesville and Kelly Devine from Hillsboro. The following are Junior Contest winners:

Ages 6-8--"My Buddy the Blood Drop" 1st-Stetson Cyrus, 2nd-Daniel Henojost

Ages 9-11-- "What would be inside the world's noisiest room?" 1st - Shaelyn Anderson, 2nd-Brady Darnell, 3rd-Morgan Todd

Ages 12-14--"Make a vegetable rainbow" 1st-Caleb Darnell, 2nd-Zoe Eubanks, 3rd-Alysha Klotz

Ages 15-17--"If you lost your hearing, what one sound would you miss the most?" 1st-Abby Hausfeld, 2nd-Kelly Devine.

Congratulations Juniors! Prizes awarded were \$25 for 1st place, \$15 for 2nd place and \$10 for 3rd place.

Everyone is looking forward to attending the National Auxiliary Rural Letter Carriers Meeting in Buffalo, NY in August.

Respectfully yours,

Sandy Schwartz

President, Ohio RLC Auxiliary

UPCOMING EVENTS

National Convention

August 14 - 17, 2012
Buffalo, New York

Board Meeting

August 27-28, 2012
Newark Metropolitan Hotel
50 North 2nd St.,
Newark, Ohio
1:00 p.m.

Fall District Meetings

See Page 18

Mail Count Meetings

See Page 11

All dates and times are subject to change due to unexpected events. Please check our web-site OHLCA.org for changes to this schedule and the most current date information.

Members

Send Address Changes to:
Ohio Rural Letter Carriers Association
104 Clay Road SW
Dellroy OH 44620-9757

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ATTENTION

Please note that if you have news of the death of any member let Secretary/Treasurer Penny Koren know. She can then put it on the web site and send it on to the paper.

**Secretary/Treasurer,
Penny Koren**

104 Clay Road SW,
Dellroy OH 44620-9757
Ph 330 735-2727
Fax 330-735-2535

pennykoren@yahoo.com

Fall Booster Meeting

Sunday, October 28th, 2012

Watch Next Issue and OHLCA.org
For Details and Changes.

SPOTLIGHT PAGE

Every issue we would like to have a Spotlight Page. Anyone knowing of a person or post office they feel should be spotlighted please send information to: Editor Lori Todd at loritodd@yahoo.com.



You May Have Won A Prize

Please See Page 14 for Details!

Joyce Thomas found her name in the last issue. Congratulations Joyce!

DEADLINE

for the October/November issue is Sept. 12, 2012.
Please have all articles to Editor Lori Todd by that date.

loritodd@yahoo.com

COA

Change of Address can now be done on the National Web Site at nrlca.org