



OHIO RURAL LETTER CARRIER

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2011-2012 NEWLY ELECTED OHRCA STATE BOARD

From right to left: NRLCA Committeeman Steve Traylor, President Tom Gamble, Vice President Floyd Edler, Secretary /Treasurer Penny Koren, Executive Committee: Barb Pitts, Mike Aitchison, Joyce Bower and Robin Rowland.



PRESIDENT TOM GAMBLE

Well the 109th edition of the OHRCA convention is over, bringing to a close another association year. It was a year full of changes. A new secretary/treasurer, a new national database, a new budget and a new budget committee. Grievance number remained high requiring the appointment of another full time Assistant State Steward. Changes in the Labor Departments' reporting requirements for labor unions required the adoption of new board policies. As directed by the delegates at the 2009 -10 convention, your state board began a search for all the board policies that were passed. The policies that were found have been reviewed by the board, categorized, and published, both in the paper and on our website. With Ray Nichols deciding to retire, it became a question as to how we would fill the position of PAC chairman. Luckily we had Floyd Edler and Mike Aitchison step up and give of their time and energy to keep Ohio in the running. With only their mileage paid for, Floyd and Mike traveled across the state to every district and state meeting to collect from your generosity. In addition, each district got together and made up baskets that sold at auction at the banquet. Many volunteers took part in this years' fund raising and a great time was had by all. (Ask someone who was there about the "vision in yellow"). I think you will be pleasantly surprised by the amount they will have turned in by the National Convention in August. As you know PAC is what gives us audience with our Congressmen, and many thanks to those who have contributed so generously! If you've got an idea about how to get more members involved in the PAC program please let us know. If you would like to volunteer to help out in your district please contact any officer, you can make a difference.

The problems associated with the new FSS machines, new package and scanning requirements, the uncertainty of where our contract negotiations were headed and the election

of a new Congress dedicated to blaming unions and government workers for the pitfalls of the economy; began to cast a shadow over any work and plans being considered. We needed to focus on cutting expenses where we could and focus on a balanced budget. In that light a budget committee made up of the Executive Committeemen and the Vice President was tasked to come up with budget recommendations so that we could track how we were doing. I believe that progress has been made and we continue to monitor our income and expenses thru each quarter. I believe that we will see an end to our deficits by this years' end. You can play a part in this effort as well. The best solution to providing new revenue is to recruit non-members! If you have non-members in your office, invite them to a meeting and sell them on the benefits of membership. In a recent magazine a list of member benefits was listed. If you would like a copy of that list, again just contact an officer and we will see that you get one.

continued on page 4

In This Issue:

Page 1	President's Report
Page 2	Officer Information /Steward Information
Page 3	Outstanding Member of the Year
Page 4	VP / Chaplains Report/New Members
Page 5-8	State Steward Report
Page 9-11	Secretary's Report/Pre and Post Board Minutes
Page 12	Fall District Meetings and Assignments
Page 13-14	District Officers
Page 14-15	Balance Sheet/ Statement Financial Position
Page 16-17	Constitutional Changes/Auditing Report
Page 18-19	Resolutions Report/ Election Reports
Page 20	Executive Committee Reports
Page 21	First Timers/ Credentials/ In Memoriam
Page 22	PAC Report
Page 23	Auxiliary & Juniors
Page 24	Upcoming Events/Convention Snapshots

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ASSISTANT STATE STEWARDS, AREA STEWARDS, AND LOCAL STEWARDS REPORT DIRECTLY TO THE STATE STEWARD.

If you, as a carrier, do not have your office under any of the following Area Stewards or if you do not have a Local Steward, you will call the list on this page according to where your office is located.

Area Stewards:

Cathy Funderburgh (937-605-5200) – Cincinnati District Offices

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Bellbrook, Eaton, Englewood, Enon, Franklin, Greenville, Jamestown, Medway, New Carlisle, New Paris, South Charleston, South Vienna, Springfield, Tipp City, Urbana, West Manchester, West Milton, Xenia, Yellow Springs

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**2011 OHRLCA
 “OUTSTANDING MEMBER OF THE YEAR
 JANNA HIRSCHFELD**



Janna Hirschfeld is presented the annual member of the year award by past state president and award winner John Thomas.



Janna Hirschfeld’s family surprised her with an impromptu visit when they got the word on Sunday night.

**“CONGRATULATIONS”
 JANNA HIRSCHFELD**

Janna was born into a postal family. Her dad was a rural carrier for over 30 years. She worked on the family dairy farm from an early age. 4H and the Farm Bureau were a normal part of her life. It was through the Farm Bureau that she met Eric and the rest is history. Together they have five children, three grown and married, one in college and one in HS. Now they also have two grandchildren.



She helps run the family farm, drives the tractor, runs the combine and maintains a large garden and keeps all the records for tax purposes. She is still a 4H advisor.

She has always been active in their church. From singing in the choir to being an Elder on the church consistory.

Janna was hired in March 1987 as an RCA at the Botkins PO. Becoming full time carrier in February 1989. She has carried RR 1 ever since. She was involved in QWLEI as a team member for 15 years. She was district secretary/ treasurer for 15 years and district president for two. She has also had the experience of serving as local steward in her office.

She was elected to the state board as a committeeman in 2008 and Vice President in 2010. She has served her union for many years in many different capacities. Her true dedication was shown this past year when she cut her own vacation to Maine short and drove 14 hours straight to attend an emergency state board meeting that was scheduled after she was already out of the state. That is dedication.



**CONGRATULATIONS
 AUXILIARY
 MEMBER OF THE
 YEAR
 FRANK
 SATTERFIELD**





VICE PRESIDENT FLOYD EDLER

The 2011 OHRLCA State Convention was quite a success.

Each of the joint session speakers were very informational. The National Officer, Steven Traylor, spoke to the assembly about the “doom and gloom” of the Postal Service. The NRLCA Auxiliary President, Barbara McAdams, promoted her program, *Compassionate Friends*.

Committees were assigned Sunday evening. Every individual, both new and seasoned, stepped up to the plate to make the internal workings of our association run smoothly. Great job Law and Constitution, Resolutions, Auditing, Member of the year and Tellers 1&2 committees! The Constitution and Resolution changes will be posted elsewhere in this State Paper.

Monday evening was Banquet Night. What a great evening! Entertainment included “Lucky Number Night”, Bingo, Reverse Raffle and a Live PAC Auction. Mike Aitchison played the part of MC and, with the help of Robin Rowland, Barb Perkins, Tim Barker, and others, kept the events of the night running smoothly. The money collected could make Ohio one of the top PAC states in the nation.

The Member of the Year award went to Janna Hirschfeld. Congratulations Janna!

In accordance with the OHRLCA Constitution, the President of each Rural Carrier District Association shall have direct charge of all organization and membership work in the District. I challenge each District President to make recruiting their number ONE priority. Ohio lost 176 members last year alone.

The ability to financially support the Association is very simple; you either keep up the membership, or you raise the dues. As members, let us all look for creative ways to convince non-members to join.

On a final note, our craft is facing some extremely high stake situations. The House-passed budget Resolution, House Concurrent Resolution 34, is still pending consideration in the Senate.

H. Con. Res. 34 includes \$375 billion in 10-years savings from federal employees and retirees. To get to so large an amount, income security (cost-of-living adjustments) and health security (the Federal Employees Health Benefits Program) would be in play.

When it comes down to a final vote on these issues, a written response to your representatives goes a long way. So, please get involved. Pick up your pen and join our fight to protect your job and your benefits.

PRESIDENT'S REPORT *continued*

Well now we are into a new Association year and the convention has brought forth a new executive board. Congratulations to Floyd Edler your new Vice President; Penny Koren remains Secretary/Treasurer; Barb Pitts as your new 4 year Executive Committeeman; and Robin Roland as your new 1 year committeeman. With the help of these very capable people, I hope to be able to build upon our successes this past year and focus on new ways to build a stronger and more active association. Putting an emphasis on the positive and eliminating the negative. Educating our members. Continuing to build and train a steward system that remains focused on grievance handling and prevention. Promoting self education and awareness as to what is and isn't allowed in our contract and our working rules. As always the emphasis will be on what is best for you the members of this Association and our craft. Keep contacting your congressmen; promote 6 day delivery; and pray for an equitable contract.

As Always I Remain Yours' in Unity and In Service
Tom Gamble



HOSPITALITY COMMITTEE

From left: Darlene Foos, Kay Scott, Dan Robinson, Carla Daniels and Chairman Stanley Heydinger.



**RON BRIGGS
CHAPLAIN**

WHERE ARE THE BUTTERFLIES?

Upon hearing that Monarch butterflies like to feed on the blossoms of ‘milk weed’ we have avoided spraying this plant. At this writing, several are in bloom, but a fragrant aroma is all we have so far – no butterflies!

Some people, rural carriers included, are a little like butterflies:

We like to see them coming in our direction.

They often fill us with a sense of joy. Even those who may not be as outwardly attractive as movie stars possess an inner beauty that is of great value.

Where are the butterflies? Are you trying to bring this simple charm into the lives of others?



STATE STEWARD
CARLA DEDDEN

Upon receipt of this article, the National Convention in Savannah will be commencing shortly or will already be in session. This is a huge responsibility for all OHRLCA National delegates. The convention is four complete days with meetings one day prior to the first day of convention and meetings in the evenings. If you are a National delegate, I commend you for your time dedicated to the National Convention. If you are not a delegate, please thank all that are National delegates for their time put toward the betterment of the National Rural Letter Carriers' Association.

National Mail Count!!!!!!!!!!!!!!

The rumors are true!! There will be a National Mail Count the last twelve working days of September. The count will begin on September 17 and go through the end-of-business day on September 30. The pre-count conferences must be held prior to the end-of-business day on September 1. Mail Count meetings will be scheduled the week of August 22 through August 29. PLEASE CHECK THE SCHEDULE IN THIS NEWSLETTER!!!

In accordance with Article 9.2.C.3.a(4), "The Employer reserves the right to conduct a national count of mail for all rural routes during the last twelve (12) working days in September of any year. The employer agrees to notify the Union at the national level at least thirty (30) days in advance of the commencement of the count." The NRLCA was notified at our National office via certified mail on July 25, 2011.

Contract Negotiations

At the present time, contract negotiations are at a stalemate. It looks like the NRLCA may be going to arbitration. Please keep yourself updated on this on NRLCA.org. Look on the website under "What's New". The "What's New" area of the website is for new information just posted on the website. Also check on the Ohio website, OHRLCA.org for updates I will be posting .

Do You Have a Leave Replacement?

I am encouraging all regular rural carriers that do not have a primary leave replacement assigned to their route to put in writing a request for a leave replacement. Put this in writing, sign, date, and make a copy for yourself. Management has 120 days to hire you a leave replacement. MAKE MANAGEMENT DO THEIR JOB! YOUR LEAVE IS YOUR RIGHT! YOU ARE ENTITLED TO A PRIMARY LEAVE REPLACEMENT WHETHER YOU ARE A "K" ROUTE, "J" ROUTE, OR AN "H" ROUTE.

DPS (Letters) and DPS (Flats) Formal Reviews

My main center of this article will be on the DPS (Letters) Formal Review and the DPS (Flats) Formal Review. Management is looking into closing more of the smaller plants across Ohio. The Lima and Zanesville plants have already closed. If they succeed in this endeavor, this will cause the quality of the DPS letters and possibly the quality of the DPS flats to fall from previous mail counts because of the quantities of mail that will be processed on the remaining machinery. Below are the procedures to follow in requesting a formal review for DPS letters and DPS flats. I encourage all carriers that feel they fall under either of these DPS quality issues to request a formal review. DO NOT LET MANAGEMENT GOVERN YOUR PAY. FILE A FORMAL REVIEW. The forms needed for these requests are on OHRLCA.org under "forms".

Delivery Point Sequencing (DPS) Letter Mail Formal Review Procedures

In accordance with Handbook PO-603, *Rural Carrier Duties and Responsibilities*, section 541.42, if a rural route receiving DPS letter mail frequently experiences significant decreases in the quality of the DPS letter mail or there is a disproportionate reduction in DPS letter mail volume in relationship to the total letter volume of the route (quantity) as compared to the latest mail count; the assigned rural carrier (Designations 71, 74, or 79) may submit a written request for a formal review of DPS letter mail.

DPS Letter Mail Formal Review Process for Quantity (Reduction in DPS Percentage)

1. The assigned carrier's request for a formal review must be submitted in writing to local management using the *DPS Letter Mail Formal Review – Quantity* form.
2. The *DPS Letter Mail Formal Review – Quantity* form must be annotated by local management when received. A copy of the form will be provided to the carrier who requested the formal review and the appropriate NRLCA State Steward.
3. If the *DPS Letter Mail Formal Review – Quantity* form is received prior to noon, the thirty (30) calendar day period in which management must complete the formal review of DPS letter mail and also correct any problem if the formal review results in a reduction in the DPS letter mail percentage will begin on the date of receipt. If the form is received after noon, the 30 calendar day period will begin the following day.
4. The DPS letter mail formal review for percentage will consist of a two-week count of all letter mail received on the route. The two-week period for conducting this count is defined as all delivery

days within a fourteen (14) calendar day period. The begin date of the formal review is determined by management and may begin on any day of the week.

5. The count of letter mail volume during the formal review will be consistent with applicable rural mail count procedures.
6. Utilize the *DPS Letter Mail Quantity Review Worksheet* to record the letter mail volume for the two-week review period. The letter volume from the latest mail count is also recorded on this worksheet to complete the comparative calculation.
7. The assigned rural carrier will be provided notification of the results of the DPS letter mail formal review as soon as practicable following completion of the two-week count of mail. The *DPS Letter Mail Formal Review – Quantity* form will be appropriately annotated with the results of the formal review and a copy of the form, once completed will serve as notification to the assigned rural carrier.
8. If the results of the DPS letter mail formal review indicate that at the time of the review the DPS percentage is equal to or higher than the percentage from the latest mail count, no further action is necessary.
9. If the results of the DPS letter mail formal review indicate that there has been a reduction in the DPS letter mail volume in relationship to the total letter mail volume as compared to the latest mail count; management will use the remaining time between the completion of the review and the end of the 30-day period, as necessary, to take any corrective actions to resolve the problems and bring the DPS percentage back to the level it was at the latest mail count.
10. If management deems that the reduction in DPS letter mail volume in relationship to the total letter volume has been corrected at the end of the 30-day period, which may require little or no action, certification will be provided to the assigned rural carrier and no further action is necessary. The *DPS Letter Mail Formal Review – Quantity* form will be annotated in the *Certification* block and a copy of the form will be provided to the assigned rural carrier.
11. If the problem is not corrected by the end of the 30-day period, PS Form 4003, *Official Rural Route Description*, will be prepared to effect the appropriate base hour change resulting from the DPS letter mail formal review. The base hour change will be effective on the first day of the pay period in which the *DPS Letter Mail Formal Review – Quantity* form was received.
12. If the assigned rural carrier disputed the DPS percentage was returned to the level at the latest mail

count (the quantity problem was not resolved), the appropriate recourse for the carrier is to request another DPS letter mail formal review within fourteen (14) calendar days of the date of management's certification, by submitting a *DPS Letter Mail Formal Review – Quantity* form.

13. The procedures outlined in numbers 2 through 8 above, will then be followed.
14. If the results of the subsequent DPS letter mail formal review (identified in Item 12 above) indicate that there continues to be a reduction in the DPS letter mail volume in relationship to the total letter mail volume from the latest mail count, immediate action must be taken. PS Form 4003 will be prepared to effect the appropriate base hour change reclassifying the DPS letter mail. The base hour change will be effective on the first day of the pay period in which the original *DPS Letter Mail Formal Review – Quantity* form was received.

Delivery Point Sequence (DPS) Flats Formal Review Procedures

The procedures that follow are part of the Implementation Guidelines set forth by the USPS. These Implementation Guidelines have been grieved by the NRLCA and are set in the future to be scheduled for arbitration. The DPS Flats Formal Review Procedures may change with the outcome of the Implementation Guidelines arbitration.

In accordance with Handbook PO-603, *Rural Carrier Duties and Responsibilities*, section 541.4, when circumstances exist that cause a rural route to experience an increase or decrease in the quantity of DPS flats volume in relationship to the total flats volume for the route as compared to the latest mail count (or the adjusted base); a formal review may be requested by the assigned rural carrier (Designation 71, 74, or 79) or scheduled by management.

Whether the assigned rural carrier requests a formal review or management has determined that it is appropriate to schedule a formal review, the following procedures are required:

1. A *DPS Flats Formal Review Request/Notice* must be completed by either the assigned rural carrier or management.
 - A. The party completing this form must articulate the reason (s) that warrant a formal review of DPS flats processing. A simple statement of belief or a perception that there is an increase or decrease in the DPS flats volume in relationship to the total flats volume for the route is not by itself, sufficient to support the request or notification. The reason (s) for the formal

review request or notification must be characterized in such a way to adequately justify the need for a DPS flats formal review.

Example: Carrier states that during the mail count he/she received 4 trays of DPS flats and the equivalent of 1 tray of raw flats, on average per day for the week. Carrier also states that the route is now receiving, at the time of the request, 2 trays of DPS flats and the equivalent of 3 trays of raw flats, on average per day for the week.

- B. A *DPS Flats Formal Review Request/Notice* that does not provide reasonable justification for the formal review request may be rejected by management. Any request rejected by management may be subject to the grievance-arbitration procedure.
 - C. The *DPS Flats Formal Review Request/Notice* includes an acknowledgement of receipt which must be annotated by either the assigned carrier or management, as appropriate. The date of receipt must be properly annotated on the form and a copy provided to the assigned carrier. If management schedules a route for a formal review and the assigned carrier is on extended leave or the route does not have an assigned carrier (Designation 71, 74, or 79), management must provide a copy of the form to the Local Steward or if there is no Local Steward, the State Steward. Local management should retain the original of this form in the route file.
 - D. Once completed, a copy of the *DPS Flats Formal Review Request/Notice* is forwarded to the Manager, Operations Programs Support. Operations Programs Support will be responsible for ensuring that the DPS flats formal review is properly conducted in accordance with these procedures.
2. The DPS flats formal review process must begin within thirty (30) days of receipt of the formal review request or written notification at the local office. The begin date of the formal review is determined by management.
 3. No DPS flats formal reviews will be conducted during the month of December. Should any portion of the thirty (30) days within which the formal review must be conducted fall during the month of December, these days will not be counted. The count of the thirty days will resume on January 1.
 4. The DPS flats formal review will consist of a twelve (12) day count of all flats received on the

route. This count will be for 12 consecutive delivery days and may begin on any day of the week, provided the begin date is within thirty (3) days of receipt of the *DPS Flats Formal Review Request/Notice*.

5. The count of flats volume during the formal review will be consistent with the rural mail count procedures, as follows:

A. Papers, Magazines, Catalogs, Flats, Other Non-Letter-Size Mail

All newspapers, flats, magazines, catalogs, rolls, and other non-letter-size mail that can be cased for delivery using carrier casing equipment will be included in the "raw" flats count. This includes catalogs cased with other mail or cased separately. This does not include those items specifically referenced in column 6, *Parcels*.

Flats in DPS order that are out of sequence or otherwise undeliverable when the carrier takes DPS flats directly to the street are credited as letters, flats, or parcels, as appropriate. If classified as flats, these mail pieces are included in the flats volume recorded on the review worksheet. These mail pieces are not deducted from the count of DPS flats.

B. Delivery Point Sequence (DPS) Flats

This includes all mail that is processed on automated equipment in delivery point sequence order and provided with the DPS flats.

- C. The end of run report piece count (or future equivalent report) from the automated equipment used to process a zone's DPS flats will be utilized when recording DPS flats volume.
6. Utilize the *DPS Flats Quantity Review Worksheet* to record the flats volume for the twelve (12) day review period. The flats volume from the latest mail count or adjusted base following a DPS flats formal review is also recorded on this worksheet to complete the comparative calculation.
 7. The assigned rural carrier will be provided notification of the results of the DPS flats formal review as soon as practicable following completion of the twelve-day count of mail. A copy of the *DPS Flats Quantity Review Worksheet* will be used for this purpose. This worksheet should then be placed in the route file locally.
 8. No base hour change will be effected as a result of the DPS flats formal review unless the resulting variance in the percentage of DPS flats volume is equivalent to or greater than sixty (60) minutes (one (1) hour) in the rural route's evaluated hours.
 9. PS Form 4003, *Official Rural Route Description*, will be submitted to effect any necessary base

hour change resulting from a DPS flats formal review. The base hour change will be effective on the first day of the pay period in which the *DPS Flats Formal Review Request/Notice* was annotated as received.

- Once a rural route's evaluation is changed as a result of a DPS flats formal review, the resulting route data will become the "adjusted base". This adjusted base will be used as comparison for any subsequent DPS flats formal reviews when it is believed that there is an increase or decrease in the quantity of DPS flats volume in relationship to the total flats volume until superseded by a future mail count or a base hour change resulting from another DPS flats formal review.

While the DPS flats formal review is defined as a twelve-day count of total flats volume and the resulting analysis of the quantity of DPS flats in relationship to total flats volume as compared to the latest mail count or adjusted base; this does not preclude management from ensuring that processing and delivery operations continue in the most efficient manner possible prior to, during, and after the review. To that end, management may wish to review one or more of the following items which could contribute to a potential variance in the quantity of DPS flats in relationship to the total flats volume received on a route.

- Review the current flats processing procedures to include an assessment of any changes that may have occurred, such as sort plan modifications, scheduling differences, machine "burn in", etc.
- Review route information to determine if any adjustments have been made to the route that may have impacted the quantity of DPS flats receiving and confirm data accuracy.
- Review distribution, transportation, or processing schedules to promote efficiency and make any adjustments as appropriate.



NEWLEY ELECTED LOCAL STEWARDS

Newly elected local stewards were trained by Carla Dedden, State Steward on July 22 and 23 at Cherry Valley Lodge in Newark, Ohio. Out of eight trained, three were RCA'S. That is great. Please step up and run for local steward. Pictured above are the following:

Front row from left: Lisa Jaqua (Coshocton), Wendy Hines (Jefferson).

Back row from left: David Brightman (Maineville), Jaleena Mills (Montpelier), Misty Gamerdinger (Chillicothe), John Shank (Dublin), Stephanie Johnson (Westerville) and Melvin Riffle (Wooster).



The Steward Seminar at state convention with NRLCA Committeeman Steve Traylor and State Steward Carla Dedden was well attended.

STEWARDS!!!!STEWARDS!!!!STEWARDS!!!!

Newly-Elected Local Steward training was held on July 23rd and July 24th at Cherry Valley Lodge in Newark. There were nine (9) Local Stewards trained. Please see the picture in the paper of these new stewards. The next Newly-Elected Local Steward training will be November 19th and November 20th at Cherry Valley Lodge in Newark. If you would like to be a Local Steward, please download the necessary PS Form 10 (front and back) off OHRMCA.org; put the form up for 15 days; have the election; and mail these completed forms to me by November 4, 2011 so that I may schedule you for training. EVERY OFFICE NEEDS A LOCAL STEWARD!!!!!!!

Welcome New Member

Teresa R Cole Lore City

Congratulations Recent Retirees

Rita J Cancles	Archbold
William A Coyne Jr	New Vienna
Linda K Fall	Windham
Ronald J Lyon	Marion
Priscilla A Moore	Zanesville
Ronald W Price	West Chester
Carol A Vinski	Fowler



SECRETARY/ TREASURER PENNY KOREN

President Gamble, National Officer Steven Traylor, Delegates, Members and Guest, it is a privilege to present my first annual report as Secretary-Treasurer of The Ohio Rural Letter Carriers' Association.

Membership

The 2010-2011 membership year began with, 4,597 members and ending with 4,421 a decline of 176 members. Ohio has been on a steady downward trend since 2009 when the Postal Service stopped hiring RCAs.

The recruitment meetings and mailings did not render as many new members as hoped, there are still 549 non-members left to recruit. Thank You to the Stewards, Academy Trainers, District Officers and Members who assisted in the recruitment effort.

Below is a comparison of the membership as of June 30th for the 2008 – 2011.

June 30th	2008	2009	2010	2011
Regular Carriers	2238	2205	2174	2188
Relief Carriers	1567	1576	1438	1248
Retired Carriers	987	971	953	957
Associate	45	41	32	28

Financial

The financial report again shows expenses where greater than income by over \$16,000. This loss had many contributing factors. First, less than half of the dues increase, \$50,000, was received because of late processing by the USPS. Second, the Executive Board appointed another Full-time Senior Assistant Steward (temporary) to provide Duty of Fair Representation for the members, which increased the cost employee benefits. Third, I am an active carrier; the past secretary-treasurer was retired, which again increased the employee benefits. Fourth, there were added expenses because of several appeals filed which required your Executive Board to meet and investigate the matters, thus resulting in increased travel, lodging and wages. If the association had received two months more of the dues increase there would have been an increase in income. The Board tried to hold down expenses as stated in the reports to follow.

Activity Report

This past year I have been very busy, beginning with the relocations of the Associations Records and equipment, which began in August, and my final trip was October 12th when I took possession of the Associations Financial Books. My route vehicle has not been inside my garage since the first trip to John's.

The year has also been an educational year. Within days of being elected to the position of Secretary-Treasurer, I received a manual with instructions of how to log on and access the new National web based Database.

My first training class on the database was in Spokane WA on August 16th one day prior to the National Convention which I attended as a delegate. I attended a Secretary-Treasurer training class in Atlanta GA and Minneapolis MN. These training seminars continued additional instructions in the web based database and Secretary-Treasurer duties. I also attended an evening QuickBooks class at an area vocational school to increase my skills in QuickBooks.

September, President Gamble and myself attended the New President, Secretary –Treasurer National Training in Alexandria VA. The training was on the duties and responsibilities of the President and Secretary-Treasurer. The highlight of the training was an entire day with the US Department of Labor Representatives. They instructed us on the requirements of duty of fair representation, conducting elections, reporting the expenditures of union funds, authorizations required and record retention. To expand on this training President Gamble and I attended a Labor Department Seminar offered by the Cleveland Chapter in February 2011.

In May, I attended the mid-state conference in Des Moines IA, and a Worker's Comp seminar.

Along with the trainings, seminars and conferences I was a guest speaker at 3 Fall and 2 Spring District Meetings, designed and printed over 9,000 postcards notifying members of their district meetings, I attended the Spring Booster and 4 State Board Meetings and 3 Executive Board Meeting dealing with Appeals filed against the state. I also became the web master of the ohrca.org web site; I gave the web site a new appearance and added new features.

I appreciate the members for their confidence in allowing me to serve as Secretary-Treasurer. I want to thank John Aichholz for his patience and understanding while instructing me in my duties and responsibilities. I have learned so much this past year about the workings of the Association.



DISTRICT SECRETARY/TREASURER TRAINING
Penny Koren held a training on July 9th at 8:00 p.m. at the state convention for all of the district secretaries. This is a valuable annual resource for the officers.

July 8, 2011 at 9:00am

**Pre Convention Executive Board Meeting
Holiday Inn, 116 Park Ave W, Mansfield, OH.**

Present: Tom Gamble, President, Janna Hirschfeld, Vice President, Penny Koren, Secretary-Treasurer, Committeemen: Floyd Edler, Michael Aitchison, Joyce Bower, Barb Pitts.

11:30am

Also present was Carla Dedden, Sandra Laramee, Dominic Crooks and Stan Heydinger. Vouchers and Credit Card Itemization Reports were reviewed and approved.

Minutes of the May 14, 2011 Spring Board Meeting were read and corrected. Vice President Hirschfeld made a motion to accept the minutes as corrected.

Treasurer Report: The Convention Report was distributed and the Financial Position was presented and reviewed. The decline in membership has contributed to the loss of over \$16,000. Vice President Hirschfeld made a motion to accept the report of the treasurer, motion carried.

Budget 2011-2012: The Budget Committee was pleasantly surprised at the end of the year Financial Position of the Association, because they had projected more of a loss for 2010-2011. The Vice President Hirschfeld, Chair of the Budget Committee, made a motion to establish a 2011-2012 budget at the Fall Board Meeting, motion carried.

2:00pm Executive session.

2:45pm Board Meeting Continued

Board Policy: All the board policies were printed in the Convention Report booklet, which will be distributed to members during the convention. The policy is also posted on the web site.

Convention: President Gamble has invited Ohio Representative, Goyal, to be a guest speaker during the Convention on Sunday. Committeeman assignment has been reassigned with other delegates because the board has been notified, of a few members that were assigned to committees, are not attending the convention.

The board reviewed the constitution changes that were received to date. The board submitted 2 additional constitution changes to clean up the correct language in the constitution.

The board reviewed the resolutions that were received to date. There was considerable discussion on the binding resolutions that were submitted.

Recessed 6:55pm

July 9, 2011 at 8:45 am

State steward Report: State Steward Dedden reported there are 21 active grievances which is Approximately 7 grievances for each State Level Steward. There are 25 grievances at the local level. The past year there were 569 grievances, 71 Letter of Warnings, 328 Contractual Issues, 31 – 7 day suspensions, 23 – 14 day paper suspensions, 37 class actions, 10 emergency placements and 23 removals.

Five enhancement trainings were held during the year. An additional enhancement training is scheduled for July 24 and a newly elected steward training on July 23, 2011.

The Steward's cell phone billing address has been changed; it is now addressed to the association. The State Steward retains to the access to friends and family selection. The phone bill remains a direct payment to the association's credit card. President Gamble will check to see if this is acceptable with dept of labor.

Editor Report: There were 6 issues of the state paper this past year compared to 7 issues last year. The dead line for the August September issue is July 20. The next issue will include information for the district meetings.

The change over date for the new editor is fast approaching. The equipment is ready to hand off to the next editor. The computer needs an update for spy wear. The camera should have a larger memory stick. Equipment for the job is more than adequate. Editor Laramee suggested, when selecting the new editor the person should have computer knowledge. Also the new editor should be informed that they would be donating time to complete the duties of editor.

The entire Executive Board commended Editor Laramee on the excellent job she has done as editor for the association. Thank You, Sandy!

Provident Guild: Committeeman Bower, provident guild representative, gave details of a drawing for a gift, donated by her, to be drawn during the convention. There will be a free membership and other gifts if they sign up for provident guild. Committeeman Bower made additional items to be raffled and the proceeds will go toward purchases of additional memberships. These item include, tee shirts, tissue holders needle point and embroidered shirts

GMAC: Committeeman Aitchison reported the incentive from GMAC has increased and members should be encouraged to get quotes for the insurance.

Committee assignments for state convention Committeeman Edler - law and constitution, Vice President Hirschfeld - resolutions, Committeeman Bower and Pitts - teller.

Convention Banquet: Committeeman Bower has received 96 reservations for the banquet. The Banquet will be a buffet. Vice President Hirschfeld made a motion for the association to pay for the banquet meals for the National Committeeman Traylor, Auxiliary President McAdams, Atlanta Postal Credit Union Representatives and NARF Representatives for a total of 7 meals. The motion carried.

Unfinished business: Because of the difficulty of having enough members on the election committee to count the ballots, maybe a Constitution Change is in order to possibility use Auxiliary Members to count ballots in the future. We must check with the department of labor to see if the auxiliary members can be utilized.

Possibilities of changing the Ohio revised code about passing postal vehicles. The Board would like feedback from carriers to see if they believe this is feasible to change the Ohio State Law. The Ohio code states, If the Postal vehicle is stopped it is lawful to pass the mail carrier, but if they are moving it is unlawful to pass also it is unlawful at an intersection to pass.

Certification of State Level Steward: The National Board contacted President Gamble asking if Ohio would like to send a Steward to the certified steward national training. A motion was made by President Gamble to table the decision until the post convention board meeting, motion passed.

Motion made by Secretary-Treasurer Koren, that all board meetings should be in executive session and reports and guests will be scheduled a time to meet with the board. The motion has been tabled until the Post Board Meeting on Wednesday July 13.

National Committeeman Traylor joined the board meeting. He addressed what the national budget not being passed by congress could do to the nation. He presented many topics that he will present to the members during the convention. Committeeman Edler made a motion to adjourn 7:12pm, motion carried. Adjourned 7:12 pm.

July 13, 2011 at 9:00am

**Post Convention Executive Board Meeting
Holiday Inn, 116 Park Ave W., Mansfield OH**

Present: Tom Gamble, President, Floyd Edler, Vice President, Penny Koren, Secretary-Treasurer, Committeemen: Michael Aitchison, Joyce Bower, Barb Pitts, Robin Rowland, Editor Sandra Laramee, State Steward Carla Dedden, Assistant State Steward Delbert Hutchisson.

9:30am Call to order

First official business was to welcome Robin Rowland as a Committeeman.

Each Board member called Washington and spoke with Ohio's Representatives regarding the Postal Service wanting 5-day delivery explaining how this action would be detrimental to our craft with a loss of 40,000 jobs. The American people depend on the mail to bring newspaper publications and life saving pharmaceuticals to the rural areas of Ohio. Expanding on the closing of small post offices effected the American people that are disabled by having to travel to retrieve their mail. We expressed to our representative we represent over 4500 mail carriers in Ohio and their families.

Completed vouchers for the day. The entire board reviewed the vouchers of the State Level Stewards. National has suggested a different billing to become compliant with the Department of Labor on expenses.

Appointments: GMAC – Committeeman Rowland, Pac – Committeeman Aitchison Provident Guild – Committeeman Bower, Chaplain – Ron Briggs.

Editor: The board received 4 applications for the editor position. Two candidates were determined to be

very qualified. The appointment of Editor will be Lori Todd and Assistant Editor will be Thomas Noble.

A motion was made by Vice President Edler to send Mike Aitchison to the certified steward national training the week of July 18th and to inquire if any of the area stewards would be interested in attending the next national training.

A motion was made by Secretary-Treasurer Koren to appoint Delbert Hutchisson as a Full-time Senior Assistant Steward. Motion passed.

New Board Policy: All promotional items from GMAC, Provident Guild and Atlanta Postal Credit Union must be requested through the Board appointed Committeeman.

Resolutions: The 2 resolutions passed by the members during the convention were reviewed and grammar errors were corrected, and will be sent to the National Convention.

Constitution Changes: The constitution changes passed by the members during the convention were reviewed and it was determined all the changes were for the state constitution and Ohio would not be sending any constitution changes to the national convention.

To reduce travel expense the board will receive all reports in writing prior to the Executive Board meetings. The reports will be discussed at the meeting and if there is additional information needed a conference telephone call will be placed to the appropriate member. Reports are to be mailed to the Secretary-Treasurer and in person testimony will be on a requested appointment.

A motion was made by President Gamble to pay the expenses of the banquet committee for decorating and supplies. Motion passed.

A motion was made by Secretary-Treasurer Koren to compensate equal to the amount of one night room rate, Dominic Crooks for his service of the audio equipment and computer experience during the state convention. Motion passed.

The board met with the Holiday Inn Staff to complete the financial business of the convention.

The Associations equipment and supplies were gathered and loaded into our vehicles and a motion was made by Committeeman Bower to adjourn the meeting. Motion carried.

July 23, 2011 9:30 am: Board will meet to tour the Holiday Inn Westlake, a possible sight for the 2013 State Convention. The Board will follow with an Executive Session to complete sensitive business of the Association.

Next Board Meeting

September 9, 2011 1:00pm

September 30, 2011 8:30am

Dayton Marriott

1414 S Patterson Blvd

Dayton OH 45409

A motion was made by Joyce Bower to adjourn, motion passed. 6:15 adjourned.

**OHRLCA 2011 FALL DISTRICT MEETING SCHEDULE
OFFICER / STEWARD/AUXILIARY ASSIGNMENTS**
Watch for a post card with further details about your district meeting.

District 1 September 24, 5:30 p.m. dinner, 6:30 p.m. meeting. Callam's Grille & Pub, 8491 Mayfield Rd., Chesterland, OH. 44026. RSVP Dawn Green 440-759-2777 or Matt Burke 330-472-4650 with any questions.

District 2 October 6, 6:00 p.m. dinner, 6:30 p.m. meeting. \$7.00 dinner. Beech Mennonite Church, 10037 Easton Street, Louisville, OH 44641. Barb Pitts 330-533-6274 or Lori Todd 330-277-3107.

District 3 October 8, 6:00 - 9:00 p.m. The Manor Restaurant, 753 S Wooster Ave, Strasburg OH 330-878-9809 3 Meat Meal with all the fixings \$10.00, RSVP: Jody Schuler, 7951 Euga Rd, Newcomerstown OH 43832 740-492-0608.

District 4 October 29, 6:00pm, Lori Restaurant, 17020 McConnelsville Rd., Caldwell, OH 43724. We will order from the menu but in order to plan how many to expect please notify: Judy McIntire 740-458-1464 reservations are due by Oct 12.

District 5 NO SCHEDULED FALL MEETING, due to lack of funds.

District 6 October 15, 6:30 p.m. New Zion Methodist Church, 10991 Snyder Church Rd., Baltimore, OH 43105. Sandra Heaton 740-408-3958.

District 7 September 8, 5:45 p.m. meal \$5.00, meeting 7:00 p.m. , Pizza Hut, Galion, OH, Darlene Rafferty 419-564-2796, Rafferty910@aol.com

District 8 October 12, 6:00 p.m. buffet style dinner, 7:00 p.m. meeting. Firehouse Grille & Pub, 238 South Main St., Creston, OH. Please RSVP to Robin Rowland 440-647-7630 (please leave a message with name and how many will be attending).

District 9 October 5, 6-9 p.m. meeting. Fricker's, 1720 E. Wooster St., Bowling Green, OH 43402. Tim Barker 419-901-0900 or Brandy Gosden 419-637-7953.

District 10 October 26, Dutch Kitchen, 8690 US HWY 42 NE, Plain City, OH. Family style meal, \$15.50 unless RSVP by October 22 then the cost is \$7.50. RSVP Diane Cox, 4780 Stony Creek Rd., Urbana, OH 43078-9454.

District 11 September 15, 6:00-9:00 p.m. Our Place Restaurant, 827 E. Market St., Washington Court House, OH 43160. Gayle Sweet 937-695-0282 or Floyd Edler 740-703-7002.

District 12 September 13, 5:30 p.m. dinner (pay at door), 6:30 p.m. meeting. Golden Corral, 12090 Mason Road, Cincinnati, OH 45249. Restaurant phone number 513-97-2500.

District 13 September 22, 6:00 p.m. dinner, 7:00 p.m. meeting. American Legion Post, 46 S. Cleveland Street, Minster, OH 45865. Two meat buffet \$10.00 per person. Information contact Pam Brester at pbrester@woh.rr.com or 937-845-2295.

District 14 October 13, 5:30 p.m. dinner, 6:30 p.m. meeting. Kissner's, 542 Clinton St., Defiance, OH 43512. RSVP—Ray Balbaugh or Susan Thayer.

OHRLCA FALL DISTRICT MEETING ASSIGNMENT LIST

District	Date	Location	Officer	Steward	Auxiliary
1	September 24	Chesterland	Penny Koren	Carla Dedden	Jodie Burke
2	October 6	Louisville	Penny Koren	Carla Dedden	Paul Ortz
3	October 8	Strasburg	Barb Pitts	Carla Dedden	Jodie Burke
4	October 29	Caldwell	Floyd Edler	Mike Aitchison	Paul Ortz
5	No Meeting				
6	October 15	Baltimore	Barb Pitts	Mike Aitchison	Ed Cox
7	September 8	Galion	Robin Rowland	Delbert Hutchisson	Ed Cox
8	October 12	Creston	Robin Rowland	Carla Dedden	Sandy Schwartz
9	October 5	Bowling Green	Joyce Bower	Delbert Hutchisson	Sandy Schwartz
10	October 26	Plain City	Tom Gamble	Mike Aitchison	Sandy Schwartz
11	September 15	Washington CH	Floyd Edler	Carla Dedden	Ray Mull
12	September 13	Cincinnati	Tom Gamble	Carla Dedden	Ray Mull
13	September 22	Minster	Joyce Bower	Carla Dedden	Diana Hausfeld
14	October 13	Defiance	Floyd Edler	Delbert Hutchisson	Diana Hausfeld

OHRLCA 2011-2012 DISTRICT OFFICERS

DISTRICT 1							
MATTHEW	BURKE	4822 DELEVAN DR	CLEVELAND	OH	44124-1016	216 382-3031	PRESIDENT
ROGER	HERBSTER	2770 WINDSOR RD	ORWELL	OH	44076-9510	440 437-8259	VICE PRES
DAWN	GREENE	12918 CHILLICOTHE RD	CHESTERLAND	OH	44026-3116	440 759-2777	SEC-TREAS
DISTRICT 2							
BARBARA	PITTS	12914 WASHINGTONVILLE RD	SALEM	OH	44460-9247	330 533-6274	PRESIDENT
LORI	TODD	2736 DEPOT ROAD	SALEM	OH	44460-9529	330 277-3107	VICE PRES
TOM	NOBLE	6110 WEAVER ROAD	BERLIN CENTER	OH	44401-9748	330 853-0636	SEC-TREAS
DISTRICT 3							
MARIA	WOODWARD	34600 DEERSVILLE RIDGE RD	CADIZ	OH	43907-8526	740 942-4979	PRESIDENT
THOMAS	STANWICK	418 W MAIN ST	ADENA	OH	43901-7807	740 546-3417	VICE PRES
JODY	SCHULER	7951 EUGA RD	NEWCOMERSTOWN	OH	43832-9518	740 492-0608	SEC-TREAS
DISTRICT 4							
JUDITH	MCINTIRE	49290 BEAUTIFUL RIDGE RD	CLARINGTON	OH	43915-9732	740 458-1464	PRESIDENT
HELEN	CLINE	30310 BRACKEN RIDGE RD	LEWISVILLE	OH	43754-9408	740 567-3496	VICE PRES
EILEEN	PIATT	38641 STRAIGHT FORK RD	GRAYSVILLE	OH	45734-9749	740 934-2849	SEC-TREAS
DISTRICT 5							
RONALD	ELLIS JR	PO BOX 801	PROCTORVILLE	OH	45669-0801	740 886-1318	PRESIDENT
MILDRED	SLONE	38 TWP RD 1223	PROCTORVILLE	OH	45669-8507	304 654-1938	VICE PRES
ELIZABETH	ALTIZER	615 CENTERPOINT RD	THURMAN	OH	45685-9726	740 245-5193	SEC-TREAS
DISTRICT 6							
SANDRA	HEATON	PO BOX 194	ZANESVILLE	OH	43702-0194	740 408-3958	PRESIDENT
BETSY	BELEN	748 LEXINGTON AVE	ZANESVILLE	OH	43701-5239	740 454-2341	VICE PRES
RUTH	CRUTCHER	1760 W MARKET ST	BALTIMORE	OH	43105-1050	740 862-4082	SEC-TREAS
DISTRICT 7							
DANIEL	ROBINSON	17700 N LIBERTY RD	FREDERICKTOWN	OH	43019-9784	740 694-9397	PRESIDENT
STANLEY	HEYDINGER	2837 ALBRIGHT RD	NEW MADISON	OH	44820-8858	419 562-6609	VICE PRES
DARLENE	FOOS	3378 COUNTY ROAD 31	GALION	OH	44833-9686	419 468-5666	SEC-TREAS
DISTRICT 8							
ROBIN	ROWLAND	49945 BURSLEY RD	WELLINGTON	OH	44090-9270	440 647-7630	PRESIDENT
DENISE	SORENSEN	5620 DECKER RD	N OLMSTED	OH	44070-4235	440 821-1980	VICE PRES
CHRISTINE	GUK	1609 MARKS RD	VALLEY CITY	OH	44280-9780	330 220 8259	SECRETARY
BARBARA	PERKINS	22389 WEST RD	WELLINGTON	OH	44090-9473	440-647-5341	TREASURER
DISTRICT 9							
TIM	BARKER	4395 COOK ROAD	NEW LONDON	OH	44851-9357	419 901-0900	PRESIDENT
BRANDY	GOSDEN	4289 ST RT 600	GIBSONBURG	OH	43431-9702	419 637-7953	VICE PRES
BRENDA	KLOTZ	3231 E COUNTY RD 6	TIFFIN	OH	44883-9714	419 397-2674	SEC-TREAS

DISTRICT 10							
MARK	FUNDERBURGH	7450 N RIVER RD	SPRINGFIELD	OH	45502-9448	937 605-4067	PRESIDENT
NORMAN	HUMPHREY	PO BOX 12	SEDALIA	OH	43151-0012	740 874-3121	VICE PRES
DIANE	COX	5905 STATE ROUTE 55	URBANA	OH	43078-9618	937-788-2537	SEC-TREAS
DISTRICT 11							
GAYLE	SWEET	1285 RUSSELLVILLE RD	WINCHESTER	OH	45697-9013	937 695-0282	PRESIDENT
FLOYD	EDLER JR	1060 SCHRAKE RD	CHILLICOTHE	OH	45601-9471	740 703-7002	VICE PRES
MISTY	GAMERDINGER	301 ROZELLE CREEK RD	CHILLICOTHE	OH	45601-9285	740 663-4127	SEC-TREAS
DISTRICT 12							
PEGGY	FERNEDING	2699 VAN TRUMP RD	SOMERVILLE	OH	45064-9406	937 787-4582	PRESIDENT
CATHY	MADDEN	206 COUNTY LINE RD	COLLEGE CORNER	OH	45003-9435	513 257-6674	VICE PRES
CATHERINE	FUNDERBURGH	7024 GARLOUGH RD	SPRINGFIELD	OH	45502-9428	937 265-5477	SEC-TREAS
DISTRICT 13							
JANNA	HIRSCHFELD	0577 SOUTHLAND RD	NEW BREMEN	OH	45869-9715	419 629-3830	PRESIDENT
RYAN	CAMPBELL	17161 TECUMSEH DR E	WAPAKONETA	OH	45895-8075	419 738-5621	VICE PRES
PAMELA	BRESTER	8433 MILL RD	TROY	OH	45373-9673	937 845-2295	SEC-TREAS
DISTRICT 14							
RAYMOND	BALBAUGH	19879 STATE ROUTE 15	CONTINENTAL	OH	45831-9635	419 596-4303	PRESIDENT
MARILYN	GREENWALT	183 WATERSIDE DR	BRYAN	OH	43506-9006	419 633-9294	VICE PRES
SUSAN	THAYER	PO BOX 309	LIBERTY CTR	OH	43532-0309	419 599-1855	SEC-TREAS

**OHLCA STATEMENT OF FINANCIAL POSITION BALANCE SHEET
For the 12 Months Ended June 30, 2011**

CURRENT ASSETS

Savings Account	\$486,994.85
APCU Account	\$11,597.61
Kindler Fund (\$8189.97 restricted)	\$8,189.97

TOTAL ASSETS **\$506,782.43**

LIABILITIES AND CAPITAL

LIABILITIES

Current Liabilities	\$18,077.44
Payroll Liabilities: Sick Leave	\$37,000.00
Payroll Liabilities: Vacation Leave	\$12,000.00
Total Liabilities	<u>\$67,077.44</u>

CAPITAL

Retained Earnings	\$456,666.10
Net Income	-\$16,961.59
Total Capital	<u>\$ 439,704.99</u>

TOTAL LIABILITIES AND EQUITY **\$ 506,782.43**

Ohio Rural Letter Carriers' Association
Statement of Activities
July 2010 through June 2011

	Jul '10 - Jun 11
Income	
GMAC INSURANCE	\$8,212.55
INTEREST-DIVIDEND	\$4,613.17
MEMBERSHIP DUES	\$600,703.31
REIMBURSEMENTS	\$3,247.37
SALES	\$1,898.81
STEWARD TRAINING DUES	\$22,263.00
Total Income	\$640,938.21
 Expenses	
ACCOUNTING FEES	\$975.00
AWARDS & RECONGNITIONS	\$2,185.49
EDUCATION & TRAINING	\$3,494.19
EMPLOYEE BENEFITS	\$55,710.43
EQUIPMENT RENTAL - ADMIN	\$1,219.22
EQUIPMENT PURCHASES-STEWARD	\$1,704.19
EQUIPMENT PURCHASES - ADM	\$212.96
LODGING-ADMIN	\$6,207.92
LODGING-STEWARD	\$4,960.16
MID-STATES CONFERENCE	\$450.60
NATIONAL CONVENTION-ADMIN	\$55,500.00
NATIONAL CONVENTION-STEWARD	\$3,000.00
OFFICE EXPENCSE - ADMIN	\$5,973.66
OFFICE EXPENSE - STEWARD	\$4,904.32
PAYROLL TAXES	\$28,924.45
PER CAPITA DUES	\$16,244.92
POSTAGE-ADMIN	\$10,735.36
POSTAGE - STEWARD	\$8,607.10
PRINTING - ADMIN	\$2,618.37
RECONCILIATION DISCREPANCIES	\$111.08
RENT - ADMIN	\$7,536.06
RENT - STEWARD	\$6,006.55
SALARIES & WAGES - STEWARD	\$214,952.88
SALARIES \ EARNINGS - ADMIN	\$98,588.78
STATE MEETINGS	\$13,092.50
STATE PAPER	\$15,964.67
STEWARD TRAINING	\$19,618.65
TELEPHONE - ADMIN	\$1,442.06
TELEPHONE - STEWARD	\$6,178.04
TRAVEL - ADMIN	\$17,714.21
TRAVEL - STEWARD	\$43,065.98
Total Expense	\$657,899.80
Net Income	-\$16,961.59



REPORT OF THE LAW AND CONSTITUTION COMMITTEE

The committee is pictured above, from left: Shirley Ortz, Chairman Susan Thayer, Robin Rowland, Dominic Crooks, (Executive committee member Floyd Edler) and Mark Funderburgh. The committee met on July 10 at 7:30 p.m. The following are the results of that report after the delegates voted.

Appendix A:

NO Previous language.

NEW Adopted language reads:

Office of Labor-Management Standards (OLMS) Fact Sheet on the Labor-Management Reporting and Disclosure Act (LMRDA).

Article V Section 4 Paragraph D

Previous language read:

An active regular rural carrier who is serving as the Secretary-Treasurer on a full-time basis shall receive an annual salary of a 46 hour evaluated route at the carrier's attained step. The salary shall be payable on a biweekly basis. Benefits and allowances shall be payable in the same manner as that for a State Steward as described in Article X Section 4 A paragraph 1,2,3,4 of the Constitution.

Adopted language reads:

An active regular rural carrier who is serving as the Secretary-Treasurer on a full-time basis shall receive an annual salary of a 46 hour evaluated route at the carrier's attained step. The salary shall be payable on a biweekly basis. Benefits and allowances shall be payable in the same manner as that for a State Steward as described in Article X Section 5A paragraph 1,2,3,4 of the Constitution.

Article V Section 4 Paragraph E

Previous language read:

A retired rural carrier craft member who is serving as the Secretary-Treasurer shall receive an annual salary of a 46-hour evaluated route in Step 12. The salary shall be payable on a monthly basis. Annual and Sick Leave benefits and payment of expenses shall be payable in the same manner as that of a state steward, as described in Article X Section 4 A paragraph 1,2,3,4 of the Constitution. No payments are payable for fringe benefits such as retirement, health insurance, life insurance etc. as are payable for an active rural carrier on a full time basis.

Adopted language reads:

A retired rural carrier craft member who is serving as the

Secretary-Treasurer shall receive an annual salary of a 46-hour evaluated route in Step 12. The salary shall be payable on a monthly basis. Annual and Sick Leave benefits and payment of expenses shall be payable in the same manner as that of a state steward, as described in Article X Section 5 A paragraph 1,2,3,4 of the Constitution. No payments are payable for fringe benefits such as retirement, health insurance, life insurance etc. as are payable for an active rural carrier on a full time basis.

Article V Section 5 Paragraph A

Previous language read:

All elected State Officers, with the exception of the full time secretary-treasurer, who are required to be absent from their duty station with the U.S. Postal Service to fulfill the duties of their office, shall be paid an Association Day of Pay (ADOP). (An ADOP is generally considered to be equivalent to their daily or hourly rate of pay less statutory required deductions). This to be on an as needed basis, subject to the approval of the Executive Board. No ADOP will be paid for attendance at statewide meetings. In the event the State Officer is retired, he shall receive pay for 8 hours at the current rate for Schedule I RCA carriers. The editor shall receive the same consideration subject to the approval of the President with review by the Executive Board.

Adopted language reads:

All elected State Officers, with the exception of the full time secretary-treasurer, who are required to be absent from their duty station with the U.S. Postal Service **or who use any unscheduled day of work** to fulfill the duties of their office, shall be paid an Association Day of Pay (ADOP). (An ADOP is generally considered to be equivalent to their daily or hourly rate of pay less statutory required deductions). This **is** to be on an as needed basis, subject to the approval of the Executive Board. No ADOP will be paid for attendance at statewide meetings. In the event the State Officer is retired, he shall receive pay for 8 hours at the current rate for Schedule I RCA carriers. The editor shall receive the same consideration subject to the approval of the President with review by the Executive Board.

Article X Section 2 Paragraph B

Previous language read:

State associations shall recommend to the National Association the name of a member to serve as State Steward, and in conjunction with the State Steward, shall recommend to the National Association the name (s) of a member (s) to serve as the Assistant State Steward (s) and as the Area Steward (s).

Adopted language reads:

State associations shall recommend to the National Association the name of a member to serve as State Steward, and in conjunction with the State Steward, shall recommend to the National Association the name (s) of a member (s) to serve as the **Senior Assistant State Steward (s)**, Assistant State Steward (s) and as the Area Steward (s).

Article X Section 3 Paragraph B

Previous language read:

Senior Assistant Steward.

Appointment of Full-time Senior Assistant State Steward. The Executive Board, in consultation with the State Steward shall appoint a full-time Senior Assistant State Steward who will serve under the direction of the State Steward. Such person's duties shall be to assist in the operation of the Steward Program in the State. The appointee cannot be or become an executive board member while serving as full time Senior Assistant State Steward.

Adopted language reads:

Senior Assistant State Steward (s). Appointment of Full-time Senior Assistant State Steward (s). The Executive Board, in consultation with the State Steward **may appoint full-time Senior Assistant State Steward (s), as deemed necessary by the Executive Board**, who will serve under the direction of the State Steward. Such persons' duties may be to assist in the operation of the Steward Program in the State. The **appointee (s)** cannot be or become an executive board member while serving as full time Senior Assistant State Steward.

Article X Section 4 Paragraph B

Previous language read:

Salary of Senior Assistant State Steward. The Senior Assistant State Steward shall receive an annual salary of a 46 hour evaluated route at the carrier's attained step plus an additional \$75.00 per pay period. The salary shall be payable on a biweekly basis.

Adopted language reads:

Salary of Senior Assistant State Steward (s). The Senior Assistant State Steward (s) shall receive an annual salary of a 46 hour evaluated route at the carrier's attained step plus an additional \$75.00 per pay period. The salary shall be payable on a biweekly basis.

Article X Section 5 Paragraph D

Previous language read:

An Area Steward shall be paid \$25 per month salary and \$23.00 per pay period office allowance, and while on Association business, ADOP, actual transportation expenses, and \$25.00 per diem, with the approval of the State Steward.

Adopted language reads:

An Area Steward shall be paid \$25 per month salary and **\$49.83 per month** office allowance, and while on Association business, ADOP, actual transportation expenses, and \$25.00 per diem, with the approval of the State Steward.



AUDITING COMMITTEE

From left: Misty Gamerdinger, Chairman Shawn Wilson, Peggy Fernading, Tom Noble and Sandy Cox Heaton

REPORT OF THE AUDITING COMMITTEE

The Auditing Committee met on July 10th 2011 at 7:30 p.m.

Upon review of the financial records we find the balance of \$439,704.99 to be correct.

The Committee found all records to be complete and accurate. The additional detail provided clarification.

The Auditing Committee noted that the USPS did not process the dues increase in a timely manner. Although the dues increase was voted upon in July and is usually processed by mid September it was not processed until mid November. Thus the estimated increase in income of approximately \$50,000.00 was not realized. Had USPS processed this in a timely manner we would not have been in a deficit position.

In looking at the expenses our committee felt that the Board did try to control costs and decreased many of the expenses this year.

We would like to thank and commend Penny Koren for answering all our questions and providing a smooth transition.



TELLERS ONE AND TWO

Working on preparing the ballots for voting are tellers members from left Bob Chapman, Helen Cline (Executive Committeeman Barb Pitts) and Tim Barker.

Check out the latest updates on the national web site nrlca.org
Also check out the latest and see a color copy of this issue on ohrlca.org.



RESOLUTIONS COMMITTEE

From left: Delbert Hutchisson, (VP Janna Hirschfeld), Debbie Satterfield, Ryan Campbell, Norm Humphrey and Dawn Green.

RESOLUTION COMMITTEE REPORT

The committee met at 7:30 p.m. on July 10th at state convention. The following is the list on resolutions passed by the delegates.

COURTESY RESOLUTIONS

BE IT RESOLVED: That we thank our Heavenly Father for our families, country, and the freedom to meet together as an association.

BE IT RESOLVED: That the Ohio Rural Letter Carriers Association wishes to thank Districts 7 and 10 for their timeless efforts and hospitality.

BE IT RESOLVED: That the Ohio Rural Letter Carriers Association wishes to thank national committeeman Steve Traylor for his attendance and contribution to our convention.

BE IT RESOLVED: That the Ohio Rural Letter Carriers Association wishes to thank national auxiliary president Barbara McAdams for her attendance and her deeply moving address about the Compassionate Friends program.

BE IT RESOLVED: That the Ohio Rural Letter Carriers Association wishes to thank the Ohio Rural Letter Carriers Auxiliary and Junior members for their unwavering support of our craft and our professions.

BE IT RESOLVED: That the Ohio Rural Letter Carriers Association wishes to thank the representatives of APCU and NARFE for sharing their knowledge and information and for their attendance at our convention.

BE IT RESOLVED: That the Ohio Rural Letter Carriers Association wishes to thank the representatives of the Mansfield Holiday Inn for their cooperation and hospitality.

BE IT RESOLVED: That the Ohio Rural Letter Carriers Association wishes to thank the members of the OHRLCA using their own time and effort to do the business of our association in representing our fellow members.

NON BINDING RESOLUTIONS

1. Whereas: FSS has greatly reduced some encumbered routes

Be it Resolved: If a residual route held after FSS impact is not taken by an excess carrier, at the time of its release it be offered district wide, by seniority, to any regular carrier in any office adversely impacted by the introduction of FSS prior to being filled by a PTF or RCA.

2. Handbook PO 603 535.12.d.2

Whereas: "In addition, any non rigid article that does not fit in the letter or flat separations (where flat separations are used) with other mail is considered a parcel."

And whereas: Any non rigid article that does not fit into the aforementioned separations with other mail is counted as a parcel because it must be handled as other parcels are treated, in a manner that is different from that in which flat mail is treated;

And Whereas: Management has interpreted the above phrase, "other mail", to mean, "a single card";

And Whereas: When the amount of mail in the separation for any given address on any given day is in excess of a "single card", there may be a non rigid article which will not fit into the separation with the other mail for that address on that day, requiring separate handling as a parcel, even though the article is smaller than one that does not fit into the same separation with "a single card".

And Whereas: Because of the conditions described above, carriers are denied compensation for handling certain parcels that are instead counted as flats;

Be it Resolved: That PO 603, Section 535.12.d.2 be amended as follows: That the phrase, "other mail", be stricken, and in its place the phrase, "the rest of the mail for that separation on that day", be inserted.

REPORT OF THE ELECTION COMMITTEE**Mansfield, OH, July 11, 2011**

There were 4421 ballots mailed out to members with 647 returned, 9 were voided and 638 were good.

1	John	Aichholz	387
2	Raymond R	Nichols	344
3	Delbert K	Hutchisson	323
4	Tom	Frost	313
5	Carla B	Dedden	302
6	Shirley	Ortz	293
7	Thomas J	Gamble	279
8	Gayle	Sweet	275
9	Penny	Koren	263
10	Sandy	Laramee	259
11	Janna	Hirschfeld	258
12	Erik	Hirschfeld	254
13	Michael D	Aitchison	235
14	Ronald A	Briggs	229
15	Sandra	Armbruster	223
16	Shirley	Huffman	219
17	Floyd E	Edler	214
18	John K	Thomas	207
19	Joyce	Bower	195
20	Denise	Blakeley	194
21	Norman	Humphrey	186
22	Barbara	Pitts	183
23	Debbie	Satterfield	179
24	Matt	Burke	175
25	Diane M	Cox	175
26	Catherine J	Funderburgh	171
27	Patsy	Hickle	169
28	Joe D	Butcher	165
29	Floyd	Tackett	163
31	Mark W	Funderburgh	157
30	Thomas	Noble	157
32	Susan	Thayer	156
33	Pat	Arnold	155
34	Tuwana K	Aitchison	151
35	Rolly	Hausfeld	151
36	Barbara D	Perkins	148
37	Ron	Ellis Jr	147
38	William	Owen	145
39	Diana Dee	Brown	143
40	J D (John)	McKnight	141
41	Robin E	Rowland	141
42	Judith	McIntire	134
43	SandraCox	Heaton	133
44	Anita	Fulton	132
45	Peggy J	Ferneding	131
46	Elaine L	Ferguson	130
47	Tim	Barker	129
48	Julie	Balbaugh	127
50	Robert C	Chapman	126
49	Miranda	Rodgers	126

51	Shawn	Wilson	125
52	Mildred	Finkel	123
53	Raymond	Balbaugh	120
55	Ryan	Campbell	118
54	Lori	Todd	118
56	Misty	Gamerdinger	117
57	Christina	Eubanks	116
58	Carlton	Riley	113
59	Helen D	Cline	110
60	Darlene	Foos	107
61	Mike	Crawford	106
62	John J	Prenger	106
63	Dominic	Crooks	105
64	Teresa	Stewart	103
65	Eleanor	Jeanie Vaughn	102
66	Sharon	Ward	101
68	Maria	Woodward	100
69	Carlene	A Witte-Stewart	99
70	Beci	Morris	97
71	Dixie	Anderson	94
72	Brenda	Klotz	93
73	Lisa	Wymer	89
74	Junior	Cochenour	88
75	Sara D	Perkins Munyan	81
76	Victor	Hambley	78
77	Kate	Handley	72
78	Vergie	Evangelista	50

ELECTION COMMITTEE

From left: Norma Palm, Mary Conti, Kim Lowe, Chair Patsy Anderson, Rona Richmond and Susan Elliott.



EXECUTIVE COMMITTEE ROBIN ROWLAND

I hope that everyone that attended the State Convention enjoyed their time with us. Also, about what they learned regarding upcoming contract negotiations, scanning procedures, National Steward Program, time standards and so on. Most of you have also learned just how important it is to be involved. How important it is to being aware of what is discussed and voted upon within our state. It is a time that you as a member can come and have a good time of fellowship, learning, and being a person with a voice and a vote. You can make a difference. I urge more of you to attend and become delegates to your next State Convention!

Since I have now become your new 1-year committee person, it is time to start fulfilling my duties. The duties involved with being your committee person are as follows: I will look after mail route roads and be involved with current Legislative issues. As well, as be of an advisory and supervisory nature. To take charge of any office vacated for any cause, not otherwise provided for. See that such offices are properly filled by a suitable person. To act as mileage and per diem committee. If there is something that you feel needs to be addressed please feel free to contact me, and together we will see if we can find a solution.

During my first board meeting, I phoned Marcy Kaptur's office. Regarding the Postal Service wanting 5-day delivery. In addition, why this would be detrimental to our jobs and our craft. I told her that the State did not need to lose any more jobs. This would affect the newspaper publications from being delivered in a timely manner. Also, that the pharmaceuticals that send prescriptions through the mail could stop using our services. Keeping 6-day delivery is crucial to the rural areas of Ohio. We are closing small offices and people that are disabled and elderly have to travel even further now. This can be difficult for some. The people need to get our services daily. We do make a difference!

The next duty of mine will be to become your next GMAC representative. I will be attending the National Convention in August to see what new and exciting changes have been made to the program. As a rural Academy Instructor, I do show a DVD that explains what GMAC has to offer and what special incentives they give to us as Rural Carriers. I will bring those new changes back with me and share them with you in the next state paper.

Do not forget to attend your fall district meetings for latest information regarding possible contract negotiations.

In closing, I hope that you will enjoy the rest of your summer. Watch out for the other person. Be a defensive driver! Stay safe.



EXECUTIVE COMMITTEE BARB PITTS

SAFETY IN HOT WEATHER

How long have we waited for summer to get here? We didn't think it would ever get here when the temperature was only 20 and we were bundled up. Well, we are now in a heat wave and would probably like a little cool breeze. If you are like me and drive a metal hot box they call an LLV you are probably very warm or down right HOT. Be careful it is very easy to get heat stroke or heat exhaustion. Always carry lots of water with you, one for drinking and one for spritzing, the trick is to keep hydrated!

When the heat index is as high as the temperature and the body sweats, the body can lose one quart of water per hour, it needs to be replenished. If you quit sweating you are in trouble, this can cause dizziness, headache and nausea, get to a cool place right away and cool down with wet towels and ice packs under the arm pits. If you are like me, I hope not to get in that situation and I always drink plenty of water.

Another thing NOT to forget is sun screen and it needs to be put on more often the more you sweat. I use an SPF of 30 or better, don't forget your face and neck as well as arms, hands and legs. Oh yes, sun glasses are a must, protect those eyes you only get one pair. Good luck with all of this, I know we will all make it through this hot spell.

It is summer and we are usually delivering mail a bit early, so be aware of the small children that like to come to the mail box. I have a little boy that loves to get the mail, however, in the LLV I can't always see him. I've asked him to not approach the box till I leave the driveway (twice), probably will have to talk to his mother.

Hope to see you all in Savannah in August. We had a great state convention lets ' make it a great National convention as well.



REGISTRATION COMMITTEE

They were on duty for the entire convention, good job ladies. From left, Barbara Perkins, Chairman Sandy Armbruster.



WELCOME FIRST TIME ATTENDEES

From left: Don Harmon, Rona Richmond, Dixie Anderson, Christina Eubanks, Bob Behrensmeyer, Gloria Zubko, Kathleen Kenney, Annette Merillat, Tammy Addington and Susan Lambert.

CONVENTION REPORT

Delegates	105
Non delegates	10
Auxiliary	24
Juniors	<u>23</u>
Total	162



THE CREDENTIALS COMMITTEE
Chairman Elaine Ferguson on right along with Beci Morris did an excellent job of checking in the delegates.



MEMBER OF THE YEAR COMMITTEE
From left: Ron Briggs, Gayle Sweet and John Thomas.

IN MEMORIAM



CRAIG LAUREN HUTIRA

Craig Lauren Hutira, age 55, of Nold Dr., Leetonia, OH, passed away at 1:30 pm Tuesday, July 19, 2011 at his home following a brief illness. Mr. Hutira, the son of Richard J. and Arlene (Souders) Hutira, was born on December 19, 1955 in Salem, OH.

Craig was a graduate of Crestview High School in 1974. Mr. Hutira was a rural mailman in New Waterford, OH for twenty one years. He was of the Catholic faith and he had also been a member of the Italian American Club of Salem where he enjoyed playing bocce. He also enjoyed repairing clocks and watches, fishing, at the beach, and family cookouts.

Mr. Hutira is survived by his wife, Barbara (Bowen) Hutira, whom he married April 17, 1976. Survivors also include his mother, Arlene Hutira of Leetonia, two sons, Richard Hutira of Leetonia and Adam (Renee) Hutira of Columbiana. Craig is also survived by one granddaughter, Lauren. Craig was preceded in death by his father, Richard J. Hutira.



TAMARA LYNN WELLING

Tamara Lynn "Tammy" Welling, age 49, of Somerville passed away on June 24, 2011 at Christ Hospital in Cincinnati. She was born in Hamilton on July 14, 1961 the daughter of Charles A. and Doris Ann (Winters) Kerby.

Tammy was a 1979 graduate of Talawanda High School and attended Miami University. She was a rural mail carrier at the Somerville PO. An extraordinary singer, Tammy performed with several local bands, including Two Dangerous and Loaded. She was a multi-talented person, being an excellent cook and artist. Tammy was a devoted daughter, mother, nana and companion.

She is survived by her daughter Tashina Ann Welling, her granddaughter, Charlee Lynn Mosley, who was the joy of her life; her parents, Charles and Doris Kerby; two brothers, Tim (Tonya) Kerby and Greg (Mona) Kerby; four nieces, Shawnee Kerby, Kiowa Kerby, Seneca Kerby, and Alisha Singleton; a nephew, Chavis Kerby; her life partner, Kyle Thomas; and many other relatives and friends. She was preceded in death by two sons, Lee Welling and Ster Welling.



**PAC CHAIR
MIKE AITCHISON**

And the WINNER of the \$1000.00 grand prize is..... Michael Densmore!!!

Congratulations to Mike Densmore for winning the grand prize of the reverse raffle drawing following the Monday night banquet at the state convention in Mansfield, Ohio. The announcement of the last ticket in the hopper topped off and exciting evening that I hope everyone enjoyed.

Kicking off the evening was the grand entrance of Delbert Hutchisson, modeling a lovely yellow chiffon dress with a matching hat. The short heeled pink shoes set off a contrast to the outfit. This cross dressing oddity was the culmination of a successful campaign to collect \$2000.00 into a "Delbert" fund. This was precipitated by a challenge from Hutchisson himself during the Spring Booster, which was held at Cherry Valley Lodge in Newark, Ohio. The challenger was confident that the goal would not be realized, and in fact it looked as if we might come up a little shy of the required total the morning of the banquet. But after passing the "jar" one last time, and a challenge to match District 10's donation, we zeroed in on the goal. District 2's final donation of \$245.00 erased any doubt in Delbert's mind that we had crossed the line. The "Delbert" fund netted \$2149.00 for NRLCA PAC.

Tickets for a 50/50 drawing were sold from the opening of the convention to the end of the banquet. Ticket sales totaled \$586.00 which netted \$293.00 for PAC fund, and \$293.00 for the winner.

The Bingo games netted \$409.00 for the PAC fund, and the concession sales brought in over \$160.00 more.

The "district" baskets that were brought in to be auctioned came with such a wide variety that there was something to interest everyone. Contents of these baskets ranged from ice coolers, beer, and lottery tickets, to safari tickets, and overnight stays. District 3's submission brought the greatest total price. Their two basket combination brought \$575.00; while District 4's singular entry brought \$505.00. The basket that brought the most over its stated value was District 12's mystery basket which netted \$125.00 more than its declared value of \$175.00.

Everything that has been collected for PAC through July 15th has been sent to the National Office. I sent in receipts following convention totaling \$11,911.66. The final total for the year will be announced at national. Keeping in mind that PAC is to benefit the rural carriers of this state and across the country by supporting legislators that are sympathetic to our needs and circumstances, it will be interesting how Ohio did comparatively when the totals are reported out at the National Convention. Again, thank you to all.



Delbert Hutchisson lost a bet and made a grand entrance. All in good fun and a big donation to PAC. Paul Armbruster Auxiliary President checks out the outlandish vision in yellow.



Lucky number night was a big success. A fun time was had by all. Food, fellowship and fun, lots of fun.



C. W. Cochenour Jr. was the PAC winner of the 42 inch flat screen TV.

Judy McIntyre was the highest bidder on this basket of goodies.



Robin Rowland is pictured second from left with helpers Penny Koren and Susan Elliott. In addition to Robin the entertainment committee of Barb Perkins, Tim Barker, and Lori Todd worked very hard on the "Lucky Number Night". Many others assisted over the year and made a great impact on the total for PAC. Well done to all.

The 2011-2012 Ohio Rural Letter Carriers' Association Auxiliary

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JUNIORS 2011-2012

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VP: Josh Jordon
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Secretary : Abby Hausfeld,
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Treasurer: Riley Hausfeld, 4860 Ft. Loramie -Swanders Rd. Minster OH, 45865

JUNIOR COURT

From left: Princess Zoe Eubanks, King Riley Hausfeld, Queen Kelly Devine and Prince Nate Hausfeld.



2011-2012 OHRLCA AUXILIARY OFFICERS

From left: President Sandy Schwartz, VP Paul Ortiz, Secretary/Treasurer Diane Hausfeld, Executive Committee: Ray Mull, Ed Cox and Jodie Burke.



Greetings! The 2011-2012 Auxiliary year ended with a successful State Convention under the leadership of Past President Paul Armbruster. We were honored to have National Auxiliary President Barbara McAdams attend our Ohio convention this year. She addressed both the Association and the Auxiliary discussing her "Compassionate Friends" project. President McAdams also installed the newly elected 2011-2012 year officers for the Auxiliary and Juniors. Our newly installed Auxiliary officers are: President-Sandy Schwartz; Vice President-Paul Ortiz; Secretary/Treasurer-Diana Hausfeld; Chairman of the Executive Board-Ray Mull; Secretary of the Board-Ed Cox; and Junior Board Member-Jodi Burke.

Installed Junior officers for next year are: President-Kendra Hausfeld; Vice President-Josh Jordon; Secretary-Abby Hausfeld; and Treasurer-Riley Hausfeld. President Kendra thanked the Auxiliary for the donation of 22 wrist bands for the Juniors as gifts and announced that the Queen for this convention was Kelly Devine; King- Riley Hausfeld; Princess- Zoe Eubanks; and Prince-Nate Hausfeld. The following winners of the Junior contest are Brady Darnell, Shaylen Anderson, Ryan Bunyon, Caleb Darnell, Samantha Fernandez, Alysha Klotz, and Abby Hausfeld. Certificates and monetary awards were distributed to those winners attending. Their entries will be taken to the National Convention in Savannah, Georgia in August. The 2011 Ohio Auxiliary Scholarship winner of a \$500.00 book scholarship was Ariel Nagel and the Retired Carriers Scholarship winner of \$100.00 was Andrew Brink.

Frank Satterfield was chosen as Auxiliary Member of the year at Monday nights banquet. Frank has been active over the years as a Junior chaperone and then as a leader on the Executive Board.

We are all looking forward to attending the 2011 National Rural Carriers Auxiliary Convention in August at Savannah, Georgia where we will be presented with a new Humanitarian project and items to sell to promote the project. We would like to thank everyone for their support this past year of The Compassionate Friends project, Juniors, and PAC. Your support is very much appreciated.

Please remember that as a spouse of a Rural Carrier, YOU can be an Auxiliary member. We'd love to have you attend our next meeting!

Sandy Schwartz, Auxiliary President



2011-2012 JUNIOR OFFICERS

From left: President Kendra Hausfeld, VP Josh Jordon, Secretary Abby Hausfeld and Treasurer Riley Hausfeld

Upcoming Events**NRLCA CONVENTION**

August 16-19, 2011
Savannah, Georgia

Labor Day

September 5, 2011

Fall District Meetings

See page 12 for details

Fall Board Meeting

September 9-10
Dayton Marriott
1414 S Patterson Blvd.
Dayton, OH 45409



**NRLCA Auxiliary
President Barbara
McAdams** spoke
for the Auxiliary.

Members

Send Address Changes to:
Penny Koren
104 Clay Road SW
Dellroy OH 44620-9757

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NRLCA Committeeman Steve Traylor was the guest speaker for the state convention. Lots of great information was shared. Make sure not to miss this opportunity next year.

PLEASE NOTE: Deadline for the next paper is September 20th. Please send all articles to our new editor Lori Todd by that date.

Editor Lori Todd

2736 Depot Road, Salem, Ohio 44460

Ph 330-277-3107 loritodd@yahoo.com

NATIONAL MAIL COUNT MEETINGS

The rumors are true!! There will be a National Mail Count the last twelve working days of September. The count will begin on September 17 and go through the end-of-business day on September 30. See pages 5-8 for State Seward Carla Dedden's full report.

The following meetings have been scheduled in order to be held prior to any pre-count conferences. All pre-count conferences must be held by the end-of-business day of September 1, 2011. The meetings will commence at 6:00 p.m. and run until approximately 9:00 p.m..

Questions: Call State Steward, Carla Dedden, 513-683-6661.

August 23 – Chillicothe

Comfort Inn, 20 North Plaza Boulevard, 740-775-3500

August 24 – Newark

Cherry Valley Lodge, 2299 Cherry Valley Road, 800-788-8008

August 25 – Dayton

Dayton Marriott, 1414 South Patterson Blvd., 937-223-1000

August 26 – Akron

Holiday Inn, 4073 Medina Road, 330-666-4131

August 27 – Lima

Holiday Inn, 803 South Leonard Avenue, 419-879-4000

August 28 – Newark

Cherry Valley Lodge, 2299 Cherry Valley Road, 800-788-8008