



### OHIO RURAL LETTER CARRIER

Volume 79 Issue Number 2

April/May 2012



PRESIDENT TOM GAMBLE

### YOU MAY HAVE ALREADY WON!

If you were at the Spring Booster meeting at Cherry Valley on Sunday, March the 18<sup>th</sup>. You were lucky enough to have heard Ohio State Senate candidate Tanyce Addison speak about the relationship between the Post Office, the Congress and the American people and what an injustice is being visited upon unsuspecting America. You also

would have been lucky enough to have heard Ben Famous from Senator Sherrod Brown's office speak about the Senators work on behalf of postal workers and his refusal to accept the closing of rural Post Offices as the solution to USPS budget problems. In addition to this, was the presentation by NARFE representative Tim Gartner on how there are some 17 bills negatively affecting retirees benefits, including C.O.L.A., increased employee contributions to retirement benefits, high "5" retirement calculations and "partial retirement" proposals (with the savings going to repair roads and forests). Did you think all that was safe? Keep up the pressure ladies and gentlemen, it seems to be working. If you need some suggestions on what to say or write to your representative contact VP Floyd Edler. He has been sending out reams and reams of information to these congressional people and has his finger on the pulse of what they need to hear. He will be happy to help you.

To round out the informational side of the program was new developments in car insurance and what effect certain policy requirements are having on carriers using a POV to carry the route. Committeeman Robin Rowland pointed out the importance of having the "right policy" and how GMAC has addressed these issues and understands the in's and out's of tort law better than any other insurance company.

If you didn't make it there you missed several firsts. The first ever "Duck", well "duck egg" race and pizza party at the Water Park. You missed Committeeman Mark Funderburgh display his talents as a "duck egg 'rangler". I don't think I have ever ex-

You Have

Won A Prize

Please See Page 14 for Details!

perienced such a natural talent! You also missed a very impressive demonstration of self defense techniques that all of us could make use of: including those of us that require a "cane" to assist us in getting around. Our own Diane and ED Cox, both black belts in the art of "Karate", put on a very informative demonstration; and you also missed the first ever singing performance by yours truly!

The winner of the Duck Race was Gary Jasnoch of Sunbury, who graciously donated his \$335.00 winnings to our legislative efforts through PAC. Thanks very much Gary! In addition to all of that was the \$1,000.00 drawing of the PAC raffle ticket. It would have been fifteen hundred dollars if the winner had been present.

And the new incentive for new member recruitment was announced which is a \$25.00 Visa gift card from Atlanta Postal Credit Union to any new association member that presents an 1187 "dues withholding form" between now and the state convention. Plus, the person that recruited this new member should have their name placed on the back so that we can give them a <u>free ticket</u> in the "big cash drawing" at the state convention. This brings me back to how "You May Have Already Won...buried in the text of one of the articles in this paper is the "randomly selected name of an association member" if you find your name and you contact Secretary-Treasurer Koren with the exact location, you will receive a \$25.00 visa gift card from Atlanta Postal Credit Union.

There were a lot of smiles, a lot of information, and a lot of questions answered during the steward Q & A. So if you made it to the meeting, you were definitely a winner!

Yours in Unity and in Service, Tom Gamble

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#### ASSISTANT STATE STEWARDS, AREA STEWARDS, AND LOCAL STEWARDS REPORT DIRECTLY TO THE STATE STEWARD.

If you, as a carrier, do not have your office under any of the following Area Stewards or if you do not have a Local Steward, you should call the steward assigned to your area.

#### **OHRLCA STEWARD SYSTEM**

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#### Tana Humphrey (440-224-1276) – Northern Ohio District Offices

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Andover, Austinburg, Bristolville, Brookfield, Burghill, Conneaut, Cortland, Dorset, Farmdale, Fowler, Hubbard, Kingsville, Kinsman, Pierpont, Rock Creek, Rome, Vienna, Williamsfield, Windsor, Willoughby

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### "OHIO RURAL LETTER **CARRIERS' ASSOCIATION"** 2012 STATE CONVENTION JULY 8-10

Make Your Plans Now to Attend



#### DAVID HEATHER, **EXECUTIVE COMMITTEEMAN** NATIONAL RURAL LETTER CARRIERS' ASSOCIATION

David Heather was elected to the position of Executive Committeeman at the 107<sup>th</sup> National Convention in Savannah, GA.

David and his wonderful wife, Kendall, reside in Kansas City, Missouri. They have

three beautiful daughters (Cathy, Amanda & Jessica) and a son (Travis) who is serving in the US Navy.

#### **2012 OHIO RURAL LETTER CARRIERS' ANNUAL CONVENTION**

July 6 8:30 am State Board meeting July 7 **District Secretary Training** July 8 8:30 am Registration begins 8:30 am Worship Service 9:30 am Opening Ceremonies 11:45 - 1:00 pm Welcome Reception 1:00-5:00 pm Convention continues Nominations, Speakers, Committee Meetings July 9 Report of the National Delegate Election Comm. Speakers, Report of Time & Place Comm., Evening Banquet w/ Member of the Year and PAC activities.

#### Last day to file Delegate Credentials

July 10 Election of State Officers,

Final Law and Resolution Committee reports, Unfinished Business.

Complete Convention Program will appear in the June/July 2012 issue of the paper.



**Convention Hotel Dayton Marriott** Call 937-223-1000 or Toll Free: 1-800-228-9290 for reservations and ask for "Ohio Rural Letter Carrier's" code 1-ZAYR16. Room Rates \$99.00 per day Deadline for reservations is 6/15/12

The hotel and rooms have been recently remodeled. Accommodations include:

- -Coffee Maker
- -Hair Dryer
- -Iron/Ironing Board
- -Free Wireless Internet
- -24 hr Business Center
- -Pool/Whirlpool
- -Fitness Center

On site Restaurant/Lounge

More hotel information at www.marriott.com/DAYOH

### 2012 OHRLCA State Convention Advance Registration Form (You may also register upon arrival) Mail completed form to: Penny Koren, 104 Clay Road SW, Dellroy OH 44620-9757 Please Print Name Check one: \_\_\_ Association Delegate \_\_\_ Association Guest \_\_\_ Auxiliary Delegate \_\_\_ Auxiliary Guest Spouse's Name Check one: Association Delegate Association Guest Auxiliary Delegate Auxiliary Guest Junior Delegate\* Name\_\_\_\_\_ Address City, State, Zip District Phone Number Post Office County

#### \*PLEASE NOTE

Due to liability concerns, Junior guests will no longer be allowed to participate in Junior functions. Only children and grandchildren of attending NRLCA members are eligible.



# In The Spotlight





### District 4 President Judy McIntire Retires From USPS After 35 Years of Service

Judith McIntire, a regular rural carrier for the Clarington Post Office, retired from her job on Jan. 31. She started her career with the post office in July 1977 as a substitute carrier. She took the full time route in 2004 when the regular carrier, Eileen Piatt, retired. The route that McIntire has been delivering five days a week since 2004 is 96.3 miles long with approximately 375 deliveries. She has racked up a lot of miles with a great safety record.

When asked what she is going to do when she retires she said, "Catch up on life, clean house, travel and take care of my family." Judy and her husband, Walter have already been traveling a little more. She likes the beach and lighthouses and Walter likes the mountains, so they have lots to see. "We had cookies and punch in Judy's honor and invited her customers to come and bid her farewell on Feb 3rd at the Clarington Post Office.



### SAVE THE POST OFFICE

#### By Vice President Floyd Edler

Recently the Postal Service released its financial report on the first quarter of fiscal year 2012 (Form 10-Q). As you might have expected, it's all bad news –

that is, according to the Postal Service, the mainstream media, and Congressional postal experts. These spin doctors tell us the Postal Patient is in critical condition and radical surgery is necessary. Let them amputate a few limbs and remove some organs, and they'll get the patient back on foot in no time.

The truth of the matter is the Postal service actually ran a profit during the first quarter. In the holiday shopping season alone the Postal service did a booming business – up over 7% from last year. If the economy continues to improve, the prognosis will be just fine, and the Post Office will soon be on the road to recovery.

The Spin from the Media, Management and Congress:

"More red ink at the post office: Quarterly loss of \$3.38 Billion as agency struggles to avoid bankruptcy" Proclaims the Washington Post.

"Postal Service Loss Widens to \$3.3 Billion," says the Wall Street Journal.

"U.S. Postal Service loses \$3.3 Billion, warns of Cash Drain," announces Bloomberg News.

"The longer the Postal Service remains in a weak position, the more damage can be done to our business," says Chief Financial Officer Joe Corbett.

"While the situation facing the Postal service is dire, "says Senator Tom Carper, "It is not hopeless. That is why we need to pass this bipartisan and comprehensive bill as soon as possible"

With postal management, the media, and legislators, like Carper, all telling us that the Postal Service is hemorrhaging money and about to fall into a coma, it's no wonder people are ready for whatever solutions our leaders can come up with.

But the fact of the matter is that it's all just spin. The only thing endangering the Post Office right now is Postal Management and Congress.

#### THE FACTS:

Take a look at this table that's included in the Form 8-K that came out with the new financial report.

Quarter 1	FY	FY
(BILLIONS)	2012	2011
Revenue	\$17.7	\$17.9
Expenses	17.5	17.6
Operating Income (loss)	0.2	0.3
Retiree Hlth. Bfts. Pre-Funding	(3.1)	(1.4)
Workers' Comp. Fair Value Adj.	(0.1)	(0.9)
Workers' Comp. Claims & Adj.	(0.3)	(0.1)
Net Income (Loss)	(\$3.3)	(\$0.3)
Volume (pieces)	43.7	46.5
	_	

\*Before RHB pre-funding & non-cash adjustments to Workers' Compensation Liabilities

\*\*RHB Pre-Funding: IFP expensing \$ 11.1 B in 2012 evenly Over 12 mos.(925m / month). Actual results based on 5.5 B (old 2011 payment) being expensed over 10 mos. To revised due date of Aug. 1 and 5.68 B (2012 payment) being expensed over 12 mos. to due date of Sept 30.

The table compares the first quarter of Fiscal year 2012

with the same time period in 2011. Let's take it line by line.

The first line shows that revenues declined only a small amount - \$0.2 billion (\$200 million) – or about 1.1 percent. That's actually better than the declines from fiscal year 2009 to 2010 (1.5%), and from 2010 to 2011 (2%). The revenue decline is hardly worth a short news item, and certainly not the headlines were seeing.

The next line in the table shows a decline in operating expenses of a 100 million. The Postal service typically claims that its lower operating costs are thanks to the downsizing it's already doing, but lower volumes always mean lower costs. In its case for closing processing plants, the Postal Service says slower service standards will push business away and cause revenues to drop by \$1.3 billion, but the number is reduced to \$0.5 billion because less mail means less costs too.

The next line in the table shows an "Operating Income" of \$0.2 billion. That means the Postal Service actually made a profit during the first quarter of \$200 million. It made a profit last year too, of slightly more, \$300 million, although it's hard to remember hearing anything about it.

The next line is for Retiree Health Care Benefits. Back in 2006, the last time it tried to save the post office, Congress wanted to make sure that there would be plenty of money to pay for health care of retired postal workers. The Postal Accountability and Enhancement Act (PAEA) therefore required the Postal Service to pay about \$5.6 billion a year over a 10 year period, 2007 through 2016, into a fund to cover retiree health care for the next 75 years. The remedy has practically killed the patient.

As the table shows, the Postal Service is figuring that it owes \$3.1 billion to the fund for the first quarter. Figured over a twelve-month schedule of payments, the amount should have been about half that, but as the footnote in the table explains, the Postal Service is planning on making double payments to make up for the fact that it was excused from making the payment last year. The key point about health care payments is that everyone knows they are excessive and unnecessary, but Congress is dragging its feet on changing the law because the postal politicians have other agenda.

Why the Postal Service would be required to fund its retiree health care fund more than any other business or government agency is beyond comprehension. There is enough money in the fund right now to stop all the payments and just let the interest do the work. The payments of the past few years could have been much smaller, and the entire "crisis" would have been averted.

USPS Inspector General Williams told Congress that the retiree health care fund and the two pension plans represent a war chest of over \$236 billion to address future liabilities, prefunding combined pension and retiree health care obligations at 91%.

Closing thousands of post offices, consolidating hundreds of plants, putting tens of thousands of postal employees out of work, gutting union contracts, giving postal management control over the pension funds and all the other things management says it must do if the Postal Service is to act like a "business" – these measures are not about saving the post office and they never were.

As an Association we must continue to educate ourselves on important political issues that affect our jobs, healthcare, and retirement and be ready to express our concerns to our Representatives when they are attacked.



## **Saving Rural Delivery**

#### By State Steward Delbert Hutchisson

With proposed USPS office closures looming, U.S. SEN. Sherrod Brown (D-OH) met on March 8<sup>th</sup> with PMG Donahoe to push the USPS to minimize the closure of

processing centers and post offices in Ohio, preserve rural post offices and maintain six day mail delivery.

Brown is a co-sponsor of the Postal Service Protection Act, which preserves Saturday mail delivery, restricts the closure of rural and urban post offices, and protects mail processing facilities to ensure maintenance of timely service. The legislation would address the most immediate financial problem facing the postal service by eliminating the unique requirement that the postal service prefund 75 years worth of future retiree health benefits in just 10 years. This mandate costs the USPS between \$5.4 and \$5.8 billion per year, accounting for all of the USPS \$20 billion in losses from 2007 to 2010.

Recently, the USPS announced its Network Rationalization Plan. The plan would close 250 mail processing & distribution centers of which nine are in Ohio, including Akron, Athens, Canton, Chillicothe, Dayton, Steubenville, Toledo and Youngstown. The announcement created uproar among local business leaders and lawmakers, prompting Brown to demand the USPS release the Area Mail Processing (AMP) study it used to make its decision. So far, the USPS has been unwilling to release the reports and Ohio lawmakers are not alone when it comes to stone walling by the USPS on this issue.

Sen. Susan Collins (R-ME), Steve King (R-IA), Carl Levin (D-MI) and Congresswomen Grace Napolitano (D-CA) among others have requested AMP studies for their States and have only received redacted (blacked out) versions that are inconclusive. Iowa lawmakers filed a Freedom of Information Act request to get the information and the USPS said it would provide the report, but it would cost \$831,143.16. Yep, you read that right, over \$800K to get a copy of the report.

When the USPS announced the Network Rationalization plan to consolidate 250 area mail processing plants and eliminate 34,000 jobs back in September, they said it would save \$3 billion a year. When the USPS presented its case to the Postal Regulatory Commission in December, they said it would save \$2.1 billion. But the numbers on cost savings and affected positions that postal managers presented at public meetings for each facility don't add up to anything like that. The estimates provided at those meetings appear to have downplayed how many jobs would be lost, and they also raised questions. Will the Network Rationalization plan really save as much as the USPS says?

How the USPS arrived at its cost saving estimate is very difficult for non-experts to understand since it involves very complex calculations and a thorough knowledge of the nuances of the mail stream. But the basic principal is not hard to grasp. Eliminating 34,000 positions would save about \$2 billion a year (figured at \$60,000 per position for salary and benefits). Another half billion would be saved in non-labor costs, but there would also be a half billion dollar loss in revenue due to the reduction in service standards. That leaves us with about \$2.1 billion in total savings.

The Network Rationalization plan is filled with page after page of details about how the cost savings would be achieved, but

there is no plant-by-plant breakdown. Ohio lawmakers would like that breakdown because when you look at the numbers for cost savings on each plant, they just don't add up to the USPS estimate of total cost savings. Some watch dog groups have identified major discrepancies that total over a half billion dollars per year, nearly half of what the USPS says it will save.

In each of the Ohio communities where public hearings were held, the USPS gave a power point presentation that included some financial estimate, but they were very sketchy. In some cases, the presentation simply provided the total amount that would be saved and the number of positions that would be eliminated, with no other details. In other cases, the presentation broke down the cost savings into four main categories including work hours, management, maintenance, and transportation costs.

The National Postal Mail Handlers Union (NPMHU) on March 3<sup>rd</sup> published the AMP studies for 134 of the 250 proposed closures under the Network Rationalization plan. Though heavily redacted, these reports contained a lot of numbers on cost savings and eliminated positions, along with a narrative explaining the savings and staffing changes.

If you add up the numbers for these 134 facilities and then estimate what the total cost savings for all 223 facilities slated for consolidation would be, you end up with a total savings of \$874 million. If you subtract the \$500 million in lost revenue the USPS anticipates the reduced service standard will cause, your left with \$374 million in savings for the entire Network Rationalization plan. That's less than 20% of what the USPS says the plan will save.

The reality of the plan will see 200 communities suffering a big economic hurt when the plants close with tens of thousands of workers displaced and 34,000 positions eliminated. First-class mail standards will have to be lowered, inflicting immeasurable harm on the postal service brand and reputation.

Sen. Brown has sent multiple letters to PMG Donahoe outlining concerns with the closures, which could lead to significant job losses, delayed mail, and deteriorated service. His cosponsor of the Postal Service Protection Act would fix the immediate fiscal problem of the USPS by allowing the Postal Service to recover the overpayments it made to its retirement programs. Additionally, the bill would allow the Postal Service to recover the overpayments that it made to its pension plans. The bill goes on to end the prohibition on USPS providing non-postal related services, protect six-day delivery, and prevent the closure of rural post offices. If you see Sen. Brown, please thank him for his support of rural carriers.

Thank you kindly Delbert K. Hutchisson

### SPOTLIGHT PAGE

Every issue we would like to have a Spotlight Page. Anyone knowing of a person or post office they feel should be spotlighted please send information to: Editor Lori Todd at loritodd@yahoo.com.

### **MANDITORY**

#### **Local Steward Enhancement Training**

The Constitution of the NRLCA in Article IX Section 6.C.5 provides that "The Local Steward shall maintain certification by attending annual enhancement training as required. Failure to do so will result in decertification by the State Steward." Further, in Article IX Section 3.B.5, the Constitution mandates for the State Steward "To provide enhancement (refresher) training to all stewards on an annual basis". State Steward Delbert Hutchisson has scheduled four training classes and is looking forward to certifying all stewards for the 2012 association year.

May 20 Holiday Inn 4073 Medina Rd. Akron, OH Phone- 330-666-4131

June 3 Holiday Inn Express 2150 E. Wooster St. Bowling Green, OH

June 10 Country Inn and Suites 3661 Maxton Rd. Dayton, OH

Cherry Valley Lodge 2299 Cherry Valley Rd. Newark, OH

Phone- 330-666-4131

Phone- 419-353-5500

Phone- 937-890-1221

June 24 Cherry Valley Lodge 2299 Cherry Valley Rd. Newark, OH

Phone- 800-788-8008

Over the past year I have experienced a lot of changes in the steward system in Ohio. The State Board has worked diligently to ensure a proper checks and balance exists between the association, its officers and you, our members.

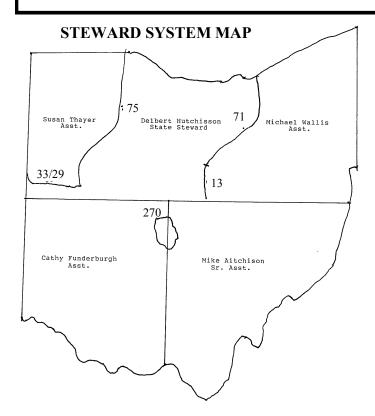
As your State Steward, it falls upon me to be the chief architect of the steward system, the protector of the union contract, and the director of communications between the carrier and management on the local level as well as the district offices.

My office, in conjunction with President Gamble and the Board, restructured the steward system to be more efficient and cost effective and the results are showing.

It has been a very difficult time for carriers in the Postal Service of late. The grievance activity has been steadily climbing year after year and managers are less likely to manage and more likely to issue discipline. In many offices employee stress has become unmanageable and the work place is increasingly hostile. The reason for this is a Postal culture that embraces and reflects core values that center on achieving bottom-line results with little or no regard for employee participation, respect, dignity, or fairness. Additionally, there has been little or no accountability for the actions of top management who encourage bullying of employees to meet corporate goals.

The Board and the State Stewards' office understand this challenge and have achieved a level of success and accomplishment at pushing back against these forces. In fact, all grievances received by the stewards have been handled in a timely manner with the grievant receiving a copy of a settlement within thirty days of filing. At present we have resolved all step one grievances and only have a handful at step two and they will be resolved this week. Since I became State Steward we have only appealed one grievance to step three. This is unheard of from a State that is the  $6^{th}$  largest in the country.

The success in the steward system has been a team effort. The best steward in the world can't carry the Union alone. Remember a manager's job is to train and re-train if necessary, not issue discipline. Discipline should be a last resort and if you receive discipline you should file a grievance immediately. If you are willing to come forward, my stewards are willing to take the heat for you in hopes of a positive resolution to your issue. If you don't have a steward in your office and have toyed with the idea of being one, please contact me so that I might help you with the decision. We are committed to giving our stewards the support they need to do an effective job, with confidence. Together we are the **UNION**.





From left to right: Mark Funderburgh, Cathy Funderburgh, Lori Todd, Barb Perkins, Robin Rowland and Delbert Hutchisson attended the South Atlantic Conference.



# Secretary/Treasurer Penny Koren

#### **MEMBERSHIP**

As of March 12, 2012 the Membership Analysis prepared by the National Office has Ohio's total membership at 4,265. The same report dated March 19, 2011 showed a total membership of 4,504, resulting in a loss of 239 members in 12 months. The majority of this loss can be attributed to regular carriers retiring and choosing not to remain as members. Thus reducing the number of regular carrier members. Also, routes are being held thus not converting relief carriers to regular carriers. There are 498 nonmembers in the State, 189 Regular Carriers and 300 Relief Carriers. If all the non-members became members Ohio would be entitled to 5 more delegates at the National Convention.

Join in the recruitment of members, if you know a non-member encourage them to join the NRLCA. The member who recruits the non-member, (upon receipt of the signed 1187 application), will receive a free ticket for the big raffle drawing held during the State Convention. There is an incentive for each non-member who joins the NRLCA, they will receive a voucher for a \$25 Atlanta Postal Credit Union Visa Card.

#### NATIONAL DELEGATE NOMINATING BALLOT

The National Magazine's February, March, April and May issues will have the nominating ballot for delegates to the National Convention included. If you desire to have your name placed on the ballot for consideration as a delegate to the National Convention, or you want to nominate someone else, fill out the nominating ballot and mail to my office no later than by May 29, 2012. Upon receipt of the nominating ballot, I will send a confirmation notice to the nominee. IF THE NOMINEE DOES NOT RECEIVE A CONFIRMATION NOTICE, PLEASE CONTACT ME.

Penny Koren, Secretary-Treasurer, 104 Clay Rd, Dellroy, OH 44620-9757, 330-735-2727.

Two members of the Election Committee will pull the nominee names. They will be placed on the ballot in the order in which they are drawn. The ballot draw will be May 31, 2012 at Secretary-Treasurer Penny Koren's residence, 104 Clay Rd SW, Dellroy OH 44620 at 7:00 pm. This event is open to all members.

#### State Convention July 8 - 10, 2012 Dayton Marriott, 1414 Patterson Blvd, Dayton OH

Plan to attend the State Convention, come and exercise your Union Rights. Listen to the concerns of fellow members, stand and speak, let your voice be heard on the issues. Attend the State Convention as a delegate and vote on the issues. How do you become a delegate to the State Convention? Be nominated and elected during <u>your</u> District Meeting.

#### **Constitution Changes and Resolutions**

Remember to send all proposed Constitution changes and Resolutions to the State Secretary-Treasurer. The deadline for submissions is five days prior to the opening of the Convention. All signed and dated submissions must be received by the Secretary/ Treasurer by July 3, 2012 (see address on page 2).

#### **District Meetings**

At your District meeting, District Officers are nominated and elected. Delegates representing your district are nominated and elected to the State Convention, by the eligible members in the district. "According to our State Constitution both of these elections are to be by secret ballot." The elected delegates from your district will represent your interests on actions taken at the State

Convention. If you wish to be a delegate to the State Convention from your District and can not attend the meeting, be sure to send your District Secretary a letter asking to be nominated during the election process. NAMES CANNOT BE ADDED AS A DELEGATE AFTER THE DISTRICT MEETING.



I hope that every member will plan to attend their District meeting that is

listed elsewhere in the paper. You are a member of the district that includes the county in which your employing office is located.

Penny Koren

#### MINUTES Cherry Valley Lodge 2299 Cherry Valley Rd Newark OH

Present: President Tom Gamble, Secretary-Treasurer, Penny Koren, Committeeman, Barbara Pitts, Joyce Bower, Mark Funderburgh, and Robin Rowland. Also Senior Assistant State Steward / Pac Chairman, Michael Aitchison attended.

#### Monday, February 6, 2012 10:30 am Call to Order Vouchers

Reviewed all vouchers submitted to the State Board for payment.

A voucher was submitted for an expense that was not preapproved, and was not substantiated by presented documentation. The board reached a unanimous decision not to pay the expense.

#### Minutes

Minutes of the November 6, 2011 were read. A motion was made by Committeeman Pitts to accept the minutes, motion passed.

#### **Treasurer Report**

The Association's Statement of Activities, and Balance Sheet were reviewed. The Financial Position of the Association was compared to the same time period last year. A motion to accept the Treasurer's report was made by Committeeman Funderburgh. The motion carried.

#### Budget

After considering the above-mentioned documentation, it was agreed that the budget does not need adjusted at this time.

Secretary/Treasurer, Koren expressed a suggestion made by the accountant, of defining the wording that the books "should be reviewed quarterly". Time has passed since the Constitution was written and the current act of "review" by an accountant, in today's understanding of the definition, would be very costly. A motion was made by President Gamble to clarify the term "review" in board policy, motion passed.

#### **New Board Policy**

The executive Board further defines "quarterly review" of the Association Financial Records as to oversight by professionals as to "proper accounting practices".

Secretary-Treasurer also discussed difficulty in receiving meeting information from the districts. We will continue contacting and hope for District's co-operation.

#### Membership

Loss of membership is contributed to regular carriers re-

tiring and choosing not to remain as members, and routes are being held which contributes to a decline in regular carrier members. Also the USPS is not hiring RCAs so there are no new members.

We will encourage each district to include their non-members at their district meeting. A motion was made by President Gamble to have an incentive for non-members to join the union. The incentive is for each non-member who signs up to be a member will receive a \$25 Atlanta Postal Credit Union Visa Card. The member who recruits the non-member will receive a free ticket for the big raffle drawing held during the State Convention. Motion passed.

#### Tuesday, February 7, 8:30 am Present State Steward, Delbert Hutchisson Editor

This was the second issue of the state paper with the new printer. The old printer compared to the new printer; the new printer is more cost effective and the turn around time is faster. Next paper deadline is March 12, 2012.

#### **PAC**

The NRLCA has a new national PAC manager. Ohio is still in the same standing as a year ago, 13th place. Many new ideas were discussed for PAC activities. The spring raffle tickets are selling very well.

#### **State Steward**

State Steward, Hutchisson reported that there are very few open grievances. Since September there has only been 1 grievance sent to step 3. The grievances have been entered into the database to date. There will be a steward training for newly elected local stewards soon. In 2010 there were 331 grievances and in 2011 there was 250.

State Steward Hutchisson discussed concerns pertaining to an Area Steward and has asked the board to agree to decertify the Area Steward.

#### **District Meetings**

The Board assignment for District Meetings was reviewed.

District meeting handouts were reviewed, the information will be copied and given to each board member at the next Board Meeting.

#### **Booster Meeting**

The Spring Booster Meeting's final arrangements were completed with the Cherry Valley Lodge Representative. Many exciting events are planned.

6:00 pm Executive Session

Adjourn 8:30pm

#### Wednesday, February 8, 2012, 9:00 am Committeeman Assignments

Regional assignments were assigned to each Committeeman that would be in close proximity of each committeemans home.

#### Board Policy Voucher Guidelines

Committeeman Rowland made a motion to change current board policy.

February 1, 2, 2008

Established procedure for paying submitted vouchers between Board meetings. The voucher will be submitted to the Secretary Treasurer who will send copies to all Board members. Once a majority of those authorized to approve vouchers have returned a signed, approved copy of the voucher to the Secretary-Treasurer the voucher will be paid.

February 8, 2012

"Anyone submitting a voucher must transmit the voucher to your assigned committeeman and approving official on the Friday ending the pay period. The original voucher must be mailed to the State Steward/President on Saturday following the end of the pay period. If a voucher is submitted after the Friday ending the pay period the payment for that voucher will be paid the following pay period."

Motion passed.

The expense of telephone lines installed by the new Assistant State Stewards was reviewed. A motion was made by Com-Pitts to change board mitteeman September 11, 2011 Telecommunication lines and devices supplied or required by the association shall be considered an authorized expense and covered by the association. Specific line itemcalls must be verified and approved by the State Steward and orthe Executive Board. February 8, 2012 "Telecommunication lines and devices supplied or required by the Ohio Rural Letter Carriers' Association shall be considered an authorized expense and covered by the association. Specific line item calls must be verified and approved by the State Steward and or the Executive Board." Motion passed

#### **Unfinished Business**

Corrective action for a district officer that acted in unbecoming conduct was discussed and the Board voted unanimously to impose a 30 month suspension ending on July 20, 2014, in accordance with State Board Policy and the OHRLCA Constitution.

Due to recent activities within the steward system, Committeeman Funderburgh made a motion to support the realignment of the steward system under the recommendations of the State Steward, motion passed.

#### **Provident Guild**

Delinquent premium payment letters have been sent.

#### **GMAC**

Members have requested many quotes and written policies.

#### **Board Meetings**

March 17 at 10:00 am - Cherry Valley Lodge 2299 Cherry Valley Rd., Newark OH April 17, 18, and 19, 2012 - Dayton Marriott 1414 Patterson Blvd., Dayton OH

Committeeman Rowland made a motion to adjourn, motion carried

Adjourn 3:30 p.m.

#### ATTENTION

Please note that if you have news of the death of any member let Secretary/Treasurer Penny Koren know. She can then put it on the web site and send it on to the paper.

Secretary/Treasurer, Penny Koren 104 Clay Road SW, Dellroy OH 44620-9757 Ph 330 735-2727 Fax 330-735-2535

### **NEW MEMBERS**

Laura Compton Josephine Finn Kenneth Ivers Larry Matheny Chad Russ Millersburg Waynesfield Millersburg Springfield Fairlawn



Pictured to the left: Ben Famous. Ben is Regional Representative Constituent Services Liaison for Senator Sherrold Brown. He spoke at the Booster Meeting on plant closings and the future of the postal service. Ben also did some Q&A for the audience.

Pictured to the right: Tanyce Addison. Tanyce is running for the Ohio Senate 26 District. She spoke at the Booster Meeting on the importance of the postal service and to maintain 6-day deliv-

Tanyce is a lifelong resident of Marion County. She was a teacher in public schools for 30 years and choir director of Emanuel Lutheran Church.





Committeeman Mark Funderburgh pictured with Gary Jasnoch the winner of the duck race. Gary donated his \$335 winnings to PAC.



Other Winners at Booster Meeting! Top Left: Joe Butcher, Top Right: Peggy Ferneding, **Bottom: Joyce Bower.** 





#### **Ohio Rural Letter Carrier**

### **Lucky Number Night**

**Monday, July 9, 2012** State Convention - Dayton, Ohio **Following Banquet** 

#### Bingo - District Basket Auction - 50/50 Drawing Reverse Raffle

Prizes: \$1,000 Cash, Kindle, Tom Tom GPS, Cornhole Board Set and Much More! Winner Need Not Be Present

Tickets \$25.00 each (Buy 4 Get 5th One FREE)

Make checks out to NRLCA PAC

Send Coupon Below For Reverse Raffle Tickets To: Mike Aitchison, 7805 Lafeyette PC Rd., Plain City, OH 43064-8873

Name	Phone
Address	

### **SPRING SAFETY**

Can you believe that spring is just around the corner, next week to be exact. What a great winter we have had in this area if you are a mail carrier, even if you aren't, it was a beautiful winter. Now that spring is here it is time again to check out the vehicle you are driving. In my case it is an LLV. Need I remind all of you to check the oil frequently and don't forget the transmission fluid. In my case the LLV will remind me by making a knocking noise and the engine not shifting right. I think during the winter I had to request my front tires be changed twice as they were bald, so keep a careful watch on the tread. With so much rain on the roads you will have a tendency to slide, especially on gravel on a slight hill. Good idea to wash your windshield when



you are filling up with gas, especially on the LLV, as those windows are so big Todd Whitacre dirt seems to cling to them. School will be out soon for spring break so you will have children playing outside and riding their bikes, so take an extra look around your vehicles when you are in a driveway or children are near you on the roadway. Safety doesn't only mean when you are on the road delivering mail, it also means when you are in the post office too. Remember to lift with your knees bent to take the pressure off your back. If you can't

lift the huge parcel by yourself, ask for some help. Don't be proud, it may be your back you are saving. Just a reminder, anything in the post office or in the mail stream is not OURS, that means those extra coupons that would come in handy at the pizza shop or those coupons for the grocery store. And please, don't take any gift



cards, your job should be worth more to you than a \$25 gift card to Applebees. It seems that some carriers in our midst haven't learned their lesson—you will be caught, maybe not today or tomorrow, but soon!!! In closing, again I would hope that I will meet you at your District meetings so that you can be a delegate to the state convention in July. I hope to see you all there this year in Dayton, we have a lot to talk about and decide.

Happy Spring and Happy Easter to you all!

Barb Pitts-Committeeman



On behalf of GMAC and I, Ohio's GMAC Representative, we would like to say Thank You, to all who sent for those rate quotes and took out policies. Ohio placed 4th in the Mid-States Conference. Without the support of you, the Ohio Rural Letter Carriers, we would not have seen a 71% increase in new business over the last four months of 2011. Remember rates have been lowered. It's time once again to do your Spring Cleaning. So take some time to clean up on some savings and take advantage of GMAC's reduced rates. Spring time also brings us new beginnings. If you will be having a new driver in your family this year call GMAC to see if they may be able to give you a great rate for being part of the National Rural Letter Carriers Program. As a reminder, GMAC is an expert on Tort Law. Their policies

are <u>designed to protect you from liability</u> while on the route in your POV. Don't be fooled, you may not be protected. Please call for more information 1-888-325-7727.

Calling all Rural Letter Carriers we need you! We have many important issues on the table right now that are important to you as the Rural Letter Carriers of Ohio. Issues such as: Contract Arbitration, Postal Legislation and the National Steward System that will be affecting your job. We need you to get involved in this Union's organization. We need you to be more active now more than ever!



**WE WANT YOU!** 

First, we need you to start attending your district meetings. We need to hear your voices. We need you to ask questions so you can get the correct answers, or will you just sit back and listen to what management is telling you? Many of you will, just believe and hope that what they are telling you is the truth?

Second, what are you doing about protecting your job? Learn who is running for office and what issues your district is facing. How and what they are doing about them. Voice your concerns and then you can VOTE on those issues. You can do this by attending your district meeting. Also, at this meeting you can sign-up to be a delegate at the state convention. Know who you are putting into an elected position in your district? Who are you sending to represent you at the State and National Conventions? These are all good reasons for you to attend your district meeting.

Third, encourage a non-member to join our union. We have 513 carriers that are non-members at this time. OHRLCA is giving an incentive to rural carriers who join the NRLCA before July 1, 2012. Any non-member who joins will receive a voucher for a \$25.00 Visa card from Atlanta Postal Credit Union and a FREE raffle ticket in the Big Raffle at the State Convention for the person that recruits them. This is just one on the many things that you can do your part in helping this union to grow.

Last of all (and this is a very important thing to think about) don't just sit back and complain about what this union has not done for you, if you are not willing to do something about it and become active. Remember actions speak louder than words and our voices need to be heard. We need to be a stronger unit in this organization and in the knowledge of our jobs. We can only become stronger if we unite together and fight. Strength is in numbers. United we stand divided we beg! Hope to see you at your district meeting.

### "Member of the Year"

The OHIO RURAL LETTER CARRIERS' ASSOCIATION will honor one of our rural carriers again this year. The Member of the Year Committee is Chaired and comprised of the last five (5) past honorees. This committee will review all entries and announce the name of the selected individual at State Convention. This individual will also be recognized at the National Convention.

Please submit this form to the 2012 Committee Chairman Sharon Short (see address below) prior to the 2012 Ohio

Rural Letter Carriers' State C	onvention at Dayton, Ohio, July 8-10th.			
I/WE,	(INDIVIDUAL/DISTRICT) WOULD LIKE TO PLACE THE NAME OF			
	TO BE CONSIDERED AS "MEMBER OF THE YEAR".			
Give a brief history of th	ne nominee's personal and postal life as the basis for this nomination.			

MAIL TO: Chairman: Sharon Short 2299 Camp Creek Rd Lucasville OH 45697-9013

(If more space is needed, please attach additional sheets)

#### OHIO RURAL LETTER CARRIER'S AUXILIARY SCHOLARSHIP

Now is the time to consider making application for the scholarships to be awarded by the Ohio Rural Letter Carrier's Auxiliary.

#### **RULES FOR APPLYING ARE AS FOLLOWS:**

- You must be a 2012 high school graduate with a scholastic standing in the upper 25% of your class.
- Your parents or grandparents must be current members of the Ohio Rural Letter Carrier's Association or Auxiliary.

Submit your application BY JUNE 1, 2012
To the Auxiliary President:
Sandy Schwartz
10 Eastmoor Court
New Bremen, OH 45869-1101

#### **INCLUDE THE FOLLOWING INFORMATION:**

- 1. Your name, address, phone number, and picture.
- 2. Name of parents or grandparents and post office where they carry/carried mail.
- 3. Name and address of the school where you have been accepted.
- 4. Statement of your plans and ambitions.
- 5. Listing of high school and community activities.
- 6. **THREE** letters of recommendation:
  - a. One from your high school administrative head.
  - b. One from your local minister or church affiliate.
  - c. One from a local business or professional person on their business letterhead.

Rules 1 through 5 may be submitted in letter form on an 8 1/2 X 11"sheet of paper.

WINNERS WILL BE ANNOUNCED AT THE STATE CONVENTION IN JULY

#### THE OHIO RETIRED LETTER CARRIER'S SCHOLARSHIP

The Ohio Retired Letter Carriers are proud to announce that they will be offering the "Ohio Retired Letter Carrier's Scholarship" in the amount of \$100.00. This scholarship will be awarded at the State Convention in 2012. Caretaker of this scholarship will be the Auxiliary of The Ohio Rural Letter Carrier's Association.

#### **Rules for the Ohio Retired Letter Carrier's Scholarship:**

- 1. Applicant must not be over the age of 21 by **June 30, 2012**.
- 2. Parent or grandparent must be a member in good standing of the Ohio Retired Letter Carriers.
- 3. Application must be postmarked no later than *June 1, 2012*.

NAME		
ADDRESS		
CITY	STATE	ZIP
COLLEGE THAT WILL	BE/ARE ATTENDING	
FIELD OF STUDY		
NAME OF PARENT/G	RANDPARENT	

- 1. GPA
- 2. One letter of recommendation from a teacher.
- 3. One letter of recommendation from a Rural Letter Carrier (not your relative).

Send your application to: Sandy Schwartz, President of the Auxiliary of the ORLCA
10 Eastmoor Court, New Bremen, OH 45869-1101
THE WINNER WILL BE ANNOUNCED AT THE STATE CONVENTION IN JULY

#### IN MEMORIAM: HARRY LEE SMITH



LEWISVILLE—Harry Lee Smith, 89, of 30386 Bracken Ridge Road, Lewisville, Ohio died Sunday, January 29, 2012 at his home.

He was born near Lewisville, Ohio on September 11, 1922. Son of the late William Gibson Smith and Ella Edna Kindleberger Smith.

Harry was a retired mail carrier; a United States Navy veteran of World War II; a member of the Bracken Ridge United Methodist Church near Lewisville, Ohio; a charter member of the V.F.W. Post 5303, Woodsfield, Ohio and a member of the Rural Letter Carriers Association.

In addition to his parents, he was preceded in death by his wife, Helen G. Mann Smith on May 30, 2009; Surviving are three sons, Dennis R. (Stephanie) Smith of Spartanburg, South Carolina, Neal J. Smith of Woodsfield, Ohio, and Donald D. Smith of Lewisville, Ohio; five grandchildren, Brittany J. (Justin) Betts, Alyssa J. Smith, Travis J. Smith, Jessica L. Smith, and Casie D. Smith.

#### IN MEMORIAM: CRYSTAL SUSANNE VANARSDELL



WADSWORTH—Crystal Susanne VanArsdell of Wadsworth passed away Jan. 26, 2012, while on a months-long visit with her daughter's family in North Carolina.

She was born Feb. 4, 1949, to the late Robert and Grace Lucille (Sanders) Winters, in Salem, Ohio. She arrived shortly before her twin sister, Sheryl.

A 1967 graduate of Highland High School, Crystal wed Dave VanArsdell on July 13, 1968. Married 43 years, they loved spending time together and he has always called her his best friend. Crystal was a Rural Carrier at the Wadsworth Post Office, where she worked since 1985. She always had a smile for her customers and co-workers. Her grandchildren were the light of her life.

She is survived by her loving husband, David VanArsdell; daughters, Lisa VanArsdell (Steve Kuntzman) of Wadsworth, Ohio, and Vanessa Bishop (Jim) of Wilmington, N.C.; grandsons, Garry Kupfner, Ethan VanArsdell and Archer Kuntzman; granddaughters, Alexa Bishop and Alanna Bishop; brother, Richard Winters (Cindy); sisters, Sheryl Simplican (Steve) and Denise Tyma (Mike); and numerous nieces, nephews and extended family.

### CONTEST

Every issue of the Ohio Rural Letter Carrier will contain a name of a member in the body of one of the board members articles. Find your name in the article and win a \$25 Visa Voucher from Atlanta Postal Credit Union. The name will be placed where it makes no sense (example: The USPS is a great place **loritodd** to work). Contact Penny Koren at 330-735-2727 to claim your prize.



### HONEYBEES FOR RENT

By Chaplain Ron Briggs

I ran across an article that speaks on the importance of honeybees and how they are essential to

the 3 billion dollar per year almond industry in California. Bees are needed each spring to pollinate the almond blossoms that turn into the almond nuts – 1.6 million hives containing forty-eight billion

bees are rented each year from near and far to accomplish this important task!

Something as small as a bee is of great significance! It reminds me of the saying, "Little things mean a lot." This is emphasized in scripture as well, "A word fitly spoken is like apples of gold..."

TOTAL LIABILITIES & EQUITY

We can each make an effort to say a kind word, do something helpful, or just be a good listener for someone with a problem. Think about a time in your life when someone helped you to feel better by a meaningful comment or by lending a hand at an appropriate moment.

**Ohio Rural Letter Carriers' Association Statement of Financial Position** As of March 15, 2012 Mar. 15, 12 Mar 15, 11 **\$ Change** ASSETS **Current Assets** APCU Checking 12,238.40 14,385.54 -2,147.14 APCU SAVINGS 517.451.27 486,777.07 30.674.20 **Total Checking/Savings** 501.162.61 529,689.67 28,527.06 **Total Current Assets** 529,689.67 501,162.61 28,527.06 TOTAL ASSETS 529,689,67 501,162.61 28,527.06 LIABILITIES & EQUITY Liabilities **Current Liabilities** CREDIT CARDS 0.00 1,007.82 -1,007.82-1,007.82 **Total Credit Cards** 0.00 1,007.82 PAYROLL LIABILITIES 51.871.27 62,223.93 -10.352.66 **Total Other Current Liabilities** 51,871.27 62,223.93 -10,352.66 51,871.27 63,231.75 -11,360.48 **Total Current Liabilities** -11,360.48 **Total Liabilities** 51,871.27 63,231.75 **Equity** 303,287.48 **OPENING NET ASSETS** 303,287.48 0.00 RETAINED EARNINGS 138,021.81 153,379.10 -15.357.29 36,509.11 -18,735.72 55,244.83 **Net Income Total Equity** 477,818.40 437,930.86 39,887.54

529,689.67

501,162.61

28,527.06

### The 2011-2012 Ohio Rural Letter Carriers' Association Auxiliary

#### Auxiliary Officers

#### PRESIDENT

#### SANDY SCHWARTZ

10 Eastmoor Court New Bremen, OH 45869-1101 Phone 419-305-3800

skschwartz@nktelco.net

### VICE PRESIDENT PAUL ORTZ \*Provident Guild

11696 Youngstown Pitts Rd. New Middletown OH 44442 Phone 330-542-9496 orlcasjo2001@comcast.net

### SECRETARY/TREASURER DIANA HAUSFELD

P. O. Box 105 Minster, OH 45865-0105 Phone 419-628-2433 diana@hktelco.net

#### EXECUTIVE COMMITTEEMAN

Ray Mull Chairman 9235 Wayne Trace Rd. Camden OH, 45311 Phone 513-543-3766 zxtomcat@aol.com

#### Ed Cox

4780 Stony Creek Urbana OH 43078 Phone 937-206-2537 diane rlc@yahoo.com

#### Jodie Burke

4822 Delevan Dr. Lyndhurst OH, 44124 Phone 216–382-3031 goofy16jb@yahoo.com

#### JUNIOR SPONSOR

#### Pat Singelyn

18991 Munn Rd. Chagrin Falls, OH 44023 Phone 330-562-8886 plsteacher207@yahoo.com

#### **JUNIORS 2011-2012**

President: Kendra Hausfeld

733 Oakwood Drive, Minster, OH 45865

VP: Josh Jordon

4780 Stony Creek, Urbana OH 43078

Secretary: Abby Hausfeld,

733 Oakwood Drive, Minster 45865

Treasurer: Riley Hausfeld,

4860 Ft. Loramie-Swanders Rd.

Minster OH, 45865

#### **AUXILIARY NEWS**

Auxiliary District officers are looking forward to each attending different district meetings and meeting new auxiliary members this Spring. We will be presenting the 2012 project: "A Program of Sealed With a Sound--Delivering Solutions to the Hearing Impaired" representing The Cochlear Implant Awareness Foundation. Items (leather money clip, carry-all tote, pin with a mailbox, and a collapsible vase) will be available for purchase at the meetings. The proceeds will go to this worthy cause chosen by our National Auxiliary President Lucretia Nobles.



Please don't forget to have your graduating high school seniors apply for the Ohio Retired and Ohio Auxiliary State Scholarships. Forms are available in this newsletter.

Make sure that you make plans to attend the State Convention in Dayton in July! We will be looking forward to seeing you.

Thanks for your support, Sandy Schwartz Ohio Auxiliary President



### **Recent Retirees**

Kenneth Amstutz Dalton Randy Brinkman Delphos Michael Carman Xenia Gary Glancy Waynesville Rodger Wilcox Millersburg Robert Eley New Carlisle Patrica Jay Spencer Patrica Leathem Maumee Cheryl Baker Brookfield Pamela Deemer Conneaut Charles Herroon Madison Letha Mc Clead Mansfield Judith McIntire Clarington Andover Rita Scribben Mary Shortridge Sandusky Merle Smith Columbus Thomas Stoklas Kent Arthur Taylor Jr Orient Brenda Walker Bridgeport Patrica Willard Stoutsville

#### President Lucretia Nobles 2011-2012 Auxiliary Program

**Project: Cochlear Implant Awareness Foundation** 

Motto: From Silence to Sound Symbol: Cardinal on a mailbox Safety: Safety behind the wheel Inspirational Music: Written in Red Americanism: American Red Cross Song: Wind Beneath My Wings Flower: Holly and Carnation

Inspirational: "You may have to fight a battle more than once to win it"

Margaret Thatcher

# UPCOMING EVENTS

#### **Board Meeting**

April 17, 18 and 19, 2012 Dayton Marriott 1414 Patterson Blvd. Dayton, Ohio

### Income Tax Filing Deadline

April 17, 2012

### National Delegate Name Drawing

May 31, 2012 7:00 p.m. 104 Clay Rd. SW Dellroy, Ohio

#### **State Convention**

July 8-10, 2012 Dayton Marriott 1414 Patterson Blvd. Dayton, Ohio

#### **National Convention**

August 14 - 17, 2012 Buffalo, New York

All dates and times are subject to change due to unexpected events. Please check our website OHRLCA.org for changes to this schedule and the most current date information.



#### Members

Send Address Changes to: Ohio Rural Letter Carriers Association 104 Clay Road SW Dellroy OH 44620-9757

### ATTENTION: NATIONAL DELEGATE BALLOT DRAW

IF YOU WISH YOUR NAME ON THE NATIONAL DELEGATE BALLOT, HAVE YOUR NOMI-NATING BALLOT IN THE OF-FICE OF: SECRETARY PENNY KOREN BY MAY 29, 2012

Two members of the Election Committee will pull the nominee names and the order they are drawn is the order they will appear on the ballot. The ballot draw will be May 31, 2012 at Secretary-Treasurer Penny Koren's residence, 104 Clay Rd SW, Dellroy OH 44620 at 7:00 pm.

This event is open to all members.

2011 OHRLCA Constitution is posted on the <a href="https://ohrlca.org">ohrlca.org</a> website under documents.

#### DEADLINE

for the June/July issue is May 12, 2012.

Please have all articles to Editor Lori Todd by that date.

loritodd@yahoo.com

Non-Profit

U. S. Postage

**PAID** 

**Permit # 225** 

Youngstown, OH

Constitution Change and Resolutions Forms were printed February/March 2012 Ohio Rural Letter Carrier!

**Constitution Changes and Resolutions** 

ARE TO BE RECEIVED BY JULY 3rd, send to: Secretary/Treasurer Penny Koren, 104 Clay Rd SW, Dellroy OH 44620

#### SPRING DISTRICT MEETING SCHEDULE

Please check below for corrections and changes to the schedule.

As always you will receive a notice in the mail with full details. Also details are currently on ohrlca.org. Some of the meetings may have already have been held when you get this paper, but we are including the full schedule here for your reference. Some locations, dates or assignments may have changed since the last issue. We apologize for any inconvenience.

District	Date	City	Officer	Steward	Auxiliary
1	April 14	Geneva	Bower	Wallis/Humphrey	Sandy Schwartz
2	April 26	Dellroy	Koren	Hutchisson/Wayt	Jodi Burke
3	April 21	Strasburg	Rowland	Wallis	Jodi Burke
4	Mar. 31	Caldwell	Koren	Aitchison	Paul Ortz
5	April 14	Burlington	Edler	Aitchison/Short	Ray Mull
6	April 21	Utica	Pitts	Hutchisson	Paul Ortz
7	April 12	Galion	Rowland	Thayer	Diana Hausfeld
8	Mar. 29	Akron	Pitts	Wallis/Rowland	Ray Mull
9	April 4	Upper Sandusky	Bower	Hutchisson	Sandy Schwartz
10	April 18	Plain City	M. Funderburgh	Aitchison	Ed Cox
11	April 19	Winchester	Edler	C. Funderburgh	Diana Hausfeld
12	April 17	Wilmington	Gamble	C. Funderburgh	Sandy Schwartz
13	April 12	Piqua	M. Funderburgh	C. Funderburgh	Paul Ortz
14	April 19	Defiance	Gamble	Thayer	Ed Cox