



OHIO RURAL LETTER CARRIER

Volume 78, Issue Number 3

June / July 2011

2011 OHIO RURAL LETTER CARRIERS' ASSOCIATION 109th STATE CONVENTION

July 10 -12, 2011 at the "Holiday Inn", Mansfield Ohio

Hotel information on page 3 Convention program pages 18-21



PRESIDENT TOM GAMBLE P.R.I.D.E

**Professionalism, Resolve, Integrity,
Determination, and Education.**

P.R.I.D.E. I'm writing to you from Washington DC., where I somewhat nervously await our appointments with Ohio's Congressman. It is our task to plead the case for Rural Carriers and the future of the Postal Service. Restructuring the prepayment of retiree's benefits and maintaining 6 day delivery is our main message. I mention nervously because there is a lot at stake. If Congress decides to allow the Postal Service to go to 5 day or even a flexible delivery schedule, it will mean sacrificing 50,000 relief carriers from the rural ranks and will probably result in a Postal Service that carriers from recent history would not recognize.

As I look across the Potomac towards Arlington National Cemetery, I am quickly reminded of the huge sacrifice made by those souls represented by the rows and rows of white markers. With Memorial Day approaching, I can't help but wonder what makes people finally decide to take a stand? To make a sacrifice in the name of freedom and what is right and fair. When do we decide to become involved, stand shoulder to shoulder and push back against policies and actions that we know are detrimental to the way we earn a living..our way of life? Why does it take some major catastrophe for us to realize that we should have taken action beforehand?

As I travel to many meetings across the state and nationally, I see pretty much all the same faces. The same few members that have decided to get involved and serve our union and try to protect it's future. Getting involved doesn't have to be a major undertaking. It can be just buying a raffle ticket to support PAC or attending convention to hear about the latest issues that will be affecting the way we earn a living. How much sacrifice would it take for you to call or write your representatives to educate them on what we do and how we are different from the other crafts. It can also mean just talking seriously with a non-member fellow carrier and encouraging them to become a member. Hardly the sacrifice paid by those men and women memorialized in Arlington. There is a level

continued on page 4

OHIO WELCOMES STEVEN L. TRAYLOR, NRLCA EXECUTIVE COMMITTEEMAN



Steve Traylor was elected to a four-year term as NRLCA Executive Committeeman at the 2007 National Convention in Grand Rapids, Michigan.

Steve started his carrier as a Designation 73 Substitute in 1977. He was appointed Regular Carrier on Rural Route 1 in Hillsboro, Illinois in 1980, a route that he grew up on as a child, and where his parents still reside on the family farm.

Steve has served the Rural Letter Carriers Association in numerous capacities, county President, Local Steward, Area Steward, Assistant State Steward, State Steward, and Executive Committeeman for the Illinois Rural Letter Carriers' Association and previously served a one-year term as NRLCA Executive Committeeman in 1996.

Since his election to the National Board in 2007, Steve has served as Executive Committeeman to the Pacific, Southwest, Western, and Great Lakes Areas. Steve is presently assigned to both the Great Lakes and Western Areas.

Steve is the father of two children a son Sean who is 28, and a daughter Randi who is 19. When not traveling, Steve resides with his wife Nancy in their home town of Hillsboro Illinois.

In This Issue:

Page 1	President's Report / NRLCA Speaker Steven Traylor
Page 2	Officer & Steward Information
Page 3	State Convention information
Page 4	VP Report/ President continued / steward training
Page 5-7	State Steward Report / Steward list/ steward election form
Page 8-9	PAC Report/ Editor's Report
Page 10-11	Executive Committeemen Reports
Page 12 -17	Secretary/Treasurer Report/ Board Policy / Board minutes
Page 18-21	OHRLCA 2011 State Convention Program
Page 22	Chaplains Report/ In Memorium
Page 23	Auxiliary & Juniors /NRLCA Auxiliary Barbara McAdams
Page 24	Official Convention Notice / Upcoming Events /Registration

Established in 1929 by H. I. Carpenter. Published in Pickerington, Ohio, six times a year. Entered as Non-Profit mail at the Post Office in Columbus, Ohio 43219. Non-Profit Postage is paid in Columbus, Ohio. Subscription Price—\$10.00 per year. Contributions are opinions expressed by the writers and do not reflect the opinions of the State Officers of the Ohio Rural Letter Carriers' Association or the Editor.

2010-2011 ASSOCIATION OFFICERS

President, Tom Gamble

PO Box 9, New Middletown, OH 44442-0009 Ph 330-788-5948
Fax 330 788-6848 POSTMAN4201R@sbcglobal.net

Vice President Janna Hirschfeld

00577 Southland Rd., New Bremen, OH 45869
Ph 419 629-3830 Fax 419-629-3626 ohvpianna@gmail.com

Secretary/Treasurer, Penny Koren

104 Clay Road SW, Dellroy OH 44620-9757
Ph 330 735-2727 Fax 330-735-2535 pennvkoren@yahoo.com

Executive Committee

Michael D. Aitchison

7805 Lafayette PC Rd., Plain City, OH 43064-8873
Ph 614-873-5502 Maitchison@aol.com * Insurance Representative

Floyd Edler

1060 Schrake Rd. Chillicothe, OH 45601 Ph 740-775-5679
Cell 740-703-7002 flouve@horizonview.net

Joyce Bower

7456 County Road 107, Gibsonburg OH 43431-9531
Ph 419 849-2613 jabower1951@yahoo.com *Provident Guild

Barb Pitts

12914 Washingtonville Rd, Salem, OH 44460-9247
Ph 330 533-6274 queenebabs@gmail.com

APPOINTED OFFICES

Editor Sandy Laramée

8914 Stonehenge Dr, Pickerington, OH 43147-9707
Ph/Fax 740-927-6767 sj43147@insight.rr.com

Chaplain Ron Briggs

8436 State Route 235, Alger, OH 45812-9661 Ph 419-757-2025

OHRLCA STEWARD SYSTEM

All Areas:

CARLA DEDDEN

State Steward

742 Wards Corner Road, Loveland, OH 45140-8740
PH 513-683-6661 FX 513-683-6554
e-mail OHStateSteward@aol.com

Cincinnati District: Northern Ohio District:

North of State Route 22

Northern Ohio District: 458 zip code

ERIK HIRSCHFELD

Senior Assistant State Steward

00577 Southland Road, New Bremen, OH 45869-9715
PH 419-629-1199 FX 419-629-3626
e-mail erikh@hughes.net

Northern Ohio District (except 458 zip code area)

DELBERT HUTCHISSON

Senior Assistant State Steward

401 North Union Street, Fostoria, OH 44830-2767
PH 419-435-3117 FX 419-436-0376
e-mail delbertfos@aol.com

Area Stewards:

Cathy Funderburgh (937-605-5200) – Cincinnati District Offices

e-mail Cfun70@aol.com
Bellbrook, Camden, Clayton, Eaton, Englewood, Enon, Franklin, Greenville, Jamestown, Medway, New Carlisle, New Paris, South Charleston, South Vienna, Springfield, Tipp City, West Manchester, West Milton, Xenia, Yellow Springs

Miranda Rodgers (937-302-9956) – Cincinnati District Offices

e-mail mirandarodgers@frontier.com
Aberdeen, Amelia, Blanchester, Fayetteville, Felicity, Georgetown, Greenfield, Hamersville, Leesburg, Lynchburg, Milford, Mount Orab, Moscow, New Richmond, New Vienna, Pleasant Plain, Ripley, Sabina, Williamsburg, Wilmington

Sharon Short (740-493-2160) – Cincinnati District Offices

e-mail mssshort57@yahoo.com
Bainbridge, Blue Creek, Crown City, Franklin Furnace, Gallipolis, Ironton, Kingston, McDermott, Millersport, Oak Hill, Otway, Patriot, Pedro, Piketon, Portsmouth, South Salem, South Webster, Vinton, Waverly, West Union

Deborah Roe (740-679-2442) – Cincinnati District Offices

e-mail debroe@windstream.net
Adamsville, Barnesville, Beallsville, Belmont, Bethesda, Beverly, Byesville, Caldwell, Cumberland, Dexter City, Lore City, Lower Salem, Newcomerstown, Norwich, Philo, Pleasant City, Roseville, Stockport Summerfield, West LaFayette

Susan Thayer (419-599-1855) – Northern Ohio District Offices

e-mail sthayer06@yahoo.com
Alvordton, Antwerp, Archbold, Berkey, Cecil, Delta, Edgerton, Edon, Fayette, Grand Rapids, Hicksville, Holland, Lyons, Metamora, Montpelier, Napoleon, Pioneer, Sherwood, West Unity, Whitehouse

Tana Humphrey (440-224-1276) – Northern Ohio District Offices

e-mail humphrey44004@yahoo.com
Andover, Austinburg, Bristolville, Brookfield, Burghill, Conneaut, Cortland, Dorset, Farmdale, Fowler, Hubbard, Kingsville, Kinsman, Pierpont, Rock Creek, Rome, Vienna, Williamsfield, Windsor, Willoughby

Michael Wallis (330-699-4691) – Northern Ohio District Offices

e-mail tmwallis@neo.rr.com
Alliance, Beach City, Canal Fulton, Canfield, Columbiana, East Palestine, East Sparta, Hanoverton, Hartville, Homeworth, Kensington, Lake Milton, Lisbon, Magnolia, Malvern, Minerva, Navarre, North Lawrence, Paris, Waynesburg

Robin Rowland (440-315-8943) – Northern Ohio District Offices

e-mail Bobinx2@aol.com
Amherst, Berlin Heights, Elyria, Grafton, Greenwich, Hinckley, Homerville, LaGrange, Litchfield, Lodi, Medina, New London, Polk, Richfield, Rittman, Sterling, Sullivan, Vermilion, Wadsworth, West Salem

Deanna Wayt (740-579-1600) – Northern Ohio District Offices

e-mail waytdeanna@yahoo.com
Bloomingdale, Bridgeport, Cadiz, Carrollton, Dellroy, Gnadenuhthen, Hopedale, Ironton, Martins Ferry, Mineral City, Mingo Junction, Rayland, Salineville, Scio, Shadyside, St. Clairsville, Stone Creek, Steubenville, Uhrichsville, Wellsville, Wintersville

CHECK IT OUT

Go to the newly updated Ohio web site, ohrlca.org, you will be impressed. Secretary/Treasurer/Webmaster Penny Koren has been working hard and has greatly improved the site. Visit the site frequently for new updates.



“OHIO RURAL LETTER CARRIERS’ ASSOCIATION” 2011 STATE CONVENTION JULY 10-12

Convention Hotel “Holiday Inn & Suites”

**116 Park Ave W
Mansfield Ohio
44902**

Deadline for reservations is June 18th for the discount rate.

Call 419-525-6000 or Toll Free: 1-800-HOLIDAY for reservations and ask for

"Ohio Rural Letter Carrier's" block code OLC.

Room Rates \$89.00 per day

The hotel and rooms have been recently remodeled.

Accommodations include:

- Coffee Maker
- Hair Dryer
- Iron/Ironing Board
- Free Wireless Internet
- 24 hr Business Center
- Pool/Whirlpool 6am-11pm
- Fitness Center 6am-11pm
- On site Restaurant/Lounge
- *24hr Gift Shop

SPECIAL NOTICE ABOUT CONVENTION MEALS AT THE “HOLIDAY INN”

Breakfasts for Sunday, Monday and Tuesday are included with the room rate. Serving begins at 6:00am

Lunch - Sunday lunch will be held in the hospitality room (Oak Room), as in the past for free from 11:45-1:00 p.m. Monday and Tuesday, the hotel will prepare a lunch buffet with deli tray/ soup, salad, fruit, rolls/croissants etc. and drink for \$8.95. The menu will vary each day. The hotel needs a rough number by 7:00 pm Sunday night to order in the supplies for the lunches. They are going to work out the method of payment at the front desk and probably issue some sort of ticket for the lunches. This is a really good deal for us since there is really not much close by. Please inquire at check in about the details of purchasing lunch tickets.

OHRLCA BANQUET RESERVATIONS FOR MONDAY JULY 11, 2011 6:30-8:00 p.m.

RESERVATIONS MUST BE MADE BY JUNE 30, 2011

MAKE CHECKS PAYABLE TO OHRLCA \$12.00 PER PERSON

MAIL TO: JOYCE BOWER, 7456 COUNTY ROAD 107, GIBSONBURG OH 43431-9531

NAME: _____ District _____ Number of tickets _____ Total amount enclosed _____
(Tickets may be picked up at the registration table.)

MENU: Garden Tossed Salad, Fruit Salad, Marinated Grilled Chicken Breast, Stuffed Pork Loin, California Medley, Herbed Roasted Potatoes, Brownies, Coffee, Iced Tea, Lemonade.

**DINNER, SOCIAL TIME, PRESENTATION OF MEMBER OF THE YEAR
FOLLOWED BY A LIVE PAC EVENT**

President's report continued

of service that each and every one of us can afford to provide. If you haven't done so before, I challenge us all to play a part in protecting our future. Here are some of the challenging issues we face: The end of collective bargaining, meaning we would have to settle for whatever the Postal Service was willing to give; unfair changes or elimination of our evaluated system; freezing carrier pay and increasing retirement contributions by the employee; high 5 retirement calculations instead of high 3; DPS flats; a national steward system; changing employee benefits; forcing those on OWCP to retire and other unrealistic and unfair labor practices.

P.R.I.D.E = Professionalism, Resolve, Integrity, Determination, and Education. These are the traits of people that know the value of commitment. Let's not let the battle be fought by others, let's do our part. I challenge us to Show our PRIDE! Come to convention, bring someone with you and invite a non-member to join. The details are in this paper! Remember, the job you save maybe your own. Your's in Unity & Service Tom Gamble

**VICE PRESIDENT
JANNA HIRSCHFELD
SAFE AND SECURE?**



Please ponder this scenario with me....A young person very eagerly pursues a position of permanent employment. All is looking good on the surface, the resume was compiled and sent, an interview was granted immediately for an almost unbelievable opportunity at the perfect job with a very impressive salary/bonus package. The prospective new employee dresses for the interview and meets with the committee to review the resume. Both parties have excellent impressions of the meeting and are fairly confident the new employee search is over – the candidate to fill the position has been found. Following the interview, the employer contacts the references listed and all is well. Then, since we are in this wonderful age of electronics, the employer just happens to do some investigating with the computer through some of the social networking connections. **RED FLAG!** The research unveiled a troubled young person from several years earlier that bragged many times of cheating on tests, and ‘taking’ little things from those that were ‘better-off’ than he was. Further investigation found photos of an inebriated college student with two black eyes posted by his two ‘best friends’. The employer did not have to look any further – this was not the individual the company was looking for and the denial letter was quickly drafted and sent to the prospective employee.

What a waste! In this day and age, jobs can be very hard to come by and this seemed like such a perfect

match. Yes, the incriminating evidence found was from some time in the past, but it was still there. When it was located, it quickly clouded the impressive resume and interview and was the basis for denying the applicant the job. It is imperative that the content that is ‘shared’ in the social networks of today are carefully scrutinized by you, your children, grandchildren, friends and neighbors **before** it is ever placed into the cyber world. Once it is there – it is there forever.

What about the already employed? Are you up for a promotion? Are there problems with a supervisor? Was there a heated argument at the workplace? It would be a good idea to count-to-ten and study what the consequences of making that ‘post’ could be for your future and the future of your family. Don’t let the hapless postings haunt the future and make anyone less than safe and secure.

I am looking forward to seeing all of you at the convention in Mansfield in July!

RE-CERTIFICATION FOR LOCAL STEWARDS

It is time for re-certification for your Local Steward/Area Steward/Assistant State Steward position for the Steward System in the State of Ohio. You must attend one of the five scheduled trainings to remain in your Steward position. If you do not attend one of the trainings, you will not be permitted to remain in your position. I will then have to send you a decertification letter.

Please bring a black ink pen. Lunch will be provided. You will be paid \$100.00 once you complete the training and the certification is mailed to you.

**All classes will begin promptly at
10:00 AM and end at 4:30 PM**

May 15, 2011 – Holiday Inn, 4073 Medina Road, Akron, 330-666-4131

May 22, 2011 – Dayton Marriott, 2006 South Edwin C. Moses Blvd, Dayton, 937-223-1000

June 5, 2011 – Country Inn Suites, 903 Interstate Drive, Findlay, 419-422-4200

June 12, 2011 – Comfort Inn, 20 North Plaza Blvd, Chillicothe, 740-775-3500

June 26, 2011 – Cherry Valley Lodge, 2299 Cherry Valley Road, Newark 800-788-8008

I have scheduled the last training in the center of the state. This will allow anyone that cannot make training close to their residence to only have to travel to the Columbus area. If you come to the Cherry Valley training and need to spend the night before, please ask for the government rate of \$77.00 when you book your room. Please bring your postal ID for verification of USPS employment. This is a very nice resort geared toward the family with a water park, indoor pool, and spa area.



STATE STEWARD CARLA DEDDEN

May Mail Count

All FSS site offices in the Cincinnati District (old Columbus District) went through a May Special Mail Count from May 9 through May 21, 2011. The standard to be used for this count came back from the arbitrator in the middle of count. The standard that was decided by the arbitrator was 43 pieces per minute. The Union was arguing 17 pieces per minute and the USPS was arguing 69 pieces per minute. If you add 26 to the 17 and take 26 from the 69, you will get 43 pieces per minute. It looks like the arbitrator just divided the argument with the 43 pieces per minute.

A National Step 4 grievance was filed by Don Cantriel, NRLCA President, on May 19, 2011 against the USPS for violating the December 21, 2007 Memorandum of Understanding between the USPS and the NRLCA. The parties agreed, in the MOU, that a standard of no more than 27 DPS flats per minute shall remain in effect until “a different credit is later established through settlement or Article 34,” and that if a new credit is established, “it shall be used beginning with the next mail count.” Also, the MOU states that “NO retroactive adjustments will be made.” (Please read the whole Step 4 on OHRLCA.org or NRLCA.org.) The USPS clearly has violated this MOU.

DPS Flat Impacted Offices and 50-Mile Radius Offices

Calls have been coming in to my office about holding of routes due to DPS flats. The USPS and the NRLCA released 45 routes in the old Columbus District and 9 routes in the combination of the Northern Ohio District and the Cincinnati District. These routes were released due to the amount of routes being held. The MOU on holding routes has never been lifted. Routes are being held in the impacted DPS flat offices and any offices within 50 miles of an impacted DPS flat office. Now that there is a DPS flat standard of 43 pieces per minute, routes may begin to be released as early as August, 2011 and as late as February, 2012. This will all depend on the outcome of what is argued on the May 2011 Special Mail Count. I will keep you informed on this issue on the Ohio Union website OHRLCA.org.

Delivery Unit Optimization (DUOs)

The following is a list and the dates of offices in the Northern Ohio District that are planned in the DUO process. At this time, I do not have a confirmed list with dates with the Cincinnati District. Please check the DUO process (4 pages) on the NRLCA.org website for all the criteria that will be brought into the mix with the DUO process. The new APWU contract may cause a change in the DUO list established to proceed in the near future and the possibility of a delay to the list below

Rootstown to Ravenna – June 4, 2011
 Novelty to Chesterland – June 4, 2011
 Newbury to Burton – June 4, 2011
 Hiram to Garrettsville – June 4, 2011

Tiltonsville to Martins Ferry – June 4, 2011
 Brookfield to Masury – June 4, 2011
 Milan to Norwalk – June 4, 2011
 Hartville to Uniontown – June 4, 2011
 Kingsville to Ashtabula – June 18, 2011
 Perry to Madison – June 18, 2011
 Austinburg to Geneva – June 18, 2011
 Streetsboro Station to Kent – July 02, 2011

“USPS Tracking #”

The “USPS Tracking #” barcode with a pink line across the top is now on packages, oversized letters, and flats that have NO extra services. This service is on items that have postage weighed and affixed over-the-counter by a clerk. The items will also receive a “delivered” scan. Extra credit for these scans will be credited to the route at the next mail count unless a grievance is filed by the National office on these increased scans.

State Convention

The State Convention for the Ohio Rural Letter Carriers’ Association is at the Mansfield Holiday Inn. The convention is from 9:00 AM on Sunday, July 10 till end of business on July 12. Please try to attend the convention. The convention is a great learning experience for all attending. If you have children or grand children, the Auxiliary is responsible for the Juniors while the convention is in business session.

Employee Assistance Program (EAP)

Due to a lot of tension with the USPS changing procedures, office DUOs, mail count, FSS issues, etc., you as a rural carrier may have the desire to contact the Employee Assistance Program (EAP). This is a counseling service offered by the USPS to all employees and their immediate family. The first visit can be on the clock. The employees of the EAP are from a company named Magellan Health Care. They are not employees of the USPS. Please take advantage, if needed, of this free program. Please call for your EAP setup counseling: 1-800-EAP-4-YOU (1-800-327-4968)

STEWARDS!!!!STEWARDS!!!!STEWARDS!!!!

Please welcome the newest Area Steward, Robin Rowland, to our great Steward System in Ohio. Robin is the Local Steward at her office in Wellington, Ohio. Robin will be part of the Area Stewards in the Northern Ohio District handling 20 additional offices (see list in the paper).

Re-certification for Local Stewards is now being held in the month of May and will continue through the month of June. Please check out the schedule in this paper. This is also referred to as Enhancement Training. You must come to this training to remain an Assistant, Area, or Local Steward.

STEP UP and become a Local Steward in your office. Every office benefits from a Local Steward. The next Local Steward training will be held at Cherry Valley Lodge in Newark on July 23rd and July 24th. The following training will be November 19th and November 20th at Cherry Valley Lodge. **CALL ME FOR DETAILS!**

OHRLCA STEWARD SYSTEM

CARLA DEDDEN

State Steward

All Areas:

742 Wards Corner Road
 Loveland, OH 45140-8740
 PH 513-683-6661
 FX 513-683-6554
 e-mail OHStateSteward@aol.com

ERIK HIRSCHFELD

Senior Assistant State Steward

Cincinnati District:

North of State Route 22
 Northern Ohio District: 458 zip code
 00577 Southland Road
 New Bremen, OH 45869-9715
 PH 419-629-1199
 FX 419-629-3626
 e-mail erikh@hughes.net

DELBERT HUTCHISSON

Senior Assistant State Steward

Northern Ohio District:

(except 458 zip code area)

401 North Union Street
 Fostoria, OH 44830-2767
 PH 419-435-3117
 FX 419-436-0376
 e-mail delbertfos@aol.com

ASSISTANT STATE STEWARDS, AREA STEWARDS, AND LOCAL STEWARDS REPORT DIRECTLY TO THE STATE STEWARD.

Newly-elected Local Steward training will be held in the months of March, July, and November. Training will be a one and one-half day training starting at 10:00 AM on Saturday and ending at 1:00 PM on Sunday.

Enhancement training for existing Local Stewards will be held yearly in the months of May and June.

AREA STEWARDS

Cathy Funderburgh (937-605-5200) – Cincinnati District Offices

e-mail Cfun70@aol.com

Bellbrook, Camden, Clayton, Eaton, Englewood, Enon, Franklin, Greenville, Jamestown, Medway, New Carlisle, New Paris, South Charleston, South Vienna, Springfield, Tipp City, West Manchester, West Milton, Xenia, Yellow Springs

Miranda Rodgers (937-302-9956) – Cincinnati District Offices

e-mail mirandarodgers@frontier.com

Aberdeen, Amelia, Blanchester, Fayetteville, Felicity, Georgetown, Greenfield, Hamersville, Leesburg, Lynchburg, Milford, Mount Orab, Moscow, New Richmond, New Vienna, Pleasant Plain, Ripley, Sabina, Williamsburg, Wilmington

Sharon Short (740-493-2160) – Cincinnati District Offices

e-mail msshort57@yahoo.com

Bainbridge, Blue Creek, Crown City, Franklin Furnace, Gallipolis, Ironton, Kingston, McDermott, Millersport, Oak Hill, Otway, Patriot, Pedro, Piketon, Portsmouth, South Salem, South Webster, Vinton, Waverly, West Union

Deborah Roe (740-679-2442) – Cincinnati District Offices

e-mail debiroe@windstream.net

Adamsville, Barnesville, Beallsville, Belmont, Bethesda, Beverly, Byesville, Caldwell, Cumberland, Dexter City, Lore City, Lower Salem, Newcomerstown, Norwich, Philo, Pleasant City, Roseville, Stockport Summerfield, West LaFayette

Susan Thayer (419-599-1855) – Northern Ohio District Offices

e-mail sthayer06@yahoo.com

Alvordton, Antwerp, Archbold, Berkey, Cecil, Delta, Edgerton, Edon, Fayette, Grand Rapids, Hicksville, Holland, Lyons, Metamora, Montpelier, Napoleon, Pioneer, Sherwood, West Unity, Whitehouse

Tana Humphrey (440-224-1276) – Northern Ohio District Offices

e-mail humphrey44004@yahoo.com

Andover, Austinburg, Bristolville, Brookfield, Burghill, Conneaut, Cortland, Dorset, Farmdale, Fowler, Hubbard, Kingsville, Kinsman, Pierpont, Rock Creek, Rome, Vienna, Williamsfield, Windsor, Willoughby

Michael Wallis (330-699-4691) – Northern Ohio District Offices

e-mail tmwallis@neo.rr.com

Alliance, Beach City, Canal Fulton, Canfield, Columbiana, East Palestine, East Sparta, Hanoverton, Hartville, Homeworth, Kensington, Lake Milton, Lisbon, Magnolia, Malvern, Minerva, Navarre, North Lawrence, Paris, Waynesburg

Robin Rowland (440-315-8943) – Northern Ohio District Offices

e-mail Bobinx2@aol.com

Amherst, Berlin Heights, Elyria, Grafton, Greenwich, Hinckley, Homerville, LaGrange, Litchfield, Lodi, Medina, New London, Polk, Richfield, Rittman, Sterling, Sullivan, Vermilion, Wadsworth, West Salem

Deanna Wayt (740-579-1600) – Northern Ohio District Offices

e-mail waytdeanna@yahoo.com

Bloomington, Bridgeport, Cadiz, Carrollton, Dellroy, Gnadenhutten, Hopedale, Ironton, Martins Ferry, Mineral City, Mingo Junction, Rayland, Salineville, Scio, Shadyside, St. Clairsville, Stone Creek, Steubenville, Uhrichsville, Wellsville, Wintersville

Here is the **NRLCA LOCAL STEWARD ELECTION CALL (Form 10)**. Please note that the back of this form and the instructions are on OHRLCA.org.

NATIONAL RURAL LETTER CARRIERS' ASSOCIATION



Local Steward Election Call

A Local Steward Election is called for the _____ Post Office.

This election will be held on _____ at _____

Location _____

THIS NOTICE MUST BE POSTED AT LEAST 15 DAYS PRIOR TO THE ELECTION DATE

Date of Posting _____

In accordance with the Constitution of the National Rural Letter Carriers' Association Article IX, Section 6, this notice hereby constitutes written notification to all NRLCA members that an election shall be held for the position of a Local Steward in their office. Failure of members to exercise this right will result in the local office being assigned representation in accordance with the Constitution of the National Rural Letter Carriers' Association.

The selection of a Local Steward should be in accordance with democratic procedures. To become a steward, a rural carrier must be a member of the National Rural Letter Carriers' Association. Local Steward Elections will be conducted in the month of July of every fourth year (i.e.; 2008, 2012, 2016 etc.) unless the incumbent Local Steward is unopposed. The Steward shall serve until a successor is elected and certified or until he or she resigns. An election may be called any time the position is vacant, or when a majority of the members submit a petition to the State Steward for approval a Local Steward may be re-elected to the position. Written notification to all NRLCA members shall be given at least 15 days before the date of the election. A majority vote of those NRLCA members voting is required for an election. When there is more than one (1) Local Steward at an installation, including stations and/or branches, a Chief Steward will be elected by the NRLCA members of said office. Re: Article IX Sections 6.B.1, 2, & 3 of the NRLCA Constitution

Nominations will be accepted at the time of election and any dues paying members of the National Rural Letter Carriers' Association can announce his/her intention to be a candidate by signing below:

1. _____

2. _____

3. _____

(Print name)

1. _____

2. _____

3. _____

(Sign name)



**COMMITTEEMAN
MIKE AITCHISON
PAC UPDATES AND INFO**

What a spring we have had.

The day after the last district meeting, we were on our way to the Mid-States Conference. The next weekend was a board meeting as well as my lovely daughter Abigail's graduation from Wittenberg University.

District 7 had the first meeting of the spring. This was an important meeting for Floyd Edler and me as it helped us set our goals for the meetings that followed. Due to the generosity of those in attendance, as well as their concerns for the legislative issues currently commanding our attention, we set our goal to collect an average of five hundred dollars at each meeting. Additionally, District 7 set the record contribution to the Delbert Fund. For those of you unfamiliar with the Delbert fund, let me explain what it is. At the spring booster meeting, one of Ohio's full time assistant state stewards, Delbert Hutchison issued a challenge to the rural carriers of this great state. He challenged the carriers to donate two thousand dollars to the Delbert Fund for PAC, and he would attend the post banquet festivities wearing his favorite formal gown and passion pink pumps. Delbert hasn't been too concerned about it, but I think he might start to worry. The carriers that attended the district meetings have put us over the halfway mark toward having Delbert live up to his part of the challenge. Let's push this fund over the top.

Post Banquet Festivities

Following the banquet at the state convention this year, every one is invited to attend Lucky Numbers Night.

The night will be filled with Bingo games, district baskets to be auctioned, and the big money reverse raffle. The grand prize in the reverse raffle is one thousand dol-

lars. Other prizes to be awarded will be a large flat panel television, a Tom Tom GPS, a corn hole game board set, and other smaller prizes. You need not be present to win. If you don't have your tickets yet, clip the coupon in this paper and send it to me with your check and your tickets will be mailed back to you, or you can purchase them at the convention until the end of the banquet. Tickets are twenty five dollars each. If you buy a hundred dollars worth, I will include a fifth ticket free of charge. Make your check out to NRLCA PAC.

I am looking forward to the basket auction. It will be exciting to see what the districts come up with for their baskets. Each district was asked to use their imagination and put together a gift basket representing their district. The basket that brings the most money in the auction will bring fame and recognition for its district, including a picture in the paper.

And for those that are a little less adventurous, the bingo games will have cash prizes awarded based on the number of cards sold to the players.

This promises to be an enjoyable evening with something for everyone. Bring some money along with you for PAC, and you may leave with more than you brought.

Pac Room

The PAC room will be opened as soon as possible, depending on the hotel. It should be available to us Saturday evening. Each district is encouraged to bring items for the silent auction. It would help me out if you could make a list of what you bring with the fair market value and the name of the person bringing it. This will help me to make sure you get credit for your donation.

The district's baskets can be brought to the PAC room for display. It might be a good idea to make a list of the items that are in the basket, in case all items are not visible.

Ohio Rural Letter Carrier

Lucky Number Night

Monday, July 11, 2011

State Convention - Mansfield, Ohio

Following Banquet

Bingo - District Basket Auction - 50/50 Drawing

Reverse Raffle

Prizes: \$1,000 Cash, 42-in. LG LCD TV, Tom Tom GPS, Cornhole Board Set and Much More!

Winner Need Not Be Present

Tickets \$25.00 each (Buy 4 Get 5th One FREE)

Make checks out to NRLCA PAC

Send Coupon Below For Reverse Raffle Tickets To: Mike Aitchison, 7805 Lafayette PC Rd., Plain City, OH 43064-8873

Name _____ Phone _____

Address _____

District meeting PAC donation totals

District 4 846.50	District 3 578.50
District 1 464.35	District 12 315.50
District 2 800.00	District 7 547.50
District 13 397.00	District 5 263.00
District 6 727.00	District 8 516.00
District 10 376.50	District 9 709.50
District 14 475.00	District 11 346.00

As one could calculate, we did make the goal we had set of an average of five hundred dollars per district. We also had a little cushion of four hundred forty dollars that we generated at the Mid States Conference.

Floyd Edler, who attended all the spring meetings and I greatly appreciated the warm hospitality given to us by the districts.

**THANK YOU to all contributors!
Lets keep up the good work!**



Please remember to bring your contributions to state convention for the PAC room.

GMAC

While at the Mid States Conference, I had an opportunity to visit with Shirley Corno. Shirley is the GMAC representative that works with the NRLCA. During our short visit she shared with me that her team has noticed an increase in activity from Ohio. YEA!! We got their attention at GMAC, now lets make a real impression. All I ask is that if you haven't gotten a rate quote from GMAC recently, please send in for one. There is no cost! GMAC is the expert in dealing with tort claims. If you have been assigned an LLV, GMAC will extend the route discount to another one of your vehicles.

GMAC can also provide protection for your recreational vehicles, your home and property, and their may be discounts for bundling your protection together.

Please... take a few minutes to ask for a free rate quote. You will find that either you have pretty cost effective protection already, or you will find something more cost effective than you already have. Either way, you come out a winner!

Call 1-888-325-7727 and mention savings code R80. THANK YOU!

**EDITOR'S REPORT
SANDY LARAMEE**



I have greatly appreciated the trust placed in me as I have served as your state editor. Originally I took on the editor's duties just to help out for a while. I had been on the state board for 7 years and the web master for ohr-lca.org since it was created about 8 years ago. This past fall I stepped down as web master, handing it over to our Secretary/Treasurer Penny Koren. After three years it is time to also step aside from the editor's position.

REPLACEMENT NEEDED

So, with the state boards approval I am placing an ad in the next two papers for a replacement. Here are the basics. We publish six issues per year. They average from 16-24 pages each. The editor would need working knowledge of state union activities, computers and e-mail. Good communication and organizational skills are needed to coordinate deadlines, gather articles, etc. The editor also takes all the photos for the paper so you will need to be available to go to all the state meetings and conventions. There are periodic reports for board meetings. You may be required to attend on occasion. You will prepare an annual report for the state convention. The state convention program may also be on your list. There is an annual editors seminar at each national convention.

After all articles have been received you will do the lay out and add photos. We use Microsoft Publisher to do the paper. You will also edit for spelling and grammar as well as size and content, if needed. We send a print ready version to the printer by e-mail. They print and mail the paper utilizing the mailing list provided by the secretary. You do not need to do anything regarding updating mailing lists etc.

The equipment that comes with the job are: a Dell laptop, wireless key board & mouse, a Dell 4 in one printer and a large screen monitor as well as a digital camera.

You can reference the constitution for what compensation, both in salary and ADOP and office allowance you will receive.

After the convention the newly elected board will select an editor, using among other considerations this application process. After the new editor has been named, if needed, I will be glad to work with them until they can take over.

Send the following contact information on a separate sheet of paper with your application prior to the state convention to:

Secretary-Treasure Penny Koren
104 Clay Rd SW, Dellroy OH 44620

Name _____

Address _____

e-mail _____

Phone _____

Union experience _____

computer / publication experience _____

If you have further questions I would be more than happy to talk with you. My Phone is 740 927-6767.



**COMMITTEEMAN
JOYCE BOWER
COULD WE BE NEXT?**

We are seeing what may happen to our Public Workers. Could we be next? There are all of new faces in DC and most of them are of the same mindset as those who have crafted bills that will eliminate Collective Bargaining in the States. Can you image what would happen to our jobs if we lost the ability to negotiate? Collective Bargaining is very valuable to all workers. We have a say in salaries, benefits, and safer work conditions. Without Collective Bargaining and arbitration decisions, we would be forced to live with whatever the Postal Service comes up with.

I took some vacation days to go to Columbus to stand with fellow union workers to help preserve their collective bargaining rights. I spoke with many people to see how this would affect them. I also spoke with postal workers from other crafts. If you were among the many people who took the time to protest at the State Capital, I would like to thank you for being there. We now have an opportunity to sign a petition to repeal SB 5.

UNIONS MADE THE MIDDLE CLASS. America had the most growth in the 50's and 60's when the membership in the unions was the highest. A strong middle class makes a strong nation. It makes the economics of a country work.

A few days later, I heard on the radio, that in 1934 the Postal Workers were the first to use collective bargaining. I then referred to Lester Miller's book "National Rural Letter Carriers Association: A Centennial Portrait" In 1934 the NRLCA had joined in the formation of the National Legislative Council of Federal Employee Organization, which represented 150,000 postal and federal workers. They were able to achieve a five cent increase in EMA.

Committeeman Aitchison recently quoted the phrase, "you don't know what you've got till it's gone. We need to be very watchful not to lose what the rural carriers before us obtained to make our jobs safer and build on our evaluations. Our retired rural carriers did not start out with the benefits we have now. We owe a great deal of thanks to them for their persistence and their fight to get these benefits. I hope you took the time to call your Representative and Senators on March 8 to not make cuts to the retirement and health benefits for our retirees.

We need to stand united to maintain the standards and benefits we have worked hard to achieve over the years. Our contract expired on Nov. 20, 2010. We are awaiting a new contract. We all need to get involved and educate ourselves so we are getting the route evaluations that we are entitled to and to make sure that we are up to date on any changes.

I would like to encourage you to write Congress to maintain 6 day delivery. If we keep cutting service to our customers, what do we have left? United States Postal...where is the SERVICE!

I also encourage you to remember to give to PAC. This keeps the members of Congress informed about our jobs. A new bill to preserve 6 day delivery is Res. 137.

United we Bargain, Divided we Beg.

PROVIDENT GUILD
We have one question. Is it worth \$10 up to \$50 a year to make a provision for your loved ones when you pass? Provident Guild is an organization that was created and operated by rural carriers for the membership and auxiliary members. This is ready cash for the family while other assets are tied up in the courts. It will pay at least 30 times your annual dues and depending on the number of claims in a year, it may pay up to 90 times the annual dues paid. Please give this some consideration if you are under the age of 56. Please contact me for details.
Joyce Bower, Executive Committee
7456 County Road 107, Gibsonburg OH 43431-9531
Ph 419 849-2613
jabower1951@yahoo.com *Provident Guild

**COMMITTEEMAN
FLOYD EDLER
APATHY**



Why is apathy, reaching epidemic proportions when it comes to social, economic, environmental, and political issues? Symptoms include lack of awareness, concern, social responsibility and action, including voting.

Among the factors that cause apathy is our society's orientation toward entertainment. We have become a nation of observers watching with increasing enthusiasm as the sensation of the show intensifies. Presidential debates have even become an integral part of the entertainment industry. If there are no fireworks, no Jerry Springer type show, then their ratings fall way down.

How can we take politics seriously, when opposing candidates, like actors, are trained to perform in a certain way in order to appeal to the voters? Each has been prepared by their campaign experts with a bulwark of information. The debaters are trained to use that information to portray themselves in the most compelling manner possible in front of the television cameras. The audience seems to base its judgment on the cliché's, slogans, and bloopers. Like an aspiring Hollywood actor or actress, charisma appears to be the final determinant as to who is the victor.

Since television networks depend upon advertisers for profit, the debates must cover a wide range of topics in a relatively short period of time. The television networks realize that the general public is not interested, nor does it have the patience, to listen to thorough, in depth discussion. In addition, we are bombarded by short, rapid fire, political ads. These are cleverly created to appeal instantaneously to our emotions, not necessarily to our reasoning. Therefore, it can be concluded that television medium impacts our apathy.

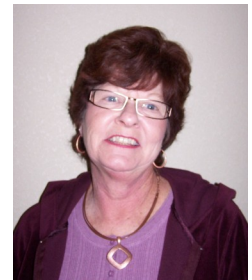
Politics aside, the consumer in our society is another factor that fosters apathy. We have become addicted to buying numerous products that we imagine make our lives easier and more appealing. For instance it is easier to get a “ Big Mac, fries, and a shake at the drive through window, than it is to microwave a TV dinner at home. What ever became of taking the healthier and less expensive option of preparing a meal at home from scratch and eating it together with the family? Since we have material desires, why should we be bothered if our inability to pay off our credit cards at 18% interest causes marital problems? Why should we be upset that we have little time to spend with our children because both parents are working so bills can be paid? Do the kids really need us? After all, they have boom boxes, TVs, video games, computers, and, as teenagers, many have cars—all for entertainment.

In other words, we allow ourselves to be dominated by consumerism, the entertainment industry, and the television media. Almost instinctively, we desire instantaneous gratification. We are also controlled by our upper management, supervisors, and associations. In fact submission is actually the opposite side of the coin of control. It is easier to be passively controlled, than it is to take initiative.

It is also easier to control others than it is to stand up for principles. By controlling others, the enforcer tries to make sure that those under his or her control do not make waves. By attempting to impose compliance to the status quo a sense of stability and security appears to exist. Whether it is the employer or supervisor in the business world or the administrators of others. The role of the administrator is to make sure that his or her employees or members learn not to question but to submit to the guidelines of their superior.

Although business uses the language of critical thinking, problem solving, effective communication, team building, respect, trust, oversight and social responsibility and involvement, the bottom line remains accountability. It is a difficult and challenging process to encourage and to motivate individuals to take on responsibility, to become socially, culturally, economically, and environmentally conscious. In closing, get involved your rights and benefits depend on it.

**COMMITTEEMAN
BARB PITTS
UPDATES**



Happy Memorial Day a little late by the time you read this, hopefully it was a good one and the weather was sunny and bright. Don't forget to thank those that were in the military that work in your office or are a part of your family or friends. These men and women put their lives on the line to ensure the freedom that we so enjoy in the USA.

The district meetings that I was scheduled to go to were very well attended and it was great to see some old friends and see some new ones. Those of you who attended learned about the five day delivery (the post office is still trying to push this) and how important it is that you write your congressmen and women and let them know that we as carriers are totally against this along with most of our business customers. You will find a list on the web if you don't already have one for your area. The PAC representatives were at all the meetings and did quite well collecting to keep PAC going in our state. Perhaps you know about the contest to collect \$2000 at the District meeting so that Delbert will dress in his pink prom dress at the state convention. Hope we made the goal! Also the challenge to all districts to bring a basket to be auctioned off at the banquet. This will prove to be such fun and I am looking forward to seeing how creative you all can be. FSS was discussed and we now have a standard which Carla will talk about in her article. We also learned about more DUO's in the state and they aren't done yet. Needless to say there isn't anything new on our contract, but when we hear the word will get out over the net. We all will need to go to that meeting and listen and learn about what will be offered and make our own decisions on how to vote.

I'm sure you are all aware of all the scanning we are now required to do, it seems each day they come up with something new for us to watch for. USPS tracking and now light pink bar codes are very easy to miss, we must be extra vigilant in looking at all our parcels and flats. Just think how our evaluations will grow if we ever get counted for all that scanning we actually do everyday.

In closing I hope to see you all at the state convention starting July 10 in Mansfield. Bring your baskets and other things for the PAC table and lets make this convention a great one for PAC. Stay safe on the road and watch for children as school will be out soon.



**SECRETARY/TREASURER
PENNY KOREN
OHIO UPDATE**

Membership

I attended a Secretary-Treasurer meeting at the Mid-State Conference, May 6, 2011 in Des Moines IA, the topic of the discussion

was how the membership totals have dropped in the last year. The decline is contributed to recent retirees not renewing their membership and the hiring of TRCs. Ohio has not hired a RCA in over 18 months.

As of May 18, 2011 the National Membership Analysis has Ohio's total membership at 4,427. The same report dated March 19, 2011 showed a total membership of 4,504, a loss of 47 members in a 2 months period.

A reminder, Ohio's voting strength at the National Convention is based on the membership for the new Association year 2011, divided by 100, minus the associate members (30) which would allow Ohio to have 44 delegates for the 2011 National Convention. Last year Ohio had 4,612 members, for 46 delegates at the time of the Credentials Committee Report at the National Convention. The state needs 155 more members to be entitled to the same amount of votes during the 2010 National convention.

Cash Dues

The cash dues collection for the 2011 membership year, beginning July 1st, has begun. For those of you that use the cash method of dues payment, National has taken a strong position on the constitutional provision that dues are to be paid before the start of the membership year. Thus, there will **no longer be a grace period after July 1st** for those who have not paid their cash dues. If your dues have not been paid by July 1, 2011 you will not be a member in good standing and thus will not be permitted to be a delegate to the State or National Convention and will not receive a ballot to vote on delegates for the National Convention. To avoid being removed as a member in good standing dues withholding is available to all classes of membership. A notice along with a dues withholding form was sent to all previous cash paying members. If you did not receive it and want one, please contact me.

Members on OWCP

Members receiving their compensation from Worker's Compensation, your dues withholdings are not being withheld from your pay. After 3 pay periods you are no longer considered a member in good standing. If you are not a member in good standing you are not entitled to vote in any elections. If you were not a member in good standing at the time of nomination you cannot be a delegate to the

State or National Conventions. You may be entitled to reinstate your membership using the cash dues method, contact me for additional information.

National Delegate Ballot

The procedure for handling the election of Delegates to the National Convention is that once the election committee, at the convention, retrieves the ballots, the membership of each member voting will be verified. **It is at this point only members in good standing for 2011 will have their vote counted.** If you want your ballot to be tabulated, you will need to have your dues paid before June 30, 2011.

District Secretaries

Once again this year President Gamble has scheduled time on, July 9, 2011, Saturday evening 8:00 p.m. at the State Convention for review of your financial records and hopefully we can complete your LM forms. This will be for all district secretaries. More information will be forthcoming but please put this meeting on your schedule.

Next Board Meeting

Holiday Inn 9 am
116 Park Ave W, Mansfield OH 44902
July 8-9, 2011

WELCOME NEW MEMBERS

Michael Bevard	Newark
Timothy Conrad	Goshen
Gwendolyn Firman	Plain City
Stephanie Johnson	Westerville
Sherri McMerrel	Navarre
Stacey Riley	Paulding

CONGRATULATIONS NEW RETIREES

Margaret L Castle	Chillicothe
M Linda Gano	Willard
Stephen C Harris	Crooksville
David Lacy	Wilmington
Charles H Malcuit	Shreve
Charlene Miller	Hillsboro
Leeanne Shaffer	New Paris
Hollace M Turnage	Chagrin Falls
Millicent Wireman	Harrod

SPECIAL NOTICE
Any member who feels they are eligible for the 50-, 60-, or 70-Year Certificate, please contact the OHLCA Secretary/Treasurer, Penny Koren 330-735-2727.

BOARD POLICY

Adopted May 14, 2011

New Board Policy Regarding District Meeting Speakers

The State Steward will consider utilizing area steward, at district meetings as the steward speaker in the most cost effective manner. Speakers will not receive compensation when speaking at their own district.

New Board Policy

Any time an employee of the state is outside the state, not on national paid training or official business for the state, they must be on Annual Leave or LWOP.

New Board Policy

Corrective action may be imposed on any OHRLCA member appointed to a paid position for the following reasons, violation of the constitution or policies set forth by the OHRLCA State board.

The OHRLCA State Board may impose such action but not limited to on the following grounds.

- A. Neglect of duty or breach of the Constitution.
- B. Conduct detrimental to the welfare and interest of the membership of the Association
- C. Conduct which hinders the due process of the grievance procedure.
- D. Instigating or engaging in the acts on the side of management that violate the principles of the National Agreement or Constitution

New Board Policy

Telecommunication lines and devices supplied or required by the association shall be considered an authorized expense and covered by the association, which will include line item calls by Assistant, Area, and Local Stewards.

New Board Policy

All transfer and or disposal of equipment must be authorized by the Executive Board.



MEMBERS, Consider Attending the OHRLCA 2011 State Convention. Come for one day or come for more- the door is open at all times to all members.

Make this the Year that YOU GET INVOLVED!

2011 NATIONAL CONVENTION Savanna GA August 16-19th 2011

Make sure you check-out the special pre-convention issue of the National Magazine with all the information you will need to enjoy your trip to convention.

Remember: all delegates need to make their presence known to a board member upon arrival at the convention site.

Delegates remember that your credentials must be turned in by 3:00p.m. Tuesday to be seated, but you must be present at the Tuesday morning opening session to receive delegate pay for that day.

GROUP PHOTO

The "Ohio Delegation" group photo will be taken at National when we break for lunch on Tuesday Aug. 16 at 12:00 noon. All delegates, alternates, spouses, auxiliary and juniors should be present & ready at that time. See you there.



MID STATES

The following Ohio members attended the area Mid-States Conference May 6-8 in Des Moines IA.

Bottom Row: Tom Gamble (OHRLCA President); Carla Dedden (State Steward); Gayle Sweet; Dominic Crooks (Local Steward)

Top Row: Floyd Edler (OHRLCA Committeeman); Penny Koren (OHRLCA Secretary/Treasurer); Robin Rowland (Area Steward); Barb Perkins; Joyce Bower (OHRLCA Committeeman); Miranda Rodgers (Area Steward); Maria Woodward (Local Steward)

Center Back: Mike Aitchison (OHRLCA Committeeman)

March 25, 2011 Spring Board Meeting Cherry Valley, Newark OH

Present

Tom Gamble, President
Janna Hirschfeld, Vice President
Penny Koren, Secretary-Treasurer
Committeemen
Floyd Edler
Michael Aitchison
Joyce Bower
Barb Pitts

Friday March 25, 2011 1:00 pm

Vouchers

Complete Vouchers for Board Members
Reviewed all vouchers submitted to the State for payment.
The Board approved the vouchers after a lengthy discussion on expenses.

Minutes of the January 5 – 6, 2011 were read and approved.

Treasurer Report

The second Quarter of the Financial Position was presented and reviewed. Vice President Hirschfeld made a motion to accept the report of the treasurer, the motion carried.

Credit Cards

Credit Card itemized charges were reviewed and discussed. Regulations of the Department of Labor pertaining to credit card expenditures must be followed, what was the purpose of the meeting, who ordered which food item, the cost of each meal. Committeeman Pitts made a motion to approve the credit card itemization reports, the motion carried.

Activity

On February 25, 2011, President Gamble and Secretary-Treasurer Koren attended a Department of Labor Seminar. A clarification of Elections of Delegates to the State Convention was obtained from the DOL Agent – there is no need for a secret ballot, for the delegates, if your compliance of delegates was not exceeded.

Booster Meeting

Sunday March 27, 2011 agenda was distributed and discussed. The purchase of refreshments will reduce the cost of the meeting room. Fredericktown FFA will have a demonstration on parliamentary procedure. Vice President Hirschfeld made a motion to donate \$100 to the Fredericktown FFA and a gift card valued at \$25 to each speaker at the Spring Booster, motion carried.

Spring District Meetings

Board Member assignments to each district meeting are being assigned with the least cost of mileage to the association. Handouts for the district meetings were reviewed and distributed; each officer will copy the handouts for their assigned meetings.

8:00 pm Dismissed

Resume 8:30 am Saturday March 26, 2011

In attendance, State Steward Dedden, Editor Laramée, Maria Woodward, Gayle Sweet, Robin Rowland, Barb Perkins, Ryan Campbell, Lori Todd and Tim Barker.

State Convention

A review of the Standing Rules for the 2011 State Convention was reviewed. Changes will be completed at the next State Board Meeting. There will be a room available for PAC at the State Convention. There will be a Lucky Number Night after the banquet at the state convention. During the event there will be an assortment of games including a reverse raffle. Tickets will be offered in the state paper for the event and during spring district meetings. Robin Rowland and Barb Perkins have volunteered to co-chair the event.

A request for member to volunteer for Committees at the convention will be announced at each Spring District Meeting.

Board Policy

A compiled list of past Board Policy was distributed to the officers for review. Janna made a motion to send the past Board Policy to committee for review. The committee will consist of Vice President and the four committeemen.

State Steward

State Steward Dedden reported there are 21 newly trained local stewards bringing the total of local stewards to 110. She also reported the database is now current with all, 424 year to date, grievances entered.

State Steward Dedden announced there could possibly be a mail count starting May 9, 2011 for 10 days. If a new standard is established all routes receiving FSS will be counted, otherwise only routes newly introduced to FSS will be counted. She is planning a mail count training and has requested for the board to decide to send all members effected postcards. Requests from non-members were received to attend the FSS training also. The board will discuss the issue and make a decision.

State Steward, Dedden requested a copier, printer, and scanner for the Senior Assistant Hutchisson.

Editor

Editor Laramée tendered her resignation as Editor effective after 2011 convention. An article will be printed in the next state paper and an announcement will be made during the Spring Booster Meeting. Editor Sandy Laramée has been a great asset to the association.

Constitution

All constitutional changes must be submitted, 5 days prior to the State Convention, to Secretary-Treasurer Koren, otherwise they must be presented under new business. Committeeman Pitts made a motion to submit a constitution change to Article 10 Section 3B and Article 10 section 4B, motion carried.

PAC

Ohio was ranked at number 5 in the nation. Ohio was ranked as number 1 for the most amounts of contributions for the month of January.

National Convention

All nominations for delegate to the national convention must be received no later than May 31, 2011. Names will be drawn for the order they will appear on the ballot, June 2, 2011 at 7:00 pm at 104 Clay Rd SW, Dellroy OH.

GMAC

Our members are purchasing the insurance and our incentives from the company are increasing.

Provident Guild

The Provident Guild is beginning its 80th year. The letters will soon to be mailed for the yearly renal.

Unfinished Business**Equipment**

Committeeman Aitchison made a motion to allow up to \$1000.00 to purchase a copier, scanner, and printer for Senior Assistant State Steward Hutchisson. Committeeman Bower amended the motion, to allow up to \$800.00 to purchase a copier, scanner, and printer for Senior Assistant State Steward Hutchisson. The amended motion passed.

Mail count

Vice President Hirschfeld made a motion to send postcards to all the carriers receiving FSS to attend the mail count meeting and to distribute mail count guides to all in attendance. After a lengthy discussion and a vote the motion passed.

Next Board Meeting May 13 – 14, 2011**Holiday Inn, Mansfield OH**

6:50pm

Committeeman Pitts made a motion to adjourn, Meeting adjourned.

Submitted by Secretary-Treasurer Koren

**May 14, 2011 Board Meeting
Holiday Inn, Mansfield OH****Present**

Tom Gamble, President
Janna Hirschfeld, Vice President
Penny Koren, Secretary-Treasurer
Committeemen

Floyd Edler
Michael Aitchison
Joyce Bower
Barb Pitts

Also present were Carla Dedden, Lori Todd, Robin Rowland, Barb Perkins and Stan Heydinger.

Saturday May 14, 2011 7:30 am

Vouchers and Credit Card Itemization Report were reviewed and approved.

Voucher procedures were reviewed; vouchers are to be submitted within 3 days of the end of the pay period.

President Gamble gave clarification to the Department of Labor regulations for compensation for doing association business on a relief day. A workday missed is compensated, however a nonscheduled workday is not compensated unless the constitution addresses how it is to be paid.

Minutes of the March 25, 2011 Spring Board Meeting were read and corrected. Vice President Hirschfeld made a motion to accept the minutes as corrected.

Treasurer Report

The Financial Position was presented and reviewed. Committeeman Bower made a motion to accept the report of the treasurer, motion carried.

Board Policy

The assigned Committee Reviewed past board policy and presented proposed changes to the board. Vice President Hirschfeld made a motion to accept the updated board policy as reported out of committee. Motion carried. A detailed list of past Board Policy will be posted on the web site.

New Board Policy Regarding District Meeting Speaker

The State Steward will consider utilizing area steward, at district meetings as the steward speaker in the most cost effective manner. Speakers will not receive compensation when speaking at their own district.

9 am – 10:30 Executive Session**New Board Policy**

Any time an employee of the state is outside the state, not on national paid training or official business for the state, they must be on Annual Leave or LWOP.

New Board Policy

Corrective action may be imposed on any OHRLCA member appointed to a paid position for the following reasons, violation of the constitution or policies set forth by the OHRLCA State board.

The OHRLCA State Board may impose such action but not limited to on the following grounds.

- A. Neglect of duty or breach of the Constitution.
- B. Conduct detrimental to the welfare and interest of the membership of the Association
- C. Conduct which hinders the due process of the grievance procedure.
- D. Instigating or engaging in the acts on the side of management that violate the principles of the National Agreement or Constitution

New Board Policy

Telecommunication lines and devices supplied or required by the association shall be considered an authorized expense and covered by the association, which will include line item calls by Assistant, Area, and Local Stewards.

New Board Policy

All transfer and or disposal of equipment must be authorized by the Executive Board.

Editor's Report

A written editor's report was distributed and discussed. There were 4614 copies of the April/May issue of the state paper mailed for a total cost of \$2861.57. The next paper will be mailed June 2, 2011. A motion was made by Secretary-Treasurer Koren to accept the report, motion passed.

11:45 pm – 1:00 pm

The Board toured the hotel with the Auxiliary Board.

The Board reviewed past Guidelines for time and place committee.

State Convention

Banquet

The Board met with the Hotel Sales Manager and arranged the meal for the banquet. The banquet will cost \$12 per meal, which includes 2 meats.

Committeeman Edler made a motion to follow past policy to offset the price of the meal. The motion passed.

Banquet Committee

Robin Rowland and Barb Perkins distributed samples of the games for the Lucky Number Night. The Board approved a copy of a letter to be sent to business seeking additional prizes. Committeeman Pitts made a motion that up to \$400 be used for supplies and decorations for the Lucky Number Event. Motion passed.

Convention Rules

President Gamble made a motion to include rule 14 from the National Convention Rules to OHRLCA Convention Rules. Vice President amended the motion, to include the Convention Rule number 14 of the National Conventions as number 6 of the OHRLCA Convention Rules and to continue numbering with the remaining Convention Rules. Motion passed as amended.

Constitution Change

The Board will submit Constitution Changes at the State Convention, Art X.2.B, Art X.4 B and Art X, the changes were discussed and agreed to submit the changes to the convention body.

State Steward Report

State Steward Dedden reported there are 38 active grievances which is approximately 12 grievances for each State Level Steward. There are many issues facing our members, Duo, FSS implementation, mail count for offices receiving FSS. Mail count training did not produce as many carriers as hoped for. Mail count started May 9, 2011 without a new FSS standard.

Association Inventory

The inventory list of Association will be rewritten and distributed to the Board Members.

District Meetings Report

The Board agreed that the district meetings attendance at each meeting has increased. District Officers should contact the President regarding scheduling a Board Member to speak at their Fall District Meeting.

Old business

The Association's Insurance will soon expire; a quote has been received which will increase the coverage for a smaller premium. The coverage will have fire, theft, personal property, and for an additional cost, equipment break down and glass breakage could be included. A motion was made by Vice President Hirschfield to purchase the business policy insurance.

Parliamentarian

Letters have been received from parliamentarians who would be available for state convention. A complete list will be shared with the Board members at a later date.

7:10 pm Committeeman Pitts made a motion to adjourn, adjourned

Next Board Meeting

July 8, 2011, 9:00 am and July 9, 2011 8:30-5:00 p.m.

Holiday Inn, 116 Park Ave W, Mansfield Ohio 44902
Respectfully submitted Penny Koren, Secretary-Treasurer

CONVENTION RULES

OHIO RURAL LETTER CARRIERS' ANNUAL CONVENTION

1. A Delegate speaking from the floor shall rise, address the Chair and obtain recognition from the Presiding Officer. The Delegate shall then give their name and the District they represent.

2. No Delegate shall speak twice on the same question, except by majority consent. No Delegate shall be recognized to speak a second time on the same question if a Delegate who has not spoken asks for the floor. Non delegates may be recognized to speak if no Delegate asks for the floor.

3. Debate shall be limited to two (2) minutes to each speaker. Debate on any question shall be limited to twenty-five (25) minutes. No extension of time shall be allowed a speaker to debate a question, except by unanimous consent.

4. A report by a Chairman of a Committee shall be deemed to have been moved for adoption by such Chairman. No second to the motion to adopt will be required, as the approval of the report by other Committee members shall constitute an appropriate second. Following debate on the motion to adopt, the Presiding Officer shall call for a vote of Ayes and Nays.

5. Each proposal to amend the CONSTITUTION AND BY-LAWS shall be considered separately. After debate on the issue, the Presiding Officer shall call for a vote of Ayes and Nays to adopt the proposal.

6. The Convention will only address Constitution Amendments and Resolutions that have been reported out by the Constitution or Resolutions Committees. The Convention may suspend the rule by a majority vote and consider any Constitution Amendment or Resolution under New Business.

7. In considering the RESOLUTIONS COMMITTEE REPORT, the Courtesy Resolutions may be approved as a Unit. Other Resolutions shall be considered separately. In accord with Rule *4 above, upon the reading of the Resolution by the Chairman of the Committee, it shall be deemed to have been moved for adoption and is properly before the delegates for appropriate action. If there are no objections to a Resolution within a reasonable time, it shall be considered adopted at the fall of the gavel. If there is an objection to a Resolution, it shall be passed over and acted upon after completion of the reading of the full Committee Report. Following debate on each Resolution, including amendments, the Presiding Officer shall call for a vote of Ayes and Nays on the motion to adopt. This procedure precludes any motion to strike or reject a Resolution and any such motion would be considered out of order.

8. All Resolutions shall be referred to a Committee on Resolutions before being discussed by the Convention. These Resolutions shall be in the hands of the Committee not later than the close of the first day's session. Resolutions must be signed by the person or persons presenting them. Likewise all Constitution changes must be in the hands of the Law Committee by the close of first day's sessions. Any one submitting changes after the deadline must supply copies at their expense.

9. In accord with Article VI, Section 3, Paragraph F which states in part "that where a District is represented by less than a full delegation, the delegates present may vote the entire district vote", such voting shall be done by one of the following methods:

- a. The district delegates may caucus and agree by democratic procedures to cast all the District votes for the same candidate or issue; (In this instance, any delegate may claim their own vote), or,
- b. The delegates may choose to divide the District votes by the number of delegates and distribute that number to each delegate. Any fractional vote shall be forfeited unless:
 - 1) The delegates agree to allow the person in charge of the delegation to vote the remaining votes at his/her discretion; or
 - 2) The delegates choose to apply the Unit Rule to such votes.

10. As per Article XII, Parliamentary authority for the Conduct of Business shall be "Roberts Rules of Order".

11. There will be no smoking on the Convention floor.

12. No campaign signs are to be posted inside the convention meeting hall.

13. While on the convention meeting hall floor, all cell phone and/or pagers are to be operated in such a manner as to not be audible while the meeting is in progress.

MEMBERS
Consider Attending the
OHRLCA 2011 State Convention.

Come for one day or come for more- the door is open at all times to all members.

Make this the Year that
YOU GET INVOLVED!

**2011 STATE CONVENTION
COMMITTEE ASSIGNMENTS**

**The Ohio Rural Letter Carriers' Association
109th Annual State Convention**

**Holiday Inn, Mansfield, Ohio
July 10-12, 2011**

Motto: "Service With A Smile"
This Program is Subject to Change

Friday, July 8, 2011

9:00 a.m. –8:00 p.m. OHRLCA Board Meeting
OHRLCA Office Oak Room

Saturday, July 9, 2011

8:30 a.m.—5:00 p.m. OHRLCA Board meeting Oak Room

10:00 a.m. Election Committee Chair & State Officer meet to
pick up ballots at the Mansfield, PO Boardroom

11:00 a.m. Election Committee Meeting Boardroom

8:00 p.m. District Secretary Training Oak Room

Banquet Committee Meeting (TBA)

Sunday Morning, July 11, 2011

8:30 a.m.-5:00 p.m. Registration Ballroom

9:00 a.m.-9:40 a.m. Worship Service Ballroom

10:00 a.m. **Opening Joint Session** Ballroom

Call to Order	Presiding Officer	Floyd Edler
Advancement of Colors		Color Guard
Pledge of Allegiance		(Remain Standing)
National Anthem		Debbie Satterfield
Invocation		Chaplain Ron Briggs
Welcome	2011 time and place Chair	Stanley Heydinger
Welcome	Mansfield Holiday Inn	
Response	Auxiliary Vice President	Sandy Schwartz
	Association Vice President	Janna Hirschfeld
Introductions	Auxiliary President	Paul Armbruster
Remarks	National Auxiliary President	Barbara McAdams
	OHRLCA Junior President	Kendra Hausfeld

Presentation of Gavel to President	Floyd Edler
Introduction of Association Officers	
Recognition of Past National Officers	
Recognition of Past Association Officers	
Remarks (guest speaker)	NRLCA Committeeman
	Steven Traylor
Report on Juniors	Junior Sponsor, Pat Singelyn
Announcements/ Break/Auxiliary & Juniors are excused until	Monday Memorial Service

12:00 p.m.-1:30 p.m. Welcome Reception Oak Room
Hosted by Area 4 Districts 7 & 10

**Attention State Convention
Committee Members:**

If you see your name listed below and you are not able to serve please contact President Tom Gamble immediately. Phone 330-788-5948

POSTMAN4201R@sbcglobal.net

LAW AND CONSTITUTION

Susan Thayer, Chair	14
Tony Reamsnyder	14
Robin Rowland	8
Dominic Crooks	12
Delbert Hutchisson	9
a) Shirley Ortz	2
a) is for alternate	

PARLIAMENTARIAN

AUDITING
Shawn Wilson, Chair 2
Peggy Ferneding 12
Sandra Heaton (Cox) 6
Tom Noble 2
Misty Gamerdinger 1

REGISTRATION

Sandra Armbruster, Chair	13
Barb Perkins	8
Diane Brown	8

MEMBER OF THE YEAR

Sharon Short, Chair	2007
Ron Briggs	2008
John Thomas	2009
Dave King	2010
Denise Blakeley	2006

RESOLUTIONS

Ryan Campbell, Chair	13
Dawn Greene	1
Norm Humphrey	7
Mark Funderburg	10
Debbie Satterfield	2
a)Stanley Heydinger	7

MEDIA

Lori Todd 2

SARGENT AT ARMS

Joe Butcher, Chair	5
J.D. McKnight	13
Roger Herbster	1

COLOR GUARD

Bill Owen, Chair 1
Ron Ellis Jr. 5

TELLERS #1

Cathy Funderburg	12
Judy Mcintyre	4
Dan Robinson	7
Elicen Piatt	4
Pat Stanar	8

CREDENTIALS

Elaine Ferguson, Chair 2
Jeanne Vaughn 4
Beci Morris 9

TELLERS #2

Diane Cox, Chair	10
Miranda Rogers	12
Tuwanna Aitchison	10
Robert Chapman	2
Joan Algae	7

ELECTION COMMITTEE

This Committee is to meet promptly at 11 a.m. Sat. July 9, 2011 in If you cannot meet for the entire day, please contact President Tom Gamble at Phone 330-788-5948

POSTMAN4201R@sbcglobal.net

**TIME & PLACE
2013 CONVENTION CITY
REPORT 2011**

Area 1 Districts 1, 2, 8
Debra Satterfield, Chair 1
Tana Humphrey 2
Mary Conti 8
Christina Guk 8
Joan Evans 8

ELECTION

Patsy Anderson, Chair 3
Susan Elliott 2
Rona Richmond 2
Mary Conti 2
Mildred Slone 5
Judy Lacer 9
Kim Lowe 6

**TIME & PLACE
2014 CONVENTION CITY
REPORT 2012**

Sandra Laramée, Chair	6
Sandra Heaton	6
Jeanie Vaughn	4
Eileen Piatt	4
John Jozwiak	3

HOSPITALITY

Stanley Hydinger, Chair 7
Mike Aitchison 10
Phyllis Ford 7
Darlene Foes 7
Joan Algae 7

Association Session Resumes

1:30 p.m. Association Session Ballroom
 Recognition of First Time Attendees Mike Aitchison
 Reading of Convention Rules Penny Koren
 Partial Report of Credentials Committee Chair, Elaine Ferguson
 Appointment of Committees
 Reports GMAC/ PAC Chairman, Mike Aitchison
 Editor, Sandy Laramee
 Provident Guild, Joyce Bower
 NARFE Tim Gartner

Reports of State Officers
 Report of State Steward Carla Dedden
 Nomination of State Officers
 Announcements
 5:00 p.m. –End of session

5:10 p.m. Mentor Class for First Timers VP Janna Hirschfeld
 5:00 p.m.-5:30 p.m. Retired Carriers Meeting Leland 2

Sunday Evening, July 10, 2011

6:30 p.m.-7:30 p.m. State Steward Q & A Session Ballroom
 7:30 p.m. Law & Constitution Committee Meeting Leland 3
 7:30 p.m. Resolutions Committee Meeting Leland 2
 7:30 p.m. Auditing Committee Meeting Oak Room
 7:30 p.m. Member of the Year Committee Boardroom
 7:30 p.m. Tellers #1 & #2 Committee Meeting Ballroom

**ALL DELEGATES MUST HAVE CREDENTIALS
 TURNED IN BY CLOSE OF SESSION MONDAY 5:00p.m.**

Monday Morning, July 11, 2011

8:00 a.m.-5:00 p.m. Registration Ballroom
 8:30 a.m.-8:50 a.m. Memorial Service Aux. VP Sandy Schwartz
 Break
 9:00 a.m. Association Session Resumes Ballroom
 Call to Order Tom Gamble, President
 Pledge of Allegiance
 Devotions Ron Briggs, Chaplain
 Address Steven Traylor, NRLCA Executive Committeeman
 Recognition of First Time Attendees Mike Aitchison
 First Reading of Law Committee Susan Thayer, Chair
 First Reading of Resolutions Committee Ryan Campbell, Chair
 Announcements / recess
 11:45 a.m.-1:00 p.m. Lunch

Monday Afternoon, July 11, 2011

1:00 p.m. Association Session Resumes Ballroom
 2013 Time & Place Committee Debbie Satterfield, Chair
 Partial Reading of Credentials Elaine Ferguson, Chair
 Financial Report Penny Koren, Secretary/Treasurer
 Report of Auditing Committee Shawn Wilson, Chair
 Report of Election Committee Patsy Anderson, Chair
 Report on Retirees Meeting John Thomas
 Announcements/ recess

Monday Evening, July 11, 2011

6:30 p.m.-8:00 p.m. Banquet Ballroom
 7:30 p.m. “Member of the Year Award”
 Entertainment: “Lucky Number Night” including Bingo,
 reverse raffle and Live PAC Auction

Tuesday Morning, July 12, 2011

8:30 a.m.-4:30 p.m. Registration Ballroom
Association Session Ballroom
 8:30 a.m. Call to Order Tom Gamble, President
 Pledge of Allegiance
 Devotions Ron Briggs, Chaplain
 Final Report of Credentials Committee Elaine Ferguson, Chair
 Final Report of Law & Constitution Susan Thayer, Chair
 Final Report of Resolutions Committee Ryan Campbell, Chair
 Announcements / recess
 11:45 a.m.-1:00 p.m. Lunch

Tuesday Afternoon, July 12, 2011

1:00 p.m. Session Resumes Ballroom
 Continuation of morning session business
 Nomination and Election of State Officers
 Presentation of Auxiliary Officers
 Presentation of Juniors officers
 Unfinished Business
 New Business
 PAC Announcements
 Installation of State Officers
 NRLCA Executive Committeemen Steven Traylor
 Announcements
 Retirement of Colors
 Benediction Ron Briggs, Chaplain
 Adjournment Association President

GOD BE WITH YOU

God be with you ‘till we meet again,
 His counsels guide uphold you,
 With His sheet securely hold you,
 God be with you ‘till we meet again.
 ‘Till we meet, ‘till we meet,
 ‘Till we meet at Jesus’ feet,
 ‘Till we meet, ‘till we meet,
 God be with you ‘till we ,meet again.

W.G. Tomer

We hope that you have enjoyed your convention and the time
 we have spent together. God Bless. Have a safe trip home.

**The Ohio Rural Letter Carriers' Association
Auxiliary 86th Annual Convention
Holiday Inn, Mansfield, Ohio
July 10-12, 2011**

**Auxiliary Program selected by National Auxiliary President
Barbara McAdams. The Project is A Program of
Compassionate Friends for 2010-2011.**

The Motto: "We need not walk alone"
 The Symbol: Butterfly/Mailbox
 Americanism: Cell phones/phone cards for soldiers sent in a plastic bag with postage paid
 Safety: Driver Safety
 Inspirational Music: "Friends"
 Song: Angels Among Us
 Flower: Daisy
 Inspirational: "To all Parents" by Edgar A Guest

Officers

President	Paul Armbruster
Vice President	Sandy Schwartz
Secretary-Treasurer	Diane Hausfeld
Executive Committee	Frank Satterfield Buddy Wilson Paul Ortz
Junior Sponsor	Pat Singelyn

PROGRAM

Sunday Morning, July 10, 2011

8:30 a.m. 5:00 p.m. Registration	Ballroom
9:00 a.m.-9:40 a.m. Worship Service	Ballroom
10:00 a.m. Joint Session with Association See Association Program for Details	Ballroom
12:00 a.m.-1:30 p.m. Welcome Reception Hosted by Area 4 Districts 7 & 10	Oak Room

Sunday Afternoon, July 10, 2011

1:30 p.m. Call to Order President Paul Armbruster	Leland 2
Advancement of Colors	Doyt Sipe and Paul Ortz
Pledge of Allegiance	In Unison
Pledge to Auxiliary Flag	

"I pledge my loyal support to our flag and to the Auxiliary it represents, one nationwide organization for service, friendship and progress."

Creed of the Auxiliary Member:

I believe in the Auxiliary to the Rural Letter Carrier's association, County, State and National. I believe that the strength of our National Auxiliary is dependent upon the State Auxiliaries, and State Auxiliaries can be strong only through strong County Units, and the County Units depend directly upon the individual members.

Therefore, I believe I am an important part of this organization, I deem it a privilege to be a member and I accept its responsibilities. I believe our Auxiliary has an important roll in the support of our spouses in their effort to give better Rural Services. I believe, in as much as we are scattered throughout this land of ours, that we have a vast opportunity for service in the building of a better America and a better World.

Because of my beliefs, I pledge myself to the support of my Auxiliary in all its good works, and will, to the best of my ability, assist my County unit in carrying out a progressive, constructive program that we may be successful in building a National Auxiliary that shall be of vast assistance to our spouses, and a power for good in our National Life.

Devotions	Tillie Owen
District Welcome	District 7 Auxiliary Member
Presentation of Gavel to Auxiliary	Past President Ray Mull
Roll Call of Officers & Delegates	Diane Hausfeld
Reading Convention Rules	Ray Mull
Treasurers Report	Diane Hausfeld
Minutes of Board Meetings	Diane Hausfeld
Officers Reports	
Committee Assignments	
National Auxiliary Guest Auxiliary President Barbara McAdams	
Announcements	VP Sandy Schwartz
Door Prizes	
Recess	

Monday Morning, July 11, 2011

See Association Program for details

8:30 a.m.-8:50 a.m. Joint Session Memorial Service	Ballroom
9:00 a.m. Call to Order Paul Armbruster	Leland 2
Pledge	
Devotions	Lenora Briggs
Roll Call of Officers & Delegates	Diane Hausfeld
Speaker	
National Auxiliary President Barbara McAdams	
Report of Nomination Committee	
Announcements	VP Sandy Schwartz
Door Prizes	
Recess for Lunch	

Monday Afternoon, July 11, 2011

1:00 p.m. Call to Order	President Paul Armbruster
Special Recognition of:	Regular Carrier Spouses
	Retirees' Spouses, Widows and Widowers
	Past National Officers' Spouses
	Past National Officers
	Past State Officers
Provident Guild	Diane Hausfeld National Secretary/Treasurer
	Sandy Schwartz Auxiliary Chairman
	Joyce Bower Association Chairman
PAC/GMAC	Mike Aitchison Association Chairman
National Auxiliary President Barbara McAdams	
Report of the Constitution & By-Laws Committee	
Report of the Resolutions Committee	
Association President Tom Gamble	
Delegate List to National Convention	
Announcements	
Recess	

Monday Evening, July 11, 2011

6:30 p.m.-8:00 p.m. Banquet Ballroom

7:30 p.m. Member of the Year Announced, Introduction of Junior's King, Queen, Prince and Princess, Entertainment: "Lucky Number Night" and Live PAC Auction

Tuesday Morning, July 12, 20118:30 a.m. Call to Order Paul Armbruster
PledgeDevotions Phyllis Riley
Roll Call of Officers and Delegates Diane HausfeldFinal Report of: Constitution & By-Laws
Resolutions
Auditing
Courtesy

Election of Officers

Election of Delegates to National Convention

Joint Session with Juniors

Announce Scholarship, Poster and Essay Winners

Remarks of Junior Sponsor Pat Singelyn

Introduction of Junior Officers

Installation of Junior Officers by National Auxiliary President
Barbara McAdams

Recess

Tuesday Afternoon, July 12, 2011

1:00 p.m. Call to Order Paul Armbruster

Announcement of Delegates to National Convention

Distribution of Credentials to Delegates

Installation of Auxiliary Officers

NRLCA Auxiliary President Barbara McAdams

Q & A of National Officer

NRLCA Auxiliary President Barbara McAdams

Unfinished Business

Opportunity of New President to speak

Remarks of outgoing President

Retirement of Colors Doyt Sipe and Paul Ortiz

Benediction "Blessed Be the Tie That Binds"

Adjourn

God Bless and Thanks for Coming!

Auxiliary Board Members from left: President Paul Armbruster, VP Sandy Schwartz, Secretary-Treasurer Diane Hausfeld, Executive Board: Buddy Wilson, Paul Ortiz and Frank Satterfield.

The Ohio Rural Letter Carriers' Association**Juniors****75nd Annual Convention****Holiday Inn, Mansfield, Ohio****July 10-12****Officers**

President	Kendra Hausfeld
Vice President	Kelly Devine
Secretary	Abby Hausfeld
Treasurer	Riley Hausfeld

Sunday, July 10, 2011

All are welcome to attend the Worship Service and the Welcome Reception
See Association schedule for details.

9:00 a.m.-9:40 a.m. Worship Service Ballroom

10:00 a.m. Joint Session Ballroom

Junior Room Lincoln Executive Board Room # 616
Call to order Kendra Hausfeld

Presentation of flag

Pledge of allegiance

Invocation

Introduction of officers

Welcome to New Juniors

Reading of Minutes

Treasurer's Report

Nominations for King, Queen, Prince and Princess

12:00 p.m.-1:30 p.m. Welcome Reception Oak Room

1:30 p.m. Activity

Monday, July 11, 2011

8:30 a.m. Call to Order Kendra Hausfeld

Pledge of Allegiance

Nomination of Officers

Activity

Junior Banquet Time and place to be determined

Announce Royalty at Association Banquet

Present Skit

Tuesday, July 12, 2011

8:30 a.m. Call to Order Kendra Hausfeld

Pledge of Allegiance

Speeches for Officers Seeking Election

Election of Officers

Meeting with Auxiliary

Announcement of Scholarship Winners,

Poster Winners and Essay Winners

Installation of Junior Officers

Barbara McAdams, National Auxiliary President



**CHAPLAIN RON BRIGGS
WHO WOULD HAVE
GUESSED?**

How about the 2011 Kentucky Derby?! Jockey John Velazquez was to ride horse, Uncle Mo but this animal was unable to run due to a stomach ailment. Jockey Robby Albarado was to ride Animal Kingdom but Robby broke his nose and was unable to ride in the race. Due to this unfortunate mishap, Jockey John Velazquez was then selected to ride Animal Kingdom and won the Derby! It was a strange series of events to be sure.

There have been changes in the lives and careers of some rural carriers that could not have been predicted ahead of time. All a person can do is to do a good job and trust the Lord for a favorable future; if one is forced to pursue a different line of work – good things may happen anyway. Perseverance is the key!

Don't Forget!

Submit your "Outstanding Member of the Year" Nomination Form. It was included in the 2011 April/May Issue of the State Paper. Submit prior to the State Convention or by July 10th.

**Send to: Member of the Year
Chairman Sharon Short
2299 Camp Creek Rd
Lucasville OH 45697-9013**

ATTENTION

Please note that if you have news of the death of any member let Secretary/Treasurer Penny Koren know. She can then put it on the web site and send it on to the paper.

Secretary/Treasurer, Penny Koren
104 Clay Road SW, Dellroy OH 44620-9757
Ph 330 735-2727 Fax 330-735-2535
pennykoren@yahoo.com

IN MEMORIAM



FRANK W. GUY

Frank W. Guy, 91, of State Route 45, passed away Saturday, April 09, 2011 at the Salem Community Hospital following a brief illness. Frank was born February 24, 1920 in Salem, OH a son of the late Clifford D. and Mable G. (Sherbine) Guy.

He worked as a rural mail carrier for 30 years for the U.S. Postal Service, working out of the Lisbon office. He was a member of the Lisbon First Christian Church, where he served on the Board of Directors and as a Deacon. He was also a life member of the John J. Welsh American Legion Post 275; life member of the Wilfred J. Clunk VFW Post 4111; member of the New Lisbon F&AM Lodge #65, Valley of Steubenville Scottish Rite; and a member and past president of the Lisbon Lions Club, where he received the Lion of the Year Award twice. Frank was also a WWII U.S. Army veteran.

His wife, Victoria H. (Yonut) Guy, whom he married June 26, 1948, preceded him in death April 2, 2007. He is survived by his daughters, Beverly Clingerman and Norma (Robert) Calvin, both of Lisbon. Funeral services were held Wednesday, April 13, 2011. The family suggests memorial contributions to the Lisbon Lions Club or the Lisbon First Christian Church.

BOBBY JERRY GREDIG

Bobby Jerry Gredig, 67, passed away on February 25, 2011 while under Hospice care for a 12 year fight with cancer. He retired in 2001 from the Loveland, Ohio Post Office as a rural mail carrier. He enjoyed fishing and hunting.

He is survived by his wife of 46 years, Sheila Gredig, also a retired rural carrier from the Loveland Office. Along with Sheila Gredig he is survived by two daughter and one son and five grandchildren. Condolences may be sent to 6718 Bray Rd, Goshen OH 45122

CLARK F. KEMPFER

Clark F. Kempfer, died Sunday, April 17, 2011. He was 89 years old and lived at 2500 N. Kuther Road, Sidney, Ohio. He had retired after 35 years of service as a rural postal carrier for the U. S. Post Office in Sidney.

The 2010-2011 Ohio Rural Letter Carriers' Association Auxiliary

Auxiliary Officers

President

Paul Armbruster
123 Shaftsbury Road
Troy, OH 45373
Phone 937-339-5966
Cell 937-308-0922
searmbruster@msn.com

Vice President

Sandy Schwartz
10 Eastmoor Court
New Bremen, OH 45869
Phone 419-629-3116
skschwartz@nktelco.net

Secretary/Treasurer

Diana Hausfeld
P. O. Box 105
Minster, OH 45865
Phone 419-628-2433
diana@hktelco.net

Executive Committee

Buddy Wilson
240 Township Rd 431
Toronto OH 43964-7719
Phone 740 537-4330

Paul Ortiz
11696 Yngtwn Pitts
New Middeltown OH 44442
Phone 330-542-9496
orlcasjo2001@comcast.net

Frank Satterfield
253 W. North Ave.
East Palestine, OH 44413
Phone 330-426-1019
debara.satterfield@yahoo.com

Junior Sponsor

Pat Singelyn
18991 Munn Rd.
Chagrin Falls, OH 44023
Phone 330-562-8886
plsteacher207@yahoo.com

JUNIORS 2010-2011

President: Kendra Hausfeld
733 Oakwood Drive, Minster, OH 45865
VP: Kelly Devine,
3986 Custer Rd., Hillsboro, OH 45133
Secretary : Abby Hausfeld,
733 Oakwood Drive, Minster 45865
Treasurer: Riley Hausfeld,
4860 Ft. Loramie -Swanders Rd. Minster
Chaplain Ashley Baumgartner



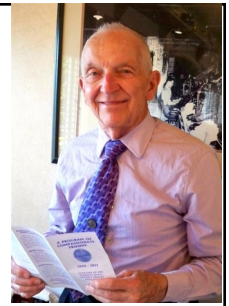
The Juniors along with their fearless leader Jr. Sponsor Pat Singelyn presented a short program to the delegates at state convention last year.

OHIO AUXILIARY WELCOMES YOU

From the pen of Paul.....

If you are a Spouse of a Rural Carrier, you are cordially invited to attend this year's State Convention in Mansfield. In our Auxiliary time you will learn, have laughs, win prizes and be that needed support to your rural carrier.

Do you have children and/or grandchildren? They are invited as well. For them there will be an indoor pool, pizza, a banquet, a fun time and an education time. The skills they learn here will be remembered for a lifetime. See you soon, **Auxiliary President Paul Armbruster**



OHRLCA WELCOMES NRLCA AUXILIARY PRESIDENT BARBARA McADAMS

Barbara McAdams, from Millport, Alabama was elected President of the Auxiliary of the National Rural Letter Carriers' Association at its 84th National Convention in Spokane, WA.

Barbara was born in Corvallis, Oregon and moved to Alabama due to the death of her father who was killed in action during World War II. She attended Mississippi University for Women where she received a B. S. degree in Business Education and later earned her masters degree from the University of Alabama. She taught high school business subjects for 38 years.

Barbara is married to Don, a retired rural carrier with 42 years of service. Don served the Alabama association for seven terms as president and served as state steward. Don also served as national convention chaplain under two presidents, Bill Brown and Donnie Pitts. Barbara and Don are the parents of two daughters, Leslie and Leigh. Leigh lost her life in an automobile accident at the age of 20. Leslie and her husband Scott have given Barbara and Don two grandsons, Russ and Dave. Both grandsons (Russ in college and Dave in high school) keep them busy attending ballgames and other events in which they participate.

Barbara became active in the auxiliary in 1974, the year she attended her first state convention. She has held the office of committee person, vice president, and secretary-treasurer. She has been secretary-treasurer for the last 19 years. Barbara attended her first national convention in 1988 and has only missed two since that time due to deaths in the immediate family.

In 2006, she was elected to the Executive Board of the National Auxiliary. She has considered it an honor to have served in this position. As president she has worked diligently to promote her program of Compassionate Friends. A program that is especially dear to her heart. After the loss of her daughter, Leigh, the Compassionate Friends made life after the death of a child more bearable. Barbara wishes her program not only to be for parents who have lost a child but an opportunity for all to realize what real friendship means. Barbara treasures the friendships she has made from her years of service to the auxiliary. She especially appreciates the support she has received from auxiliary members and association members from across the nation.



OHIO JUNIORS

Dear Juniors,

My name is Kendra and I am your current President of the Ohio Rural Letter Carriers' Juniors organization. I am looking forward to seeing everyone that has come in the past and meeting new Juniors this year. We will be having a banquet, pool party and pizza like we do every year. We also will be going on one trip that is educational and fun. I am looking forward to seeing everyone this year and having a good time with all of you. If you have any questions feel free to e-mail me at kendra.hausfeld@gmail.com.

Your President, Kendra Hausfeld

Please remember officers, we will have a meeting on Saturday evening and if you can not arrive until Sunday contact me at plsteacher207@yahoo.com or if any parents have questions you may also contact me. See you there, Junior Sponsor, Pat Singelyn

**OFFICIAL NOTICE OF ANNUAL MEETING
2011 ANNUAL CONVENTION**

July 10,11, 12 "Holiday Inn" Mansfield Ohio
Hotel information on page 3
Convention program pages 18-21

Sunday, July 10 – Registration,
 Opening session - Nominations of State Officers
 (Nominations remain open till election on Tuesday
 afternoon).

Vacancies to be filled

President

Vice President

Secretary-Treasurer

4-year Committeeman

1-year Committeeman

Any Committeeman position that may become va-
 cant at the Convention

Monday, July 11 – National Committeeman
 Steven L Traylor's address.

Last day to file Delegate Credentials-BY 5:00 p.m.
 Report of the National Delegate Election Commit-
 tee - Report of Time and Place Committee, Selec-
 tion of 2012 Convention city, Banquet in the eve-
 ning, PAC drawings for \$1000, 42 inch LCD TV,
 GPS and other items.

Tuesday, July 12 - Election of State Officers,
 Report of Law and Resolutions Committees
 Unfinished Business.

Members

Send Address Changes to:
 Penny Koren
 104 Clay Road SW
 Dellroy OH 44620-9757

Non-Profit
U. S. Postage
PAID
Permit # 8755
Columbus, OH



EVENTS CALENDAR

July 8, 2011 9:00 am
 State Board Meeting
 Holiday Inn
 116 Park Ave W
 Mansfield OH 44902

July 9, 2011 8:30 – 5:00pm
 State Board Meeting
 Holiday Inn
 116 Park Ave W
 Mansfield OH 44902

July 9, 2011 10:00 am
 Election Committee Chair pick
 up ballots

July 9, 2011 8:00 pm
 District Secretary-Treasurer
 Training
 Holiday Inn
 116 Park Ave W
 Mansfield OH 44902

July 10 – 12, 2011
 State Convention Begins

July 11, 2011 by 5:00 pm
 Last day to register to vote at the
 State Convention

July 13, 2011
 State Board Meeting 9:00 am
 Holiday Inn
 116 Park Ave W
 Mansfield OH 44902

July 23 and July 24
 Newly Elected Local Steward
 Training -- Cherry Valley
 Lodge, Newark

August 16-19, 2011
 NRLCA
 National Convention
 Savannah
 Convention Center
 Savannah GA

**Resolutions & Constitutional
Changes Reminder**

Remember to send all proposed Constitution
 Changes and Resolutions to the State Secretary-
 Treasurer, Penny Koren – 104 Clay Rd SW,
 Dellroy OH 44620.

The deadline for the submissions is five (5)
 days prior to the opening of the State Convention. All
 signed and dated submissions must be received by the
 State Secretary-Treasurer by July 5, 2011.

**Deadline for the
 August/September
 Issue is July 20,
 2011. Please send
 all articles to the
 current editor
 Sandy Laramee by
 that date. They
 will then be for-
 forwarded to the new
 editor. Thank you.
sj43147@insight.rr.com**

2011 OHRLCA State Convention

Advance Registration Form (You may also register upon arrival)

Mail completed form to: Sandra Armbruster , 123 Shaftsbury Road , Troy 45373

Please Print

Name _____

Check one: Association Delegate Association Guest Auxiliary Delegate Auxiliary Guest

Spouse's Name _____

Check one: Association Delegate Association Guest Auxiliary Delegate Auxiliary Guest

Junior Delegate* Name _____

Address _____

City, State, Zip _____

District _____ Phone Number _____ Post Office _____ County _____

***PLEASE NOTE**

Due to liability concerns, Junior guests will no longer be allowed to participate in Junior functions. Only children and grandchildren of attending NRLCA members are eligible.